

Gci h\g]XY` : Ygh]j U` . '5`Ygž'k Ug`Xi` 'ZØf`X]Y DUfhm`XYg`›U\ fYg`VfUi` W\ gh°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`Gci h\g]XY! : Ygh]j U`&\$&) .`@]bY!
i dž]H]W_Yhgž'5bfY]gYž'G]W\Yf\Y]hi bX`DUW`_]ghY`ZØf`Y]b
i b] Yf[Ygg`]W\Yg`9f`YVb]g°



BYi \Ui gYb`cV`9W_ž'8Yi hgW\`UbX`!`Fi bX`*) "\$\$\$`6Ygi W\Yf
k YfXYb`VY]a`X]Yg`Ä\ f][Yb`-Gci h\g]XY" !: Ygh]j U`ž`XUg`UV`XYa`'&\$"
› b]`]b`BYi \Ui gYb`cV`9W`_ghUhhZ]bXYhž`Yfk UfhYh" `8 Ug
fYbca`a`]YfhYghY`CdYb!5]f! : Ygh]j U`8Yi hgW\`UbXg`\Uh]g]W\`]b`XYb
`YhnhYb`›U\ fYb`Y]bYb`ZYghYb`D`Uhn`]a`J YfUbghU`hi b[g_U`YbXYf
YfcVYfh" `8]Y`< Ui dhUW`hg]b`X]YgYa`›U\ f`g]bX`i bhYf`UbXYfYa` ; fYYb
8 Umž`5dUW\Y`&\$+`i bX`NUfha`Ubb" `@Ui h`F Ya gnY]hi b[`]gh`XUg
: Ygh]j U`Y]bYg`XYf`[fØ» hYb`]b`8Yi hgW\`UbX`i bX`n]Y\ h
A i g]_`]YV\UVYf`Ui g`[Ub`n`9i fcdU`Ub"

8]Y`H]W_YhdfY]gY`ZØf`XUg` : Ygh]j U`Y[Yb`VY]`Y]bYa`HU[YgdUgg
fb\ bY`7Ua`d]b[Ł`VY]`%&-`9i fc" : Øf`Y]b`fY[i`ÄfYg` : Ygh]j U`h]W_Yhž
XUg`Ni [Ub[`ni`U`Yb`6Ø\ bYbž`Y]bYa`NY`hd`Uhn`i bX`XYf

: Yghj U`gh]a a i b[`V]YhYh`a ØggYb`fi bX`&, - `9i fc`Y]b[Yd`Ubh
k YfXYb`"Ni XYa ` _ØbbYb`6Ygi WXYf`Y]bYb`gdYn]Y`Yb` : Yghj U`dUgg
~; fØbYf`K c`bYb`" `Yfk YfVYbž`XYf`fi `[YfYg`7Ua dYb`Yfa Ò[`]W`h`
9]bY`DUf_[YVØ`f`j cb`%) `9i fc`_ca a h`ZØf`5i hcZU`fYf`\]bni ž
k Å`fYbX`[YgcbXYfhY` ; YVØ`fYb`ZØf`K c`ba cV]`Y`i bX`J Ubq
UbZU`Yb`"

5bfY]gY`i bX`G]WXYf`Y]h

8]Y`5bfY]gY`YfZc`[h`VYei Ya `ØVYf`Ni [j YfV]bXi b[Yb`bUW
Hi h`i]b[Ybž`a]h`G`i h`hYVi g`]b]Ybž`X]Y`U`Y`%) `A]bi hYb`ni a
: Yghj U`[Y`ÅbXY`ZU`fYb`"5`hYfbUh]j ` []Vh`Yg`X]fY`_hY
6i gj YfV]bXi b[Yb`Ui g`Gh`ÅXhYb`k]Y`Ghi h[Ufhž`l `a `i bX`5i [gVi f["
5i hcZU`fYf`gc`hYb`VY]a `BUj] []YfYb`X]Y`9]b[UVY`~hU`Y!cZZ
; Yk YfVYDUf`ž`+,) +- `BYi `Ui gYb`cV`9W`" `bi hYb`"5`YfX]b[g`k]fX
j cf`GhUi `Ub`5b!`i bX`5VfY]gYhU[Yb`[Yk Ufbh`"

: Øf`X]Y`G]WXYf`Y]h`XYf`6Ygi WXYf`gc f[h`Y]bY`i a ZUb[fY]WXY
G]WXYf`Y]hgghfUhY []Y`"Dc`nY]ž` : Yi Yfk Y`f`i bX`GUb]h`hgX]YbghY`g]bX
fi bX`i a `X]Y`l `f`j cf`Cfh`"NU`fY]WXY`<Y`ZYf`i bX`CfXbYf`ghY`Yb
VYfY]hž`i a `VY]`DfcV`Ya Yb`ni `i bhYfghØ`hYbž`k Å`fYbX
@Ui hgdYfWXYfXi fW`gU[Yb`VY]`K YhYfk Ufbi b[Yb`YfZc`[Yb`"9]b
7cXYk cfh`~DUbUa U` `]gh`ZØf`X]g`_fYhY`l bhYfghØ`hni b[`]b
gW`k]Yf][Yb`G]hi Uh]cbYb`j cf[YgY`Yb`"

7Ua d]b[`i bX`J Yf`U`hYb`gfY [Y`b

7Ua d]b[`]gh`bi f`a]h`Y]bYa `Gci h`g]XY` : Yghj U`DUgg`Yf`Ui Vh`
6Ygi WXYf`a ØggYb`Y]b` : Yghj U`!5fa V`ÅbXWXYb`hfU[Ybž`XUg`XYb
Ni [Ub[`ni a `7Ua d]b[`!`i bX` : Yghj U`VYfY]WXY`Yfa Ò[`]W`h`"9g`[`]h`ni
VYUW`hYbž`XUgg` : `i W`hk Y [Y`]a `7Ua d]b[VYfY]WXY`ZY][Y`U`hYb
k YfXYb`a ØggYb`i bX`XUg`NØbXYb`j cb`cZZYbYb` : Yi Yfb`gck]Y`j cb
: Yi Yfk Yf`g_ØfdYfb`ghfYb[ghYbg`i bhYfgU[h`]gh`"

GUb]h`ÅY`9]b]W`hi b[Yb`g]bX`Ui gfY]WXYbX`j cf`UbXYbž`XUfi bhYf
8i gWXYb`i bX`a cV]`Y`Hc]`YhYb`a]h`_cghYbZY]Yf`Bi hni b[" : Øf
; fi ddYbž`X]Y`[Ya Y]bgUa `UbYf]gYbž`]gh`Yg`fUhgUa ž`X]Yg`]a `J cfZY`X
ni `d`UbYbž`XU`XUg`G]WXYf`Y]hgdYfgcbU`b]W`h`ZØf`XUg

Ni gUa a YbVf]b[Yb`Y]bnY`bYf'; fi ddYb`j YfUbhk cfh]W`gh"8]Y
 J YfUbgH`hYf'[YVYb`ni XYa`Ubž`XUgg`A Ø`hfYbbi b[`DZ]W`h]gh`nk Y]
 A Ø`gÅW`Y`k YfXYb`Ua`9]b[Ub[`j YfhY]`h"

B Yi \ Y]hYb`i bX` : Ygh]j U`Yf`YVb]g

≠X]YgYa`ſ\`k`i fXY`Y]b`7Ug\`Ygg`DUma`Ybh`GmghYa`Y]b[YZØ\`fhž
 XUg`NU\`i b[Yb`Ui ggW`Y]Y»`]W`a`]h`Ui Z[Y`UXYbYb`7\`dg
 Yfa`Ò[`]W`h`Ni gÅh`]W`XØfZb`6Ygi W`Yf`i bhYf`VYgh]a`a`hYb
 5i ZU[Yb`7UbbUV]g`a`]hVf]b[Yb`i bX`_cbgi`a`]YfYbž`k`cVY]`X]Yg
 b]W`h]b`i`ba`]hY`VUFYf`BÅ\`Y`j`cb`A`]bXYf`Å\`f][Yb`[YgW`Y\`Yb`XUfZ"

A`j`h`XYf`ghY][YbXYb`5bnU\`Ub`CdYb!5]f]J YfUbgH`hi`b[Yb`g]bX
 Ui W`X]Y`G]W`Yf\`Y]hgUbZcfXYfi`b[Yb`[Ygh]Y[Yb`"8]YgY` : Ygh]j`U`g
 n]Y\`Yb`[fc»`Y`A`YbgW`Yba`Yb[Yb`Ubž`k`Ug`X]Y`B`chk`YbX][_Y]h]Y]bYg
 dfcZ]gg]cbY`Yb`G]W`Yf\`Y]hg`_cbnYdhg]j`YfXYi`h]W`h`@Ui`h`
 ;`c`XYbYmY`G]W`Yf\`Y]hgX]Ybgh`g]bX`dfcZ]gg]cbY`Y
 G]W`Yf\`Y]hgX]YbghY`ZØf`X]Y`G]W`Yf\`Y]h`VYgc`bXYfg`k`]W`h][ž`XU`g]Y
 Ui ZX]Y`<`YfUi`gZcfXYfi`b[Yb`k`]Y`K`YhYfVYX]b[i`b[Yb`i`bX
 Ni`[Ub[gfY[Yb`fYU[]YfYb`_ØbbYb"

≠g[YgUa`h]j`Yfgdf]W`h`XUg`Gci`h\`g]XY` : Ygh]j`U`Y]b`Ui`ZfY[YbXYg
 9j`Ybh`a`]h`nU\`fY]W`Yb`G]W`Yf\`Y]hg]j`cf`_Y\`fi`b[Yb`i`bX`Y]bYa
 j`]Y`ZÅ`h][Yb`Dfc[fUa`a`"6Ygi W`Yf`i`bX`C`f[Ub]gUhc`fYb`UfVY]hYb
 ni`gUa`a`Ybž`i`a`Y]b`i`bj`Yf[Ygg`]W`Yg`9f`YVb]g`ni`g`W`UZZYb"

8YhU]`g	
Cfh	B Yi \ Ui`gYb`cV`9W`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fYa`gnY]hi`b["XY • gci`h\`g]XY"XY • k k k "[c`XYbYmY! g]W`Yf\`Y]hgX]Ybgh"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh