

# 6Øf[ Yfa Y]ghYfk YW gY`']a '@UbX\_fY]g 9VYfgVYf[ . 'K Yf`V`Y]Vhž`k Yf`[ Y\ h3

5a ;, "'A Äfn'&\$&\* 'ghY\Yb`']a '@UbX\_fY]g'9VYfgVYf[ 'nU\`fY]WXY  
6Øf[ Yfa Y]ghYfk U\`Yb`Ubž`XU`ZØbZ`5a hg]b\UVYf`b]W h`YfbYi h  
\_UbX]X]YfYb"



9VYfgVYf[ ž`8Yi hgW`UbX`!'`a '@UbX\_fY]g'9VYfgVYf[ 'ghY\Yb`X]Y  
?ca a i bU`k U\`Yb`Ua ;, "'A Äfn'&\$&\* 'j cf`XYf`HØf"'9]b`6`]W`Ui ZX]Y  
VYj cfghY\YbXYb`J YfÄbXYfi b[ Yb`nY][ hž`XUgg`]b`&\$`j cb`&%  
F Uh\Äi gYfb`X]Y`6Øf[ Yfa Y]ghYfdcgYb`bYi `VYgYmh`k YfXYb"'9]b][ Y  
Ua h]YfYbXY`6Øf[ Yfa Y]ghYf`\UVYb`VYfY]hg`Ub[ Y\_ØbX][ hž`b]W h  
YfbYi h`Ubni hfYhYb"< Ubg`: Yb`h`Ui g`5»`]b[ `i bX`9Xi UfX`?cW`Ui g  
: fUi YbbYi \Ufh]b[ `UVYb`VY]XY`Yf`\_`Äfhž`g]W`Ui g`ZJa `]ÄfYb  
; fØbXYb`Ui g`XYf`Dc`]h`\_ni fØW`ni n]Y\Yb": Yb`h`a ØW`hY`a Y\`f`NY]h  
a ]h`gY]bYf`: Ua `]Y`j YfVf]b[ Ybž`k Ä\`fYbX`?cW`gY]bY`9bhgWY]Xi b[  
9bXY`&\$&( `ÖZYb`h]W`a UW`hY"

Ni gÄh`]W`UVYb`Ui W`Fi dYfh`CghYfa U]f`Ui g`: cfgh]bb]b[ `i bX  
5bXfYUg`@`hn`Ui g`CVYfdZfUa a Yfb`Ub[ Y\_ØbX][ hž`bUW`nk Y]

5a hgnY]hYb`b]W\h'a Y\`f'ni`\_UbX]X]YfYb"@ hm`Uh`VYfY]hg`Y]bYb  
K i bgW\`UbX]XUhYb`Z0f`gY]bY`B UW\ Zc`[ Y`VYbUbbh`?cfV]b]Ub  
<Y]bnY`Yf`F c`UbX`f]W`Ui`g`D`]Yb]b[ `j YfUVgW\]YXYh`g]W\`bUW\` \$  
X\`fYb`]a` ; Ya Y]bXYfUh`i bX`Y`Z`X\`fYb`U`g`60f[ Yfa Y]ghYf`zi a  
a Y\`f`fY]nY]h`ni`\_UVYb`

## K U\`\_Ua dZ`i bX`Bca ]b]Yfi b[ Yb

09VYfgVYf[ `k i fXY`i`f]W\`Dfcg\_Y`U`g`dUfhY]`cgYf`? UbX]XUh]`cb  
XYf`GD8`bca ]b]Yfh`i bX`Y]bgh]a a ][ ` [ Yk`A`h`6Y]`Y]bYf  
Bca ]b]Yfi b[ gj YfgUa a`i b[ `Ui ZXYf`9VYfgVYf[ Yf`5`a`k i fXY`\_`Ufž  
XUgg`Dfcg\_Y`ž`XYf`VYfY]hg`Z0bZ`X\`fY`U`g`60f[ Yfa Y]ghYf`[ YX]Ybh  
\Uh`YfbY`i`h`UbhfYhYb`a`0W\`hY`9f`Zc`[ hY`&\$&\$`K`U`hYf`6f]`a`UmYf  
j`cb`XYf`7GI`ž`XYf`bUW\`&`X\`fYb`]a`5a`h`b]W\`h'a Y\`f`\_UbX]X]YfhY`  
0`XYf`YfghYb`F`i bXY`XYf`K`U\`&\$&\$`j`YfdUgghY`Dfcg\_Y`bi`f`\_bUdd  
X]Y`UVgc`i`hY`A`Y\`f`Y]hž`\_cbbhY`g]W\`YXcW\`]b`XYf`Gh]W\`k`U\`a`]h  
\*%ž&`DfcnYbh[ Y[ Yb`5`Yi`UbXYf` ; fYgg]YfYf`Xi`fW\`gYhnYb`

8]Y`Z]bUbn]Y`Y`@U[ Y`XYf`GhUXh]gh`XYfnY]h`Ub[ YgdUbbhž`k`Ug`ni  
\]hn][ Yb`8YVUhYb`]a`GhUXhfUh[ YZ0\`fh`\Uh`0`Y]bYa`k`Y]hYfYb  
NY]W\`Yb`dc`]h]gW\`Yb`K`UbXY`g`\Uh`X]Y`7GI`]`fYb`<`Ui`g`U`hgYbhk`i`fZ  
Z0f`&\$&) `UV[ Y`Y`b`hž`k`Ug`XUg`dc`]h]gW\`Y`?`]a`U`]a`@UbX`\_fY]g  
ni`g`A`hm`]W\`Ub[ YgdUbbhYf`YfgW\`Y]bYb`\_`A`ggh`

## 5a V]h]cbYb`XYf`5a hg]b\UVYf

9]b][ Y`60f[ Yfa Y]ghYf`\UVYb`]f`0`hYfYggY`Ub`Y]bYf`K`]YXYfk`U\`  
g][ bU`]g]Yfh`x`gY`Z`GW\`k`A`V`Ui`g`6fi`W`\_f7GI`E`nY][ h`0`hYfYggY`Ub  
Y]bYf`Xf]hYb`5a`hgnY]hž`\Uh`YXcW\`bcW\`\_Y]bY`cZZ]n]Y`Y`  
? UbX]XUhi`f`UV[ Y[ YVYb`A`Ufh]b`F]YX`fbU]Yfbž`7GI`Ež`0`[ Y`<Y]`Yf  
f9[ a`Uh]b[ ž`569Ež`A`]W\`UY`9]gYbgW\`a`]X`fA`ccgUW\`ž`7GI`E`i`bX  
7`Ui`X]U`GhfYi`!GW\`0`hY`f9a`a`Yf]b[ ž`fY]Y`K`A`\`YfE`g]bX`YVYbZU`g  
VYfY]hž`g]W\`Z0f`Y]bY`nk`Y]hY`5a`hgnY]h`ni`f`K`U\`ni`ghY`Yb`x`gY`Z  
C`gk`U`X`Ui`g` ; `c`bb`f7GI`E`ZFYi`h]g]W\`0`VYf`Y]bY`Xf]hY`Bca ]b]Yfi`b[ "

Ni`XYa`n0[ Yfb`Y]b][ Y`?`UbX]XUhYbž`\fY`K`]YXYfk`U\`0`ZYb]h]W\`ni  
a`UW\`Yb`A`Ufh]bU`@YhgW\`Ui`g`GhY]b\`0f]b[ `fl`fY]Y`@]ghY`E`i`bX  
?`Uh\`f]b`5`hY`Ui`g`5bn]b[ `f7GI`E`\`U`hYb`g]W\`VYXYW`\_h` ; `Y]W\`nY]h][

\UVYb`@Ycb\UfX`Gd]hnUi Yf`fU UhYfghYhhYbž7GI Łi bX`đUb`DUYd`ck  
 fP]fWŁgYYcbž7GI ŁiYVYbZU`g`]\fYb`K i bgWŁ`ni f`YfbYi hYb  
 ?UbX]XUhi f`VY\_i bXYh"@" Xk ][ `A Ui fYf`Ui g`<c\Yb`]bXYb`fŁ K <Ł  
 d`Ubh`gc[ Ufž`ZØf`Y]bY`gYWŁghY`5a hgnY]h`ni `UbX]X]YfYb"K U`Ybh]bU  
 8U\`a g`Ui g`A Uf`h`GWŁk UVYb`]\b[ Y[ Yb`a i gg`g]WŁ`b]WŁh`ni f  
 K ]YXYfk U\`ghY`Ybž`XU`g]Y`Yfgh]a `YmhYb`đUf`[ Yk À\`h`k i fXY"

8]Y`dc`]h]gWŁYb`J YfgWŁ]YVi b[ Yb`]a `@UbX\_fY]g`9VYfgVYf[ `g]bX`HY`  
 Y]bYg[ fØ» YfYb`HfYbXgž`XYf`Xi fWŁ`X]Y`VYj c fghY\YbXYb  
 ?ca a i bU`k U\`Yb`]b`j ]Y`Yb`HY]`Yb`8Yi hgWŁ`UbXg`[ YdfÀ[ h]gh"8Yf  
 9]bZi gg`XYf`Yi fcdÀ]gWŁYb`K U\`Yb`i bX`X]Y`XUa ]h`ghY][ YbXYb  
 K U\`VYhY][ i b[ Yb`\_ØbbhYb`Ui WŁ`X]Y`K U\`Yb`]b`9VYfgVYf[  
 VYY]bZi ggYb"8]Y`7GI ž`X]Y`]\fY`?UbX]XUHybk U\`bcWŁ`b]WŁh  
 UV[ YgWŁ`cggYb`\Uhž`g]Y\`h`g]WŁ`ni XYa`a Ò[ `]WŁYb  
 ; Ya Y]bgWŁUZhg\_UbX]XUHyb`\_cbZfcbh]Yfhž`k À\`fYbX`H\ca Ug`GhUf`\_  
 fDc]b[ ž`dUfhY]`cgŁ`U`g`Gd]hnYb\_UbX]XUh`XYf`7GI `]b`X]Y`K U\`[ Y\`h"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	9VYfgVYf[ ž`8Yi hgWŁ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "gi YXXYi hgWŁ Y"XY</li> <li>• _ca a i bU"XY</li> </ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`b!U[ "bYh