

l bZU``VY]`5a dZ]b[ .`DcfgWXY`\_fUWXh]b  
A ]WfcWUf` `8fUa U`Ui Z`XYa `FUXk Y[ °

5a `&, "A U] &\$&) `YfY][ bYhY`g]WXY]b`5i ZU\fi bZU``]b  
5a dZ]b[ ž6UmYfbž`nk ]gWXYb`Y]bYa `DcfgWXY`i bX`Y]bYa  
A ]WfcWUf" `J Yf`Yhnh`k i fXY`[ `ØW\_`]WXYfk Y]gY`b]Ya UbX"



GhUUhgghfU» Y`&\$- %ž, ( (%`5a dZ]b[ ž`8Yi hgW`UbX`!`5a `&, "  
A U] &\$&) `YfY][ bYhY`g]WXY`Ui Z`XYf`GhUUhgghfU» Y`&\$- %VY]`5a dZ]b[  
]a `@UbX\_fY]g`A Ø`XcfZY]b`gW`k YfYf`l bZU``ž`VY]`XYa `a Y`fYfY  
: U`fnYi [ Y`VYhY]`][ h`k UfYb" `@Ui h`6Yf]WXYb`j`cb`F`cgYb`Y]a`&(  
i bX`=>b`gU`nUWX`&(`\_Ua`Yg`ni`Y]bYa`5i ZU\fi bZU``a`]h`Y]bYa  
DcfgWXYž`Y]bYa `A ]WfcWUf`i bX`Y]bYa `A YfWXYg!HfUbgdcfhYf"

8Yf`l bZU``f]WXYh][ hY`g]WXY`bUWX`XYb`XYfnY]h][ Yb`9f`\_Ybbhb]ggYb`gc.  
8Yf`: U`fYf`XYg`A ]WfcWUfg`k c`hY`bUWX`"b`\_g`UVV]Y[ Ybž`k`À`fYbX  
Y]b`A YfWXYg!HfUbgdcfhYf`Ub`XYf`GhY`Y`Ub`U`hYb`\_c`bbhY`"8Yf  
DcfgWXY`]\b[ Y[ Yb`fYU[ ]YfY`ni`gd`Å`hi bX`dfU`hY`Ui Z`XYb  
ghY`YbXYb`HfUbgdcfhYf"8UXi fW`k i fXY`XUg`A ]WfcWUf`b`Y]bYf  
XfUa`Uh]gWXYb`K`YbXi b[ `Ui Z`XYb`FUXk Y[ `][ YgW`Yi XYfhž`k`c`Yg

gVX`jY»`jW`ni a`Gh]`ghUbX`\_Ua` "

: c`[ Yb`XYg`l bZU``g

9fZFYi`jW`Yfk`Y]gY`k`i`fXYb`bUW`XYb`YfghYb`5b[ UVYb`\_Y]bY  
J Yf`YhnhYb`[ Ya`Y`XYhž`Ui`W`k`Ybb`X]Y`YbX[ Ø`h][ Yb`a`YX]n]b]gW`Yb  
5V\_`Àfi`b[ Yb`bcW`Ui`gghUbXYb`"A`Y`fYfY`9]bgUhn\_`ÀZhYž`XUfi`bhYf  
X]Y`:`Yi`Yfk`Y`f`5a`dZ]b[ ž`X]Y`?`fY]gVfUbX]bgdY\_h]cb`A`Ø`XcfZ`gck`]Y  
XYf`FYhhi`b[ gX]Ybghž`k`UfYb`j`cf`C`fh`"8]Y`:`Yi`Yfk`Y`f`g]W`YfhY`X]Y  
l`bZU``ghY``Y`UVž`ghY``hY`XYb`6fUbXgW`i`hn`g]W`Yf`i`bX`VUbX  
Ui`g[ Y`Ui`ZYbY`6Yhf]YVgghc`ZY"

8]Y`Dc`]nY]]bgdY\_h]cb`K`U`X`fU]Vi`f[ `U`h`VYfY]hg`9fa`]hhi`b[ Yb`ni`f  
[ YbUi`Yb`l`bZU``i`fgUW`Y`Ui`Z[ Ybca`a`Yb`"K`À`fYbX`XYf  
9]bgUhma`U»`bU`a`Yb`\_Ua`\_Yg`ni`J`Yf`\_Y`fgVY`\\]bXYfi`b[ Yb`Ui`ZYfYf  
GhUUhgghfU»`Y`&\$`-`%ž`X]Y`bUW`XYb`YfghYb`6Yf]W`hYb`Y`XcW`nY]hbU`  
k`]YXYf`VY`cVYb`k`YfXYb`\_cbbhYb"

F c``Y`XYf`J`Yf`\_Y`f`gi`bZU``ghUh]gh]\_

8YhU]`g	
J`c`f`ZU``	J`Yf`_Y`f`gi`bZU``
C`fh	GhUUhgghfU»`Y`&\$`-`%ž`,`(`(`%%`5a`dZ]b[`ž` 8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fcgYb\Y]a`&amp;(`"XY</li> <li>• k k k "]bbgU`nUW`&amp;(`"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh