

6Ub[`UXYgWΛ . `C VYfghYf` ; Yf]WΛ hg\ c Z
Yf`Ui Vh`›Ja UUh!Y!≡g`Ua]`X]Y`HY]`bU\ a Y`Ub
K U\`Yb`°

5`›JnYYfUg`6Yf]WΛ h`Yf`Ai hYfh`X]Y`K]YXYf\YfghY`i b[`XYf
›Ja UUh!Y!≡g`Ua]!FY[]ghf]Yfi b[`]b`6Ub[`UXYgWΛ `bUWΛ
; Yf]WΛ hgi fhY]ž`XUg`j\fy`dc`h]gWΛY`HY]`bU\ a Y`Yfa Ö[`]WΛ h`



6Ub[`UXYgWΛ `!`5a` `%"'› b]`&\$&) `Uh`XUg`C VYfghY` ; Yf]WΛ h`j` cb
6Ub[`UXYgWΛ `X]Y`FY[]ghf]Yfi b[`XYf`›Ja UUh!Y!≡g`Ua]ž`XYf`[fÖ» hYb
a`i`g`a`]gWΛYb`DUfhY]`XYg`@UbXYgž`k`]YXYf\Yf[YghY`h`8`]YgY
9bhgWΛY]Xi b[`VY`Yi WΛ hYfh`X]Y`XmbUa`]gWΛY`dc`h]gWΛY`@UbXgWΛUZh
XYg`@UbXYgž]b`XYf`X]Y`›Ja UUh!Y!≡g`Ua]`gY]h`ØVYf`Y]bYa` `›J\fnY\bh
i`bhYf`Y]bYa` `JYfVch`ighUbXž`XUg`j` cb`XYf`Y\Ya`U`][`Yb
DfYa`]Yfa`]b]ghYf]b`G\Y]_`_`<`Ug]bU`j`Yf\`Äb[`h`k`i`fXY`"8`]Y
K`]YXYf\YfghY`i` b[`XYg`fYWΛ`h]WΛYb`GhUhi`g`XYf`DUfhY][`YÖZzbYh`bi`b
X]Y`HØfYb`ZØf`]\fy`HY]`bU\ a Y`Ub`XYb`VYj`cfghY\YbXYb
DUf`Ua`Ybhgk`U\`Ybž`X]Y`V]g`› b]`&\$&`*`ghUhhZ]bXYb`gc`Y`b`"8`]YgY
k`]WΛ`h][`Y`9bhk`]W_`i` b[`Zi`›`h`Ui`ZY]bYa` `i`fhY]ž`XUg`XUg`j`cfi`fhY]`XYg

<][\`7ci fhg j cb`&\$%` `Ui Z\cVžk Y`WYg`XYf`đJa UUh!Y!`g`Ua]`X]Y
HY]`bU\`a Y`Ub`K U\`Yb`ZØf`a Y\`f`U`g`nY\`b`đ\`fY`i bhYfgU[h\`UhhYž
i bX`k i fXY`j cb`Y]bYf`j]Yf_`ØdZ][Yb`?Ua a Yf`i bhYf`XYa `J`c fg]hn
j cb`7\`]YZ`đ gh]W`GmYX`F YZUUh`5\`a YX`[YZ`h`"8]Y
K U\`_ca a]gg]cb`k i fXY`Ub[Y\`U`hYbž`X]Y`FY[]ghf]Yfi b[`XYf
đJa UUh`i bj YfnØ[`]W`k]YXYf\`Yfni ghY``Yb`i bX`cZYbY
5b[Y`Y[Yb\`Y]hYbž`Y]bgW`Y»`]W`XYf`Ni hY]`i b[`]\`fYg
K U\`nY]W`Ybgž`ni ` _`ĀfYb`"8]Y`9b`hgW`Y]Xi b[`_`ØbbhY
k Y]hfY]W`YbXY`5i gk]f_i b[Yb`Ui Z`X]Y`dc`]h]gW`Y`8 mbUa]_`]a `@UbX
\UVYbž`]bgVYgcbXYfY`]a `<]bV`]W_`Ui Z`X]Y`VYj c fghY\`YbXYb
K U\`Yb`"

A c\`Ua a UX`G\`]g\`]f`A Ub]fž`Y]b`5bk U`h`XYf`đJa UUhž`gdfUW`j cb
Y]bYf` 5bYf_`Ybbi b[`XYf`A Y\`fdUfhY]YbXYa c_`fUh]Y`i bX`]b_`i`g]j Yb
K U\`Yb ` "8]Y`U\`fY`Ub[Y`dc`]h]gW`Y`gc`Uh]cb`XYf`đJa UUhž`X]Y`j cb
XYf`5k Ua]`@YU[i Y`i bhYf`XYf` : Ø\`fi b[`j cb`G\`Y]_`\`< Ug]bU
Ui g[Y[Ub[Yb`k Ufž`\`Uh`XYa `dc`]h]gW`Yb`8]g_i fg`]b`6Ub[`UXYgW
j]Y`Y`GdUbbi b[Yb`j Yf`Y\`Yb`"< Ug]bU`k i fXY`]a `5i [i gh`&\$&(`bUW
a Ugg]j Yb`Ghi XYbhYbdfchYghYb`UV[YgYhnh`i bX`Zc\`]bg`9i]`bUW
đX]Ybž`k c`g]Y`k Y]hYf\`]b`k Y[Yb`]fYf`FYdfYgg]cbYb`[Y[Yb
DfchYghY`Ub[Y_`U[h`k]fXž`X]Y`6Yf]W`hYb`ni Zc`[Y`V]g`ni `%(\$ \$
A YbgW`Yb`VYb`[YZcfXYfh`\`UVYb`gc``Yb`"

<]ghc f]gW`Yf`? c b hYI h`XYf`đJa UUh!Y!`g`Ua]`

8]Y`đJa UUh!Y!`g`Ua]`k i fXY`%-(%j cb`GUmm]X`5Vi ``5 `U`A Ui Xi X]
[Y[fØbXYh`i bX`[]`h`U`g`X]Y`[fØ» hY`]g`Ua]gh]gW`Y`DUfhY`]XYg
@UbXYg`"8]Y`DUfhY`\`Uh`Y]bY`k YW`gY`j c``Y` ; YgW`]W`hY`Xi fW`YVhž
X]Y`j cb`5b_`U[Yb`k Y[Yb`?f]Y[gj YfVfYW`Yb`k Ā\`fYbX`XYg
I bUV\`Āb[][_Y]hg_f]Y[g`%- +%ØVYfgW`UhhYh`]ghž`XU`g]Y`DU_]ghUb
i bhYfghØhnh`\`Uh`"8]Y`dc`]h]gW`Yb`F]j U`]h`hYb`nk]gW`Yb`đJa UUh`i bX
XYf`5k Ua]`@YU[i Y`g]bX`h]YZ`j Yfk i fnY`h`i bX`_`ØbbYb`V]g`ni `XYb
5bZ`Āb[Yb`6Ub[`UXYgW`g`ni fØW`j YfZc`[h`k YfXYb`"K Ā\`fYbX
Y\`Ya U`][Y` : Ø\`fYf`XYf`đJa UUhž`k]Y` ; \i `Ua `5nUa ž`Ui Z[fi bX`]fYf
F c``Yb`]a `I bUV\`Āb[][_Y]hg_f]Y[`j Yfi fhY`]h`k i fXYbž`VYa Ø\`Yb`g]W
U_hi Y``Y`DUfhY]a]h[`]YXYf`k]Y`G\`UZ]ei f`F U\`a Ub`i a `Y]bY`5fh
GØ\`bY`ZØf`X]Y`J Yf[Ub[Yb\`Y]hž`]bXYa `g]Y`i a `J YfnY]\i b[`ZØf
a Ø[`]W`Y` : Y\`Yf`XYf`DUfhY`]V]hhYb`"

BYi YfY [Yf]W h]W X Y '9bhgW X Y]Xi b [Ybž'Y]bgW X `Y» `]W X Yf
 5i Z\YVi b [`XYg'HcXYgi fhY]'g[Y[Yb`XYb`đJa UUh!: Ø\fyf`5HA
 5n\Ufi ``ğ`Ua ž'XYf`&\$%(`k Y[Yb`J Yf[Yk U`h][i b[ž'A cfX`i bX
 J Ò`_Yfa cfX`j Yfi fhY]'h`k i fXYž`_ÒbbhYb`U`g`HY]'`Y]bYf
 i a ZUggYbXYfYb`dc`]h]gW X Yb`K YbXY`]bhYfdFYh]Yfh`k YfXYb" `8]YgY
 9bhk]W`i b [Yb`UVYb`XUni`VY][YhfU[Ybž`XUgg`X]Y`đJa UUh!Y!
 ð`Ua]`k]YXYf`]bg`dc`]h]gW X Y; YgW X Y\Yb`Y]b[fY]ZYb`_Ubbž
 a Ò[`]W X Yfk Y]gY`a]h`XYa `6`W`Ui Z`X]Y`b`W X ghYb`K U`Yb"

ða]hhYb`X]YgYf`dc`]h]gW X Yb`I a k`À`ni b [Yb`U`h`X]Y
 , VYf[Ub[gfY[]Yfi b [`i bhYf`BcVY`dfY]ghfÀ[Yf`A i \Ua a UX`M bi g
 XUg`ni j cf`j Yf\`Àb[hY`J Yfvch`XYf`5k Ua]`@YU[i Y`Ui Z[Y\cVYb"
 8]Yg[YgW X U\`j cf`XYa `<]bhYf[fi bXž`XUgg`X]Y`5k Ua]`@YU[i Y
 gY`Vgh`k Y[Yb`]\fyf`Fc`Y`VY]'XYf`I bhYfXfØW`i b [`j cb`DfchYghYbž
 X]Y`ni f`5VgYhni b [`j cb`<Ug]bU`ZØ\fhYbž`_f]h]g]Yfh`k i fXY" `a
 F U\`a Yb`X]YgYf`dc`]h]gW X Yb`BYi VYk Yfhi b [Yb`]gh`Yg`i b [Yk]ggž`k]Y
 g]W X`X]Y`K U`Yb`Yb`hk]W`Y`b`k YfXYb`i bX`k Y`W X Y`Fc`Y`X]Y`đJa UUh!
 Y!`ğ`Ua]`j]b`XYf`bYi Yb`dc`]h]gW X Yb`CfXbi b [`gd]Y`Yb`k]fX"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6Ub[`UXYgW
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • hf]Vi bY"WŁa "d_ • Yb"k]_]dYX]U"cf[

6Ygi W X Yb`G]Y`i bg`Ui Z.`b!U["bYh