

5i hc 'fUgh']b 'A YbgW\ Yba Yb[Y 'VY]
@]j Yfdcc`': 7!/: Y]Yf' 'J YfX\W\ h][Yf
ZYgh[Ybca a Yb °

9]b 'A Ubb'k i fXY 'j b '@]j Yfdcc`'ZYgh[Ybca a Ybž'bUW\XYa 'gY]b
5i hc 'k \fYbX'XYf'DUfUXY'ni a 'DfYa]Yf!@YU[i Y!H]hY'']b'XY
A Yb[Y'Zi \f"



@]j Yfdcc`ž'J YfY]b][hYg'? Òb][fY]W\ '!'9]b'gW\cW_]YfYbXYf
J cfZU``YfY][bYhY'g]W\ 'Ua '\Yi h][Yb'HU[ž'U'g'Y]b'5i hc 'k \fYbX'XYf
DUfUXY'ni f': Y]Yf'XYg'DfYa]Yf!@YU[i Y!H]hY'g'j cb '@]j Yfdcc`': 7 ']b
Y]bY 'A YbgW\ Yba Yb[Y 'fUghY''8Yf'J cfZU``ZUbX'_i fn' bUW\ '%, 'I \f
fP%+. \$\$'; A H\Ui ZXYf'K UhYf'GhfYYh]b '@]j Yfdcc`'ghUhhž'k c
<i bXYfhhUi gYbXY': Ubg'X]Y'9fZc`[Y']\fYg'HYUa g'ZY]YfhYb''9]b
)' !\f][Yf'k Y]» Yf'6f]hY'Ui g'XYf '@]j Yfdcc`Yf'; Y[YbX'k i fXY
ZYgh[Ybca a Ybž'bUW\XYa 'X]Y 'A YfgYmg]XY 'Dc`]W\ 'a Y\ fYfY' Bchfi ZY
ØVYf'XYb'Ni gUa a Ybghc» 'Yf\]Y'h''9g'[]Vh'V]g\Yf'_Y]bY'6Yf]W\hY
ØVYf'J Yf'YhnhYž'YXcW\ ']gh'X]Y'G]hi Uh]cb'Ub[YgdUbbhi b'X'X]Y
Dc`]nY]ZØ\fh'i a ZUb[fY]W\Y'9fa]h'i b[Yb'Xi fW\ž'i a 'X]Y'[YbUi Yb

I a ghÀbXY`XYg`J cfZU`g`ni`_`ÀfYb"

5i Z`GcWU`A`YX]U`k`i`fXYb`YfgW`fYW`YbXY`5i`ZbU`a`Yb`
j`YfOZYb`h]W`hč`X]Y`nY][`Ybž`k`]Y`Y]b`Xi`b`_`Yg`5i`hc`]b`X]Y`X]W`hY`
A`Yb[`Y`ZÀ`fh`N`Yi`[`Yb`VYf]W`hYb`j`cb`Y]b`Ya`A`ca`Yb`h`XYg`GW`c`W`gž`
U`g`X`Ug`5i`hc`X]Y`A`YbgW`Yb`YfZUgg`hY`" <`Uffm`F`Ug`X]ž`Y]b`
5i`[`Ybn`Yi`[`Yž`gW`]`XYfh`Yž`X`Ugg`X`Ug`:`U`fn`Yi`[`bi`f`Y`hk`U`X`fY]`A`Yh`Yf`
j`cb`]`a`Yb`h`ZYfb`h`f`Ug`Ub`h]b`X]Y`A`Yb[`Y`f`UghY`"9f`À`O`fhY`GW`fY]Y`j`cb`
A`YbgW`Yb`ž`X]Y`Xi`fW`X`Yb`5i`Zd`fU`j`Yf`Y`mh`k`i`fXYb`"B`UW`X`Y`a`
Yfgh`Yb`Ni`g`Ua`a`Yb`ghc`»`À`]Y`h`X`Ug`5i`hc`Ub`ž`VYj`cf`Yg`Y]b`nk`Y]h`Yg`
A`U`VYgW`X`Yi`b][`hY`i`b`X`Yfb`Yi`h]b`X]Y`A`Yb[`Y`Z`À`f`"

F`Y`U`_`h]c`b`Y`b`i`b`X`D`c`]n`Y]a`U`»`b`U`À`a`Y`b`

DfYa`J]Yfa`]b]ghYf`?`Y]f`GhUfa`Yf`Ài`»`YfhY`Ui`Z`GcWU`A`YX]U`gY]b`
A`j]h[`YZ`À`i`b`X`VYnY]W`b`Y`h`X]Y`GnYbYb`]b`@]Yfdcc`U`g`
YfgW`fYW`YbX`"8`Yf`@]Yfdcc`:`c`chVU`7`i`V`ghY`h]b`?`cb`hU`_`h`a`]h`
XYf`Dc`]nY]i`b`X`À`U`h`gY]bY`:`YX`Ub`_`Yb`i`b`X`:`YVY`hY`Z`Ø`f`X]Y`
6`Y`h`f`c`Z`Y`b`Y`b`X`Y`g`J`c`f`Z`U`g`[`Y`Ài`»`Y`fh`"8`]Y`Dc`]nY]`À`U`h`5`V`g`d`Y`f`f`i`b`[`Y`b`
Y]b`[`Y`f]W`h`Y`h`ž`i`a`X`Y`b`C`f`h`X`Y`g`:`Y`g`W`X`Y`b`g`U`V`n`i`g]W`X`Y`f`b`ž`i`b`X`Y]b`
:`Yi`Y`f`k`Y`À`f`U`i`hc`k`U`f`Y`V`Y`b`Z`U`g`j`c`f`C`f`h`ž`i`a`g`W`b`Y`ni`f`Y`U`[`]Y`f`Y`b`"
9`g`k`i`f`X`Y`i`a`X]Y`A`]h`k`]f`_i`b`[`X`Y`f`2`Z`Y`b`h]W`_`Y]h`VY]`X`Y`b`
9`fa`]h`i`b`[`Y`b`[`Y`V`Y`h`Y`b`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`i`a`f`Y`Y`j`U`b`h`Y`
J]X`Y`c`U`i`Z`b`U`À`a`Y`b`"

8]Y`D`U`f`U`X`Y`k`U`f`U`g`Z`Y]Y`f`]W`X`Y`g`9`f`Y][`b]g`a`]h`Y]b`Y`f`G`h`f`Y`W`_`Y`j`cb`%`\$`
A`Y]Y`b`f`%`*`?`]`ca`Y`h`Y`f`L`[`Y`d`U`b`h`ž`i`a`X`Y`b`G]Y[`X`Y`g`:`i`»`V`U`W`i`V`g`n`i`
n`Y`Y`V`f]Y`f`Y`b`"H`f`c`h`n`X`Y`f`[`f`c`»`Y`b`A`Y`b`g`W`X`Y`b`a`Y`b`[`Y`ž`X]Y`X`i`f`W`Dc`]nY]`
i`b`X`G]W`X`Y`f`À`Y]h`g`_f`À`ž`hY`[`Y`g`W`Ø`m`h`k`i`f`X`Y`ž`nY][`h`X]Y`g`Y`f`J`c`f`Z`U`X]Y`
U`b`À`U`h`Y`b`X`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`V`Y]`X`Y`f`:`Y`k`À`À`f`Y]g`h`i`b`[`X`Y`f`
G]W`X`Y`f`À`Y]h`VY]`[`f`c`»`Y`b`A`U`g`g`Y`b`j`Y`f`U`b`g`h`U`h`i`b`[`Y`b`"

G]W`X`Y`f`À`Y]h`V`Y]`A`U`g`g`Y`b`j`Y`f`U`b`g`h`U`h`i`b`[`Y`b`

»`5`b`V`Y`h`f`U`W`h`g`c`W`X`Y`f`J`c`f`Z`À`Y`Y]g`h`Y`g`j`cb`[`f`c`»`Y`f`6`Y`X`Y`i`h`i`b`[`ž`
G]W`X`Y`f`À`Y]h`g`j`c`f`_`Y`À`f`i`b`[`Y`b`V`Y]`A`U`g`g`Y`b`j`Y`f`U`b`g`h`U`h`i`b`[`Y`b`n`i`
j`Y`f`V`Y`g`g`Y`f`b`"D`f`c`[`f`U`a`a`Y`k`]Y`@`9`H`G`!`7`F`C`K`8`ž`X]Y`g]W`X`U`i`Z`X]Y`
D`U`b`i`b`[`i`b`X`G]W`X`Y`f`À`Y]h`VY]`:`f`c`»`j`Y`f`U`b`g`h`U`h`i`b`[`Y`b`_`c`b`n`Y`b`h`f]Y`f`Y`b`ž`

g]bX`YbHgWXY]XYbXž`i a `X]Y`G]WXYf\Y]h`XYf`6Øf[Yf`ni
 [Yk À\`f`Y]ghYb"8 Ug`Dfc`Y`h`ZØfXYfh`X]Y`Bi hni b[`bYi Yf
 HYWbc`c` []Yb`ni f` , VYfk UW i b[`i bX`F]g]_cUbU`mgYž`i a
 i bj cf\Yf[YgY\YbY`G]hi Uh]cbYb`VYggYf`ni `VYk À`h][Yb`i bX`X]Y
 G]WXYf\Y]h`ni `Yf\Ø\Yb"Ni XYa`k]fX`Ui Z`X]Y`6YXYi hi b[
 Bi hnyfZYXVUW_g`VYhcbhž`i a `X]Y`9ZZY_hj]]h`h`XYf
 G]WXYf\Y]hg]bghfi a YbhY`ni `cdh]a]YfYb"

8]YgY`9fY][b]ggY`\YVYb`X]Y`Bchk YbX][_Y]h`\Yfj cfžj cb`XYb
 Øb[ghYb`J cfZÀ`Yb`ni `YfbYb`i bX`YbhgdYfWXYbXY`A U» bU\`a Yb`ni
 Yf[fY]ZYbž`i a `X]Y`G]WXYf\Y]h`VY]`ni _ØbZh][Yb
 A UggYbj YfUbghU`hi b[Yb`ni `[Yk À\`f`Y]ghYb`i bX`XUg`J YfhfUi Yb`XYf
 2 ZYbh]W`_Y]h]b`gc`W`Y` : Y]Yf`]W`_Y]h]b`k]YXYf\Yfni ghY`Yb"

8YhU]`g	
J cfZU``	J Yf`_Y`fgi bZU``
C fh	@j Yfdcc`ž`J YfY]b][hYg`?`Øb][fY]W
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"W`a • UVWbYk g"[c"W`a • W`fX]g"Yi fcdU"Yi

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh