

6Ui a \Ui g\chY` 6ØWYfk c`\_Y . '9]b  
UfW ]hY\_hcb]gWYg'K i bXYf`]b 'GUW gYb °

5a '&+"\$) "&\$&) 'YfØZbYh'X]Y 'HI '7\Ya b]hn'XUg`]bbcj Uh]j Y  
6Ui a \Ui g\chY` ?f]YVY`UbX 'ni f': ØfXYfi b[ 'bUW \U`h][ Yf  
5fW ]hY\_hi f"



HU`gdYffY `? f]YVghY]bž'GUW gYbž'8 Yi hgW `UbX '! '5a  
6Ui a \Ui g\chY` ?f]YVY`UbX 'Ub'XYf'HU`gdYffY `? f]YVghY]b ]b  
GUW gYb'k i fXY'Y]b'Y]bn][ Ufh][ Yg'Dfc ^\_h'fYU`]g]Yfh'XUg  
6Ui a \Ui g`]b'XYf': cfa 'Y]bYf'K c`\_Yžgi Vj Ybh]cb]Yfh]j ca  
Y\Ya U`][ Yb'6i bXYga ]b]ghYf]i a 'ZØf'K ]fhgW UZhi bX'?'`a UgW i hn"  
8]YgYg'Ui » Yf[ Yk Ø\b`]WY'6Ui k Yf\_'gWk YVh]b'Y]bYf'< Ø\Y ] cb  
UW h'A YhYfb'nk ]gWYb'XfY]'%&\$!'Å\ f][ Yb'6i WYb'i bX']gh'XUg  
9f[ YVb]g'Y]bYf'Ni gUa a YbUfVY]h'nk ]gWYb'XYa ' ðgh]hi h'ZØf  
Ghfi \_hi f'Y]W hVUi 'XYf'HI '7\Ya b]hnž'XYf' XhYI ; a V<'gck ]Y'XYf  
J YfUfVY]hi b[ gZ]fa U'? UfghYb'8 UYX'Yf'Y"?"

8 Ug'6Ui a \Ui gž'Ui W 'VY\_Ubbh'U'g' 6ØWYfk c`\_Y ž\Uh'Y]bY  
a Ul ]a U'Y'5i » YbXi fW a YggYf'j cb'' ž- \$'A YhYfb'i bX'V]YhYh'Y]bY

]bbYb`Y[ YbXY`Bi mZÅWY`j cb`Yhk U`\* ž) \$`E i UXfUha YhYfb"8]Y  
?cbghfi \_h]cb`VYghY`h`Ui g`Y]bYf`<c`n`cbghfi \_h]cbž`X]Y`a ]h`Y]bYf  
]bbcj Uh]j Yb`?i bghghcZza Ya VfUb`i a [ YVYb`]gh"8]YgY`A Ya VfUb  
VYghY`h`Ui g`gYW`g`XcddY`h[ Y\_fØa a hYb`A Ya VfUbZY`XYfbž`X]Y`a ]h  
8Åa a ghcZZYb`k ]Y`6`Å\ [ `Ugž`5Yfc[ Y`i bX`DYf`h[ YZØ`h`g]bX"  
8]YgYg`8Yg][ b`n]Y`h`XUfUi ZUVž`9bYf[ ]Yj Yf`i ghY`]b`XYf`hYI h]Yb  
5fW`]hY`\_hi f`ni `fYXi n]YfYb`i bX`Y]bY`bUW`U`h][ Y`Bi hmi b[ `VY]  
HYa dYfUhi fYb`j cb`!&\$`V]g`(\$`; fUX`7Y`g]i g`ni `Yfa Ø[ `]W`Yb"

## ?cbghfi \_h]cb`i bX`A UhYf]U`]Yb

8]Y`6Ui a \Ui gghfi \_hi fž`X]Y`gY]h: YVfi Uf`&\$`%`Yff]W`hYh`k ]fXž  
i a ZUggha Y`fYfY`a cbUhY`Ub[ Y`HYghg`ni f`GhUh]\_ž`H`Yfa cXmbUa ]\_  
i bX`5\_i gh]\_`XYg`A Ya VfUb!<mVf]Xg"8]Y`K UbX`!i bX  
8YW`YbY`Ya YbhY`g]bX`gdYn]Y`""[ YghU`hYhž`i a `XYb`\_`]a Uh]gW`Yb  
: U`\_hc`fYb`]a `bYfYb`F`YW`bi b[ `ni `hfU[ Yb"8]Y`fcVi ghY`6Ui k Y]gY  
Yf`Ui Vh`Y]bY` [ Ubn`Å`f][ Y`Bi hmi b[ `U`g`]gc`]YfhY`GW`UZ`UdgY`ž`XUb\_  
XYf`j Uf]UV`Yb`?cbghfi \_h]cbgZcfa Yb`XYf`[ YXAa a hYb`hYI h]Yb  
5fW`]hY`\_hi fž`X]Y`]a `Dfc`Y`\_hi a gYhnYb`k i fXY"

8]Y`6Ui a \Ui g`cbghfi \_h]cb`]gh`Y]b`6Y]gd]Y`ZØf`X]Y  
Ni gUa a YbUfVY]h`nk ]gW`Yb`]bbcj Uh]j Yf`5fW`]hY`\_hi f`i bX  
a cXYfbghYf`HYW`bc`c [ ]Y"8]Y`gYW`g`GW`]W`h`c`nhf`Å[ Yfž`X]Y`X]Y  
Ghfi \_hi f`hfU[ Ybž`gc`f[ Yb`ZØf`GhUV]`]h`h`i bX`Y]bY`i Zh[ Y  
9fgW`Y]bi b[ ž`k`Å`fYbX`X]Y`hfUb`g`i nYbhY`A Ya VfUb`XUg`@]W`h`]b  
XYb`bYb`fUi a `ghfØa Yb``Åggh"

## 8]Y`9]bg]W`hYb`i bX`XUg`Bi hnYfYf`YVb]g

8]Y`6ØW`Yfk c`\_Y`VY`YfVYf[ h`fi bX`%\$\$\$`6ØW`Yfž`X]Y`j cb`XYb  
; ÅghYb`[ YgdYbXYh`k i fXYb"8Yf`Ni [ Ub[ `ni `X]YgYa `VYgcbXYfYb  
6Ui a \Ui g`YfZc`[ h`ØVYf`Y]bY`gYdUfUhY`K YbXY`hfYddYž`i bX`X]Y  
bYbY]b]W`hi b[ `i a ZUggh?]ggYb`i bX`: Y`Yž`X]Y`Y]bY`VY`U[ `]W`Y  
5ha cgd`Å`fY`gW`UZZYb"Jcb`]bbYb`\_ØbbYb`X]Y`; ÅghY`Y]bYb  
UhYa VYfUi VYbXYb`5i gV`]W`\_Ui ZX]Y`i a [ YVYbXY`BUhi f`Ub`XYf  
?f]YVghY]b!HU`gdYffY`[ Yb]Y»Yb"

8]Y`9b`hk ]W`\_i b[ `X]YgYg`Dfc`Y`\_hg`ghY`h]a `?cb`hYI h`Y]bYf

ni bY\ a YbXYb'6Y`YVh\Y]hj cb' bUW\U`h][ Yb'6Ui dfc\_Y\_hYbž`X]Y  
 g]W\`gck c\`a ]h`Ö\_c`c [ ]gW\Yb'U`g'Ui W\`a ]h`Ägh\Yh]gW\Yb  
 : fU[ YghY`i b[ Yb'Ui gY]bUbXYfgYhnYb"Y`b`]W\Y'6Ui a \Ui g!  
 ?cbnYdhY`k ]Y`XUg'j cb'Ghi X]c`DfYW\hž`XUg'a ]h'gY]bYa  
 6Ui a \Ui g!Dfchchmd' 6Yfh`Y]bYb'a cXi`UfYb'i bX'bUhi fbU\Yb  
 5bgUhn'j YfZc`[ hž`nY][ Ybž`k ]Y`X]Y`J YfV]bXi b[ 'j cb'A YbgW\`i bX  
 BUhi f`Xi fW\`]bbcj Uh]j Y`5fW\]hY`\_hi f`[ YghÄf`\_h`k YfXYb`\_Ubb"

≠g[ YgUa h`VY`Yi W\hYh`XUg'6Ui a \Ui g\chY` ?f]YVY`UbX`b]W\h  
 bi f`Y]bYb`hYW\bc`c [ ]gW\Yb': cfhgW\f]hh]a`6YfY]W\`XYf'5fW\]hY`\_hi fž  
 gcbXYfb`Ui W\`XUg'DchYbn]U`ZØf`Y]bY`bUW\U`h][ Y`i bX  
 ]bhY[ fU]cbgZØfXYfbXY`Bi hmi b[ `W\UfU\_hYf]gh]gW\Yf`BUhi ffÄi a Y  
 Xi fW\`nY]h[ Ya Ä»Y'6Ui k Y]gY"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	HU`gdYffY`? f]YVghY]bž`GUW\gYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hi !W\Ya b]hn"XY</li> <li>• k k k "" XhYI "XY</li> <li>• a YhYf!a U[ Un]b"W\</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh