

5i hcX]YVghU\` `]b`?]fW\gYYcb. : : cfX
F Ud hcf`a]h`? Ym`Ygg!; c` [Yghc\`Yb`°

5i hcX]YVghU\` `]b`?]fW\gYYcb. : : cfX`F Ud hcf`a]h`? Ym`Ygg!; c!
GmghYa` [Yghc\`Yb`"NYi [YbUi Zfi Z`XYf`Dc`]nY]"
G]W\Yf\Y]hg\]bk Y]gY`XYg`5857"



5a`A UfhYfZY`Xž,) *%(`?]fW\gYYcbž`8Yi hgW\`UbX`!`b
?]fW\gYYcb`YfY][bYhY`g]W\`Ua`ZfØ\Yb`A cbhU[a cf[Yb`Y]b
VYa`Yf`_Ybgk`YfhYf`5i hcX]YVghU\` ``9]b`gW\k UfnYf` : : cfX`F Ud hcfž`XYf
Ui ZY]bYa` :]fa`Yb[Y`ÀbXY`Ub`XYf`GhfU» Y`5a`A UfhYfZY`X` [YdUf_h
k Ufž`k i fXY` [Yghc\`Yb`"8Yf`K`Yfh`XYg` : U\fnYi [g`k]fX`Ui ZYhk U
() "\$\$\$`9i fc` [YgW\`Àmh`"8]Y`9fa`]h`i b[Yb`k i fXYb`j cb`XYf
? f]a`]bU`dc`]nY]`9fX]b[`ØVYfbca` a Ybž`X]Y`i a` <]bk Y]gY`j cb
NYi [Yb`V]h`hYh`"K`Yf`Ua`A cbhU[a cf[Yb`cXYf`]b`XYb`HU[Yb`ni`j cf
j YfX`ÅW`h][Y`DYfgcbYb`cXYf` : U\fnYi [Y`]a`I`a`ZY`X`XYg
5i hc\Ui`gYg` [YgY\Yb`\Uhž`_Ubb`g]W\`i bhYf`\$, %&&#`*, \$`a`Y`XYbž
gc`VYf]W\hYh`X]Y`GØXXYi`hgW\Y`NY]hi`b[`"

6YgcbXYfg`Ui`ZÄ``[`]ghž`XUgg`XUg` [Yghc\`YbY` : U\fnYi [`a`]h`Y]bYa

?Ym`Ygg!; c!GmghYa `Ui g[YghUhhYh`k Uf""8]YgYg`GmghYa `Yfa Ò[`]Wk h
Ygž`XUg: U\fnYi [`gY`Vghgh`bX][`ni `Yb hgdYffYbž`gcVU`X`g]Wk `XYf
GWk`ØggY``b`XYf`B`À`Y`VYZ]bXYh`8YbbcWk`k Ufbh`XYf`5857`gY]h
»\fYb`j`cf`XYb`G]Wk`Yf`Y]hgf]g]_Yb`gc`Wk`Yf`GWk`Y]» gmghYa `Y"
HUhg`Wk`]Wk`g]bX: U\fnYi [`Y`a`]h?Ym`Ygg!; c!GmghYa `Yb`Ui`h`5857
`Y]Wk`hYf`ni`ghY`\`Yb`U`g`gc`Wk`Y`a`]h`\Yf`Òa`a`]Wk`Yb
: i b_gWk`ØggY`bž`XU`5i`hcX]YVY`ZØf`XYb`8]YVghU`\`cZi`_Y]bY
d\mg]gWk`Yb`GWk`ØggY`VYb`Øh][`Yb"

G]Wk`Yf`Y]hgf]g]_Yb`XYg`? Ym`Ygg!; c!GmghYa`g

8]Y`8]YVY`bi`hnYb`; Yf`À`hY`ni`f`G][`bU`j`Yf`À`b[`Yfi`b[`ž`X]Y`Yg
Yfa`Ò[`]Wk`Ybž`XUg: U\fnYi [`]b`GY`i`bXYbgWk`bY``Y`ni`ÒZb`Yb`i`bX
ni`ghY`\`Yb``GY`Vgh`k`Ybb`XYf`GWk`ØggY``]a`<Ui`g``]Y[`h`cXYf`XYf
6Yg]hnYf`]b`XYf`B`À`Y`]ghž`_Ubb`XYf`8]YVghU`\`YfZc`[`fY]Wk
Xi`fWk[`YZØ`fh`k`YfXYb``8]Yg`Z`b`_h]cb]Yfh`Ui`Wk`ž`k`Ybb`XYf`A`chcf
VYfY]hg``Ài`Zhž`XU`X]YgYf`]b`XYf`FY[`Y`V]g`ni`f`j`c`gh`bX][`Yb
6YhUb`_i`b[`k`Y]hYf`Ài`Zhž`k`Ug`X]Y`, VYfZØ`fi`b[`XYg: U\fnYi [`g
Yf`Y]Wk`hYf`h`9g`\]bhYf`Àggh`\`Ài`Z][`_Y]bY`5i`ZVfi`Wk`gdi`fYbž`k`Ug`X]Y
fYWk`h]Wk`Yb`GWk`k`]Yf][`_Y]hYb`VY]`XYf`GWk`UXYbgfY[`i`]Yfi`b[
Yf`\`Ò`Yb`_Ubb``8]Y`5`Ufa`Ub`U[`Yb`gc`Wk`Yf: U\fnYi [`Y`k`YfXYb`c`Zh
i`a`[`Ub[`Ybž`c`\bY`XUgg`g]Wk`hVUfY`Gdi`fYb`\]bhYf`UggYb`k`YfXYbž
k`]Y`X]Y`5i`hc`A`chcf`i`bX`Gdcfh`VYf]Wk`hYh"

8]Y`G]hi`Uh]cb`k`]fX`Xi`fWk`X]Y`9a`dZY`\`i`b[`Yb`XYg`5857
_ca`d`]n]Yfhž`XYf`X]Y`5i`hc`\YfghY``Yf`Ui`Zzc`fXYfhž`X]Y
G]Wk`Yf`Y]hgg]hUbXUfXg`ZØf`?Ym`Ygg!5i`hc`g`ni`j`YfVYggYfb``Bi`f`%\$ı
XYf`[`YhYghYhYb: U\fnYi [`Y`fWU``+)`\$Ł`Yfk`]YgYb`g]Wk`U`g`VYggYf
[`Y[`Yb`8]YVghU`\`[`YgWk`Øhnh``8][`]hU`Y: i`b`_hYWk`b]_`a`]h`i`hfU!K`]XY!
6UbX`f!`K`6Ł`ž`X]Y`gY]h`&\$%, `j`cb`5i`hca`cV]\`YfghY``Yfb`k`]Y`»U[`i`Uf
@UbX`F`cj`Yf`]bhY[`f]Yfh`k`i`fXYž`_ØbbhY`Y]bY`@Øgi`b[`V]YhYbž`i`a`X]Y
G]Wk`Yf`Y]h]g][`b]Z]_Ubh`ni`j`YfVYggYfb"

GWk`i`hna`U»`bU`a`Yb`ZØf: U\fnYi [`VYg]hnYf

I`a`XUg`F`]g]_c`Y]bYg`8]YVghU`\`g`ni`a`]b]a`]YfYbž`Ya`dZ]Y`\`h`XYf
5857`j`YfgWk]YXYbY`GWk`i`hna`U»`bU`a`Yb``8Uni`[`Y`\Øfh`XUg
, VYfd`fØZbž`cV`XUg`?Ym`Ygg!GmghYa`XYU`_h]j`]YfVUf`]ghž`XUg

5VghY`Yb`XYg: U\fnYi [g]b [YgW`cggYbYb; UfU[Yb`i bX`XUg
 5i ZVYk U\fyb`XYg: i b_gW`ØggY`g`b]W`h]b`XYf`B`À`Y`j cb
 5i » YbhØfYb`9g`k]fX`Ui W`Ya dZc`Ybž`GW`ØggY`]b`A YhU`XcgYb
 cXYf`5`i Zc`Y`ni `U[Yfbž`i a `g]Y`j cf: i b_ØVYfhfU[i b[Yb`ni
 gW`ØhnYb`8]Y: U\fnYi [VYg]hnYf`gc`hYb`g]W`Ui W`VYk i ggh`gY]bž
 XUgg`VY]j]Y`Yb: U\fnYi [Ybž`X]Y`a]h?Ym`Ygg!GmghYa Yb
 Ui g[YghUhhY`h]g]bXž`ni g`À`h`W`Y`G]W`Yf`Y]hgY]bf]W`hi b[Yb
 bchk YbX][`g]bXž`i a `XUg`8]YVghU`f]g]_c`ni `gYb`Yb"

8Yf`Øb[ghY: U``]b`?]fW`gYYcb`i bhYfghfY]W`h`X]Y`Bchk YbX][_Y]hž
 k UW`gUa`ni `V`Y]VYb`i bX`X]Y`G]W`Yf`Y]hgUbZcfXYfi b[Yb`VY]`XYf
 5i gk U`j cb: U\fnYi [Yb`ni `VYfØW`g]W`h][Yb`J YfX`W`h][Y
 5_hj]]h`hYb`gc`hYb`i a [Y`YbX`XYf`Dc`nY]`[Ya Y`XYh`k YfXYbž`i a
 X]Y`5i Z`Àfi b[gfUH`VY]`gc`W`Yb`J Yf[Y`Yb`ni `Yf`Ø`Yb"

8YhU]`g	
J c f Z U ``	8]YVghU`
C fh	5a `A UfhYfZY`Xž,) *%(`?]fW`gYYcbž 8Yi hgW`UbX
GW`UXYb`]b`	() \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "UXUWXY • k k k "Ui hc!a chc f!i bX!gdc fh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh