

5`a hfUi a `ZØf`J Y[UbYf]b. `J]Whcf]U`_Åa dZh
bUWx`i bZU``i a `]\f`@YVYb`

J]Whcf]U`d`Ubh`Y]bY`5i gnY]h`Ui ZXYf`5`a žk]fX`YXcWx`]b`Y]bYf
N8: !8c_i `a]h`i bYfk UfhYhYb`<YfUi gZcfXYfi b[Yb
_cbZfcbh]Yfh`5i gghfU`i b[`Ua ` , "`đ b]"

5i fUWx ž`2 ghYffY]Wx`i`J]Whcf]Už` %đ\`fY`U`h`i bX`U`g
`bhYbg]j _fUb_YbgWx`k YghYf`h`Åh][ž`\Uh`g]Wx`Y]bYb`U`hYfbUh]j Yb
@YVYbggh`i [Yk ØbgWx`h`G]Y`hf`Åi a hij`cb`Y]bYf`5i gnY]h`Ui ZY]bYf
5`a `]b`2 ghYffY]Wx`ž`i a `XYa`ghfYgg][Yb`5``hU[`ni`Ybh`ca`a`Yb``8]Y
N8: !8c_i`a`YbhUh]cb` ` +..@YVYb.`J`ca`5`a`hfUi`a`ni`a`5`VhfUi`a
VY[`Y]hYh`g]Y`k`Å`fYbX`]\`fYg`5VYbhYi`Yfg```f`D`Ub`i`a`ZUggh`X]Y
DZY[Y`j`cb`H]YfYb`k`Y]Y`Ø`Ybž`GWx`k`Y]bYbž`N]Y[Yb`i`bX`<i`bXYb
gck`Y`X]Y`K`]bhYfj`cfVYfY]hi`b[Yb`Ui`ZXYa`6Ui`Yfb`lc`Ž`k`Ug`XUg
N`Åi`bYfYdUf]YfYb`i`bX`?`cWx`Yb`VY]b`U`hYh`J]Whcf]U`]gh`j`Y[Ub`i`bX
g]Y`h`g]Wx`XU`Yf`VYgcbXYfYb`<YfUi`gZcfXYfi`b[Yb`[Y[YbØVYf``K`]Y
_ghU`XY`VYf]Wx`hYhž`\Uh`g]Y`GWx`k`]Yf][_Y]hYb`]a`i`a`[Ub[`a`]h`i`XYb
H]YfYbž`X]Y`j`cb`6Ui`Yf`A`]Wx`UY`U`g`Bi`hnh]YfY`VYhfUWx`hYh`k`YfXYb`"

B UWx`j`]Yf`K`cWx`Yb`XYf`5i`gY]bUbXYfgYhni`b[`_ca`a`h`Yg`ni
8]ZYfYbnYb`nk`]gWx`Yb`J]Whcf]U`i`bX`A`]Wx`UY`ž`X]Y`]b`Y]bYa`GhfY]h
YbXYb``8Yf`i`c`[Yb`g]bX`XfUgh]gWx.`J]Whcf]U`k`]fX`j`ca`<c`Z
[Yk`cfZYb`i`bX`Z]bXYh`_i`fnZf]gh][`Y]bY`bYi`Y`5`a` `]b`5i`fUWx``8cWx
]\`f`DYWx`U`h`[YfUXY`Yfgh`VY[cbbYb``?i`fn`bUWx`]\`fYf`5b`_i`bZi`U`h
g]Y`Y]bYb`gWx`k`YfYb`5i`hci`bZU``ž`XYf`g]Y`a`]h`DfY`i`b[Ybž`Y]bYf
;`Y`]\`fbYfgWx`Ø`hYfi`b[`i`bX`nk`Y][YVfcWx`YbYb`6fi`ghk`]fVY`b
ni`fØW`_`Åggh``8]YgY`J`Yf`Yhni`b[Yb`ZØ`fYb`XUni`ž`XUgg`g]Y
GWx`k`]Yf][_Y]hYb`\Uhž`g]Wx`]a`5``hU[`ni`fYWx`hni`Z]bXYb`"
F`ØW`_YbgWx`a`YfnYb`i`bX`Z]bUbni]Y`Y`Gcf[Yb`VY`UghYb`g]Y`ni`g`Å`h`]Wx`"
J`_`hc]Ug`9fZU`fi`b[Yb`Ui`ZXYf`5`a` `k`UfYb`b]Wx`h`X]Y`Yf`lc`Z`hYb
]Xm``]gWx`Yb`A`ca`YbhYž`gcbXYfb`Y]b`YfUi`gZcfXYfbXYf`5`VhfUi`a`"

F YZ`YI]cb`XYf`9fZU\fi b[Yb

J]W`c f]U`fYZY`_h]Yfh`ØVYf`]\fY`NY]h`Ui ZXYf`5`a`i`bX`Ya`dZ]bXYh
K Y`a`i`h`"8]Y`<YfUi`gZcfXYfi`b[Ybž`X]Y`g]Y`Xi`fW`YVh`U`hž`g]bX
b]W`h`bi`f`d`mg]gW`Yf`B`Uhi`f`/g]Y`U`h`Ui`W`d`gmW`]gW`ni`_`Äa`dZYb`"
Gc`W`Y`Ya`ch]cbU`Yb`6Y`Ughi`b[Yb`_`ÖbbYb`i`bhYf`J`Y[UbYfb`i`bX
J`Y[YhUf]Yfb`Ä`i`Z[`j`cf`_ca`a`Ybž`XU`]\fY`9fbÄ`fi`b[`i`bX
Yh`]gW`Yb`_`VYfnYi`[`i`b[Yb`Yb[`a`]h`]\fYa`GY`Vgh`_cbnYdh
j`Yf`_bØdZ`h`g]bX`"8]Y`DgmW`c`c`[]Y`XYg`J`Y[Ub]ga`i`g`nY][`hž`XUgg
XYfUfh][`Y`@YVYbgk`Y]gYb`cZ`h`a`]h`Y]bYa`_`[YghY][`YfhYb`A`]h[YZØ`\
[Y[YbØVYf`H]YfYb`i`bX`Y]bYa`_`Ö`YfYb`i`a`k`Y`hVYk`i`gghY]b
Y]b`Yf[Y`Yb`";`Y]W`nY]h][`_`ÖbbYb`j`Y[UbY`_`X]j]Xi`Yb`a`]h
gc`n]U`Yb`Gh][`a`Uh]g]Yfi`b[Yb`i`bX`5i`g[fYbni`b[`_cbZfc`bh]Yfh
k`YfXYbž`k`]Y`XUg!`k`]ggYb`"XY`Yfj`cf`YVh`"

DgmW`c`c`[]gW`Y`i`bhYfghØ`hni`b[`i`bX`XYf`5i`ZV`Ui`Y]bYg`ghUV]`Yb
gc`n]U`Yb`B`Yh`nk`Yf`_g`g]bX`YggYbn]Y`ZØf`XUg`K`c`Yf[Y`Yb`"8Yf
J`Y[Ub]ga`i`g`U`h]b`XYb`Y`h`hYb`_`U`fYb`Ub`D`cdi`U`f]h`Ä`h[Yk`c`bbYbž
i`bX`b`YVYb`XYb`[Ygi`bX`Y]h]W`Yb`J`c`fhY]`Yb`_`Ubb`Yf`Ui`W`
Ya`ch]cbU`Y`D`fc`V`Ya`Y`a`]h`g]W`Vf]b[Ybž`k`Yb`b`b]W`h`Ui`gfY]W`YbX
Ui`Z`Y]bY`Ui`g[Yk`c[YbY`9fbÄ`fi`b[`[YUW`hY`h`k`]fX`"8Ug`Y`Yb
k`]W`h][`Yf`B`Ä`fghc`ZYž`k`]Y`J`hUa`]b`6`%`&`ž`_`ÖbbhY`ni`A`ØX][`_Y]h`i`bX
XYa`F`g]_`c`j`cb`8Yd`fYgg]cbYb`ZØ`fYb`_`<YfUi`gZcfXYfi`b[Ybž`X]Y
J]W`c f]U`a`Ö[`]W`Yfk`Y]gY`bc`W`ghÄ`f`Yf`VYhfY`ZYb`U`g`Ub`Z`Ub[`g
[YXUW`h`"

9fbÄ`fi b[`i`bX`XYfYb`9]bZ`i`gg

9]b`VYgcbXYfYg`5i`[Yba`Yf`_gc`h`Y`Ui`Z`J`_`hcf]Ug`[Ygi`bXY
9fbÄ`fi`b[`[Y`Y[h`k`YfXYb`"9]bY`j`Y[YhUf]gW`Y`c`XYf`j`Y[UbY
9fbÄ`fi`b[gk`Y]gY`_`Ubb`g]W`h]YZ[fY]ZYbX`Ui`Z`XUg`d`mg]gW`Y`i`bX
dgmW`]gW`Y`K`c`V`YZ]bXYb`Ui`gk`]f`_Yb`"K`]W`h][`Y`B`Ä`fghc`ZY`k`]Y
9]gYbž`C`a`Y[U!`!`Y`h`hgÄ`i`fYb`i`bX`N]b`ž`X]Y`c`Z`h]b`d`Z`Ub`n`]W`Yb
@YVYbga`]hY`b`j`cf`_ca`a`Ybž`g]bX`i`bYf`Ägg`]W`ZØf`X]Y
;`Y`f]bZ`b`_h]cb`i`bX`XUg`Ya`ch]cbU`Y`;`Y]W`[Yk`]W`h`"8]YgY
9f`_Yb`b`h`b]ggY`ghUa`a`Yb`Ui`g`XYa`i`a`ZUggYbXYb`F`Uh[YVYf`Ui`Z`
**ni`_`i`bZh`gYfbUY`fi`b["XYž`XYf`Ui`Z`X]Y`d`cg]h]j`Yb`i`bX`bY[Uh]j`Yb`
5gdY`_h`Y]bYf`j`Y[YhUf]gW`Yb`9fbÄ`fi`b[`]\]bk`Y]gh`"**

8]Y`J cfhY]Y`Y]bYf`VYk i gghYb`9fbÅ\fi b[`g]bX`VYUW`h`W`ž
i a ZUggYb`Yf\Ò\hY`@YVYbgni Zf]YXYb\Y]hi bX`Y]bY`]bg[YgUa h
VYggYfY`; Ygi bX\Y]h`8cW`Ui W`>`Yf`]gh`D`Ubi b[`i[YZfU[hž`i a
A Åb[Y`ni`j Yfa Y]XYb`i bX`X]Y`dgmW`]gW`Y`; Ygi bX\Y]h`ni`ghØhYb`
J]Whcf]U`ghY`h`bi b`j cf`XYf`<YfUi gZcfXYfi b[ž`X]Y`f]W`h][Yb
BÅ\fghcZZY`Ui gni k Å\`Ybž`k Ug`Xi fW`>`\fY`j Y[UbY`@YVYbgk Y]gY
ni gÅh`]W`YfgW`k Yfh`k]fX`"

8]Y`8c`_i a YbhUh]cb`ØVYf`J]Whcf]U`k]fX`Ua`'\$, "`> b]i a`'-. '\$`'i \f
]a`N8:`Ui g[YghfU\`h`i bX`]gh`VYfY]hg`]b`XYf`A`YX]Uh\Y`_j YfZØ[VUf`
=>fY`F`Y]gY`]gh`Y]b`Y]bXf]b[`]W`Yg`6Y]gd]Y`XUZØfž`k]Y`Yb[
Ya`ch]cbU`Y`i bX`d\mg]gW`Y`; Ygi bX\Y]h`a`]hY]bUbXYf`j Yfk`cVYb
g]bX`']bgVYgcbXYfY`]b`Y]bYa`'5``hU[ž`XYf`j cb`Yh\]gW`Yb
, VYfnYi [i b[Yb`[YdfÅ[h]gh`"

8YhU]`g	
J c fZU``	J Yf`_Y`fgi bZU``
I fgUW`Y	GhfY]h
C fh	5i fUW`ž`2 ghYffY]W`
J Yf`Y`hn`hY	'
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • XUg!k]ggYb"XY • k k k "ni`_i bZhgyfbUY\fi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh