

GWX U`\_Y`\$ ( `]a `5i ZVfi WX .`HU`Yb hgWX a ]YXY  
7]j Y`U`Ui g`GUUfVfØW\_Yb`]a `J ]g]Yf°

8Yf: 7`GWX U`\_Y`\$ ( `gi WX h`bUWX `Y]bYa `dYfgcbY`Yb  
BYi UbZUb[ ž`k Å`fYbX`H]a `7]j Y`U`j ca `%": 7`GUUfVfØW\_Yb`]a  
: c\_i g`ghY`h"



GUUfVfØW\_Yb ž`8Yi hgWX `UbX`!`8Yf: 7`GWX U`\_Y`\$ ( `ghY`h]j cf  
Y]bYf`Yb hgWX Y]XYbXYb`D`UgYž`XU`XYf`J YfY]b`dYfgcbY`  
bUWX VYggYfb`a i ggž`bUWX XYa `X]Y`j Yf[ Ub[ YbY`GU]gcb`]b`XYf  
Nk Y]hYb`@[ U`Ybhh`Ai gWX YbX`j Yf`]YZ`@Ui h`XYfk YghYb`"XY`k YfXYb  
Y]b][ Y`@Y]ghi b[ ghf`Å[ Yf`j cfUi gg]WX h]WX`XYb`J YfY]b`j Yf`UggYbž`k Ug  
X]Y`VYfY]hg`Ub[ YgdUb bhYb`Z]bUb n]Y`Yb`DfcV`Ya Y`XYg`J YfY]bg  
k Y]hYf`j YfgWX`ÅfZYb`\_ÖbbhY`"8]Y`J YfUbhk cfh]WX Yb`j cb`GWX U`\_Y`  
g]bX`bi b`[ YZcfXYfhž`bYi Y`HU`YbhY`ni`]XYbh]Z]n]YfYbž`i a`Y]b  
\_cb\_i ffYbnZ`Å`][ Yg`HYUa`ni gUa`a Ybni ghY`Yb"

9]b`\\Y]» Yf`? UbX]XU h`ZØf`Y]bYb`K YWX gY`]gh`H]a `7]j Y`U`j ca `%": 7  
GUUfVfØW\_Yb`"8Yf`↑ b[ Y`A ]hY`Z`Y`Xgd]Y`Yf`\\Uh]g]WX`]b`XYf`Xf]hhYb  
@[ U`a ]h`%+`HcfVYhY]`][ i b[ Yb`]b`+) `9]bg`ÅhnYb`\\Yfj cf[ YhUb"

7]j Y'Už[ YVcfYb'Ua '( " :>bi Uf'&\$\$&žhfĀi a hj cb'Y]bYa 'K YWgY`  
]b'X]Y'nk Y]hY'@[ Už'bUWXYa 'GUUfVfØW\_Yb'XYb'5i Zgh]Y [  
j YfdUgghY" '9f'Yfn]Y'hY'ja 'FY'Y[ Uh]cbg!F ØW\_gd]Y''[ Y[ Yb'9]bhfUW h  
6fUi bgWk Y][ 'Y]bY'VYa Yf\_Ybgk YfhY'@Y]ghi b[ 'i bX'VfUW hY  
Zf]gWYb'K ]bX' ]b'XUg'Gd]Y'"

## 8 Yf' ? cbhYI h'ni 'H]a '7]j Y'U

7]j Y'U'VY[ Ubb'gY]bY' ? Uff]YfY' ]b'XYf'ž [ YbXa UbbgW UZhj cb'HU:  
; 'cbbhUžVYj cf'Yf'&\$%) ' ]b'X]Y'5\_UXYa ]Y'XYg': 7'5i [ gVi f[  
k YWgY'hY" 'GY]b'DfcZ]XYVØh'[ UV'Yf'Ua ' %\* " :>bi Uf'&\$\$&%) ]b'XYf  
6i bXYg][ Už'U'g'Yf'ZØf'X]Y'YfghY'A UbbgW UZhj cb'5i [ gVi f[  
Y]b[ Yk YWgY'hk i fXY" 'BUW'Y]bYa ' :>f'VY]a ' : 7'ž[ c'ghUXh'\$(  
k YWgY'hY'Yf'Ua '( " :> ]' &\$\$&' 'ni a ' %": 7'GUUfVfØW\_Ybžk c'Yf'gY]bY  
: Å\][ \_Y]hYb' ]a 'nYbhfU'Yb'A ]hY'ZY'X'k Y]hYf'j YfVYggYfb'\_cbbhYž  
k ]Y'K ]\_]dYX]U'Yf'\_Åfh"

žhYfbUh]cbU'Y'9fZU\fi b[ Yb'\_cbbhY'7]j Y'U'VYbZU`g'gUa a Y'bž  
bUWXYa 'Yf'ZØf'X]Y'I %, !'i bX'I %- !BUh]cbU'a UbbgW UZhYb  
8Yi hgW'UbXg'gck ]Y'ZØf'X]Y'I &%!BUh]cbU'a UbbgW UZh'5'VUb]Ybg  
[ Ygd]Y'h'\Uh" 'GY]b'J UhYf'ghUa a h'Ui g'6YfUhžk Å\fybX'gY]bY'A i hYf  
U'VUb]gWY'K i fnY'b'Ui g'?i Ācj Ć'\Uh" '8]YgY'a i 'h]\_i 'hi fY''Y  
<Yf\_i bZh'\_ØbbhY' ]\a ' \Y'ZYbžg]W' ]b'j YfgW ]YXYbYb  
: i »VU''i a [ YVi b[ Yb'ni fYW hni Z]bXYb"

## GhfUhY [ ]gWY Y' < YfUi gZcfXYfi b[ Yb'ZØf GWU'\_Y

GWU'\_Y'\Uh]bgVYgcbXYfY' ]a 'nYbhfU'Yb'A ]hY'ZY'X'Xf]b[ YbXYb  
<UbX'i b[ gVYXUfž'XU'DUi ' 'GY[ i ]b'XYb'J YfY]b'a Ø[ ' ]WYfk Y]gY  
j Yf'UggYb'\_ØbbhY" 'Ni XYa 'a i gg'Fcb'GWU''YbVYf[ '\Āi Z][ ' ]b'X]Y  
žbYbj YfhY]X][ i b[ 'Ui gk Y]WYbž'i bX'X]Y'ni 'Ymh'gWk Ub\_YbXYb  
@Y]ghi b[ Yb'j cb'A UI ' ; fØ[ Yfg'a UWYb'X]Y'@U[ Y'b]W'h'Y]bZUWYf"  
8Yf': 7'GWU'\_Y'\$( '\_ØbbhY'XU\Yf' ]b'H]a '7]j Y'U'X]Y'dUggYbXY  
9f[ Ābni b[ 'Z]bXYbž'i a 'X]Y'8YZ]n]hY' ]a ' ? UXYf'ni 'VY\YVYb"

ž'Y]bYa 'VfY]hYfYb' ? cbhYI h' ]gh'Yg'Ui W' ]b'hYfYggUb'hni

VYcVUW hYbžk ]Y`HU`YbhY`k ]Y`7]j Y`U`]b`XUg`Ybhk ]W\_Y`hY` : i » VU`!  
HfU]b]b[ ga cXY``j cb`<cfghK Y]b`]bhY[ f]Yfhk YfXYb`\_ÒbbhYb"  
GY]bY`A Yh\cX]\_ž`X]Y`Ui Z`XYf` : ÒfXYfi b[ `j cb`Gd]Y`]bhY``[ Ybn  
UVn]Y`hž`\_ÒbbhY`YbhgW`Y]XYbX`XUZØf`gY]bž`X]Y`DchYbn]U`Y`↑ b[ Yf  
Gd]Y`Yf`[ Yn]Y`hni`Ybhk ]W\_Y`b``8 Ug`A cXY``i a ZUggh`ZØbZ  
9bhk ]W\_`i b[ gghi ZYbž`X]Y`XYb`bUhØf`]W`Yb`@YfbdfcnYgg`j cb  
?]bXYfb`]a` : i » VU``k ]XYfgd]Y[ Y`b`i bX`XUfUi Z`UVn]Y`Ybž`X]Y  
: Å\[\_Y]hYb`]b`j YfgW`]YXYbYb`Gd]Y`g]hi Uh]cbYb`YZZY\_h]j`ni  
ZØfXYfbž`k ]Y`Ui Z`Zi ggVU``hfU]b]b[ &("XY`XUf[ YghY``h`k ]fX"

5i Z`GW`U`\_Y`V`Y]Vh`UVni k UfhYbž`cV`X]Y`J YfUbhk cfh]W`Yb`XYb`A i h  
i bX`X]Y`A ]hhY``Z]bXYbž`i a`a ]h`XYf`J YfdZ]W`hi b[ `j cb`7]j Y`U`XYb  
; fi bXghY]b`ZØf`Y]bY`VYggYfY`GU]gcb`ni`Y[ Yb``8]Y`\_ca`a YbXYb  
K cW`Yb`\_ÒbbhYb`YbhgW`Y]XYbX`ZØf`X]Y`gdcfh]W`Y`Ni \_i bZh`XYg  
J YfY]bg`gY]b"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	GUUfVfØW_Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> <li>• Zi ggVU``hfU]b]b[ &amp;("XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh