

5i hcX]YV`fUgh`a ]h`%\* \$`\_a #`Xi fW`  
< Ubbcj Yf`i bX`Z`ØW`hY`h`bUW` `7fUg` \` °

9]b` " \$!`Å\`f][ Yf`5i hcX]YV`Z`ØW`hY`hY` ]b`< Ubbcj Yf`a ]h`%\* \$`  
\_a #`j`cf`XYf`Dc` ]nY]žj Yf`cf`X]Y`?cbhfc``Y`i bX`k`i`fXY`  
ZYgh[ Ybca` a` Yb`"



< Ubbcj Yf`ž`8Yi hgW` `UbX`!`:`&`< Ubbcj Yf`\_Ua` `Yg`Ua` `A` ]hk` cW`ž`  
XYb` `&- "A U] &\$&) ž`ni` `Y]bYf`XfUa` Uh]gW`Yb`J`YfZc` [ i b[ g`U[ X`"9]b`  
` \$!`Å\`f][ Yf`A` Ubb`Zc`\`a` ]h`Y]bYa` ` [ Yghc`\`YbYb`J`K` `7UXXmj`cf`XYf`  
Dc` ]nY]`i`bX`YffY]W`hY` ; YgW`k` ]bX][ \_Y]hYb`j`cb`V]g`ni` `%\* \$`\_a` #`"  
8Yf`J`K` `7UXXmik`Uf`ni`j`cf`Ua` `J`cfa` ]hhU[ `]b`XYf`GØXghUXh`  
Ybhk`YbXY`h`k`cfXYb`"5a` `BUW`a` ]hhU[ `YbhXYW`\_hYb`Dc` ]nY]VYUa` hY`  
XUg` : U\fnYi [ `Ui`Z`XYa` `GØXgW`bY`k` Y[ ž`k`c`XYf` : U\fyf`ž`i`a` `Y]bYf`  
?cbhfc``Y`ni` `Ybh[ Y\Yb`ž`gcZc`fh`XUg`HYa` dc`Yf`\Ø`hY`i`bX`j`Yf`gi`W`hY`ž`  
g]W`XYf` : YghbU`a` Y`ni` `Ybhn]Y\Yb`"

8]Y`J`YfZc` [ i b[ gZU`fh`YbXY`hY`ž`U`g`XYf` : U\fyf`Ub`XYf`5VZU`fh`  
5bXY`fhYb`X]Y`?cbhfc``Y`ØVYf`XUg` : U\fnYi [ `j`Yf`cf`"8Yf`7UXXm`  
dfU``hY` [ Y[ Yb`Y]bYb`6Ui`a` `i`bX`Y]bY`@]hd`Ub`\_Y`"BUW`XYa` `I`bZU`

Zc\`XYf`A Ubb`ni` : i » ž`\_cbbhY`YXcW`\_i fn`XUfUi Zj cb`XYf`Dc`nY]  
ZYgh[ Ybca a Yb`k YfXYb``8Yf` \$!`À\`f][ Y`k Uf`Y]W`hj Yf`Yhnh`i bX  
ghUbX`i bhYf`XYa`9]bZi gg`j cb`8fc[ Ybž`ni XYa`VYgU»`Yf`\_Y]bYb  
: Ø\`fYfgW`Y]b`"

## ÿ`b`]W`Y`J cfZ`Ä`Y`]b`UbXYfYb`F`Y`[ ]cbYb

ÿ`b`]W`XfUa Uh]gW`Y`GnYbYb`gd]Y`hYb`g]W`Ua`8]YbghU[ `]b`@Y]dn][  
UV``8cfhj YfZc`[ hY`X]Y`Dc`nY]Y]bYb`' , !`À\`f][ Yb`a i ha U»`]W`Yb  
5i hcX]YVž`XYf`a ]h`\c`Yf`; YgW`k ]bX][ \_Y]hj Yfgi W`hYž`g]W`Y]bYf  
?cbhfc``Y`ni`Ybhn]Y\`Yb``8Yf` : U\`fYfž`XYf`X]Y`5b\`U`hYg][ bU`Y`XYf  
Dc`nY]`a ]ggUW`hYhYž`Vc[ `]b`Y]bY`HUb\_ghY``Y`Y]b`i bX`ØVYfZ` \`f  
Y]bYb`5i ZghY``Yfž`k cVY]Y]b`GUW`gW`UXYb`Yb`hghUbX``K ]Y`X]Y  
BUW`f]W`hYbU[ Ybhi`f`**A 8 F**`VYf]W`hYhž`\`UhhY`XYf`Z`ØW`h][ Y` : U\`fYf  
nk`Y]`6Y[ `Y]hYfž`X]Y`YVYbZU``g`ni` : i » Z`ØW`hYhYbž`UVYf`j cb`XYf  
Dc`nY][ YghY``h`k YfXYb`\_cbbhYb`"

6Y]`XYf` : YghbU\`a Y`ghY``hY`g]W`\`YfUi gž`XUgg`XUg` : `i W`hUi hc  
[ Yghc`\`Yb`k Uf`i bX`XYf` : U\`fYf`\_Y]b`[ Ø`h][ Yg`?Yb`bnY]W`Yb  
j cfnY][ Yb`\_cbbhY``9]b`8fc[ YbhYgh`XYg` : U\`fYfg`Yf[ UV`Y]bYb  
dcg]hj Yb`6YZ` bX`Ui Z`5a d\`YhUa ]bY``5i » YfXYa`k`i`fXY`ja  
: U\`fnYi [ `Y]bY`\_f]ghU``]bYž`VYh`i Vi b[ ga ]hY`j YfX`ÄW`h][ Y`Gi VghUb`n  
[ YZ`bXYb``8Yf`A Ubb`g]Y\`h]g]W`bi`b`gW`k YfYb`J`cfk`ØfZYb`k`Y[ Yb  
; YZ`\`fXi b[ `XYg`GhfU»`Ybj`Yf`\_Y\`fgž`VYgcbXYfg`gW`k YfYb  
8]YVghU\`g`i bX` : U\`fYbg`c`\`bY` : U\`fYf`Ui Vb]g`Ui`g[ YgYhnh`"

## 9g\_U`Uh]cb`XYf`J YfZc`[ i b[ g`U[ XYb

Ni`XYb`J`cfZ`Ä`Yb`]b`<Ubbcj Yf`i bX`@Y]dn][ `dUggh`Ui W`Y]b`J`cfZU``ž  
XYf`g]W`\_Øfn`]W`]b`B]YXYfgUW`gYb`UVgd]Y`hY``8cfhj YfZc`[ hY`X]Y  
Dc`nY]Y]b` : U\`fnYi [ `j`cb`6ØW`\_YVi`f[ `V]g`bUW`DcfhU`K`YghZU`]WU`  
8Yf` : U\`fYf`\]Y`h`nk`Uf`ni`b`ÄW`gh`Ubž`[ UV`YXcW` ; Ugž`U`g`XYf  
GhfY]ZYbk`U[ Yb`YVYbZU``g`ghc`ddhY``K ]Y`XYf`**B 8 F**`VYf]W`hYhYž  
ØVYfZ` \`f`XYf` : U\`fYf`k`Ä`\`fYbX`XYf` : `i W`h`a`Y\`fYfY`f`chY`5a`dY`b  
i bX`VYgW`Yi`b][ hY`]bbYfcfhg`Ui`Za`Y\`f`U`g`%`\$`\_a`#``K`Ä`\`fYbX  
XYf` : U\`fh`k`UfZYf`Y]bYb`6Yi`hY`a`]hY]bYa`?]`c[ fUa`a`A`Uf]\`i`UbU  
Ui`g`XYa` : YbghYf`"

8]Y`VY]XYb`b`gUggYb`XYg: U\fnYi [ g`\_cbbhYb`ni` : i » `Ybh\_ca a Ybž  
i bX`X]Y`Dc`nY]`Yfa`]hhY`h`bi b`k Y[ Yb`8fc[ YbVYg]hnž; YZÅ\fxi b[  
XYg`GhfU» Ybj Yf\_Y\fg`i bX`Y]bYg]`Y[ U`Yb` : U\fnYi [ fYbbYbg"5`Y  
XfY]`J cfZÅ``Y`j YfXYi h`]W\Ybž`XUgg`X]Y`GhfU» Yb`b]W\h`bi f`Y]b`C fh  
XYf`A cV]`]hÅhž`gc bXYfb`Ui W`Y]b`GWUi d`Uhn`j cb`GhfUZhUhYb`i bX  
XfUa Uh]gW\Yb`J YfZc`[ i b[ g`U[ XYb`g]bX"

| 8YhU]`g       |   |
|---------------|---|
| J cfZU``      | 8]YVghU\`ž`J Yf_Y\fgi bZU``ž<br>8fc[ Yb_f]a`]bU`]hÅh  |
| I fgUW\Y      | 8fc[ Ybž; YZÅ\fxi b[ `XYg`GhfU» Ybj Yf_Y\fgž<br>VYgcbXYfg`gW\k YfYf`8]YVghU\`ž: U\fYbg<br>c\bY` : U\fYf`Ui Vb]g           |
| C fh          | < Ubbcj Yfž`8Yi hgW\`UbX  |
| J Yf`Y hnhY   | %   |
| : YghbU\`a Yb | '   |
| E i Y``Yb     | <ul style="list-style-type: none"> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "a Xf"XY</li> <li>• k k k "bXf"XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh