

5`YI `DU`ci `V`Y]Vh`≠bXm7Uf!H]hUb. : cfa Y``%  
k ]b\_h`UV`°

5`YI `DU`ci `V`Y]Vh`]b`XYf`≠bXm7Ufž`Y\bh`K YW\gY`ni f` : cfa Y`  
%`UV`i bX`fYZY\_h]Yfh`ØVYf`gY]bY`9fZc`[ Y``9]b`6`]W\_`Ui Z`gY]bY  
? Uff]YfY"



≠bX]UbUdc`]gž`I G5`!`5`YI `DU`ci ž`XYf`XfY]ZUW`Y`A Y]ghYf`XYf`  
≠bXm7Uf`GYf]Yg`i bX`G]Y[ Yf`XYg`dfYgh][ Yhf`ÅW`h][ Yb`≠bX]UbUdc`]g  
) \$\$ž`\Uh`Øb[ gh`\_Uf[ YghY`hž`XUgg`X]Y : cfa Y``%`ZØf`]b`U\_hi Y`  
\_Y]b`H\Ya U`]gh`Hfchn`gY]bYf`i a ZUggYbXYb`9fZc`[ Y`]b`XYf`≠bXm7Ufž`  
k c`Yf`VYfY]hg`%\*`FYbbYb`[ Yk`cbbYb`\Uhž`g]Y`h`Yf`\_Y]bYb` ; fi bXž`  
gY]bY`? Uff]YfY`]b`X]Y`? Øb][ g`\_UggY`XYg`A chc`fgdc`fhg`ni` j Yf`U[ Yfb`  
DU`ci` Āi » YfhYž`XUgg`Yf`k Y]hYf`\]b`U`g`Ni gW`Ui Yf`X]Y : cfa Y``%  
j YfZc`[ hž`YXcW`\_Y]b`≠hYfYggY`Ub`Y]bYa`K YW\gY`h`Uhž`XYf`a`]h  
fYW`h]W`Yb`? ca`d`\_Uh]cbYb`j YfVi bXYb`gY]b`\_ØbbhY`"8]Yg`]gh`b]W`h  
j Yfk`i bXYf`]W`ž`bUW`XYa`Yf`&\$&&`X]Y`5Vg]W`h`Āi » YfhYž`j cb`7\`jd  
; UbUgg]F`UW]b[ `ni`A`W`UfYb`ni`k YW\gY`bž`k Ug`Y]bY`FY]\Y`j cb  
↑ f]gh]gW`Yb`5i`gY]bUbXYfgYhni`b[ Yb`bUW`g]W`nc[ ž`XU` ; UbUgg]  
Y]bYb`[ Ø`h][ Yb`J`YfhfU[ `a`]h`DU`ci`V`YUbgdfi`W`hY`Hfchn`X]YgYf`

I bg]W\Yf\Y]hYb`Zi \f`DU`ci`k`Y]hYf\]b`Z0f` ; UbUgg]i`bX`bi`hnh`X]Y  
; Y`Y[ Yb\Y]hž`gY]bY` : A\][ \_Y]hYb`]a` : cfa`Y`!%`5i`hc`k`A`fYbX`HYghg  
Z0f`A`W@UfYb`ni`XYa`cbghf]YfYbž`YXcW`c`bY`Y]bY`ZYghY  
J`YfdZ]W`hi`b[ `Y]bni` [ Y\Yb`"

: 0f`X]Y`GU]gcb`&\$&(`d`Ubh`DU`ci`ž`g]W`Ui`g`gY]bYa`9b[ U[ Ya`Ybh  
VY]`A`W@UfYb`ni`f0W`ni`n]Y\Yb`"9f`VYhcbhž`XUgg`Yf`X]Y`bXm7Uf`U`g  
gY]bY`<Y]a`Uhi`bX`gY]b`VYj`cfni` [ hYg`K`YhVYk`YfVgi`a`ZY`X`Ubg]Y\h`  
W`a`0W`hY`i`a`G]Y[ Y`ZU`fYb`i`bX`b]W`h`NY]h`VY]Y]bYa`HYUa  
j`YfgW`k`YbXYbž`XUg`b]W`h[ Yk`]bbYb`\_Ubb`ž`Yf`\_`A`fhY`DU`ci`i`bX  
j`YfXYi`h]W`hYž`XUgg`gY]bY`Df]cf]h`A`h`Ui`ZY]bYf`YfZc`[ fY]W`Yb  
?Uff]YfY`]b`XYf`bXm7Uf`Y[ hž`k`c`Yf`]b`Y]bYa` \YfUi`gfU[ YbXYb  
HYUa`Z`A`fh`"

## 9a`ch]cbU`Yf`G]Y[ `i`bX`bUh]cbU`Y 5bYf`\_`Ybbi`b[

DU`ci`g`Ya`ch]cbU`Yf`G]Y[ `VY]a`bX]UbUdc`]g`) \$\$`VfUW`hY`]b`]b  
XYb` : c`\_i`gž`k`cVY]Yf`g]W`VYgcbXYfg`a`]h`gY]bYb`HYUa`\_c`Y[ Yb  
i`bX`gY]bYf` : Ua` ]Y]j`YfVi`bXYb`Z0`hY`"Hf`c`h`gY]bYf`\]ghc`f]gW`Yb  
@Y]ghi`b[ `U`g`YfghYf`gdUb]gW`Yf` : U`fYfž`XYf`X]YgYg`VYXYi`hYbXY  
F`YbbYb` [ Yk`]bbhž`\_f]h]g]YfhY`Yf`X]Y`a`Ub[ Y`\UZhY  
A`YX]YbVYf]W`hYfghUhi`b[ `]b`GdUb]Yb`0VYf`gY]bYb`9fZc`[ "9]b  
a`0[ `]W`Yf`9a`dZUb[ `Xi`fW`XYb`?0b][ `j`cb`GdUb]Yb`ghUbX`nk`Uf`]a  
F`Ui`a`ž`XcW`DU`ci`VYnk`Y]ZY`hYž`XUgg`X]Yg`hUhg`A`W`ni`ghUbXY  
\_Aa`Y`"a`J`Yf[ `Y]W`ni`XYb` : Y]Yf`]W`\_Y]hYb`j`cb`A`UfW`g`9f]W`gcb  
]b`GW`k`YXYb`bUW`XYggYb`bXm`) \$\$!G]Y[ `Ai`»`YfhY`DU`ci`ž`XUgg`]a  
XUg` ; Yk`]bbYb`j`cb`F`YbbYb`a`Y`f`VYXYi`hYh`U`g`XYf`XUa`]h  
j`YfVi`bXYbY`Fi`a`"

b`gY]bYf`G]Y[ YgUbgdFUW`Y`XUb`\_hY`DU`ci`gY]bYa`HYUa`i`bX  
j`YfgdFUW`ž`k`Y]hYf\]b`ghUf`\_Y`@Y]ghi`b[ Yb`ni`nY][ Yb`"9f`k`]fX`Z0f  
gY]bYb`G]Y[ `VY]a`bX]UbUdc`]g`) \$\$`Y]bYb`GW`YW`\_0VYf` ž  
A`j`]cbYb`8c`Uf`Yf`U`hYb`i`bX`\Uh`VYfY]hg`VYhcbhž`XUgg`Yf  
k`Y]hYf\]b`]b`XYf`bXm7Uf!GYf]Y`F`YbbYb`ZU`fYb`a`0W`hY`"

Ni`\_i`bZhgdYfgdY`\_h]j`Yb`i`bX` : fU[ Yb`ni`f

: cfa Y``%

CVk c\`DU`ci`ØVYf`Y]bY`5i ggh]Y[ g\_`Ui gY``]b`gY]bYa` J YfhfU[ `a ]h  
7\`d`; UbUgg]j YfZØ[ hž`X]Y`]\a`XYb`K YW`gY`ni`Y]bYa  
: cfa Y`!%!HYUa`Yfa`Ò[ `]W`Yb`k ØfXYž`\Uh`Yg`]b`Y`mhYf`NY]h  
\_Y]bYf`Y]; YgdF`W`Y`a`]h: %!HYUa`g[ Y[ YVYb``]; UbUgg]`nY][ hY`g]W`  
ni`j Yfg]W`h`]W`ž`DU`ci`Ub[ Zf]gh][ `]a`HYUa`VY`U`hYb`ni`\_`ÖbbYb  
i`bX`k`]Yg`X]Y`GdY`\_i`Uh]cbYb`XYf: cfa Y`!%!A YX]Yb`ØVYf`a`Ò[ `]W`Y  
J Yf`ÅbXYfi`b[ Yb`]b`DU`ci`g`? Uff]YfY`Yb`hgW`]YXYb`ni`fØW`"  
5b[ Yg]W`hg`XYf`VY[ fYbnhYb`VY[ Y`fhYb`G]hnY`]b`XYf: cfa Y``%  
gck`]Y`XYf: fU[ Yž`cV`Yg`g]bbj`c``]ghž`gY]b`U`\_hi`Y``YfZc`[ fY]W`Yg  
9b[ U[ Ya`Ybh]b`XYf`bXm7Uf`Ui`Zni`[ YVYbž`YfgW`Y]bh`Yg`ZfU[ `]W`ž`cV  
DU`ci`Ya`U`g`XYb`GW`f]h]b`X]Y: cfa Y``%`k`U[ Yb`k`]fX"

: Øf`XYhU]``]YfhY`bZcfa`Uh]cbYb`ni`f: cfa Y``%`k`]Y`FYbbYf[ YVb]ggY  
gY]h%- ) \$`cXYf`ØVYf`X]Y`FYbbhYUa`g`V]YhYh`X]Y: **cfa Y``%**  
**8UhYbVUb`\_`Ui`Z`A`c`h`c`f`g`d`c`f`h`!`A`U[`Un]b`"W`a`Y]bY`i`a`ZUggYbXY**  
GUa`a`i`b[ ``8]YgY`fYggci`fW`bFY]W`Y`D`UhhZcfa`Yfa`Ò[ `]W`h`XYb  
Ni`[ f]Z`Ui`Z`a`Y`f`U`g`'`\$`\$`\$`\$`6]XYfž`9I`dYfhYbVYf]W`hY`i`bX  
U`\_hi`Y``Y`B`UW`f]W`hYb`Ui`g`XYf`GnYbY"

8YhU]`g	
C fh	⊖X]UbUdc`]gž`I`G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "]bXmghUf"W`a</li> <li>• k k k "a`c`h`c`f`g`d`c`f`h`!`a`U[`Un]b`"W`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh