

; Yf]W\ h`Yb hgW\ Y]XYh. `? ca a h`XUg
7ca dUWh!J YfVch`ja `ð b]3

6i bXYgj Yfk U`hi b[g[Yf]W\ h`Yb hgW\ Y]XYh`Ua `&(" ð b]`ØVYf
XUg`J YfVch`XYg`fYW\ hgYI hfYa Yb`A U[Un]bg` 7ca dUWh `i bX
XYggYb`?cbhfcj YfgYb"

@Y]dn][ž`8Yi hgW\ `UbX`!`5a`%\$`ð b]`&\$&) `VY[Ubb`X]Y
a ØbX`]W\ Y`J Yf\ UbX`i b[`ØVYf`XUg`J YfVch`XYg`fYW\ hgYI hfYa Yb
A U[Un]bg` 7ca dUWh `j cf`XYa` 6i bXYgj Yfk U`hi b[g[Yf]W\ h]b
@Y]dn][" `8]YgY`nk Y]hÀ[][Y`J Yf\ UbX`i b[`VYgW\`ÀZh][h]g]W\ `a]h`XYf
F YW\ hZYfh][i b[`XYg`J YfVch`gž`XUg`ja `ð `]`&\$&(`j cb`XYf`XUa U`][Yb
6i bXYg]bbYba `]b]ghYf]b`B UbWm: UYgYf`Ui g[YgdfcW\ Yb`k i fXY" `9`Z
HU[Y`gd`ÀhYfž`Ua `&(" ð b]ž`k]fX`XUg`i fhY]`Yfk UfhYhž`k]Y`
HU[Yggd]Y[Y`VYf]W\ hYh"

8Ug`J YfVch`k i fXY`j cf[Ybca a Ybž`XU` 7ca dUWh `U`g`GdfUW\ fc\ f
XYf`fYW\ hgYI hfYa]gh]gW\ Yb`GnYbY`[]hž`XUg`[Y[Yb`ØX]bbYb`i bX
ð XYbž`A YbgW\ Yb`a]h`A][fUh]cbg[YgW\]W\ hY`gck]Y`X]Y
dUf`Ua YbhUf]gW\ Y`8Ya c`_fUh]Y` \Yhnh" `7 \Y ZfYXU`_hyi f`Øf[Yb
9`g`ÀggYf`_`U[hY`[Y[Yb`XUg`J YfVch`i bX`Yf\]Y`h] cfØVYf[Y\ YbX
Y]bYb`HY]YfZc`[ž`XYf`Yg`XYa`A U[Un]b`Yf`Ui VhYž`k Y]hYf\]b`ni
YfgW\ Y]bYbž`XU`X]Y`9fZc`[gUi gg]W\ hYb`XYf`?`U[Y`U`g`c`ZYb
Y]b[YgW\`Àhnh`k i fXYb"

J Yf\ `À`hb]g`ni `F YW\ hgYI hfYa]ghYb

9]b`nYbhU`Yf`Di b`_h`XYf`a ØbX`]W\ Yb`J Yf\ UbX`i b[`]gh`X]Y
6Yn]Y\ i b[`XYf` 7ca dUWh `!A UW\ Yf`ni `A Ufh]b`GY`bYfž`Y]bYa
VY`_UbbhYb`ØghYffY]W\]gW\ Yb`F YW\ hgYI hfYa]ghYb" `GY`bYf`]gh`b]W\ h
bi f`fY[Y`a `À »][Yf`5i hcf`XYg`A U[Un]bgž`gcbXYfb`bU\ a`Ui W\ `Ub
Y]bYa `HfY`ZYb`fYW\ hYf`?`fY]gY`hY]`ž`VY]`XYa`Yf`XYb`i a ghf]hYbYb

6Y[f]ZZ' FYa][fUh]cb 'j Yfk YbXYhY''9`gÀggYf'Yf_`ÀfhYž'XUgg
GY``bYf']\a 'Y]b'† b[Yg'Di V`_]i a 'ni ZØ\ fhž'X]ghUbn]YfhY'g]W\ UVYf
j cb'HY]'Yb'j cb'XYggYb' ð\ U'hYb''8Yf'DfcnYggj YfhfYhYf'XYg
6i bXYg]bbYba]b]ghYf]i a gž'K c`Z[Ub['F ch\ž'\]b[Y[Yb
Uf[i a Ybh]YfhYž'XUgg'Yg'_Y]bYf'Y]'8]ghUbn]Yfi b[Yb'j cb'GY``bYfg
5bg]W\ hYb']b'XYb' 7ca dUWh !J YfÒZYbh]W\i b[Yb' [YVY''

8 Ug'A]b]ghYf]i a ''Y[hY'ØVYf'&(\$'GY]hYb'Ub'6Y'Y[Yb'j cfž'X]Y
dfcV`Ya Uh]gW\ Y'Ÿi »Yfi b[Yb'VY'Y[Ybž'XUfi bhYf'6Y[f]ZY'k]Y
DUggXYi hgW\ Y' i bX' J Yfb]W\ hi b[ggW\`U['[Y[Yb'XUg'XYi hgW\ Y
J c`_ '' ð'gY]bYf'J YfhY]X][i b['k]Yg'9`gÀggYf'X]YgY'6Y]gd]Y'Y'U`g
5i gbU\ a Yb'ni fØW`i bX'VYhc bhYž'XUgg'gY]bY'HYI hY'a YhUd\cf]gW\
gY]Yb''8Yb bcW\ 'g]Y\h'XUg'; Yf]W\ h'5b\U'hgdi b_hY'ZØf'Y]bY
J Yf'Yhni b['XYf'A YbgW\ Ybk ØfXY''

Dc`]h]gW\ Y'8]a Ybg]c b' i bX'fYW\ hgYI hfYa Y
B Yhnk Yf_Y

@Ui h'XYa '6i bXYgUa h'ZØf'J YfZUggi b[ggW\i hn'k i fXY' 7ca dUWh
U`g[Yg]W\ Yfh'fYW\ hgYI hfYa]gh]gW\`Y]b[Yghi Zh'i bX']gh'HY]'`Y]bYg
K]XYfghUbXga]'Yi g'[Y[Yb'X]Y'6i bXYgfY[]Yfi b['i bX'XUg
dc`]h]gW\ Y'GmghYa ''8Yf'J YfZUggi b[ggW\i hnVYf]W\ h'&\$&('gW\ Ànhh
XUg'fYW\ hgYI hfYa]gh]gW\ Y'DYfgcbYbdchYbn]U`'b'8Yi hgW\`UbX'Ui Z
ØVYf') '\$\$\$\$ž'k Ug'Y]bYb'5bgh]Y['j cb'%\$\$\$\$'ja 'J Yf[`Y]W\`ni a
J cf'U\ f'XUfghY``h''8]YgY'9b'k]W`i b['k]fX'U`g'VYgcf[b]gYffY[YbX
VYhfUW\ hYhž'XU'Ui W\`X]Y'NU\``[Yk U'hVYfY]hYf'9I hfYa]ghYb'Ui Z
Yhk U`%) '' '\$\$[Ygh]Y[Yb']gh''

æa '6Yf]W\ h'k]fX'Ui W\`XUfUi Z`\]b[Yk]YgYbž'XUgg'J YfV]bXi b[Yb'ni
fYW\ hgYI hfYa]gh]gW\ Yb'; fi dd]Yfi b[Yb'k]Y'XYf'æXYbh]hÅfYb
6Yk Y[i b['8Yi hgW\`UbX'i bX'XYf'F Y[]cbU`dUfhY]: fY]Y'GUW\gYb
VYghY\Yb''8]Y'5Z8`V`Y]Vh']b'X]YgYa '?cbhYI h'U`g
fYW\ hgYI hfYa]gh]gW\ Yf'J YfXUW\ hgZU``[Y']ghYhi bX'XYfYb'A]h[`Y]XYf
nY][Yb'Y]bY'ni bY\ a YbX'[Yk U'hhÅh][Y'5i gf]W\ hi b[''

8]Y'?cbhfcj YfgYb'i a 'XUg'J YfVch'gd]Y[Y`b'Y]bYb'VfY]hYfYb
[YgY`gW\ UZh']W\ Yb'?cbZ`_h'ØVYf'A Y]bi b[gZfY]\Y]hi bX
9I hfYa]ga i g']b'8Yi hgW\`UbX'k]XYf''': Å`h'XUg'YbX[Ø'h][Y'I fhY]'`

XYg'6i bXYgj Yfk U'hi b[g[Yf]W\hg'bY[Uh]j 'Ui gž' _ÖbbhYb'g]W\ k Y]hfY]W\YbXY'?cbgYei YbnYb'ZØf'X]Y'Di V']_Uh]cb'i bX'X]Y fYW\hgYI hfYa Y'GnYbY'Yf[YVYbž'X]Y'Ui Z'X]YgYb'FUi a 'Ub[Yk]YgYb]gh"

8 Ug'; Yf]W\h']gh'i]b'YfghYf'i bX''YhnhYf' ðghUbn'ZØf'?`U[Yb' [Y[Yb J YfY]bgj YfVchY'ni gh`ÅbX][ži bX'bUW\`Y]bYf'a Ò[`]W\Yb 9bhgW\Y]Xi b[' _ÖbbhY'9`g`ÄggYf']b'? Uf`gfi \Y'j cf'XUg 6i bXYgj YfZUggi b[g[Yf]W\h'n]Y\Yb''`>XcW\`k ØfXY'X]Yg' _Y]bY Ui ZgW\]YVYbXY'K]f_i b['Ui ZXUg'J YfVch'\UVYbž'k Ug'VYXYi hYhž XUgg'X]Y'fYW\h']W\Yb'5i gY]bUbXYfgYhni b[Yb'i a ' 7ca dUWh k Y]hYf\]b']a ' : c_i g'XYf'ÖZYb'h]W\Yb'8YVUhY'V'Y]VYb'k YfXYb"

ð'XYf'_ca a YbXYb'K cW\Y'k]fX'XUg'l fhY]'`XYg'; Yf]W\hg'i a gc a Y\ f'5i Za Yf_gUa _Y]h'Yf\U'hYbž']bgVYgcbXYfY'XU'X]Y l bhYfghØhni b['ZØf'XUg'A U[Un]bž'k]Y'Yhk U'Xi fW\`Gma dUh\]gUbhYbž X]Y']a ' ; Yf]W\hgguU'`Udd`Ui X]YfhYbž'c ZYbg]W\h']W\`]gh''8]YgY GdUbbi b['j YfXYi h']W\h'X]Y'GW\k]Yf][_Y]hYbž'j cf'XYbYb 8Yi hgW\`UbX'VYghY'hž'k Å\fybX'Yg'j Yfgi W\hž'X]Y'; fYbnYb nk]gW\Yb'A Y]bi b[gZfY]\Y]h'i bX'j YfZUggi b[gZ]bX`]W\Yf DfcdU[UbXU'ni `XYZ]b]YfYb''9]b'k Y]hYfYf'6Yf]W\h'XYg J YfZUggi b[ggW\i hnYg'gdfUW\`ni XYa 'j cb'Y]bYa '[Ygh]Y[YbYb F]g]_c`YI hfYa]gh]gW\Yf'5_h]j]h`ÅhYb'i bX'Y]bYa '5bgh]Y['Ub'; Yk U'h]b'j YfgW\]YXYbYb'dc`]h]gW\Yb'A]`Yi gž'Ui W\`]a ']b_gYI hfYa Yb'i bX]g`Ua]gh]gW\Yb'GdY_hfi a ž'k]Y' **HU[YggW\Ui** 'VYf]W\hYh"

6]g'ni a 'l fhY]'`Ua ' &("'> b]'&\$&) 'V'Y]Vh'UVni k UfhYbž']bk]YZYfb g]W\`X]Y'fYW\h']W\Yb'i bX'dc`]h]gW\Yb': fcbhYb'_`UfYf'UVnY]W\YbYb k YfXYb'i bX'k Y'W\Y'Dcg]h]cb]Yfi b['X]Y'> gh]n']b'X]YgYa \cW\gYbg]V'Yb'6YfY]W\`Y]bbY\ a Yb'k]fX"

8 YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "Xk "Wċa • k k k "hU[YggW\Ui "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh