

; fYi h\Yf': Øfh\ j YfdZ]W\ hYh
Hc fgW\ ØhnYb_Øb][' > Ub '7 UVfYfU'ZØf'&\$&) °

GdJ [[; fYi h\Yf': Øfh\ j YfdZ]W\ hYh' > Ub '7 UVfYfUž
Hc fgW\ ØhnYb_Øb]['XYf'FY []cbU''[U'6UmYfbž'ZØf'X]Y'&"
6i bXYg`][U'V]g'&\$&+"



: Øfh\ ž'8Yi hgW\ `UbX'!'8]Y'GdJ [[; fYi h\Yf': Øfh\ `Uh'Y]bYb
k Y]hYfYb'GW\ f]h'h]b]\fYf'?UXYfd'Ubi b ['ZØf'X]Y'_ca a YbXY'GU]gcb
[Ya UW'h'G]Y'j YfdZ]W\ hYh' > Ub '7 UVfYfUž'XYf'UV'ØgYZFY]j ca : 7
5i [gVi f['k YW\gY'h'i bX'Y]bYb'J YfhfU['V]g'ni a ' '\$"' > b] &\$&+
i bhYfgW\ f]VYb'`Uh''8Yf'&&!`Å\ f][Y'CYZbg]j gd]Y'Yf'_ca a hij cb
XYf'nk Y]hYb'A UbbgW\ UZh'XYg': 75ž'ZØf'X]Y'Yf']b') %'DUfh]Yb'&('HcfY
Yfn]Y'hY''7UVfYfU'k i fXY'jb'XYf'UV[Y'Ui ZYbYb'GU]gcb
Hc fgW\ ØhnYb_Øb]['XYf'FY []cbU''[U'6UmYfb'a]h'% 'HfYZZYfbž
[Ya Y]bgUa 'a]h'8Ub]Y''?UgdYf'j cb'XYf'I '&' 'XYf': Øfh\Yf"

7UVfYfUž'XYf'gck c`X]Y'XYi hgW\ Y'U'g'Ui W'X]Y'i fi [i Um]gW\ Y
GhUUhgVØf[YfgW\ UZh'VYg]hnhž`Uh'VYfY]hg'9fZU\ fi b []b' I !
B Uh]cbU'a UbbgW\ UZhYb'VY]XYf'@ÅbXYf'[YgUa a Y'h'GdcfhX]fY_hcf

GhYd\Ub: ØfghbYf`cVhY`7UVfYfU`U`g`Hcd!GWŁfYf`i bX`\YVh`gY]bY
: `YI`jV]`hÅh`ja`Gd]Y``\Yfj`cf``8]Y`J`YfdZ]WŁhi`b[`j`cb`7UVfYfU`ghY``h
X]Y`ZØbZhY`BYi`j`YfdZ]WŁhi`b[`ZØf`X]Y`9`Z`Ui`g: Øfh\`XUfž`X]Y`bUWŁ
Y]bYa`gdÅhYb`?`UggYbYf\`U`h`ja`l`a`Vfi`WŁ`]gh"

8 Yf`K`Y[`ni` ; fYi`h\`Yf: Øfh\

8]Y`?`Uff]YfY`j`cb`ž`Ub`7UVfYfU`VY[`Ubb`VY]`GWŁU`_Y`\$(`ž`k`c`Yf
Ui`g[`YV]`XYh`k`i`fXY``B`UWŁ`Y]bYa`5i`ZYbh\`U`h`b`XYf`ž`[`YbX`XYg: `7
`b[`c`ghUXh`\$(`k`YWŁ`gY`hY`Yf`&\$&`ni`a` : `7`5i`[`gVi`f[``ž`XYf`GU]gcb
&\$&\$#&%`k`i`fXY`7UVfYfU`ja`HU`YbhY!`?`U`YbXYf`j`cb`HfUbgZYfa`Uf`_h
\`Yfj`cf[`Y\`c`VYb`i`bX`ghY`\`h`gY]hXYa`ja` :`c`_i`g`XYf
J`YfY]bgj`YfUbhk`cfh`]WŁYb"

A`j`h`XYf`U`_hi`Y``Yb`J`YfdZ]WŁhi`b[`fYU[`]Yfh`X]Y`GdJ`[`]` ; fYi`h\`Yf
: Øfh\`Ui`Z`X]Y`5V[`Åb[`Y`j`cb`nY`\`b`Gd]Y`Yfbž`X]Y`_Øfn`]WŁ`VY`_Ubbh
[`Y[`YVYb`k`i`fXYb``5i`WŁ`@`_Ug`F`Y]WŁž`XYf`j`ca`8f]h`h`][`]ghYb`%`*`\$
A`Øb`WŁYb`[`Y\`c`h`k`i`fXYž`i`bhYfghfY]WŁh`XUg`6YghfYVYb`XYg`J`YfY]bgž
a`j`h`Zf]gWŁYb`?`fÅZhYb`Y]bY`_cb`_i`ffYbnZÅ\`][`Y`A`UbbgWŁ`UZh
Ui`Zhi`VUi`Yb"

Hc`fgWŁ`ØhnYb`_Øb][`Y`XYf`&``6i`bXYg`][`U

7UVfYfUg`VYa`Yf`_Ybgk`YfhY`@Y]ghi`b[`]b`XYf`F`Y[`]cbU``][`U`ghY``h
Y]bY`gc`]XY: ; fi`bX`U[`Y`XUfž`Ui`Z`XYf`X]Y`J`YfUbhk`cfh`]WŁYb`XYf
; fYi`h\`Yf: Øfh\`Ui`Z`VUi`Yb`_ØbbYb``ž`XYf; YgWŁ]WŁhY`XYf`&
6i`bXYg`][`U`[`UV`Yg`j`]Y`Y`\`YfUi`gfU[`YbXY`Hc`fgWŁ`ØhnYb`ž`k`]Y`G]a`cb
HYfc`XXY`i`bX`A`UfY`_`A`]bh½ž`X]Y`U`g`J`cfV]`XYf`ZØf`Ui`ZghfYVYb`XY
HU`YbhY`k`]Y`7UVfYfU`X]YbYb`_ØbbYb``≠`fY`9fZc`[`Y`j`YfXYi`h`]WŁYb
XYb`9]bZi`gg`Y]bYg`ghUf`_Yb`5b[`fY]ZYfg`Ui`Z`XUg`HYUa`i`bX`XYggYb
7\`Ub`WŁb`]b`XYf`@[`U"

J]Y`Y: Ubgi`bX`GdcfhYl`dYfhYb`g]bX`[`YgdUbbhž`k`Y`WŁY
9bhk`jW`_i`b[`Yb`7UVfYfU`]b`XYf`&``: i`»`VU``!6i`bXYg`][`U`bY`\`a`Yb
k`]fX`i`bX`k`Y`WŁY`F`c``Y`Yf`]b`XYb`_ca`a`YbXYb`Gd]Y`Yb`gd]Y`Yb
_Ubb``9f`gY`Vgh`Åi`»`YfhYž`XUgg`Yf`g]WŁ`Ui`Z`XYb`b`ÅWŁ`ghYb
9bhk`jW`_i`b[`ggWŁf]h`h`]b: Øfh\`ZFYi`hi`bX`X]Y; YgdfÅWŁY`a`j`h`XYb
J`YfUbhk`cfh`]WŁYb`Xi`fWŁ`k`Y[`dcg]h]j`k`UfYb"

8YhU]`g	
J c f Z U ``	F Y [] c b U ` Y g
C f h	: Ø f h \ ž ' 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "d b d" X Y • k k k "h f U b g Z Y f a U f _ h" X Y • k k k "h f U b g Z Y f a U f _ h" X Y

6Ygi W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h