

F i Zi g'6YW_.' ? =_Ubb 'b]W\ h'X]Y 'GYY`Y [i hYf`Gh]a a Yb`YfgYhnYb`°

F i Zi g'6YW_ž'XYf`VY_UbbhY`GdfYW\Yf`XYf`< Uffm!DchhYf!
< ÒfVØW\Yfž'gdf]W\h'ØVYf`? =]b`XYf`GdfUW\dfcXi _h]cb`i bX
_fYUh]j Y`< YfUi gZcfXYfi b[Yb"

5a VUW`Ua`GhUfbVYf[Yf`GYYž`8Yi hgW\`UbX`!`Fi Zi g'6YW_]gh
Y]b`VY_UbbhYf`GdfYW\Yf`i bX`GW\Ui gd]Y`Yfž`XYf`VYgcbXYfg`Xi fW
gY]bY`@Ygi b[Yb`XYf` < Uffm!DchhYf`!< ÒfVØW\Yf`VYfØ\`a`h`k`i`f`XY`"
< Yi hY`]gh`Yf`*`+`!U\`fY`U`h`i`bX`\`Uh`i]b`gY]bYf`? Uff]YfY`VYfY]hg
nU\`fY]W\Y`5i gnY]W\bi b[Yb`Yf\`U`hYbž`XUfi bhYf`Y]bYb`6Ua`V]`ZØf
X]Y`F`c`Y`XYf`K`U`hf`Ui`X`i]b`XYa`:`]`a``8Yf`VYk`Y[hY`A`Ubb`"
=bg[YgUa`h`\`Uh`6YW`_U`Y`g]YVYb`6`ÄbXY`XYf` < Uffm!DchhYf`!F`Y]\`Y
Y]b[Y`YgYbž`k`Ug`ni`%`'`78g`ZØ\`fhY`"8]YgY`< ÒfVØW\Yf`k`i`f`XYb`a`]h
[fc»Ya`9fZc`[`j`Yf`h`c`b`h`i`bX`\`UVYb`i]\`a`Y]bY`VYXYi hYbXY`Dcg]h]cb
]b`XYf`< ÒfVi`W\gnYbY`j`YfgW\UZhž`]b`XYf`Yf`a`Y\`f`U`g`&\$`\$`
5i X]cVØW\Yf`dfcXi`n]Yf`h`\`Uh"

=b`XYf`U`_`hi`Y`Y`b`8]g`_i`gg]cb`i`a`_`Øbgh]W\Y`=bhY`][`Ybn`i]b`XYf
< ÒfVi`W\dfcXi`_h]cb`Äi`»`Yf`h`6YW`_gY]bY`Gcf[`Yb`"9f`VYh`c`b`h`ž`XUgg`?`±
Gh]a`a`Yb`a`Yb`gW\`]W\Y`GdfYW\Yf`b]W\h`YfgYhnYb`_ØbbYbž`k`Y]`g]Y
ØVYf`_Y]bY`DYfgØb`]W\`_Y]hi`bX`_Y]b`< Yfn`j`YfZØ[`Yb`"6YW`_]gh]g]W\
XYf`< YfUi`gZcfXYfi`b[`Yb`VYk`i`gghž`X]Y`Xi`fW`J`cf[`UVYb
Ua`Yf]_Ub]gW\Yf`i`bX`Yb[`]gW\Yf`DfcXi`nYbhYb`YbhghY\`Yb`"8]YgY
j`Yf`Ub[`Yb`Y]bY`Y]b\`Y]h]W\Y`Gh]a`a`[`YVi`b[`]b`j`YfgW\]YXYbYb
@ÄbXYfbž`k`Ug`Y]bY`_fYUh]j`Y`:`fY]\`Y]h`Y]bgW\`fÄb`_Yb`_Ubb`"6Y]
gY]bYa`bYi`YghYb`Dfc`Y`_hž`XYa`5i`X]V`Y!< Òfgd]Y`"8`Ug
[`Y\`Y]a`b]gj`c`Y`J`YfVfYW\Yb`i]b`Ghm`Yg`j`cb`5[`Uh\`U`7\`f]gh]Yž
c`b`b`hY`6YW`]b`b`Yf\`U`V`X]YgYf`J`cf[`UVYb`_fYUh]j`_UfVY]hYbž
j`Yf`_ØfdYf`h`Y`XcW\`Ui`W\`Y]bY`:`][`i`fž`X]Y`Yf`dgmW\`c`c`[`]gW\
W\UfU`_hYf]g]YfYb`a`i`ggž`k`Ug`Yf`U`g`gdUbbYbX`Ya`dZ]bXYh"

? Uff]YfY`i bX`5i gnY]W\ bi b[Yb

6YW_`]gh`XUg`9]bnY`_]bX`Y]bYg`i bhYfbY\`a YfY\`YdUUfYg`i bX
VYgi W\hY`XUg`ϕhYfbUh`XYf`CXYbk U`XgW\i`Y`"BUW\`XYa`5V]hi f
%-`+`*`i bX`XYa`N]j`]X]Ybgh`ghi X]YfhY`Yf`g`Ua`k`]ggYbgW\UZhYbž
9h\bc`c[]Y`i bX`D\`]cgc d\`Y`Ub`XYf`I`b]j`Yfg]h`h`<Y]XY`VYf[žVfUW\
UVYf`XUg`Ghi X]i a`UVž`i a`]g]W\`XYf`GW\Ui gd]Y`YfY]`ni`k`]Xa`Yb`
GY]bY`YfghYb`GW\ f]hY`a UW\hY`Yf`Ub`XYb`Gh`Xh]gW\Yb`6Ø\`bYb
<Y]XY`VYf["`8Yf`8i fW\Vfi W\`[Y`Ub[]\`a`%`-`(`a`]h`gY]bYf`F`c`Y`Y`]a
:]`a`8Yf`VYk`Y[hY`A`Ubb "`6YW_`k`Uf`Ui W\`]b`ØVYf`+`\$`:]`YfbgY\`!
i bX`%(`?)`bcd f`c`Xi`_]`cbYb`ni`gY\`Yb`"

ϕ`XYb`Y`mhYb`ϕ\`fnY\`bhYb`b]a`a`Yfgh`Yf`nU\`fY]W\Y`F`c`Y`Y`]b
H\YUhYf!`i bX`A`i`g]W\`d`f`c`Xi`_]`cbYb`Y]bž`XUfi`bhYf`Y]bY`a`Y\`f`ZUW\
Ui`g[YnY]W\`bYhY`ϕgnYb]Yfi`b[]`cb`HUVU`i`[U`i`bX`gY]bY`F`c`Y`Y`U`g
ϕgYd`\`GØ`»`C`ddYb\`Y]a`Yf`]b`8]Y`;`YgW\]W\`hY`XYg`ϕgYd`\`GØ`»
C`ddYb\`Y]a`Yfž`[YbUbbh`ϕ`X`GØ`»`VY]`XYb`B]VY`i`b[YbZ]ghgd]Y`Y`b
K`c`fa`g`":`Ø`f`gY]bY`_Øbgh`Yf]gW\Yb`6Y]hf`À[Y`k`i`fXY`Yf`a`Y\`f`ZUW\
[Y`Y\`fh`"

: Ua]`Y`i bX`dYfgØb`]W\Y`5bg]W\hYb

F`i`Z`g`6YW_`Y`Vh`i]b`5a`VUW\`Ua`GhUfbVYf[Yf`GY`Y`i`bX`\`Uh`nk`Y]
`Y]V`]W\Y`?]`bXYfž`X]Y`YVYbZU`g`U`g`GW\Ui`gd]Y`Yf`UfVY]hYb`"GY]bY
Gh]YzhcW\hYf`]gh`X]Y`GW\Ui`gd]Y`Yf]b`BUhU`]Y`Gd]bY`"6YW_`Ài`»`Yfh
g]W\`Ui`W\`ni`a`U`_`hi`Y`Y`b`8]g`_i`fg`ØVYf`>?`"F`ck`]b[]`i`bX`XYfYb
A`Y]bi`b[Yb`ni`hfUbg`A`YbgW\Ybž`k`c`VY]`Yf`X]Y`HfYbbi`b[]`cb
?Øbgh`Yf`i`bX`K`Yf`_`VYhc`bh`i`bX`X]Y`K`]W\h][`_]`h`XYf`8]g`_i`gg]cb
ØVYf`gc`W\Y`H\`Ya`Yb`i`bhYfghfY]W\h`"

GY]bY`DYfgdY`_`hj`Yb`ØVYf`X]Y`Ni`_i`b`Zh`j`cb`<`Uffm`Dc`hhYf`g]bX
dcg]hj`ž`gc`Zf`b`X]Y`b`Yi`Y`GYf]Y`[]`i`h`[YgW\`f]YVYb`]gh`i`bX`X]Y
;`YgW\]W\`hY`k`Y]hYfYb`hk`]W`_`Y`h`k`]fX`"6YW_`\`Uh`X]Y`:]`a`Y`b]Y
[YgY\`Ybž`i`a`]g]W\`b]W\`h`VYY]bZi`ggYb`ni`U`ggYb`"Ni`XYa`k`]fX`Yf`]b
Y]bYa`_`ca`a`YbXYb`<`Øfgd]Y`ž`D][`f]a`ž`ni`\`ØfYb`gY]bž`k`c`Yf`X]Y
:]`[]`i`f`K`]`]Ua`DU`a`Yf`gd`f]W\`hž`X]Y`nk`]gW\Yb`XYf`K`Y`h`XYf
NUi`VYfk`YgYb`i`bX`XYf`a`cXYfbYb`K`Y`h`_`Àa`d`Zh`"

Ni gUa a YbZUggYbX'nY][h'g]Wkž'XUgg'Fi Z' g'6YW_'b]Wk'h'bi f'U`g
 GdfYW'Yf'j'cb' <Uffm'Dc'hYf '[YUW'hY'h'k]fXž'gcbXYfb'Ui W'U`g
 j]Y`gY]h][Yf'?Øbgh'Yfž'XYf'Xi fW'gY]bY'Fc`Yb'i bX'Dcg]h]cbYb'j
 XYf'6fUbW'Y'_cb]bi]Yf`]W'ZUgn]b]YfYbXY'8]g_i gg]cbYb'UbYf[h'

8YhU]`g	
Cfh	5a VUW'Ua 'GhUfbVYf[Yf'GYyž'8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • XY"k]_]dYX]U"cf[• k k k "gfZ"W

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh