K YggY`g`j YfghÄf_h`8: 6!HYUa .`B Yi Yf
Hc fk UfhhfU]bYf`ZØf`B U[Y`ga Ubb`°

š `]Ub`B U[Y`ga Ubb`j YfghÄf_h`XUg`8: 6!HfU]bYfhYUa `a]h
GhYZUb`K YggY`g`U`g`nk Y]hYa `Hc fk UfhhfU]bYf`j cf`XYa
< U`VZ]bU`Y`[ Y[ Yb`Dcfhi [U`"

< Yfnc [YbUi fUW ž`8 Yi hgW`UbX`!`š `]Ub`B U[Y`ga Ubb`žXYf
6i bXYghfU]bYf`XYf`XYi hgW`Yb`B Uh]cbU`a UbbgW`UZh`ž`\Uh`\_Øfn`]W
gY]b`HfU]bYfhYUa `i a [YghU`hYh`GhYZUb`K YggY`g`k ]fX`bYi Yf
nk Y]hYf`Hc fk UfhhfU]bYf`i bX`ØVYfb]a a h`X]Y`J YfUbhk cfhi b[ `j cb
A]W`UY`": i W`g": i W`g`\]b[ Y[ Yb`n]Y`hig]W`j cb`gY]bYf`V]g`Yf][Yb
F c`Y`ni fØW`ž`i a `g]W`ghÄf`\_Yf`Ui Z`X]Y`: fUi Yb`!B Uh]cbU`a UbbgW`UZh
i bX`X]Y`5i gV]`Xi b[ `j cb`Hc fk UfhhfU]bYfb`VY]a `8: 6`ni
_cbnYbhf]YfYb"8]Yg`VYf]W`hYh`A Yf`_i`f"

K YggY`g`]gh`\_Y]b`i bVY`\_Ubb`hYf`]a `8: 6!I a ZY`X"9f`Vf]b[h`k Yfhj c`Y`
9fZU`fi b[ Yb`a]hž`XU`Yf`VYfY]hg`j cf`XYf`<Y]a`!
9i fcdUa Y]ghYfgW`UZh]a ``YmhYb`š`U`f`]a `HfU]bYfghUV`h`Äh][ `k Uf"
; Ya`Ä»`h`!`c`b`b`Y`k]fX`5bXfYUg`?`fcbYbVYf[ `k Y]hYf`]\b`U`g
<Ui dhj YfUbhk cfh]W`Yf`ZØf`XUg`Hc fk UfhhfU]b]b[`Zi b[ ]YfYb`ž`k c`Yf
X]Y`Ub[ YgY`YbYb`Hcf`\ØhYf`A UfW`5bXf`Ä`hYf`GhY[ Yb`ž`C`j] Yf
6Ui a Ubb`i bX`5`Yi UbXYf`BØVY`VYhfYi h`K YggY`g`Äi »YfhY`g]W
VY[Y]ghYfh`ØVYf`X]Y`; Y`Y[Yb`Y]hž`a]h`XYb`VYghYb`Hcf`\ØhYfb
8Yi hgW`UbXg`ni gUa a Ybni UfVY]hYb"

9fZU`fi b[ Yb`i bX`9fZc`[Y

GhYZUb`K YggY`gž`(\*`š`U`fY`U`hž`]gh`b]W`h`bi`f`]a `HfU]bYfVYfY]W
YfZU`fYb`ž`gcbXYfb`\Uh`Ui W`Y]bY`VYY]bXfi W`_YbXY`Gd]Y`Yf`_Uff]YfY
j cfni k Y]gYb"9f`k Uf`j cb`%- - -`V]g`&\$`\$` `ZØf`XYb`: 7`6UmYfb`U`_h]j
i bX`[ Yk Ubb`]b`X]YgYf`NY]h`X]Y`7`Ua`d]cbg`@YU[ i Y`gck]Y

nU\`fY]WXY`bUh]cbU`Y`H]hY`" B UWX`gY]bYf`NY]h`VY]`6UmYfb`k`YWX`gY`hY`
 Yf`ni`a`"%":`7`?`Ò`b`ž`k`c`Yf`V]g`&\$\$+`gd]Y`hY`"@Ui`h`Gdcfh`6]`X`k`Uf`
 K`YggY`g`VYfY]hg`a`Y`fYfY`š`fY`U`g`Hc`fk`Uf`hfU]bYf`VY]
 j`YfgW]YXYbYb`8: 6!B UWX`k`i`W`g!HYUa`g`h`h]`[`"

8]Y`BYi`VYgYhni`b[`YfZc`[`h`ni`Y]bYa`k`]W`h][`Yb`NY]hdi`b`\_`h"8]Y`8: 6!
 9`Z`VYfY]hYh`g]W`U`\_`hi`Y`Ui`Z`X`Ug`VYj`c`f`ghY`Yb`XY`<`U`V`Z]bU`Y`XYf`
 B`Uh]cbg`@YU[`i`Y`[`Y`[`Yb`Dc`fhi`[`U`j`c`f"8]Yg`Z]bXYh`Ua`A`]h`k`c`W`]b`
 A`Ø`b`W`Yb`gh`U`h`ž`k`c`X]Y`A`U`b`bg`W`U`Z]b`<`Y`f`nc`[`Yb`Ui`f`U`W`Y]b`
 Ò`Z`Y`bh]W`Y`g`H`fU]b]b[`Z`Ø`f`Y`hk`U`("\$\$\$`:`U`bg`U`V`À`h"9]b`G]Y[`]a`
 <`U`V`Z]bU`Y`k`Ø`f`XY`X]Y`A`Ò[`]W`\_`Y]h`Y`f`Ò`Z`b`Yb`ž`]a`:`]bU`Y`[`Y`[`Yb`
 :`f`Ub`\_`fY]W`c`XYf`G`d`Ub]Yb`ni`gd]Y`Yb"

ÿ`b`X`Y`fi`b`[`Y`b`]a`H`f`U]b`Y`f`h`Y`Ua`

Ni`g`À`h`]W`ni`K`YggY`g`G`m`gh`Ya`k`Y`W`X`g`Y`[`]V`h`Y`g`k`Y]h`Y`f`Y`
 J`Y`f`À`b`X`Y`fi`b`[`Y`b`]a`H`f`U]b`Y`f`gh`UV`"G`U`b`X`f`c`K`U[`b`Y`f`k`]f`X`b`U`W`X`Y`a`
 :]bU`!:`ci`f!`Hi`fb]Yf`XYf`B`Uh]cbg`@YU[`i`Y`X`Ug`8: 6!HYUa`j`Yf`U`gg`Y`b`ž`
 i`a`X`Y`b`7`Y`Z`h`fU]b`Y`f`d`c`gh`Y`b`V`Y]a`:`7`5`i`[`g`V`i`f[`]ni`Ø`V`Y`fb`Y`À`a`Y`b`"
 6`Y`b`U`a`]b`<`Ø`V`b`Y`f`ž`V]g`j`c`f`\_`i`f`n`Ya`7`c!`H`f`U]b`Y`f`V`Y]`X`Y`f`H`G`;
 <`c`Z`Y`b`À`Y]a`ž`k`i`f`X`Y`U`g`b`Y`i`Y`f`Y`f`gh`Y`f`5`gg]gh`Y`bh`j`cb`B`U[`Y`g`a`U`b`b`
 V`Y`b`U`b`b`h"8]Y`g`]gh`Y]b`k`Y]h`Y`f`Y`f`G`W`f]h`h]b`X`Y`f`gh`f`U`h`[`]g`W`Y`b`
 B`Y`i`U`i`g`f]W`h`i`b[`]X`Y`g`8: 6!HYUa`g`ž`k`Y`W`X`Y`g`c`d`h]a`]gh]g`W`]b`X]Y`
 _`ca`a`Y`b`X`Y`b`G`d]Y`Y`V`]W`\_`h"

A`h`X]Y`g`Y`f`i`a`gh`fi`_`h`i`f]Y`fi`b`[`k`]B`U[`Y`g`a`U`b`b`Z`f]g`W`Y`b`K`]b`X`]b`
 g`Y]b`H`f`U]b`Y`f`h`Y`Ua`V`f]b[`]Y`b`]i`b`X`]X`Y`U`Y`6`Y`X]b[`]i`b[`]Y`b`g`W`U`Z`Y`b`ž`i`a`
 X]Y`G`d]Y`Y`f`U`i`Z`X]Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`]Y`b`X`Y`f`B`Uh]cbg`@YU[`i`Y`
 j`c`f`ni`V`Y`f`Y]h`Y`b"

8`Y`h`U]`g`	
J`c`f`Z`U`"	G`c`b`g`h][`Y`g`
C`f`h`	<`Y`f`nc`[`Y`b`Ui`f`U`W`ž`8`Y`i`hg`W`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"a`Y`f`_`i`f`"X`Y`</li> <li>• k`k`k`"h!`c`b`]b`Y`"X`Y`</li> <li>• g`d`c`f`h`V]`X`"V`]`X`"X`Y`

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh