

6 UYfVcW_`VY[Y]ghYfh`VY]a `< UbXghUbX!
Gd]Y``]b `? YVY_i g/ . \$' - /`G\ck `°

5bbU`YbU`6UYfVcW_`hf]hh`Ua `"\$*\$"*&\$&) `]b`XYf`7Ufc`]b
?YVY_i g`G\ck `Ui Z`nY][h`<i a cf`i bX`VYUbhk cfhYh: fU[Yb
ØVYffUgW`YbX"



< Ubbcj Yfž`8Yi hgW`UbX`!`5a `&`› b]`&\$&) `hfUh`5bbU`YbU
6UYfVcW_žX]Y`YfghY`XYi hgW`Y`5i »Yba]b]ghYf]bž`]b`XYf` 7Ufc`]b
?YVY_i g`G\ck `]a `9fghYb`Ui Z`› X]YgYf`i bhYf\U`hgUa Yb`F`i bXY
nY][hY`g]Y`g]W`b]W`h`bi f`\i a cf] c`ž`gcbXYfb`Ui W`gdcfh]W`"
6YgcbXYfg`Ui ZÄ``][`k Uf`]\f`< UbXghUbXž`XYb`g]Y`a UW`hYž`i a `Y]bYf
: fU[Y`ni `F`cVYfh`<UVYW_`Ui g`XYa `K`Y[`ni `[Y\Yb`"8]YgY
9bhgW`Y]Xi b[žY]bY`gdcfh]W`Y`5_fcVUh]_k`ØfXY`g]Y``]YVYf
VYk Ä`h][Yb`U`g`X]Y`›\U`hY`XYf: fU[Y`ni `X]g_i h]YfYbž`gcf[hY`ZØf
GW`a`i`bnY`b`]a`Di`V`_i`a`"

6 UYfVcW_žX]Y`]b`]\fYf`› [YbX`U_hj]`]a`HfUa`dc`]bgdcfh`k`Ufž
_cbbhY`Xi`fW`XYb`< UbXghUbX`b]W`h`bi`f`]\fY`gdcfh]W`Yb
: Ä\][_Y]hYb`XYa`cbghf]YfYbž`gcbXYfb`YbhV`Ø» hY`Ui`W`]\fY

\i a cfj c`Y`GY]hY"8 Ug`Gd]Y` K U\ f\Y]h`cXYf`DZ]W\h`ghY`hY`g]Y
j cf`nU\`fY]W\Y`<YfUi`gZcfXYfi`b[Yb"5i`ZX]Y` : fU[Yž`cV`g]Y`]YVYf
X]Y`6ØW\Yf`j`cb`F`cVYfh`<UVYW`_`YgYb`cXYf`]\b`[Uf`b]W\h`a`Y\`f
gY\Yb`i`bX`\ØfYb`k`c`Yž`Yb`hgW\]YX`g]Y`g]W\`U`gc`ZØf`X]Y
_ØfdYf`]W\Y`6Yh`h][i b["

< i a cfj c`Y`< YfUi`gZcfXYfi`b[Yb

≠`XYf`G\`ck`ghY`hY`6UYfVcW`_`Ui`W\`_f]h]gW\Y` : fU[Ybž`k`]Y`cV`g]Y
]YVYf`YggYb`k`ØfXYž`k`Ug`A`Uf`_i`g`GØXYf`_`cbgi`a`]Yfhž`cXYf`hf`]b`_Ybž
k`Ug`K`c`Z[Ub[`?i`V]W`_`ni`g]W\`b]a`a`h"≠`fY`5bhk`cfh`k`Uf`_`Uf`_`G]Y
k`ØfXY`YggYbž`k`Ug`GØXYf`]ggh"≠`hYfYggUb`hYfk`Y]gY`\UhhY`g]Y`ZØf
XUg`B]W\`hVYUb`hk`cfhYb`a`Ub`W\Yf` : fU[Yb`Y]b`?`YVYhUhhcc`]a`_`@_k`!
8Yg][b`Ua`_`<UbX[Y`Yb`_"5i`W\`j`Yfgi`W\`hY`g]Yž`Y]b][Y`Dc`h]_Yf!
?c`Y[Yb`Ubni`fi`ZYbž`i`a`_]fY`Gd]Y`Ui`Z[UVYb`ni`_`ØgYbž`YXcW\
V`]YVYb`]fY`5bfi`ZY`Ub`F`cVYfh`<UVYW`_`i`bX`7\`f]gh]Ub`@]bXbYf
i`bVYUb`hk`cfhYh"?YVY`_i`g`XYi`hYhY`\i`a`cfj`c`_`Ubž`XUgg`@]bXbYf`g]Y
a`Ø[`]W\Yfk`Y]gY`V`cW_]Yfh`\UVY"

Ni`g`h`h`]W\`_`h`hY`6UYfVcW`_`X]Y`A`Ø[`]W\`_Y]h[Y\`UVhž`Y]bYb
i`b[Yk`Ø\`b`]W\Yb`G\`c`_c!GYbZ]HcUgh`ni`YggYb`cXYf` : f]YXf]W\`A`Yfn
Y]b`?ca`d`]a`Ybh`ni`a`UW\Ybž`XcW\`g]Y`Yb`hgW\]YX`g]W\`ZØf`XUg`@_k`!
HUhhcc"5VgW\`Y]Y`YbX`dYfZcfa`hY`g]Y`a`]h?YVY`_i`g`Y]b`D`UmVUW`!
8i`Yhh`j`cb`_`BYk`_`Mcf`_ž`BYk`_`Mcf`_`ž`k`Ug`g]Y`a`]h`G`_Ydg]g
ca`a`Ybh]YfhYž`XU`g]Y`g]W\``Ub[Y`Ui`g`l`bhYf`U`hi`b[gg\`ck`g
ZYfb[Y\`U`hYb`\UhhY"8Yf` ; fi`bX`XUZØf`gY]ž`XUgg`]f`[YgU[h`k`i`fXYž
g]Y`k`ØfXY`b]W\`h`i`gh][`gY]b`i`bX`Ui`W\`b]W\`h`g]b[Yb`_`ØbbYb"

9]bY`j`]Y`gW\]W\`h][Y`? Uff]YfY

5bbU`YbU`6UYfVcW`_ž[YVcfYb`Ua`%)`"8YnYa`VYf`%-` , `\$]b
<Ubbcj`Yfž`\Uh`g]W\`ØVYf`X]Y`_`U\`fY`ni`_`Y]bYf`VYXYi`hYbXYb
dc`h]gW\Yb`DYfgØb`]W\`_Y]h`Yb`hk`]W\`_Y`h"BUW\`]fYa`Ghi`X]i`a`XYf
Dc`h]_k`]ggYbgW\UZh`i`bX`XYg`J`Ø`_YffYW\hg`\Uh`g]Y`nU\`fY]W\Y
Dcg]h]cbYb`]b`XYf`Dc`h]_`VY`_Y]XYh"GY`k`Uf`i`bhYf`UbXYfYa`_`j`cb
&\$\$-`V]g`&\$%`_`@UbXYgj`cfg]hnYbXY`j`cb`6ØbXb]g`-`\$#8]Y` ; fØbYb
6fUbXYbVi`f[`i`bX`j`cb`&\$%`_`V]g`&\$&&DUfhY]j`cfg]hnYbXY
[Ya`Y]bgUa`_`a`]h`F`cVYfh`<UVYW`_`"

K Å\fybX`]\fyf`NY]h`U`g`5i » Yba]b]ghYf]b` \Uh`6UYfVcW`_k]W`h][Y
dc`]h]gW`Y`H\Ya Yb`k]Y`A YbgW`YbfYW`hYž`l a k Y`hgW`i hn`i bX
gcn]U`Y` ; YfYW`h][_Y]h`b`XYb` : c`_i g`[YfØW`h` : ÆfY`9b[U[Ya Ybhg
k Å\fybX`XYf`7CJ Æ!%- !DUbXYa]Y`nYi [Yb`j cb`]\fYa` `9]bgUhn`ZØf
?]bXYf`i bX` : Ua]`Yb`"A]h`]\fyf`5fVY]h`ghfYVh`g]Y`Ubž`8Yi hgW` `UbXg
Fc`Y`U`g`j YfhfUi Ybgk ØfX][Yb`DUfhbYf`]b`]bhYfbUh]cbU`Yb
5b[Y`Y[Yb`Y]hYb`ni` ghÅf`_Yb`i bX`[`Y]W`nY]h][`X]Y
Ni gUa a YbUfVY]h`nk]gW`Yb`Yi fcdÅ]gW`Yb`B Uh]cbYb`ni` ZØfXYfb"

6UYfVcW`_g`5i Zhf]hh`b`XYf` `7Ufc`]b`?YVY`_i g`G`ck` `]gh`b]W`h`bi`f
Y]b`6`]W`_`]\bhYf`X]Y`?i` `]ggYb`Y]bYf`Dc`]h]_Yf]bž`X]Y`]a a Yf`k]YXYf
a]h`J`cfi`fhY`]Yb`_cbZfcbh]Yfh`k]fX`/Yf`nY][h`Ui W`ž`XUgg`<i a cf`i bX
Y]bY`gdcfh]W`Y`9]bghY`i b[`b]W`h`ZY`Yb`XØfZYbž`i a` `]a`dc`]h]gW`Yb
5`hU[`VYghY`Yb`ni` `_ØbbYb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	< Ubbcj Yfž`8Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi `f&("XY • k k k "]bZfUb`_Yb"XY • h]a a !a]hhY`YggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh