

: Y`|l '6fmWk`k]fX`bYi Yf`HU`YbhWc UWk`Z0f
GWk]YXgf]Wk hYf`VY]a`8: 6°

: Y`|l '6fmWk`k]fX`UV`XYa`%"`C`hcVYf`&\$&) `@Y]hYf`XYf
HU`YbhYbhk]W`i b[`VY]`XYf`8: 6`GWk]f]; a V<ž`i a`↑ b[Y
GWk]YXgf]Wk hYf`ni`Z0fXYfb"



A 0bWkYbž`8Yi hgWk`UbX`!; Y`|l '6fmWk`k]fX`UV`XYa`%"`C`hcVYf`
&\$&) `X]Y`@Y]hi b[`Z0f`HU`YbhYbhk]W`i b[`i bX`Gd]hnYbWc UWk]b[`VY]
XYf`8: 6`GWk]f]; a V<`0VYfbY`a Yb`"B UWk`XYa`9bXY`gY]bYf
VYY]bXfi W`YbXYb`GWk]YXgf]Wk hYf`Uff]YfY`V`Y]Vh`XYf`(-`!`Š`f][Y
XYa`8Yi hgWkYb`i »VU`!6i bX`fB: 6Ł`Yf`U`hYb`"6fmWk`ž`XYf`Ui g
A 0bWkYb`ghUa`a hž`VYYbXYhY`gY]bY`U`hj Y`@Ui ZVU`b`bUWk
]bg[YgUa`h`) - `6i bXYg`[U!Gd]Y`Ybž`k cVY]`gY]b`Y`hnhYg`Gd]Y`Ua
j Yf[Ub[YbYb`GUa`ghU[`nk]gWkYb`l b]cb`6Yf`b`i bX`XYa` : 7
5i [gVi f[`ghUhhZUbX"

6fmWk`Y`Vh`Yfj cfž`XUgg`Yf`a]hgY]bYf`i a ZUggYbXYb`9fZU`fi b[
↑ b[Yb`HU`YbhYb`Y`ZYb`a 0Wk hYž`XYb`b`ÅWk ghYb`GWk f]h]b
F]Wk hi b[`6i bXYg`[U`ni`[Y`Yb`"`Š`Wk`ZfYi`Y`a]Wk`Ui ZX]Y`bYi`Y

5i Z[UVY žYf_Àfh'6fmW "9f'VYhc bž'XUgg'X]Y'9bhk]W_ì b['i bX
: ÒfXYfi b['j cb'GW]YXgf]W hYf!]bbYb'ì bhYf\U'V'XYf'6i bXYg'[U
Y]b'nYbhU'Yg'N]Y'gY]bYf'5fVY]h'gY]b'k YfXYb"

B Yi Y'5i Z[UVYb'ì bX'J YfUbhk cfhi b[

Ð'gY]bYf'bYi Yb'F c''Y'k]fX'6fmW 'ZØf'X]Y'9bhk]W_ì b['i bX
l a gYhni b['Y]bYg': ÒfXYf_cbnYdhg'ZØf'GW]YXgf]W hYf!]bbYb
ni ghÀbX]['gY]b''8Uni '[Y\Òfh'Ui W'X]Y'5i gk U\''i bX'E i U']Zn]Yfi b[
j cb'Gd]hnYbWcUW Yg''?bi h'?]fW Yfž; YgWÀZhgZØ\ fYf'Gdcfh'ì bX
?ca a i b[_Uh]cb'XYf'8: 6'GW]f]; a V<ž'VYgW fY]Vh'6fmW g'K]ggYb
U'g'Y]bY' i b['Ui V']W Y': Ø''Y'Ub'9fZU\fi b['ž'X]Y'YbhgW Y]XYbX'ni f
K Y]hYfYbhk]W_ì b['j cb'GW]YXgf]W hYf! HU'YbhYb'VY]hfU[Yb'gc''"

Ni '6fmW g\YfUi gfU[YbXYb'@Y]ghi b[Yb'nÀ\Yb'X]Y'@Y]hi b['j cb
nk Y]K Y'ha Y]ghYfgW UZhYb'f&\$%(ž'&\$%, Ł'ì bX'nk Y]
9i fcdUa Y]ghYfgW UZhYb'f&\$%*ž'&\$%&%"Ni XYa 'dZ]Z'Yf'XUg'9A !
<U'VZ]bU'Y'&\$%nk]gW Yb'ñU']Yb'ì bX'GdUb]Yb'gck]Y'XUg
7\Ua d]cbg!@YU[i Y!:]bU'Y'&\$%+nk]gW Yb'ž j Ybhi g'Hi f]b'ì bX
FYU'A UXf]X''Gc'W Y'9fZU\fi b[Yb'k YfXYb']\a 'VY]XYf
BUW k i W gZØfXYfi b['j cb[fc»Ya 'Bi hnYb'gY]b"

5i Zgh]Y['i bX': ÒfXYfi b['j cb'GW]YXgf]W hYf! HU'YbhYb

8]Y': ÒfXYfi b['t b[Yf'GW]YXgf]W hYf!]bbYb']gh'Y]b'nYbhU'Yf
6YghUbXhY]'XYf'5fVY]h'VY]XYf'8: 6'GW]f]; a V<"'l a 'g]W]b
X]YgYa '6YfY]W'ni 'j YfVYggYfbž'a ØggYb'Ub[Y\YbXY
GW]YXgf]W hYf!]bbYb'b]W h'bi f'Ni j Yf'Àgg][_Y]hi bX'nØ[]Y
Gd]Y'VYghÀh][i b[Yb'nY][Ybž'gcbXYfb'Ui W'fY[Y'a À»][
dUfh]n]d]YfYb''F ØW_a Y'Xi b[Yb'j cb'J YfY]bYbž'6YcVUW hYfb'cXYf
7cUW Yg'g]bX'YVYbZU''g'YbhgW Y]XYbX"

9g']Vh'ni XYa 'XYhU]''YfhY'6Yk Yfhi b[Ybž'X]Y'Ui Z'ghUbXUfX]g]YfhYb
6c[Yb'VUg]YfYb''8]YgY'6Yk Yfhi b[Yb'ZØ\ fYb'ni 'Y]bYf'HUVY''Yž
À\b'W'XYb'@[UhUVY''Yb'ja 'i »VU''ž'k cVY]'GW]YXgf]W hYf!]bbYbž
X]Y'Ub'XYf'Gd]hnY'ghY\Ybž'Ua '9bXY'XYf'GU]gcb'Ui ZghY][Yb

_ÖbbYb": U_hcfYb`k]Y`9f[YVb]ggY`VY]`F Y[Y`hYghg`i bX
9b[U[Ya`Ybh]bbYf\U`V`XYf`GW`f]!; fi ddY`gd]Y`Yb`YVYbZU``g`Y]bY
k]W`h][Y`F`c``Y`]a`5i`Zgh]Y[gdfcnYgg"

A]h`6fmW`g`9b[U[Ya`Ybh`k]fX`X]Y`8: 6`GW`f]`; a V<`g]W`Yf`]W`
Y]bYb`XYi`h]W`Yb`G`W`f]h]b`XYf`9bhk]W`_i`b[`]\fYf`GW`]YXgf]W`hYf!
HU`YbhY`a`U`W`Yb``8]Y`_ca`a`YbXYb`A`cbUhY`j`YfgdfY`W`Yb`XUVY]
gdUbbYbXY`9bhk]W`_i`b[Yb`]a`XYi`hgW`Yb`i`i`»VU``"

K Y]hYfY`ϕZcfa`Uh]cbYb`ni`X]YgYa`H\Ya`U`Z]bXYb`G]Y`Ui`Z`dbd`"XY`ž`
XZV`"XY`i`bX`XZV`"XY`"

8YhU]`g	
Cfh	A ØbW`Ybž`8Yi`hgW`_UbX
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "XZV"XY• k k k "XZV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh