

5]k Ub[ Yf`\_Àa dZh'[ Y[ Yb`5Z8!J YfVch.  
A ][ fUh]cb`U`g`GW`ØggY`h\Ya U`ni f`K U\`°

6UmYfbg`K ]fhgW`UZhga ]b]ghYf`5]k Ub[ Yf`Y\`bh`5Z8!J YfVch`UV  
i bX`ZcfXYfh`dc`h]gW`Y`@Øgi b[ Yb`ZØf`A ][ fUh]cb`K Ug  
VYXYi hYh`XUg`ZØf`X]Y`5Z8 3

? Ò`b!7\`cfk Y]`Yfž`8Yi hgW`UbX`!`6UmYfbg`K ]fhgW`UZhga ]b]ghYf  
i bX`ghY`j YfhfYhYbXYf`A ]b]ghYfd`fÀg]XYbh`<i VYfh`5]k Ub[ Yf`\Uh  
g]W`\_`Uf`[ Y[ Yb`Y]b`j YfVch`XYf`5`hYfbUh]j Y`ZØf`8Yi hgW`UbX`f5Z8 Ł  
Ui g[ YgdfcW`Yb`" `ϕ`Y]bYa `; Ygdf`ÀW`]a `: cfa Uh`Dc`h]\_Yf[ f]`Yb  
Ui Z`K Y`h`HJ`Uf[ i a Ybh]YfhY`5]k Ub[ Yfž`XUgg`X]Y`dc`h]gW`Yb  
DfcV`Ya Yž`X]Y`j ]Y`Y`K `À`Yf`ni f`5Z8`hfY]VYbž`Xi fW`g]bbj c`Y  
dc`h]gW`Y`@Øgi b[ Yb`Ub[ Y[ Ub[ Yb`k YfXYb`a ØgghYb`"9f`VYhcbhYž  
XUgg`X]Y`5Z8`H\Ya Yb`Ubgd`fYW`Yž`X]Y`Yhk U`&&`V]g`&) `DfcnYbh`XYf  
K `À`Yf`VYhfYZZYb`"6Ygcb`XYfg`XUg`H\Ya U`A ][ fUh]cbž`k Y`W`Yg`j cb  
UbXYfYb`DUfhY]Yb`cZha U`g`j YfbUW`Àgg][ h`k YfXYž`gY]  
YbhgW`Y]XYbX`i bX`a ØggY`j cb`XYf`bYi Yb`6i bXYgfY[ ]Yfi b[ `U\_h]j  
VY\UbXY`h`k YfXYbž`i a`XYf`5Z8`XYb`K ]bX`Ui g`XYb`GY[ Y`b`ni  
bY\`a Yb`"

8]Y`@UbXhU[ g!; fØbYb`]b`6UmYfb`ZcfXYfb`\]b[ Y[ Yb`Y]bY  
, VYfd`fØZ b[ `Y]bYg`a Ò[ `]W`Yb`5Z8!J YfVchgj YfZU`fYbg`"; fØbY  
Dc`h]\_Yf`\UVYb`XYb`ϕbYba ]b]ghYf`Ui Z[ YZcfXYfhž`g]W`Ui Z`XYf  
: fØ\`U\fg`\_cbZYfYbn]b`6fYa Yf\Uj Yb`a ]h`XYf`H\Ya Uh]\_  
Ui gY]bUbXYfni gYhnYb`"5b`X]YgYf`GhY`Y`]gh`Ui W`X`Yf  
6i bXYgj YfZUggi b[ ggW`i hn`VYa Yf`Ybgk Yfh`8]YgYf`\Uh`X]Y`5Z8  
5bZub[ `A U]`Zcfa U`U`g`[ Yg]W`Yfh`fYW`hgYl hfYa ]gh]gW`Y  
6YghfYVi b[ `Y]b[ Yghi Zhž`k Ybb[ `Y]W`Y]bY`?`U[ Y`XYf`DUfhY]`X]Y  
6YbYbbi b[ `i bX`6YcVUW`hi b[ `j cYfYgh`Ui g[ YgYmh`\Uh`8]Yg`[ ]`h  
gdYn]Y`ZØf`X]Y`@UbXYgj YfV`ÀbXY`]b`GUW`gYbž`GUW`gYb!5b\U`hž  
H\Øf]b[ Yb`i bX`6fUbXYbVi f[ ž`XYfYb`6YcVUW`hi b[ `YVYbZU`g

ghf]hh][ ']gh" '8 ]YgY' ðZcfa Uh]cbYb'VYn]Y\h'g]W\ 'Ui Z'ZUn"bYh"

8 ]Y 'F c ``Y 'XYf' ð b [ Yb '5 `hYfbUh]j Y

Ni gÀhn`]W\ 'ni f'5Z8 'i bhYf`]Y[ h'Ui W\ 'X]Y' ð b [ Y'5`hYfbUh]j Y ž'X]Y  
ð [ YbXcf[ Ub]gUh]cb'XYf'DUfhY]ž'Y]bYf'ghfYb[ Yb'6YcVUW\ hi b[  
Xi fW\ 'XUg'6i bXYgUa h'Z0f'J YfZUggi b[ ggW\ i hn'f6ZJ Ł"G]Y]h'&\$%-  
k ]fX'X]Y'c f[ Ub]gUh]cb'UbU`mg]Yfhž'i bX'Yg'k i fXY'ZYgh[ YghY`hž'XUgg  
g]W\ '< ]bk Y]gY'Ui Z'6YghfYVi b[ Yb' [ Y[ Yb'X]Y'ZfY]\Y]h'W\!  
XYa c\_fUh]gW\Y'; fi bXcfXbi b[ 'j YfX]W\ hYh'\UVYb" '8 ]YgY'8UhYb  
k i fXYb' ]b'Y]bYa '6Yf]W\ h'j Yf0ZZYbh]W\ hž'XYf'X]Y'c f[ Ub]gUh]cbYb  
XYf'B Yi Yb'F YW\ hYb'k ]Y'XUg' ðgh]hi h'Z0f'GhUUhgdc`]h]\_ 'i bX'XYb  
J YfY]b' 9]b'Dfc nYbh 'i a ZUgghž'X]Y'VYbZU`g'U'g' [ Yg]W\ Yfh  
fYW\ hgYI hfYa ]gh]gW\ 'Y]b[ Yghi Zh'k YfXYb" 'J YfZUggi b[ ggW\ i hn!  
DfÀg]XYbh'< U'XYbk Ub[ 'Ài » YfhYž'XUgg'X]Y'Dcg]h]cbYb'X]YgYf  
; fi ddYb' ]b]W\ h'a ]h'XYa ' ; fi bX[ YgYhn'j YfY]bVUf'gY]Yb"@Ui h'  
XYi hgW\ `UbXZi b\_"XY' \_0bbhY'X]YgY'bYi Y'9]bghi Ž b[ ' : c'[ Yb'Z0f  
X]Y'VYfi Z]W\ Y'Ni \_i bZij cb'A ]h[ ' ]YXYfb' ]a '0ZZYbh]W\ Yb'8 ]Ybgh  
i bX'XYfYb'K UZZYbgW\ Y]bY'\UVYb"

ðg[ YgUa h']gh'XUg'fYW\ hgYI hfYa ]gh]gW\ Y'DYfgcbYbdchYbn]U` ]b  
8 Yi hgW\ `UbX'Ub[ Ygh]Y[ Yb" '9bXY'&\$&( 'nÀ\`hY'a Ub') '\$&)' \$  
DYfgcbYbž'XUfi bhYf'%) "' \$ \$ '[ Yk U'hc f]Ybh]YfhY'F YW\ hgYI hfYa ]ghYb"  
9]b'6Yf]W\ h'XYg'J YfZUggi b[ ggW\ i hnYg'Xc\_i a Ybh]Yfh'Ui W\ 'Y]bYb  
VYi bfi \][ YbXYb'5bgh]Y[ 'fYW\ hgYI hfYa ]gh]gW\ Yf'GhfUZhUhYb' ' ]a  
> \f'&\$&( '\_Ua 'Yg'ni ' ' +', ' ) 'fYW\ hgYI hfYa ]gh]gW\ 'a ch]j ]YfhYb  
8 Y']\_hYbž'k Ug'Y]bYa '5bgh]Y[ 'j cb'(+ž( 'i ' ]a 'J Yf[ 'Y]W\ 'ni a  
J cf'U\ f'Ybhgd]f]W\ h" '8 ]Yg'VYn]Y\h'g]W\ 'Ui Z'X]Y'k UW\ gYbXY  
[ YgY`gW\ UZh' ]W\ Y'DfcV'Ya Uh]\_ni a 'H\Ya U'F YW\ hgYI hfYa ]ga i gž  
]bgVYgcbXYfY' ]b'6Yni [ 'Ui Z'a ][ fUh]cbgZY]bX' ]W\ Y'i bX  
Ubh]gYa ]h]gW\ Y'5 [ ]hUh]cb' ]a 'F U\ a Yb'XYg'B U\cgh\_cbZ]\_hg'gck ]Y  
, VYf[ f]ZZY' [ Y[ Yb'5gmi bhYf\_0bZhY" '8 ]YgY'9bhk ]W\_ 'i b[ ' ]gh  
h]YZ[ Y\YbX'i bX'VYY]bZi ggh'XYb'dc`]h]gW\ Yb'8 ]g\_i fg' ]b  
8 Yi hgW\ `UbX'Yf\YV` ]W\ ž'k ]Y'j YfZUggi b [ ggW\ i hn"XY  
Xc\_i a Ybh]Yfh"

Ni gUa a YbZUggi b [ 'XYf'U\_hi Y`Yb'@U[ Y

8]Y`5Z8`[ ]h`k`Y]hYf\]b`U`g`fYwX`hgYI`hfYa` ]gh]gWx`Yf`J`YfXUwX`hgZU`"  
 G]Y`\Uh'a` ]hh`Yfk`Y]`Y`Y]b`Y`A` ]h[ `]YXYfnU\`j`c`b`ØVYf`)` "\$\$\$`YffY]Wx`h"  
 Ni`XYa` `]gh`X]Y` `š`b[ `Y`5`hYfbUh]j`Y` `a` ]h`fi`b`X`(`" `\$\$`A` ]h[ `]YXYfb  
 YfbYi`h`a` `: `c`\_`i`g`XYg`J`YfZUggi`b[ `ggWx`i`hnYg`"K`À`fYbX`5]k`Ub[ `Yf  
 Y]b`Y`\_f]h]gWx`Y`5i`gY]b`Ub`XYfgYhni`b[ `a` ]h`XYb` `b`U`hYb`XYf`5Z8  
 UbfY[ `hž`nY][ `Yb`6Yf]Wx`hY`ØVYf`XYfYb`5\_h]j` ]h`hYb`i`b`X`X]Y`XYf  
 BYi`Yb`F`YwX`hYbž`XUgg`XYf`F`YwX`hgYI`hfYa` ]ga`i`g`]b`8Yi`hgWx`Ub`X`Y]b  
 VYXYi`hYb`XYg`i`b`X`k`UwX`gYb`XYg`Dfc`V`Ya` `XUfghY`"h`8]Y`8YVUhhY  
 i`a` `Y]b`J`YfVch`XYf`DUfhY]`V`Y]Vhigca` ]higck`c`\`U`\_hi`Y`"U`g`Ui`Wx  
 \_cbhfcj`Yfgž`a` ]h`k`Y]hfY]Wx`Yb`XYb` `a`d`\_]Uh]cb`Yb`ZØf`X]Y  
 [ `YgY`gWx`UZh`]Wx`Y`i`b`X`dc`]h]gWx`Y`@Ub`X`gWx`UZh`]b`8Yi`hgWx`Ub`X"

8YhU]`g	
J`c`f`ZU`"	A`][`fUh]cb
C`f`h	?`Ø`b`!`7`\`c`f`k`Y]`Yfž`8Yi`hgWx`Ub`X
E`i`Y`"Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"ZUn"bYh</li> <li>• k`k`k`"XYi`hgWx`Ub`X`Zi`b`_"XY</li> <li>• k`k`k`"j`YfZUggi`b[ `ggWx`i`hn"XY</li> </ul>

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh