

5i Zgh]Y[g_f]a]\ Yi hY. '9`j YfgVYf['[Y[Yb
< Y]XYb\Y]a ' ' < YfngW\`U[Z]bU`Y`

FY`Y[Uh]cb. 'GJ '9`j YfgVYf['Ya dZAb[h`%": 7`<Y]XYb\Y]a 'Ua
&*"'A U]'i a ' &\$.' \$'I \f" @j Y`Ui ZGUh"%i bX`fUb"XY"
5i Zgh]Y[gW\UbWb`Ui ZXYa `Gd]Y`



< Y]XYb\Y]a ž'8Yi hgW\`UbX`!`5a ' &*"'A U]'&\$&) `ghY\`h`XUg
YbhgW\Y]XYbXY`F ØW_gd]Y``]b`XYf`FY`Y[Uh]cb`ni`f`%":6i`bXYg`][U
nk`]gW\Yb`XYf`GJ`'9`j`YfgVYf[`i`bX`XYa` `%": 7`<Y]XYb\Y]a` `Ub`"8Ug
Gd]Y`VY[]bbh`i`a` `&\$.'`\$`I` \f`]"b`XYf`"J`c]h\!5fYbU`i`bX`k`]fX`gck`c`\`
]a` `: fYY!HJ` `VY]`GUh"%:U`g`Ui`W`]a` `@j`YghfYUa` `Ui`Z`fUb"XY
ØVYfhfU[Yb`"8Yf`5bdZ]Z`XYf` , VYfhfU[i`b[`YfZc`[`h`VYfY]hg`i`a
%- .) \$`I` \fž`i`a` `X]Y`Ni`gW\Ui`Yf`Ui`Z`XUg`5i`Z]b`UbXYfhfYZZYb
j`cfni`VYfY]hYb`"

6Y]XY`HYUa`g`\UVYb`[`i`hY`7`\UbWb`Ui`Z`XYb`5i`Zgh]Y[`ž`bUW\XYa
XUg`<]bgd]Y``]b`9`j`YfgVYf[`a`]h`Y]bYa` `&.`&`YbXYhY`"8]Y`GJ
9`j`YfgVYf[`_cbbhY`XUVY]`ni`bÅW\gh`a`]h`&.`\$`]b`: Ø\fi`b[`[Y\Ybž
VYj`cf`X]Y`<Y]XYb\Y]a`Yf`ni`fØW__Ua`Yb`"<Y]XYb\Y]a`g`HfU]bYf`

: fUb_`GWa]Xh`Ai » YfhY`g]W`ghc`n`ØVYf`X]Y`@Y]ghi b[`gY]bYf
A UbbgW UZh]a `<]bgd]Y`ž`k`À`fYbX`GJ`9!HfU]bYf`<`c`fgh`GhY`ZYb`X]Y
;`Y`Y[`Yb`\\Y]h`VYhc`bhž`]a`Y][`YbYb`GhUX]cb`Y]bY`[`fc»`Ufh][`Y
J`c`fghY``i`b[`UV`]Y`ZYfb`ni`_`ÖbbYb"

HYUa `Y]ghi b[Yb`i`bX`GhUh]gh]_Yb

<]ghcf]gW`[`YgY`\\Yb`]gh`X]Yg`XUg`Xf]hhY`DZ]W`hgd]Y`nk`]gW`Yb
<Y]XYb`\\Y]a`i`bX`9]`YfgVYf[`" `#`XYf`8`f]h`][`U!GU]gcb`&`\$`%`#%(
_`c`b`b`hY`<Y]XYb`\\Y]a`Y]b`<Y]a`gd]Y`a`]h`%`\$`ZØf`g]W`Yb`hgW`Y]XYb`ž
k`À`fYbX`XUg`5i`gk`À`fhggd]Y`%`%`Yb`XYhY`"<Y]XYb`\\Y]a`\\`Uh`]b`XYb
`Y`h`hYb`nk`Ø`Z`GU]gcb`g`bi`f`Y]ba`U`[`Y[`Yb`Y]bYb`6i`bXYg`][`]ghYb
[`Yk`c`b`b`Yb`ž`k`À`fYbX`9]`YfgVYf[`]b`XYb`Y`h`hYb`XfY]`&\\`fYb
VYY]bXfi`W`_YbXY`:`c`f`h`g`W`f]h`hY`[`Ya`U`W`h`\\`Uh`i`bX`bi`b`j`c`b`XYf`(`"
@][`U`V]g`]b`X]Y`F`Y`Y[`Uh]cb`ni`f`%"`6i`bXYg`][`U`Ui`Z[`Ygh]Y[`Yb`]gh`"

8]Y`9]`YfgVYf[`Yf`A`UbbgW`UZh`_`Ubb`Ui`Z`Y]bY`ghUf`_Y
5i`gk`À`fhgV]`Ubn`]b`XYf`Nk`Y]h`][`UgU]gcb`ni`f`Ø`W`_V`]W`_Yb`ž`k`c`g]Y
`YX][`]W`XfY]`B]YXYf`U[`Yb`\\]bbY`\\a`Yb`a`i`gghY`i`bX`bi`f`nk`Ø`Z`HcfY
`Ugg]YfhY`"6YgcbXYfg`\\Yfj`c`fni`\\YVYb`]gh`Gd]Y`Yf`:`]gb]`5g`Ub]ž`XYf
]b`X]YgYf`GU]gcb`&`*`HcfVYhY`][`i`b[`Yb`ž`XUfi`bhYf`%`i`HcfY`i`bX`
5gg]ghgž`j`c`fk`Y]gYb`_`Ubb`"5g`Ub]`_`Öbb`hY`Yb`hgW`Y]XYbX`ZØf`XYb
9fZc`[`XYf`9]`YfgVYf[`Yf`gY]b`ž`X]Y`a`]h`Y]bYf`GYf]Y`j`c`b`U`W`h
i`b[`YgW`U[`YbYb`Gd]Y`Yb`i`bX`XfY]`G]Y[`Yb`]b`:`c`[`Y`]b`X]Y`DUfh]Y
[`Y`\\Yb`"

„ VYfhfU[i b[gXYhU]`g

8]Y`„`VYfhfU[`i`b[`XYg`Gd]Y`g`YfZc`[`h`\\Yi`hY`5VYbX`]b`XYf`J`c]h`!
5fYbU]a`:`fYY!HJ`VY]`GUh`%`gck`]Y`]a`@]`YghfYUa`Ui`Z`f`Ub`"XY"
Ni`XYa`V]YhY`h`G`_m`X]Y`A`Ø[`]W`_Y]hž`XUg`Gd]Y`]a`HJ`i`bX`GhfYUa
ni`j`YfZc`[`Yb`" `#`hYfYgg]YfhY`_`ÖbbYb`Ui`W`Y]bYb`@]`Yh]W`_Yf`Ui`Z
GDC`F`H`%`j`YfZc`[`Yb`ž`i`a`_Y]bY`5_h]cb`XYg`Gd]Y`g`ni`j`YfdUggYb`"

8]Y`F`Y`Y[`Uh]cb`k`]fX`Ui`Z`X]Y`DfcVY`[`YghY`hž`XU`]b`XYb`Y`h`hYb`ZØb`Z
&\\`fYb`U`Y`6i`bXYg`][`]ghYb`]b`:`c`[`Y`X]Y`F`Y`Y[`Uh]cb`[`Yk`c`b`b`Yb
\\`UVYb`"8]Yg`k`]fX`g]W`Yf`]W`ni`g`À`h`n`]W`Yb`8`fi`W`_`Ui`Z`X]Y`GJ
9]`YfgVYf[`]Ui`g`Ø`VYb`ž`X]Y`g]W`nk`Uf`]b`Y]bYf`ghUf`_Yb`J`YfZUggi`b[

VYZ]bXYhž`YXcW`[Y[Yb`Y]bYb`YfZU`fYbYb`; Y[bYf`UbhfYhYb`a i gg"
 Ni XYa `b]a a h<Y]XYb`Y]a `ni a `nk Y]hYb`A U`Ub`XYf`6i bXYg`][U!
 FY`Y[Uh]cb`hY]`ž`bUW`XYf`B]YXYf`U[Y`[Y[Yb`K YfXYf`6fYa Yb`]b
 XYf`GU]gcb`&\$%- #&\$"

8 Ug`F ØW_gd]Y`k]fX`a]h`GdUbbi b[`Yfk UfhYhž`XU`XYf`YhnhY`ZfY]Y
 D`Um`b`XYf`6i bXYg`][U`Ui Z`XYa `Gd]Y`ghY`h`K Yf`k]fX`Ua `9bXY
 XYb`5i Zgh]Y[`gW`UZZYb3`8 Yf`K YghYb`i bX`Gdcfh%`VYf]W`hYb
 i a ZUggYbX`ØVYf`X]Y`J cfVYfY]hi b[Yb`i bX`U`Yg`K]W`h][Y`fi bX`i a
 XUg`Gd]Y`ž`k `À`fYbX`8: 6`X]Y`fY`Yj UbhYb`Zcfa Uh]cbYb`ni f
 FY`Y[Uh]cb`VYfY]ghY`h"

8 YhU]`g	
J cfZU`	FY`Y[Uh]cb
C fh	<Y]XYb`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "gdcfh%"XY • k k k "XZV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh