

5i ZZU\ fi bZU``]b`@]bb]W\ .`GÄi [`]b [j Yf`Y hnh`i bX`ZØbZ`DYfgc bYb`VYhfc ZZYb`°

5i ZZU\ fi bZU``]b`@]bb]W`Ua`& (" \$) "&\$&) .: ØbZJ Yf`Y hnhYž XUfi bhYf`Y]b`GÄi [`]b [žVY]`?c``]g]cb`Ub`GhcddgW\]`X"



@]bb]W\ ž`8Yi hgW\`UbX`!`#`XYf`GhUXh`@]bb]W\ ž`]a`?fY]g`8ØfYbž YfY][bYhY`g]W\`Ua`5VYbX`XYg`& ("A U] &\$&) `Y]b`gW\k YfYf 5i ZZU\ fi bZU``žVY]`XYa`ZØbZ`DYfgc bYb`j Yf`Y hnh`k i fXYbž`XUfi bhYf Y]b`Y]ba`cbUh][Yg`6UVm``8Yf`i bZU``dUgg]YfhY`[Y[Yb`% ,.%\$`i \fž U`g`Y]b`(!`Ä\ f][Yf`5i hcZU\`fYf`Ui g`?fYi nUi`Ui ZXyf`@`**`]b F]W\hi b[`@&*&`i bhYfk Y[g`k Uf``5i Z[fi bX`XYf`fY[YbbUggYb : U\fvU\b`_cbbhY`Yf`b]W\h`fYW\hny]h][`Ub`U`hYbž`U`g`XUg`j`cf`]\a ZU\`fYbXY`: U\fnYi [`Y]bYg`&+!`Ä\ f][Yb`Ua`GhcddgW\]`X`ghY\`Yb V`]YVž`k]Y`X]Y`:**5N`VYf]W\`hYh`**

8Yf`Ui ZZU\`fYbXY`: U\`fYf`_c``]X]YfhY`a`]h`XYa` : U\fnYi [`XYg &+!`Ä\ f][Ybž`k Ug`XUni`ZØ`fhYž`XUgg`gY]b`5i hc`j`cb`XYf`GhfU»Y UV`_Ua`i bX`[Y[Yb`Y]bYb`6Ui a`dfU``hY``8Ug`: U\fnYi [`XYg

&+!>À\ f][Yb`k i fXY`Xi fW`X]Y`K i W`hXYg`5i ZdfU`g`a Y\fyfY`A YhYf
Ui ZX]Y` : U\fvU\b`[YgW`Yi XYfh`6Y]`XYa` l bZU``k i fXYb`b]W`h`bi f
XYf`&+!>À\ f][Y` : U\fyf`j Yf`Yhnhž`Ui W`gY]bY`&+!>À\ f][Y`9\YZfUi`i bX
XUg`ja`5i hc`VYZ]bX`]W`Y`6UVm`Yf`]hhYb`YVYbZU`g`Y]W`hY
JYf`Yhni b[Yb`"

@Y]W`hY`J Yf`Yhni b[Yb`ZØf`U`Y`6YhY`]][hYb

æa` : U\fnYi [`XYg`(!>À\ f][Yb`gU`»ni XYa`gY]bY`UW`h`À\ f][Y
HcW`hYfž`X]Y`Ui W`Àfnh]W`Y`6Y\UbX`i b[`VYb`Øh][hY`5`Y
JYf`YhnhYb`k i fXYb`j cf`Cfhj Yfgcf[hi bX`a i gghYb`ni f`k Y]hYfYb
6Y\UbX`i b[`]bg`?`]b]_i a` [YVfUW`h`k YfXYb`"8]Y` : Yi Yfk Y\fi bX
FYhni b[gX]YbghY`k UfYb`nØ][[`Ua` l bZU``cfhž`YXcW`k i fXY`X]Y
l bZU`ghY`Y`ZØf`X]Y`8Ui Yf`XYf`dc`]nY`]W`Yb`5i ZbU`a`Y`i bX
5Vg]W`Yfi b[`ZØf`Yhk U`Y]bY`Ghi bXY`[YgdYffhž`k Ug`ni
JYf`_Y\fgVY\]bXYfi b[Yb`ZØ\fhY`"8Yf`GW`UXYb`Ub`XYb`VY]XYb
 : U\fnYi [Yb`k]fX`Ui ZØVYf`%\$"\$\$\$`9i fc`[YgW`Àhnhž`k]Y`j cb`XYf
Dc`]nY`]8ØfYb`VYgh`Àh][h`k i fXY`i bX`Ui W`Xi fW`B Yk g"XY
VYf]W`hYh`"

l bZU``UbU`mgY`]a`?`cbhYl h

JYf`_Y\fgi bZ`À`Y`k]Y`X]YgYf`g]bX`Y]XYf`_Y]bY`GY`hYb`Y]h`@Ui h`XYb
NU\`Yb`XYg`GhUh]gh]gW`Yb`6i bXYgUa`hYg`]gh`X]Y`5bnU\`XYf
JYf`YhnhYb`Xi fW`JYf`_Y\fgi bZ`À`Y`]b`8Yi hgW`UbX`Y]b`ghYh][Yg
DfcV`Ya`"8]Y`9]b`U`hi b[`XYf`JYf`_Y\fgfY[Y`b`i bX`VYgcbXYfY
Jcf]g]W`h`Ui ZbUggYb` : U\fvU\bYb`_ØbbhYb`Y`ZYbž`gc`W`Y`l bZ`À`Y
ni`j Yfa`Y]XYb`i bX`X]Y`G]W`Yf`Y]h]ja`GhfU`Ybj Yf`_Y\f`ni`Yf`Ø`Yb`"

8Yf`JcfZU``]b`@]bb]W`]gh`Y]b`k Y]hYfYg`6Y]gd]Y`ZØf`X]Y` ; YZU\fybž
XYbYb`5i hcZU\fyf`VYgcbXYfg`VY`]gW`k]Yf][Yb
K`YhhYfVYX]b[i b[Yb`Ui g[YgYhnh`g]bX`"5`Y`6YhY`]][hYb`k i fXYb
[`ØW`_]W`Yfk Y]gY`bi f`Y]W`h`j Yf`Yhnhž`k Ug`ZØf`X]Y` : Ua`]Y]b`Y]b
_Y]bYf`Hfcgh]b`X]YgYa`VYXUi Yf`]W`Yb`9fY][b]g`gY]b`a`U["

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	: U\ fYf`_cbbhY`Ui Z`fY[YbbUggYf': U\ fVU\ b b]W h`fYW h`hY]h][`Ub\ U`hYb
C fh	@]bb]W ž 8 Yi hgW\ `Ub X
J Yf`Y hnhY	*
GW UXYb`]b`	&\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "bYk g"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh