

A chc ffUXi bZU``]b`5gW UZZYbVi f[.
) (!Ä\ f][Yf`gWk Yf`j Yf`Yhnh°

A chc ffUXZU\ fYf`f) (Ł`gWk Yf`j Yf`Yhnh`bUW `?c``]g]cb`a]h`5i hc
]b`5gW UZZYbVi f["i bZU``i fgUWY.`, VYfZU\ fYb`Y]bYf`fchYb
5a dY`"



5gW UZZYbVi f[ž`8Yi hgW `UbX`i`5a`8]YbghU[UVYbX`YfY][bYhY
g]W `Ub`Y]bYf`?fYi ni b[`]b`5gW UZZYbVi f[`Y]b`gWk YfYf
J Yf`_Y\ fgi bZU``ž`VY]`XYa`Y]b`) (!Ä\ f][Yf`A chc ffUXZU\ fYf`i bX`Y]b
&- !Ä\ f][Yf`5i hcZU\ fYf`VYhY]] [h`k UfYb`"K]Y`X]Y`**DBD**`VYf]W hYhž
Z \f`XYf`A chc ffUXZU\ fYf`j Yfa`i`h]W `VY]`Fch`ØVYf`X]Y`5a`dY``i`bX
_c``X]YfhY`a`]h`XYa`5i`hc`XYg`↑ b[Yb`:`U\ fYfg`"8Yf`5i`ZdfU``ZØ\ fhY
XUni`ž`XUgg`XYf`A chc ffUXZU\ fYf`j ca`A chc ffUX`Z]Y``i`bX`[Y[Yb`Y]b
GW]`X`dfU`hY`"9f`k`i`fXY`gWk Yf`j Yf`Yhnh`i`bX`i`a`[Y\ YbX`]bg
?fUb`_Yb\Ui`g`[YVfUW`h"

8Yf`GUW`gW UXYbž`XYf`Xi`fW`XYb`i`bZU``YbghU`bXYb`]ghž`VY`Äi`Zh
g]W`Ui`Z`gW`Ähni`b[gk`Y]gY`fi`bX`%)) "\$\$\$`9i`fc`"8Uj`cb`YbhZU``Yb
Yhk`U`%\$\$`"\$\$\$`9i`fc`Ui`Z`XUg`VYgW`ÄX][hY`:`U\ fnYi`["8]Y`?fYi`ni`b[ž`

Ub`XYf`XYf`l bZU``ghUhhZUbXž`V`jYV`ZØf`fi bX`Y]bY`Ghi bXY`[YgdYffhž
 k Æ\fybX`X]Y`9fa]h`i b[Yb`i bX`X]Y`5i Zf`Ài a UfVY]hYb
 Xi fW[YZØ\fh`k i fXYb"

J Yf`_Y`f`gg]W`Yf`_Y]h`i bX`l bZU``ghUh]gh]_

8YhU]`g	
J c fZU``	J Yf`_Y`f`gi bZU``
I fgUW`Y	, VYf`F ch`ZU`fYb
C fh	5gW`UZZYbVi f[ž`8Yi hgW`UbX
J Yf`Y hnhY	%
GW`UXYb`]b`	%%) \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh