

6]YfZYgh]j U`]b`A ccgVi f[. , VYf`%\$\$
GcfhYb`i bX`VUmYf]gWXY`? Ògh`]W _Y]hYb`°

8 Ug`6]YfZYgh]j U`A ccgVi f[`Ua`%' "i bX`%(" ð b] "&\$&)
dfÄgYbh]Yfh`fY[]cbU`Y`6]YfYž`VUmYf]gWXYg`GhfYhZccX`i bX`Y]b
j]Y`ZÄ`h][Yg`Dfc[fUa`a`"



A ccgVi f[ž`8 Yi hgW`UbX`!` ð`A ccgVi f[`k]fX`XUg`6]YfZYgh]j U`ž
XUg`gY]h`&\$%+`U`Y`nk Y]` ð\`fY`ghUhhZ]bXYhž`]b`X]YgYa` ð\`f`Ua`%' "
i bX`%(" ð b]`Ui`g[Yf]W`hYh`8Yf`J]Y\`a`Uf`_hd`Uhn`k`]fX`ni`a
GW`Ui`d`Uhn`XYf`:`Y]Yf`]W`_Y]hYb`ž`VY]`XYbYb`g]W`U`Yg`i`a`fY[]cbU`Y
6]YfY`XfY`h`"C`f[Ub]g]Yfh`k`]fX`XUg`:`Ygh]j`U`j`cb`ðf[Yb`5ddY`ž`XYf
gY]h`%-`-\$`Y]bYb`:`YhfÄb`_Ya`Uf`_h]b`A ccgVi f[`ZØ`fh`i`bX`Ui`W`Y]bY
:]`U`Y`]b`5i`VYhfY]Vh`":`ðf`X]YgYg` ð\`f`k`YfXYb`nk`]gW`Yb`+\$\$\$`i`bX
,`\$\$\$`6Ygi`W`Yf`Yfk`UfhYhž`cV`k`c\`XYf`G`cbbhU[`U`g
J`YfUbghU`hi`b[ghU[`YbhZÄ`h`"

8 Ug`:`Ygh]j`U`V]YhYh`Y]bY`D`UhhZcfa`ZØf`ØVYf`(\$`6fUi`YfY]Ybž`X]Y
fi`bX`%\$\$`6]YfgcfhYb`dfÄgYbh]YfYb`k`YfXYb`"`ä`:`c`_i`g`ghY`Yb
XUVY]`X]Y`fY[]cbU`Yb`6]YfY`Ui`g`Y]bYa`l`a`_fY]g`j`cb`%)`\$

?]ca YhYfbžUVYf'Ui W\Y]b][Y'9I chYb'k YfXYb'j YfhfYhYb'gY]b"
6]Yf'YV\UVYf'\UVYb'X]Y'A Ò[]W\Y]hž]b'Y]bYf'[Ya Øh]WYb
5ha cgd\ÅfY']\fY'@]YV']b[gV]YfgcfhY'ni 'YbhXYW_Yb'i bX'a Y\ f'ØVYf
i bVY_UbbhYfY'A Uf_Yb'i bX'6fUi YfY]Yb'ni 'YfZU\ fYb"'æ '5b[YVch
g]bX'Ui W\hfUX]h]cbY''Y'VUmYf]gWY'GdY]gYb'k]Y'GhYW_Yf'Z]gW\ž
6fUhk ØfghY''i bX'Di ''YX'Dcf_"

6]Yf'i bX'VUmYf]gWY'@YVYbgUfh

8 Ug'K UggYf'[]Vh'XYa 'F]bXj]Y\ ? fUZž'XYb'A YbgWYb'ghÅf_h'XYf
; YfghYbgUZh ž\Y]» h'Yg']b'Y]bYf'VUmYf]gWYb'@YVYbgk Y]g\Y]hž'X]Y
Ui ZX]Y'6YXYi hi b[]j cb'6]Yf']b'XYf'FY[]cb'\]bk Y]gh"'6]Yf']gh'Y]bYg
XYf'Å'hYghYb'dfcXi n]YfhYb'@YVYbga]hY''XYf'K Y'hi bX'VYghY'h'Ui g
bi f'k Yb][Yb'Ni hUHYb.'A U'nžK UggYfž'< cdZYb'i bX'<YZY"'8]Y
J YfUbghU'hYf'VYhcbYb'X]Y'Bchk YbX][_Y]hž'X]YgYb'k Yfhj c''Yb
?i 'hi fhfÅ[Yf'Yf'YVVUf'ni 'a UWYb"'6Ygi WYf'_ØbbYb'6]YfgcfhYb']b
\$ž%i bX'\$ž&@]hYf'; 'ÅgYfb'dfcV]YfYb' ; Ya Y]bgWUZh'i bX'; Ybi gg
ghY\Yb']a 'J cfXYf[fi bX"

8]Y': Ygh]j U'nY]hYb'g]bX'Ua ' : fY]hU[ž'XYa '% ' "ž b]ž'j cb'%+ 'V]g
&&" \$'I \f'i bX'Ua 'GUa ghU[ž'XYa '%("ž b]ž'j cb'%) 'V]g&&" \$'I \f"
8Yf'9]bhf]h]gh'ZfY]ž'X]Y'7\]dg'ZØf'XYb'6]YfUi ggWUbb'_ØbbYb'Ua
9]b[Ub['Yfk cfVYb'k YfXYb"'K Y]hYfY'æZcfa Uh]cbYb'g]bX'Ui Z'XYf
cZ]n]Y''Yb'k YVg]hY'XYg': Ygh]j U'g'ni 'Z]bXYb. 'k k k "V]YfZYgh]j U`!
a ccgVi f["XY"

8]Y'VUmYf]gWY'6]Yf_i`hi f

6UmYfb']gh'b]W\h'bi f'ZØf'gY]bY'6]YfZYghY'VY_Ubbhž'gcbXYfb'Ui W\
ZØf'X]Y'J]Y'ZU'h'gY]bYf'6]YfY"'æ 'VYbUWVUfhYb'6UmYf]gWYb'K U`X
g]bX'Yg'X]Y'hfUX]h]cbY''Yb'i bX']bbcj Uh]j Yb'6fUi _ØbghYž'X]Y'X]Y
FY[]cb'dfÅ[Yb"'<]Yf'Z]bXYh'a Ub'gck c\''Y''Y'U'g'Ui W\Xi b'_Y
6cW_V]YfYž'X]Y'cZi'a]h'fY[]cb'U'Yb'Ni hUHYb'ni VYfY]hYh'k YfXYb"'8]Y
\Yfn']WY'5ha cgd\ÅfY']b'XYb'6fUi YfY]Yb'ÅXh'XUni 'Y]bž'X]Y
; YgW\ a ÅW_Yf'ni 'YbhXYW_Yb'i bX'X]Y'6fUi _i bgh'\Ui hbU\ ni
Yf'YVYb"

8]Y'6fUi YfY]hci fYb']a '6UmYf]gWYb'K U`X'V]YhYb'Y]bY

\Yfj cffU[YbXY'; Y`Y[Yb\Y]hž'9]bV`]W_Y`]b`XYb`6fUi dfcnYgg'ni
 Yf\U`hYb`i bX`j YfgWk]YXYbY`6]YfgcfhYb`ni`j Yf_cghYb`"Ni`XYb
 `c_U`Yb`GdYn]U`]hÅhYb`nÅ`Yb`; Yf]Wk hY`k]Y`GWk Y]bYVfUhYb`a]h
 ?bÖXY`b`gck]Y`YW_YfYg; YVÅW`k]Y`XYf`VUmYf]gWk Y`5dZY`ghfi XY`"
 : Øf`X]Y`Yb][Ybž`X]Y`a Y`f`ØVYf`X]Y`fY[]cbU`Yb`6fUi YfY]Yb
 YfZU`fYb`a ÖWk hYbž`[]VhYg`6UmYf]gWk Yf`K U`X`A U[Un]b`a]h
 9a dZY`i b[Yb`i bX`j YfghYW`hYb`?`Y]bVfUi YfY]Ybž`X]Y`ZUVY`UZhY
 ; YgWka ÅW_Yf`i bX`5bg]Wk hYb`V]YhYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A ccgVi f[ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWk Y"XY • k k k "V]YfZYgh]j U`!a ccgVi f["XY • k k k "XUg!VUmYf]gWk Yf!k U`X! a U[Un]b"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh