

5]XU`@i bU. `< Y`XYbhUhYb`Ui Z`\c\Yf`GY`
@YVYbYgfYhhYf`]b`Bch`

5]XU`@i bU`Y]ghYh`Bch\`ZY`VY]`GW\]ZVfi W\`j`cf`Gd]hnVYf[Yb
k`À\fybX`Y]bYf`BcfX`UbXfY]gY`UV`<Ua Vi f["FYhhi b[
YfZc`[fY]W\`



@cb[mYUfVmYbž`Bcfk Y[Yb`!`8]Y`5]XU`@i bU`\Uh]a`F U\`a Yb
]\fyf`U_hi Y`Yb`BcfX`UbXfY]gYž`X]Y`Ua`) " ' † b] ' & \$ &) `]b`<Ua Vi f[
[YghUfhYh]ghž`k`À\fybX`Y]bYf`Bch\`ZYU_h]cb`j`cf`Gd]hnVYf[Yb
VYa`Yf_Ybgk`YfhY`FYhhi b[g_f`ÄZhY`a`cV]`]g]Yfh`5a`gd`ÄhYb
8]YbghU[UVYbXž`[Y[Yb`&`!` \fž`Yf\`Y`h`XUg`?`fyi`nZU\`fhgW\]ZZ`Y]bYb
Bchfi`Zj`cb`Y]bYa` \Uj`Uf]YfhYb`GW\]Z`8]Y`7fyk`XYf`5]XU`@i bU
fYU[]YfhY`i`a`[Y\YbXž`ÄbXYfhY`XYb`?`i`fg`i`bX`VYfY]hYhY`g]W\`Ui`Z
X]Y`FYhhi b[gU_h]cb`j`cfž`]bXYa`g]Y`Y]bYb`<`i`VgW`fUi`VYf
U`Ufa`]YfhYž`i`a`X]Y`@U[Y`Ui`g`XYf`@`Zhini`VYi`fhY]`Yb`8]Y
HYa`dYfUhi`fYb`k`UfYb`]b`XYf`FY`[]cb`ZØf`Y]bY`FYhhi b[gU_h]cb
\YfUi`gZc`fXYfbX.`@`ZhYa`dYfUhi`f`U[`VY]`Yhk`U`%`;`fUX`7Y`g]i`gž
k`À\fybX`XUg`K`UggYf`bi`f`Yhk`U`" `;`fUX`7Y`g]i`g`\UhY`"8]Y
VYhfc`ZY`bYb`DYfgcbYb`VYZubXYb`g]W\`]b`Y]bYf`FYhhi b[g]bgY`i`bX

a i gghYb'gW.bY''[YVcf[Yb'k YfXYb''8 Ug'a YX]n]b]gWXY'HYUa'Ub
6cfX'k i fXY'gcZcfh]b'6YfY]hgW.UZij YfgYhnh"

8]Y'<YfUi gZcfXYfi b[Yb'XYf'FYhhi b['YfZcfXYfhYb'gW.bY''Y
, VYf'Y[i b[Yb''8]Y'7fYk' dfØZnY'X]Y'A Ò['W_X]hYb'ni f'6Yf[i b[ž
gck c\`Xi fW'XYb'<i VgWfUi VYf'U'g'Ui W'Xi fW'HYbXYfVcchY"
@YhnhYbX`W'YfZc'[hY'X]Y'FYhhi b['Xi fW'XYb'<i VgWfUi VYfž'XYf
X]Y'DYfgcbYb'Ui ZbU\ a' i bX'bUW'@cb[mYUfVmYb'VfUW'hYž'k c'g]Y
a YX]n]b]gW'j Yfgcf[h'k i fXYb''B UW'X]YgYf'XfUa Uh]gW.Yb
5Vk Y]W'i b['gYhnhY'X]Y'5]XU'@i bU']\fY'FY]gY'd`Uba Å»]['Zcfh''8]Y
]bg[YgUa h'%- !hÀ[][Y'?fYi nZU\fh'ZØ\fh'X]Y'DUggU[]YfY'ni'XYb
UhYa VYfUi VYbXYb'BUhi fgW'Øb\Y]hYb'BCfk Y[Ybgž'Gd]hVYf[Ybgž
-g`UbXg'i bX'XYf'G\Yh'UbX! -bgY'b''8]Y'F ØW__Y\ f'bUW'<Ua Vi f['gh
ZØf'XYb'% " : b]j cf[YgY\Yb"

F Y]gY`Y]ghi b[Yb'Ub'6cfX'XYf'5]XU'@i bU

8]Y'5]XU'@i bU'V]YhYh']\fYb'; ÅghYb'k Å\fybX'XYf'[YgUa hYb'FY]gY
nU\`fY]WY' -b_`i gj`Y]ghi b[Yb''8Uni' [Y\ØfYb'Y]bY'5-85!
'fYi nZU\fh]b'XYf'[YVi W'hYb'?UV]bYb_UhY[cf]Yž'Jc`dYbg]cb'Ub
6cfX'i bX'X]Y'Bi hmi b['XYf'6cfXi bhYf\U`hi b[žj]Y`ZÅ'h][Y
GdcfhUb[YVchY'gck]Y'X]Y'6YhfYi i b['j cb'?]bXYfb'nk]gW.Yb'' i bX
%: -\fYb''5i W'gdYn]Y`Y'@UbXUi gZØ[Yž'X]Y'fY[]cbU'Yf'BUhi f
g]bX'i bX'Ui h\Ybh]gW.Y'9f'YVb]ggY'V]YhYbž'_ØbbYb'ØVYf'X]Y'5-85
GY`YW]cb'[YVi W'h'k YfXYb"

×XcW'g]bX'Y]b][Y'5b[YVchYž'k]Y'dYfgØb`]W.Y'5i g[UVYb' i bX
FY]gYj Yfg]W.Yfi b[Ybž'b]W'h]b'XYb'FY]gYdfY]gYb'Ybh\U'hYb''8 Ug
I bhYfbY\ a Yb'V]YhYh'j YfgW]YXYbY'DfY]ga cXY`Yž'X]Y'Yg'XYb
; ÅghYb'Yfa Ò['W.Ybž'YbhgdYfW.YbX']\fYf'6YXØfZb]ggY' i bX
K ØbgW.Y'ni'Vi W.Yb'': Øf'k Y]hYfY' -Zcfa Uh]cbYb'ØVYf'X]Y
C dh]cbYb'VY]a'6i W.Yb'Y]bYf'?fYi nZU\fhž'Y]bgW`Y]Y`W'XYf
VY`YVhYb'DfYa]i a !A cXY`Yž'_ØbbYb' -bhYfYgg]YfhY'j YfgW]YXYbY
5b[YVchY'bi hYbž'X]Y'j ca' ? fYi nZU\fhYb'FY]gYVØfc
VYfY]h[YghY`h'k YfXYb"

G]W.Yf\Y]h'Ui Z'GY'Y' i bX']\fY

< YfUi gZcfXYfi b[Yb

8]Y`XfUa Uh]gWXYb`9fY][b]ggY`fi bX`i a `X]Y`Bch\]`ZY`XYf`5]XU`@ bU
 k YfZYb`Ui W`Y]b`@]W`h`Ui Z`X]Y`G]W`Yf\Y]hg`U[Y`Ui Z`GY`" `Å\`f`]W
 ZU`Yb`nk]gWXYb`&\$\$`i bX`" \$\$`A YbgWXYb`Ui Z[fi bX`j cb`l bZ`Ybž
 Gi]n]XYb`cXYf`_f]a]bY`Yb`J cfZ`Yb`j cb`GW]ZZYb`]bg`A Yf`"9]bY
 GhUh]gh]_`ØVYf`X]YgY`J cfZ`Y`nY][h`Y]bYb`5bgh]Y[`]b`XYb`Y`hnhYb
 ð\`fYbž`VYgcbXYfg`VY]: fUW`hgW]ZZYb`"5i Z`?fYi nZU`fhgW]ZZYb`]Y[h
 X]Y` , VYf`VYb`gfU`h`Y`X`c`W`V`Y]`Y`h`k`U`&, `i` ž`k`U`g`X]Y`6YXYi hi b[
 j cb`G]W`Yf\Y]hga U» bU`a Yb`i bhYfghfY]W`h"

< Ui dhi fgUWXYb`ZØf` , VYf!6cfX!J cfZ`Y`g]bX`GhØfnYž
 Y]b[YgW`f`Å`b`_h`Y`G]W`Yf\Y]hgj cf`_Y`fi b[Yb`gck]Y`Y]b`c`Yf
 5`_c`c`_cbgi a "`G]W`Yf\Y]hggmghYa Y`k]Y`?Ua YfUØVYfk UW`i b[
 i bX`GW`i`i b[Yb`ZØf`X]Y`7fYk`g]bX`Yb`hgWXY]XYbXž`i a `X]Y`F]g]_Yb
 ni`a]b]a]YfYb`"8YbbcW`V`Y]Vh`X]Y`G]W`Yf\Y]h`Ui Z`c`Yf`GY`Y]bY
 _ca d`YI Y`<YfUi gZcfXYfi b[ž`VYgcbXYfg`ZØf`7fYk`a]h[`]YXYf`Ui Z
 : fUW`hgW]ZZYb`i bX`:]gW`YfY]ZU`fnYi [Yb`"GW]ZZgF`UXUf`VYf]W`hYh
 ØVYf`X]Y`B`ch`YbX][_Y]h`_cbh]bi]Yf`]W`Yf`J YfVYggYfi b[Yb`]b
 X]YgYb`6YfY]W`Yb"

÷bg[YgUa`highY`h`X]Y`5]XU`@ bU`a]h]\`fYa`Yb[U[]YfhYb`DYfgcbU`
 i bX`XYb`i a ZUggYbXYb`G]W`Yf\Y]hga U» bU`a Yb`U`g`6Y]gd]Y`ZØf
 j YfU`b`h`k`c`f`hi b[gj`c`Y`g`<U`b`X`Y`b`]b`X`Y`f`?`f`Y`i`n`Z`U`f`h`V`f`U`b`W`Y`ž`X]Y
 hf`ch`n`X`Y`f`<YfUi gZcfXYfi b[Yb`VY[Y]ghYfhY`F`Y]gYbXY`Ui Z
 i bj Yf[Ygg`]W`Y`F`Y]gYb`a]hb]a`a`h"

8YhU]`g	
J cfZU`	B chZU`
I fgUWXY	B ch\]`ZY
C fh	@cb[mYUfVmYbž`Bcfk Y[Yb
E i Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`]bY"XY • k k k "_fYi nZU`fhYb! fY]gYVi Yfc"XY • gW]ZZgfUXUf"c f[

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh