

# 5l h! 5b [ f]ZZ']b 'K U`X\_]fWk . 'J YfXÄWk h][ Yf b UWk 'GhfY]h']b 'l ! < UZh°

9]b '&\*! Æ\ f][ Yf'k i fXY']b 'K U`X\_]fWk 'k Y[ Yb'j Yfgi Wk hYb  
HchgWk `U[ g'ZYgh[ Ybca a Ybž'bUWk XYa 'Yf'a ]h'Y]bYf'5l h  
Ub[ fY]Zh''9fa ]h'i b[ Yb''Ui ZYb''



K U`X\_]fWk ž'8 Yi hgWk `UbX '! '9]b 'Vfi hU'' ð]\_cb[ 'YfZc`[ hYf'5b [ f]ZZ']b  
K U`X\_]fWk 'YfgWk ØhYfh'X]Y 'F Y[ ]cb''9]b '&\*! Æ\ f][ Yf'\ Uh'Ui Z'cZYbYf  
GhfU» Y'Y]bYb'A Ubb'a ]h'Y]bYf'5l h'Ub[ Y[ f]ZZYb''8 Yf'J cfZU''  
YfY][ bYhY'g]Wk 'Ua '\ Yi h][ Yb'HU[ ži bX'X]Y 'Dc`nY]'\_cbbhY'XYb  
J YfXÄWk h][ Yb'gWk bY''Ua 'HUhc fh'ZYghbY\ a Yb''8 Yf'&\*! Æ\ f][ Y'k ]fX  
bi b'k Y[ Yb'j Yfgi Wk hYb 'HchgWk `U[ g'Yfa ]h'Y'h'i bX'VYZ]bXYh'g]Wk 'b  
l bhYfgi Wk i b[ g\ UZh'fl ! < UZh''8 Ug'CdZYfž'&&' ð\ fY'U'hž'a i gghY'a ]h  
'Y]Wk hYb'J Yf'Ymi b[ Ybž'X]Y'Yg'Xi fWk '5Vk Y\ f! 'i bX  
5i gk Y]Wk a Ub'Øj Yf'Yf'hž'ja a Yf\]b'b]Wk h]bg'? fUb\_Yb\Ui g''8 Y  
< ]bhYf[ fØbXY'XYg'GhfY]hg'nk ]gWk Yb'XYb'VY]XYb'A ÄbbYfb'g]bX  
V]g`Ub[ 'i b'\_Uf''8]Y'Dc`nY]' \ Uh'X]Y'9fa ]h'i b[ Yb'Ui Z[ Ybca a Ybž  
i a 'X]Y'l fgUWk Yb'i bX'A ch]j Uh]cbYb'\ ]bhYf'X]YgYf'; Yk U'hUh'ini  
\_ÄfYb''NJ K 'VYf]Wk hYh'ØVYf'XYb'J cfZU''

9]b`À\b`]WXYf`J cf[ Ub[ `YfY][ bYhY`g]W`]b`GUW`gYb!5b\U`h`8cfh  
[ Yf]YhYb`nk Y]: fYi bXYž`%\*`i bX`%+`ž\ fY`U`hž`]b`Y]bYb`GhfY]hž`XYf`]b  
Y]bYa`N]a a Yf`Yg\_U`]YfhY`"8Yf`%+!`ž\ f][ Y`[ ]b[ `] Yk U`hgUa`j cf  
i bX`ghUW`a`]h`Y]bYa`A YggYf`Ui Z`XYb`%\*!`ž\ f][ Yb`Y]bž`XYf  
j Yfgi W`hY`ni`Z]Y\Yb`"8Ug`V`i hj YfgW`a`]YfhY`C dZYf`U`Ufa`]YfhY  
gY`Vgh`XYb`FYhi b[ gX]Ybghž`k`À\ fYbX`XYf`%+!`ž\ f][ Y`bcW`]b  
gY]bYf`K`c\bi b[ `ZYgh[ Ybca`a`Yb`k`i`fXY`"5i W`]\Yf`k`i`fXY`Y]b  
< UZhVYZ\`k`Y[ Yb`j`Yfgi W`hYa`HchgW`U[ `Yf`UggYb`"8Yf  
GUW`j`Yf\U`h`k`]fZh`YVYbZU`g: fU[ Yb`ni`f: Yk U`h`i`bhYf`ž [ YbX`]W`Yb  
Ui Z`6]`X`VYf]W`hYh`ØVYf`X]YgY`5i gY]bUbXYfgYhni b[ "

## < ]bhYf[ fØbXY`ni`f`ž [ YbX\_f]a ]bU`]hÀh

8]Y`J cfZÀ`Y`]b`K`U`X\_]fW`i`bX`GUW`gYb!5b\U`h`g]bX`HY]`Y]bYg  
[ fØ]YfYb`D\Àbca`Ybg.`XYf`ž [ YbX\_f]a ]bU`]hÀh]b`8Yi`hgW`UbX`  
@Ui`h`i`bhYfgi`W`i`b[ Yb`\UVYb`V]g`ni`+`\$i`XYf`GW`Ø`Yf`]b`XYb  
`Y`h`hYb`%&`A`cbU`hYb`ghf`UZZÀ`][ `] Yk`cfXYb`"8]Yg`[ YgW`]Y\`h`\Ài`Z][  
]b`: cfa`j`cb`6U[ U`hY`X`Y`]\_hYbž`k`À\ fYbX`gW`k`YfYfY`: cfa`Yb`XYf  
?f]a ]bU`]hÀh]Yf[ `Y]W`gk`Y]gY`gY`hYb`g]bX`"8]Y`DfcV`Ya`Yž`X]Y`ni  
X]YgYb`[ Yk`U`h`hÀh][ Yb`5i`gY]bUbXYfgYhni b[ Yb`ZØ\ fYbž`g]bX  
\_ca`d`YI`i`bX`c`Zh`gcn]U`Yf`B`U`h`f`"VdV`X`Y`Y]ZYf`h`k`]W`h][ Y  
`ž`cfa`Uh]cbYb`ni`X]YgYf`H`Ya`Uh]\_"

8]Y`?f]a ]bU`]hÀhgfU`hYb`i`bhYf`ž [ YbX`]W`Yb`g]bX`VYgcbXYfg`VY]  
ž b[ Ybž`X]Y`c`Zh`Ui`W`\`Ài`Z][ Yf`]b: Yk U`h`\_cbZ]\_hY`j`Yfk`]W`\_Y`h`g]bXž  
gY\`f`\`cW`" `ž`Y]bYf`Vi`bXYgk`Y]hYb`GW`Ø`YfVYZFU[ i b[ `] UVYb  
( `ž+i`XYf`ž b[ Yb`i`bX`&`ž`i`XYf`A`ÀXW`Yb`Ubž`GhfUZhU`hYb  
VY[ Ub[ Yb`ni`UVYb`"5i`W`nY][ Yb`U`\_hi`Y`Y`8U`hYbž`XUgg`Yg  
g][ b]Z]\_Ub`hY`i`bhYfgW`]YXY`]b`XYb`8Y`]\_h\`Ài`Z][ \_Y]hYb`nk`]gW`Yb  
XYb`: YgW`Y`W`hYfb`[ ]Vhž`k`Ug`]bgVYgcbXYfY`VY]`gW`k`YfYfYb  
8Y`]\_hYb`Ui`ZZÀ`h"

## A U» bU\ a Yb`i`bX`DfÀj`Ybh]cb

8]Y`5i`Z`Àfi`b[ gei`chY`ZØf`dc`nY]`]W`fY[ ]ghf]YfhY`: À`Y`Y]Y[ h]b  
8Yi`hgW`UbX`VY]) , ž+i`"5`YfX]b[ g]gh`XUg`DfcV`Ya`VYk`i`gghgY]b  
XYf`ž [ YbX`]W`Yb`c`Zh`[ Yf]b[ /j`]Y`Y`\UVYb`bi`f`Y]bY`gW`k`UW`Y  
5bnY][ YVYfY]hgW`UZh`DfÀj`Ybh]cbga U» bU\ a Yb`gc`hYb`XU`Yf`b]W`h

bi f'Ui Z'X]Y'6YghfUZi b[ 'j cb'HÀhYfb'UVn]Y`Ybž'gcbXYfb'a ØggYb  
 Ui W'X]Y'h]YZ[ fØbX][ Yb'i fgUW'Yb'XYf'8Y`]bei Ybn'UXfYgg]YfYbž  
 i a 'Y]bY'bUW'U'h][ Y'J YfVYggYfi b[ 'XYf'G]hi Uh]cb'ni 'YffY]W'Yb"

8YhU]`g	
J c f Z U ``	? ÒfdYfj Yf`Yhni b[ žj Yfgi W'hYf'HchgW'U[
C fh	K U`X_]fW'ž'8Yi hgW'UbX
J Yf`YhnhY	&
: YghbU\ a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "V]`X"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh