

; YbYh]gWxY`F`ÀhgY` .`K` ]Y`8`Ufa`\_fYVg`]bg  
; Y\]fb`a`YhUghUg]Yfh

8]Y`A`YX]n]b]gWxY`<cWxgWxi`Y`<Ubbcj`Yf`YfZc`fgWxh  
[YbYh]gWxY`J`Yf`ÀbXYfi`b[ Yb`VY]`8`Ufa`\_fYVg`ž`i`a`b`Yi`Y  
H\YfUd]YUbg`ÀhnY`ni`f`A`YhUghUgYbVY`\_`Àa`dZi`b[ `ni  
Ybhk`]W\_Y`b`"

A`YX]n]b]gWxY`<cWxgWxi`Y`<Ubbcj`Yf`ž`'`\$`\*`&)`<Ubbcj`Yf`ž`  
8Yi`hgWx`UbX`!`À`f`]Wx`Yf`\_fUb`\_Yb`]b`8Yi`hgWx`UbX`Yhk`U`\*`\$`\$\$\$`  
A`YbgWxYb`bYi`Ub`8`Ufa`\_fYVg`ž`Y]bYa`\_`c`c`fY`\_hU`Yb`?`Ufn]bca`ž`XUg  
ZØf`W]fWU`%\$i`\_`XYf`\_fYVgVYX]b[ hYb`HcXYgZÀ`Y`k`Y`hk`Y]h  
j`YfUbhk`cfh`]Wx`]gh`Hfchn`Y]bYg`F`ØW`\_`Ub[ g`XYf`GhYfV`]Wx`\_Y]hgfUHy  
]b`XYb`Y`hnhYb`\_`J`f`nY`b`hYb`V`Y]Vh`X]Y`?`fUb`\_`Y]h`Y]bY`XYf`  
`Ài`Z[ ghYb`Hi`a`cfUfhYb`i`bX`]`fY`;`Y`ZÀ`f`]Wx`\_Y]hk`]fX  
]bgVYgcbXYfY`Xi`fW`X]Y`A`YhUghUgYbV]Xi`b[ `]b`@YVYfž`@`b[ Y`i`bX  
gY`hYbYf`ja` ;`Y\]fb`i`bhYfghf]WxYb`"8f`"8f`"6`Øfb`GUbXYf`gck`]Y`gY]b  
:`cfgWxi`b[ ghYUa`Ub`XYf`A`YX]n]b]gWxYb`<cWxgWxi`Y`<Ubbcj`Yf`  
fA`<<`È`UVYb`VYXYi`hYbXY` :`cfhgWx`f]hhY`ja`\_`J`Yfgh`ÀbXb]g`XYf`  
[YbYh]gWxYb`J`Yf`ÀbXYfi`b[ Yb`VY]`8`Ufa`\_fYVg`Yfn]Y`hž`X]Y`X]Y  
A`YhUghUgYbV]`Xi`b[ `ghYi`Yfb`"8]Y`9f[ YVb]ggY`k`i`fXYb`\_Øfn`]Wx`]b  
XYf` :`UWx`nY]hgWx`f]Zh`**BUhi`fY`7ca`a`i`b]WWh]cbg`j`Yf`ÖZYb`h]Wx`h`"**

8]Y` :`cfgWxi`b[ `n]Y`hY`XUfUi`Z`UVž`X]Y`V]c`c[ ]gWxYb`A`YWxUb]ga`Yb  
`b`hYf`XYf`A`YhUghUg]Yfi`b[ `ni`YbhgWx`ØggY`b`i`bX`bYi`Y  
h\YfUdYi`h]gWxY`5bg`ÀhnY`ni`Ybhk`]W\_Y`b`"A`YhUghUgYb`YbhghY`Yb  
`Ài`Z[ `Ui`g[ `i`hUfh][ Yb`Dc`mdYb`XYf`8`Ufa`gWx`Y]a`\_`Ui`hž`X]Y`g]Wx`ni  
VØgUfh][ Yb`Hi`a`cfYb`Ybhk`]W\_Y`b`\_`ØbbYb`"9]bY`i`bhYfgi`Wxi`b[ `j`cb  
ØVYf`"`,`\$\$` :`À`Yb`nY][ hYž`XUgg`X]Y`Hi`a`cfYb`\_ca`d`Yi`Y  
[YbYh]gWxY`J`Yf`ÀbXYfi`b[ Yb`Ui`Zk`Y]gYbž`X]Y`]bX]j`]Xi`Y`j`Uf]]YfYb`  
`b`gVYgcbXYfY`X]Y`<]fba`YhUghUgYb`k`UfYb`Xi`fWx`Y]bY`J`]Y`nU`U`Ub  
Wx`fca`cgca`U`Yb`\_a`VU`UbWx`b[ Y`\_Yb`nY]Wx`bYhž`k`Ug`g]Y`j`cb  
A`YhUghUgYb`]b`XYf`@YVYf`i`bX`@`b[ Y`UV`YVh`"

; YbYh]gW X Y ' J YfÀbXYfi b[ Yb 'i bX 'XYfYb 'F c ``Y

8 Ug ? F 5G!; Yb 'gd]Y 'h'VY]'XYf'9bhghY\i b[ 'j cb '8Ufa \_fYVg'Y]bY  
nYbhfU'Y 'F c ``Y" 'A i hUh]cbYb ' ]b 'X]YgYa ' ; Yb 'g]bX '\Ài Z] [ 'i bX  
ZÒfXYfb 'XUg'Hi a cfk UWXghi a " '6YgcbXYfg'Ui ZÄ``][ ' ]gh'Y]bY '\c\Y  
<Ài Z] [ \_Y]h'j cb '?ca V]bUh]cbYb 'Ui g' ? F 5G!A i hUh]cbYb 'i bX  
J Yfj ]Y'ZÀ'h][ i b[ Yb 'XYg' ? F 5G!; Ybg'VY]' < ]fba YhUghUgYb"  
K ]ggYbgW X UZh'Yf'i bhYf'XYf'@Y]hi b[ 'j cb 'DfcZ" '8f" 'A cb]\_U'; c`Ug'Ub  
XYf'i b]j Yfg]hÀ'h'5i [ gVi f[ 'i bX 'XYa 'i b]j Yfg]hÀhg\_] ]b ]\_i a  
5i [ gVi f[ 'ZUbXYb 'YVYbZU`g '\YfUi gž'XUgg'gdYn]Z]gW X Y  
J YfÀbXYfi b[ Yb ' ]b 'X]YgYa ' ; Yb 'a ]h'U[ [ fYgg]j YfYa ' J Yf\U'hYb 'XYg  
Hi a cfg'Uggcn]]Yfh'g]bX"

8]YgY '\_ca d`YI Yb '[ YbYh]gW X Yb 'A i ghYf'Yfa Ò[ ' ]W X Yb 'Y]bY  
a YhUVc`]gW X Y 'i a ghY`i b[ 'XYf'Hi a cfnY`Yb '\ ]b 'ni f'; `m\_c`mgYž  
k Ug:] \fY ', VYf`YVYbgZÄ\][ \_Y]h'i bX '5i gVfY]hi b[ ' ]b 'gdYn]Z]gW X Y  
Cf[ UbY 'VY [ Øbgh][ h" '9g'ghY`hY'g]W X '\YfUi gž'XUgg'X]YgY 'A i ghYf'g]W X  
VY]' < ]fba YhUghUgYb 'gdÀhYf'Ybkh ]W\_Y`b 'U`g'VY]'XYb 'Yb][ Yb ' ]b  
@YVYf'i bX '@ b[ Yž'k Ug'Ui Zi bhYfgW ]YX`]W X Y 'V]c`c [ ]gW X Y  
A YW X Ub]ga Yb '\ ]bXYi hYh"

DYfgdY \_h]j Yb 'ZØf'ni \_ØbZh][ Y 'H\ YfUd]Yb

8]Y 'i a ZUggYbXY '5bU`mgY 'XYf' [ YbYh]gW X Yb '8UhYb 'V]YhYh'b]W X h'bi f  
9]bV` ]W\_Y ]b 'X]Y 'A YW X Ub]ga Yb 'XYf' A YhUghUg]Yfi b[ ž'gcbXYfb  
]XYbh]Z]n]Yfh'Ui W X 'dchYbn]Y`Y '5b [ f]Zgdi b\_hYž'X]Y 'ZØf  
dYfgcbU`]g]YfhY '6Y\UbX'i b[ gghfUhY [ ]Yb '[ Ybi hnh'k YfXYb ' \_ØbbhYb"  
8]Y 'Ghi X]Y 'bi hnh'a cXYfbY 'HYW X bc`c [ ]Yb 'k ]Y 'BYI h'; YbYfUh]cb  
GYei YbW]b [ 'i bX 'a c`Y\_i `UfY 'Nmhc [ YbYh]\_ž'i a 'X]Y '5a d`]Z]\_Uh]cb  
j cb '7 \fca cgca '%&dž'XUg'XUg' ? F 5G!; Yb 'hfÀ [ hž [ YbUi Yf'ni  
i bhYfgi W X Yb"

8]Y '9f [ YVb]ggY 'X]YgYf': cfgW X i b[ ' \_ØbbhYb ' \_ØbZh][ 'VY]'XYf  
J cf\YfgU [ Y 'j cb 'A YhUghUg]Yfi b[ gdfcnYggYb 'gck ]Y 'VY]'XYf  
9bhk ]W\_`i b[ 'bYi Yfž'n]Y` [ Yf]W X hYhYf'H\ YfUd]YUb gÀhN'Y ]bY  
YbhgW X Y]XYbXY 'F c ``Y 'gd]Y 'Yb" '8]Y '9f\_Yb b hb]ggY 'Yfk Y]hYfb 'XUg  
J YfghÀbXb]g'XYf'V]c`c [ ]gW X Yb 'A YW X Ub]ga Yb '\ ]bYhYf'XYf  
A YhUghUg]Yfi b[ 'i bX ' \_ØbbhYb 'Yhnh]W X 'XUni 'VY]hfU [ Ybž'X]Y

6Y\UbX'i b[ 'j cb'8 Ufa \_fYVgdUh]YbhYb'ni 'fYj c`i h]cb]YfYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	A YX]n]b]gW\Y`< cW\gW\i `Y`< Ubbcj Yfž' \$* &) < Ubbcj Yfž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a \\"XY</li><li>• a YX]n]b!UgdY_hY"XY</li><li>• k k k "XYi hgW\Yg[ Ygi bX\Y]hgd c fh U`"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh