

BYi \Ui gj cf'FØW_Y\ f. : cfhi bU
8ØggY`XcfZ'k]``XYb ; `UXVUWXYf'ni fØW_°

6cfi gg]U`A ÒbWYb[`UXVUWg': `cf]Ub`BYi \Ui g'ghY\hj cf
Y]bYa `a Ò[`]WYb`K YWgY`ni f': cfhi bU`8ØggY`XcfZ'cXYf': 7
5i [gVi f["



8ØggY`XcfZ'8Yi hgW`UbX`!`ba]hhYb`XYf`UbghY\YbXYb
HfUbgZYfdYf]cXY`ghY\h': `cf]Ub`BYi \Ui gj cb`6cfi gg]U
A ÒbWYb[`UXVUW`ja : `c_i g'a Y\fyfyf`J Yfy]bY" `8]Y`6cfi gg]U
Yfk UfhYhY]bYb`Ui Zfy[YbXYb`Gca a YfžXU`nU\`fy]WY`Gd]Y`Yfž`X]Y
]b`XYb`YhnhYb`š\fyb`b]W`h`ØVYfnYi [Yb`_cbbhYbž`XYb`J Yfy]b
a Ò[`]WYfk Y]gY`j Yf`UggYb`k YfXYb" `6YgcbXYfg`BYi \Ui gž`XYf`]b
XYf`j Yf[Ub[YbYb`GU]gcb`a]h`J Yf`Yhni b[Yb`_Äa`džhY`i bX`bi f`Ui Z
%, `DZ]W`hgd]Y`Y`_Ua`ž`ghY\`h`ni f`8]g_i`gg]cb" `J`cb`X]YgYb`9]bg`ÄhnYb
k Uf`Yf`YX][`]W`nk`Y]a`U`]b`XYf`GhUfhY`Z`XUVY]ž`k`Ug`X]Y
I`bni`Zf]YXYb\Y]h`XYf':`Ubg`i`bX`J`Yf`Ubhk`cfh]WYb`j`Yfgh`Äf`_h`\`Uh" `

8Yfk YghYb`VYf]W`hYh"

8Yf`&*!`Ä\`f][`Y`A`]hhY`ZY`Xgd]Y`Yf`\`UhY]bYb`Ub[`Zf]gh][`Yb`J`Yf`hU[`ž

XYf'V]g'&\$&+'`Ài Zhž'XcW`gY]bY'DYfgdY_h]j Yb'VY]; `UXVUW
gWY]bYb'VY[fYbnh"l bhYf'XYa`bYi Yb'HfU]bYf'GYcUbY`Uh
BYi`Ui gž'XYf'j Yf[Ub[Yb\Y]h'U`g`k]W.h][Yf'6Ui ghY]b`ZØf'X]Y
bYi`Ui Zhi VUi YbXY'A UbbgWUZh'Ub[YgY\Yb`k i fXYž'c ZYbVUf
_Y]bYb'D'Uhn']b'XYggYb'GmghYa "'9f`_Ubb`bi f'Ui Z'XYf'Dc]g]cb`%\$
gd]Y`Ybž'k c`YXcW`Gd]Y`Yf'k]Y`D'YU'i bX`GhØ[Yf'j cf`]\a`ghY\Yb"
8Yf'K YhhVYk YfV`i a`X]Y`Gd]Y`nY]h`]gh'U`gc`ghUf_"

⇒bhYfYggY`j cb` : cfhi bU`8ØggY`XcfZ

9]b`_cb_fYhYg`⇒bhYfYggY`Ub`BYi`Ui g`nY][h'XYf'Nk Y]h][]gh` : cfhi bU
8ØggY`XcfZ"8Yf'J YfY]b`d`Ubhž']\b`Y]k Y]gY`ni fØW`ni`c`Yb`Y]bY
FØW__Y\fž'X]Y`BcghU`[]Y`k YW_hž'XU`BYi`Ui g`VYfY]hg`&\$%+`ZØf'Y]bY
GU]gcb`VY]'8ØggY`XcfZ'gd]Y`hY"; YfØW`hY`ØVYf'YfghY`?cbhU`hY
nk]gWYb`XYb`?'i Vg`gYhnYb`X]Y`8]g_i gg]cb`i a`Y]bY`a`Ø[`]WY
@Y]\Y`]b`; Ub[ž'VY]'XYf'X]Y` : cfhi bU`\c Zhž'BYi`Ui g`U`g`ZYghYb
6YghUbXhY]'ni fØW`ni [Yk]bbYb`"HfUb gZYfa Uf_h'VYf]W hYh"

5`YfX]b[g`[]Vh'Yg`Ui W`UbXYfY`C dh]cbYb`ZØf'BYi`Ui g`8Yf` : 7
5i [gVi f[`Yfk Y]gh]g]W`U`g`k Y]hYfYf`⇒bhYfYggYb hž'XYf'j]b`XYf
U_hi Y`Yb`@U[Y`a`Ø[`]WYfk Y]gY`VYggYfY`7\UbW`b`\Uh"9]b
HUi gWXYU`nk]gWYb`; `UXVUW`i bX`5i [gVi f[`k]fX`U`g`a`Ø[`]W
Ub[YgY\Ybž'UVYf'Ui W`X]Y`⇒YY`Y]bYg`k YW`gY`gY]h][Yb
@Y]\ [YgW`ÀZhg`a`]h; Y\U`hgVYhY]'[i b[`]gh`Ui Z'XYa`H]gW`"⇒X]YgYf
G]hi Uh]cb`a`i gg`BYi`Ui g`UVk`À[Ybž'cV`Yf'gY]bYb`J YfhfU[`V]g`&\$&+
Ui gg]hnh'cXYf'XYb`GW`f]hh'ni`Y]bYa`UbXYfYb`J YfY]b`k U[h"

Ni`_i b ZhgdYfgdY_h]j Yb

8]Y`[YgUa`hY`G]hi Uh]cb`]gh`i a`gc`_ca`d`Yi Yfž'XU`X]Y`6cfi gg]U`]a
Gca`a`Yf`&\$&'`Y]bYb`Xfc`YbXYb`Nk Ub[gi`a`Vfi W`Xi fW`YVh`\Uh"
Gd]Y`Yf'k]Y`6YbgYVU]b]i bX`H\i fUa`k YW`gY`hYb`UV`ØgY ZFY]ž'Gh]bX`
VYYbXYhY`gY]bY`?Uff]YfY`i bX`<cZa`Ubb`nc[`ni`6UmYf`@Y] Yf`_i gYb`
Mubb`Gca`a`Yf'k i fXY`k`À\fybX`XYf'K]bhYfdUi gY`&\$&'`j Yf`_Ui Zhž
k Ug`X]Y`Bchk YbX][_Y]h`k Y]hYfYf`5bdUggi b[Yb`]a`?'UXYf
i bhYfghfY]W`h`": i ggVU`HfUb gZYfg`YVh`Yf] cfž'XUgg`BYi`Ui g
Ub[Yg]W`hg`X]YgYf`l a`ghfi`_hi f]Yfi b[Yb`i bhYf`8fi W`ghY`hž`i a
gY]bY`F`c`Y`ni`g]W`Yfb"

ð`XYb`_ca a YbXYb`K cWYb`k]fX`Y]bY`9bhgWY]Xi b[`ØVYf
 BYi \Ui g `Ni _i bZh`Yfk UfhYh`CV`Yf`X]Y`<YfUi gZcfXYfi b[
 UbbY\`a Yb`i bX`g]W`]b`Y]bYa `bYi Yb`l a Z`X`VYk Y]gYb`_Ubbž
 V`Y]Vh`UVni k UfhYb``8]Y` : Ubg`cZYbž`VU`X`?`Uf`Y]h`ØVYf`X]Y
 _ØbZh][Yb`GW`f]hhY`]\`fYg`J`YfY]bg`]b`X]YgYf`Yb`hgWY]XYbXYb`D\`UgY
 XYf`?UXYfd`Ubi b[`ni `Yf`U`hYb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	8 ØggY`XcfZ`8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "hfUbgZYfa Uf_h"XY • k k k "Zi ggVU``hfUbgZYfg"Wc a

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh