

: 7`5i [ gVi f[ .`GUbXfc`K U[ bYf`ØVYfb]a a h  
XUg`Fi XYf`U`g`bYi Yf`HfU]bYf`

GUbXfc`K U[ bYf`k ]fX`UV`Gca a Yf`&\$&) `bYi Yf`HfU]bYf`XYg  
: 7`5i [ gVi f[ ž`bUW`XYa `Yf`gY]bY`8: 6!Dcg]h]cb`j Yf`Àggh"

5i [ gVi f[ ž`8Yi hgW`UbX`!`8Yf: 7`5i [ gVi f[ `Uh`a`h]GUbXfc  
K U[ bYf`Y]bYb`bYi Yb`HfU]bYf`j YfdZ]W`hYhž`XYf`UV`Gca a Yf`&\$&)  
XUg`Fi XYf`ØVYfbY`a`Yb`k`]fX`"K U[ bYf`ž`XYfnY]h`5gg]ghYbnhfU]bYf`  
j`cb`6i bXYghfU]bYf`ž``]Ub`BU[ Y`ga`Ubbž`Yf`A`h`Y]bYb`J`YfhfU[ `V]g  
ni a`Gca a Yf`&\$&, "8Ua`]h`Zc`[ h`Yf`Ui Z`ž`gg`H`cfi`dž`j`cb`XYa`g]W`  
XYf`7`i`V`bUW`Y]bYf`\_f]h]gW`Yb`GU]gcbUbU`mgY`[ YhfYbbh`Uh`  
H`cfi`d`k`i`fXY`k`Y[ Yb`gY]bYf`U`g`k`Yb][`UhhfU`\_h]j`Ya`dZ`bXYbYb  
Gd]Y`k`Y]gY`]b`XYf`6i`bXYg`][`U`\_f]h]g]Yfh"

5i [ gVi f[ ž`XUg`X]Y`GU]gcb`Ui`Z`XYa`nk`Ö`ZhYb`D`Uhn`UV[ YgW`c`ggYb  
`Uh`i`bX`ni`Y`hnhj`]Yf`B`]YXYf`U[ Yb`]b`: c`[ Y`\\]bbY`a`Yb`a`i`gghYž  
`UhY`K U[ bYf`ni`j`cf`a`Y`fZUW`Ub[ YZfU[ h`8Yf`" ) !`A`f][ Y`\\UhY  
VYfY]hg`<c`ZYb`Y]a`UV[ YgU[ hi`bX`k`Uf`ni`j`cf`a`]hj`YfgW`]YXYbYb  
6i`bXYg`][`]ghYb`k`]Y`6cfi`gg]U`8cfha`i`bXž`6UmYf`@Yj`Yf`\_i`gYb`i`bX  
F`6`@Y]dn][`]b`J`YfV]bXi`b[ `YVfUW`h`k`cfXYb`" `W`V]b`li`b[f][`Ui`Z  
X]YgY`5i`Z[ UVY`ž`\_ca`a`Ybh]YfhY`K U[ bYf`gY]bY`bYi`Y  
<YfUi`gZcfXYfi`b[ "

### K U[ bYfg`5i`Zgh]Y[ `i`bX`5a`V]h]cbYb

K U[ bYf`Uh`gY]bY`?Uff]YfY`ja`: i`»`VU`U`g`Gd]Y`Yf`\\]bhYf`g]W`i`bX  
ghfYVh`bi`b`bUW`a`Y`f`J`YfU`bh`k`cfhi`b[ `U`g`7`Y`ZhU]bYf`" `a``ž`bi`Uf  
&\$&) `VY[ Ubb`Yf`gY]bY`: i`»`VU`Y`fYf!5i`gV]`Xi`b[ ž`X]Y`]b`Ui`Z  
gY]bY`bYi`Y`F`c`Y`j`cfVYfY]hYb`k`]fX`"GY]b`N]Y`]gh`Ygž`XYb`8: 6`bUW  
XYa`: ]bU`: ci`f`XYf`BUh]cbg`@YU[ i`Y`]a`ž`b]ni`j`Yf`UggYb`i`bX`g]W`  
j`c`i`bX`[ Ubni`Ui`Z`XYb`: 7`5i [ gVi f[ `ni`\_cbnYbhf]YfYb"

8 Yf; YgWÅZhgz0\fyf'XYg'7'i Vgž'A ]WUY`Ghf0`ž'g]Y\h'i]b'K U[ bYf  
 Y]bY'A 0[ `]W\_Y]hž'XUg'a U[ Y'XYg'J YfY]bg'ni 'j YfVYggYfb'i bX'Y]bY  
 bYi Yž']bgd]f]YfYbXY'Gd]Y`k Y]gY'ni 'YhUV`]YfYb" K ]f[ `Ui VYb'Ub  
 X]Y'9I dYfh]gY'i bX'X]Y'XYb'j cb'GUbXfc'K U[ bYfž'X]Y'XYf  
 A UbbgWUZh\Y'ZYb'k YfXYbž'g]W'k Y]hYfni Ybhk ]W\_Y'b ž'gU[ hY  
 Ghf0`"

## 9]b'6`]W\_`Ui Z'X]Y'HfU]bYfk YWÅ gY``]b'XYf 6i bXYg`][ U

8 Yf'K YWÅ gY``j cb'K U[ bYf'ni '5i [ gVi f[ `]gh'b]WÅ h'XYf'Y]bn][ Y  
 HfU]bYfk YWÅ gY``]b'XYf'6i bXYg`][ U"@Ui h'U\_hi Y`Yb'ϕZcfa Uh]cbYb  
 j cb'HfUbgZYfa Uf\_h'[ UV'Yg'a Y\fyfY'J YfÅbXYfi b[ Yb'Ub'XYf  
 HfU]bYfZfcbh"8]YgY'l a ghfi \_hi f]Yfi b[ Yb'g]bX'cZiXUg'9f[ YVb]g  
 j cb'l bni Zf]YXYb\Y]h'a ]h'XYb'@Y]ghi b[ Yb'XYf'HYUa\_g'i bX'V]YhYb  
 XYb'7'i Vg'Y]bY'A 0[ `]W\_Y]hž'bYi Y'ā di`gY'ni'gYhnYb"

GUbXfc'K U[ bYf'\Uh'VYfY]hg'9fZU\fi b[ `U'g'HfU]bYf'[ YgUa a Y'hž  
 ]bXYa 'Yf'ni j cf'X]Y'GdJ [ [ 'l bhYf\UW]b[ `WUW'hY'i bX'U'g'7c!  
 HfU]bYf'XYf'l &\$!B Uh]cbU'a UbbgWUZh'hÅh][ `k Uf"8 Ug'g]bX  
 k Yfhj c`Y'GWÅ f]hY'Ui Z'gY]bYa `K Y[ ž'bi b'Y]bYb'6i bXYg`][ ]ghYb'ni  
 hfU]b]YfYb"

8YhU]`g	
J c f Z U ``	Gc b g h][ Y g
C f h	5i [ gVi f[ ž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U[ "bYh