

A Ubi Y`6Ui a ` _Y\fh'ni a `: 7`5i [gVi f[
ni fØW_. `B Yi Y`7\UbW`]a `B UWk i Wg`

A Ubi Y`6Ui a `j Yf`Äggh`F 6`@Y]dn][`i bX`_Y\fh'ni a `: 7`
5i [gVi f[`ni fØW_ž'i a `XUg`B @N`ni ``Y]hYb``9]b`6`]W`_Ui ZgY]bY
HfU]bYf_Uff]YfY"



5i [gVi f[ž`8Yi hgW`UbX`!`A Ubi Y`6Ui a ž`Y\Ya U`][Yf`HfU]bYf
XYg`: 7`GWU`_Y`\$(ž`d`Ubh`Y]bY`F ØW`_Y`f`ni a `: 7`5i [gVi f[ž`i a
X]Y`@Y]hi b[`XYg`B UWk i Wg`Y]ghi b[gnYbhfi a g`fB@N`ni
ØVYfbY`a Yb``8]YgY`9bhgW`Y]Xi b[`Zc`[h`Ui ZgY]bY`V]g`Yf`YhnhY
Dcg]h]cb`VY]`F 6`@Y]dn][ž`X]Y`Yf`ni a `` \$``ħ b]'&\$&) `Ui Z[YVYb`k]fX`
6Ui a g`5V[Ub[`[YgW`Y`h`Ui g` df]j UhYb`; fØbXYb`i bX`k i fXY
Y]bj YfbY`a `]W`j YfY]bVUfh`k]Y`A UfW``GW`ÄZYfž`; YgW`ÄZhgZØ`YfY
j cb`F 6`@Y]dn][ž`b`Y]bYf`cZ]n]Y`Yb`A]hY]i b[`VY`_Ubbh[UV`i bX
g]W`ZØf`6Ui a g`9]bgUhn`VYXUb`hY"

6Ui a `ØVYfbU`a `X]Y`A UbbgW`UZh`XYg`: 7`GWU`_Y`\$(`]b`XYf`GU]gcb
&\$&\$#&\$%&'bUW`nk Y]`Gd]Y`hU[Yb`j cb`8Uj]X`K U[bYf``ħ`gY]bYf
_i fnYb`NY]h`VY]`GWU`_Y`ghUbX`Yf`Y`ZA U`Ub`XYf`GY]hYb`]b]Y`i bX

Yfn]Y`hY`Y]bYb`Di b_hYgWb]hj cb`\$ž* (ž`k Ug]`b`ni`Y]bYa`XYf
YfZc`[`cgYghYb`HfU]bYf`]b`XYf`; YgW]W`hY`XYg`J`YfY]bg`a`UW`h`Bi`f
Y]b`G]Y[`]b`Y`Z`Gd]Y`Yb`ZØ`fhY`Y`hnhYbX`]W`ni`a`5Vgh]Y[`]XYf
GW`U`_Yf`]b`X]Y`&`6i`bXYg][`U`

? Uff]YfY`i`bX`9fZc`[`Y`

6Y]`5i`[`gVi`f[`]Yf`YVhY`6Ui`a`gY]bY`YfZc`[`fY]W`ghY`D`UgY`U`g
HfU]bYf`"9f`ØVYfbU`a`X]Y`Dfc]a`UbbgW`UZh]a``đ`f`&\$%*`i`bX
ZØ`fhY`g]Y`&\$%*`#%+`Ui`ZXYb`%`"D`Uhnž[`]Yc`[`h]cb`Y]bYa`%&`D`Uhn
]b`XYf`GU]gcb`&\$%+`#%,`"BUW`XYa`XYf`gdcfh]W`Y`9fZc`[`]YXcW
Ui`gV`]YVž`YbXYhY`gY]bY`5a`hgnY]h]a`5df]`&\$%-`GY]bY
HfU]bYf`_Uff]YfY`VY[`]Ubb`Yf`VY]`XYf`GdJ`[`]i`bhYf`UW]b[`]ž`c`Yf`]b
j`YfgW]YXYbYb`Dcg]h]cbYb`h`h]k`Ufž`VYj`cf`Yf`&\$%(`X]Y`@Y]hi`b[
XYf`nk`Y]hYb`A`UbbgW`UZh`XYg]:`7`5i`[`gVi`f[`]ØVYfbU`a`"

BUW`gY]bYf`NY]h`VY]a`:`7`5i`[`gVi`f[`]k`YW`gY`hY`6Ui`a`ni`f
đ`[`YbXbUh]cbU`a`UbbgW`UZh`8Yi`hgW`UbXgž`VYj`cf`Yf]a``đ`f`&\$&\$
XYb`HfU]bYf`dcghYb`VY]`GW`U`_Y`ØVYfbU`a`"ŕ[`]YbXk`Ubb]a``đ`f`
&\$&`i`bU`a`Yf`X]Y`Dcg]h]cb`XYg`gdcfh]W`Yb`@Y]hYfg`VY]a`B`@N]cb
F`6`@Y]dn][`]Ub`"Bi`b`gc`Yfž`Ui`h`6Yf]W`hYb`j`cb`8Yf`K`YghYb`ž`X]Y
BUW`k`i`W`gUfVY]h`VY]a`:`7`5i`[`gVi`f[`]bYi`ghfi`_hi`f]YfYb`i`bX`XYb
,`VYf[`]Ub[`]j`cb`đ`[`]YbXgd]Y`Yfb`]b`X]Y`Dfc]a`UbbgW`UZh[`]YghU`hYb`"

5i`gV]`Xi`b[`]i`bX`HfU]bYfYb`hk`]W`_i`b[`

A`Ubi`Y`6Ui`a`k`i`fXY`Ua`"`\$`"5i`[`i`gh`%-`+-`]b`@UbXg`i`h[`]YVcfYb`"
BUW`gY]bYf`_U_hj`Yb`?`Uff]YfY`U`g`Hcfk`Ufhž`X]Y`]b`i`bhYf`UbXYfYa
ni`a`:`7`ga`Ub]b[`]ZØ`fhY`ž`ghi`X]YfhY`Yf`Gdcfhk`]ggYbgW`UZh`Ub`XYf
HYW`b]gW`Yb`i`b]j`Yfg]h`h`A`ØbW`Yb`"BUW`XYa`Yf`XUg`@Y`fYfUa`h]b
Gdcfh`i`bX`K`]fhgW`UZh`UV[`]YgW`cggYb`U`hY`ž`k`]Xa`YhY`g]W`6Ui`a
gY]bYf`?`Uff]YfY`U`g`HfU]bYf`"

đ`8Yi`hgW`UbX`[`]Vh`Yg`Y]b`ghfi`_hi`f]YfhYg`5i`gV]`Xi`b[`]ggmghYa`ZØf
HfU]bYfž`XUg`i`bhYfgW]YX`]W`Y`@]nYbng`h`ZYb`i`a`ZUgghž]cb`7`V]g`Dfc!
@]nYbn`"9g`ZØfXYfh`Y]b`YVYbg`Ub[`]Yg`@YfbYb`i`bX`V]YhYh`nU`fY]W`Y
K`Y]hYfV]`Xi`b[`]ga`Ò[`]W`_Y]hYbž`i`a`HfU]bYf`]b`]fYf`9b`hk`]W`_i`b[
U`g`Gd]Y`YfYb`hk`]W`_Yf`ni`i`bhYfgh`Ø`hYb`"

6Uff]YfYb`]a`Ni [Ub[`ni f`HfU]bYf_Uff]YfY`k YfXYb`Xi fW
 b]YXf][gWk Y``[Y`9]bgh]Y[gUb[YVchY`UV[YVUi hžgcXUgg`a Y\ f
 ðhYfYgg]YfhY`]b`XYb`Gdcfh`Y]bghY][Yb`_ÒbbYb``8]Y`; fi bX`U[Y
 X]YgYg`GmghYa`g`g]bX`X]Y`J cf[UVYb`XYf`l 9: 5`HfU]bYf!`?cbj Ybh]cb
 &\$&\$ž`X]Y`XUfUi Z`UVn]Y`Ybž`X]Y`E i U`]hÀh`XYf`HfU]bYfUi gV`]Xi b[`ni
 Yf\Ò\Yb`i bX`XYb`: c_i g`Ui Z]bX]j]Xi Y``Y`HfU]bYfYbhk]W_`i b[`ni
 `Y[Yb``

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	5i [gVi f[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • XY"k]_]dYX]U"cf[• k k k "XZV!U_UXYa]Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh