

: U``Yb`Ub`XYf`< Ui ghØf. `A Ubb`j`Yf`]Yfh`ZUgh  
) ) "\$\$\$`9i fc`VY]a`6i W\_X`Ui Z`

9]b`A Ubb`j`Yf`cf`ZUgh`) ) "\$\$\$`9i fc`VY]`Y]bYa  
< Ui ghØf[ YgW`ÄZi]b`6Ua VYf[ ``9]b` ; Yf]W`hgi`fhY]`VY`Yi`W`hY`h`  
X]Y`F`]g]\_Yb`i`bX`J`YfVfUi`W`YffY`W`hY`"



6Ua VYf[ ž`8`Yi`hgW`UbX`!`†`Y]bYa`U`\_`hi`Y``Yb`i`U``ž`XYf`j`c`f`XYa  
@U`b`X`[`Yf]`W`h`6`Ua`VYf[`j`Yf`U`b`X`Y`h`i`k`i`f`X`Y`ž`ghY`\`h`Y]b`A`U`b`b`]`a`  
A`]`h`h`Y`d`i`b`\_`h`ž`X`Y`f`b`U`Y`n`i` ) ) "\$\$\$`9i fc`Xi`f`W`Y]b`Z`f`U`[`k`Ø`f`X`][`Y`g`  
<`U`i`g`h`Ø`f`[`Y`g`W`Ä`Z`i`j`Y`f`c`f`Y`b`\`Ä`h`h`Y`" `@`U`i`h`i`†`b` :`f`U`b`\_`Y`b`V`c`h`Y]b`Y`  
J`Y`f`\_`Ä`i`Z`Y`f`]b`]`\`a`i`n`k`Y]j`Y`f`a`Y]b`h`]`W`k`Y`f`h`j`c``Y`6`Ø`W`Y`f`n`i`a`  
;`Y`g`U`a`h`d`f`Y]g`j`c`b`i` ) (``-`-`\*`9i fc`Ub``8]Y`g`Y`h`f`i`[`Y`b`X]Y`H]h`Y`  
A`Y]g`h`Y`f`k`Y`f`\_`Y`X`Y`f`K`Y`h`≡`D`U`h]b`i`a`i`9`X]h]c`b`g`h`f`Y`b`[``]`a`]`h]Y`f`h`-`-`-`  
9i`Y`a`d`U`f`Y`i`b`X`A`Y]g`h`Y`f`k`Y`f`\_`Y`X`Y`f`K`Y`h`≡`D`U`h]b`i`a`i`9`X]h]c`b`  
g`h`f`Y`b`[``]`a`]`h]Y`f`h`-`-`-`9i`Y`a`d`U`f`Y`"

8U`X`Y`f`A`U`b`b`X`Y`b`6`Y`h`f`U`[``b]`W`X`h`U`i`g`Y][`Y`b`Y`f`H`U`g`W`X`Y`n`U`\`Y`b`  
\_`c`b`b`h`ž`Y`f`\`Y`h`Y`f`Y]b`Y` :`]`b`U`b`n]Y`f`i`b`[``g`d`Y`n]Y``ž`Ø`f`X]Y`g`Y`b`?`U`i`Z`i`9`f`  
Y]g`h`Y`h`Y]b`Y`5`b`n`U`\`i`b`[``j`c`b`i`)"&`\$`9i fc`i`b`X`V`Y`\_`U`a`X`U`f`U`i`Z`]`b`

XUg'6i W' A K K ' ==[ Y' ]YZYfh' ?i fn' XUfUi Zj Yf\_ 'U[ hY' X]Y  
J Yf\_ Ai ZYf]b' ]\b' YXcW' Ui Zk Y]hYfY' F UhYbnU\ 'i b[ Yb' j cb' Yk Y]`g  
' "&\$ \$ '9i fcžk Ug' XYb' A Ubb' ni ' XYa ' GWf]hh' VYk Y[ hYž' XYb  
?Ui ž] YfhfU[ ' ni ' k ]XYffi ZYb' i bX' gY]bY' 5bnU\ 'i b[  
ni fØW\_ ni Zc fXYfb"

; Yf]W' hgi fhY]`' i bX' 6Yk Yfhi b[ ' XYg' 6i W' Yg

8]Y' &"N]j ]\_Ua a Yf' XYg' @UbX[ Yf]W' hg' 6Ua VYf[ ' ghY`hY' ZYghž' XUgg  
XUg' 6i W' A K K ' ==\_Y]bYb' VYgcbXYfYb' K Yfh' \Uh' '9g' k i fXY  
ZYgh[ YghY`hž' XUgg' g]W' XUg' 6i W' bi f' Xi fW' Y]bY' VYhcbh  
dca dØgY ' 5i Za UW' i b[ ' j cb' \UbXY' gØV' ]W' Yb' DfcXi \_hYb  
i bhYfgW' Y]XYh' '8 UfØVYf' \]bUi g' VYhcbhY' XUg; Yf]W' hž' XUgg' X]Y  
j Yfa Y]bh]W' Y' K Yfh][ \_Y]h' XYg' 6i W' Yg' Xi fW' 6YnY]W' bi b[ Yb' k ]Y  
D'Uh]bi a ' 9X]h]cb' 'i bX' ghfYb[ Y' @]a ]h]Yfi b[ ' gi [ [ Yf]Yfh' k ]fXž  
c\ bY' XUgg' X]Yg' hUhg' W' W' Y]b[ Y\U' hYb' k ]fX"

Ni g' Ahn' ]W' \_Ua ' ni f' GdfUW' Yž' XUgg' XUg' 6i W' 'a ]h' Y]bYa ' VY' ]YV][  
Ui gghY`VUfYb' NYfh]Z]\_Uh' i bX' Y]bYf' [ fUj ]YfhYb' D'U\_ YhY  
Ui g[ Y' ]YZYfh' k i fXYž' k Ug' ni f' ffYZØ\ fi b[ ' VY][ YhfU[ Yb' \UVYb  
\_ØbbhY"

F YW' hY' XYf' J YfVfUi W' Yf' VY]a

< Ui ghØf[ YgW' ÅZh

< Ui ghØf[ YgW' ÅZhY' g]bX' ]b' 8Yi hgW' \UbX' hfc' hn' XYg' Vcca YbXYb  
Cb' ]bY!< UbXY' g' k Y]hYf\ ]b' j YfVfY]hYh" K ]Y' J YfVfUi W' YfnYbhfU' Y  
Yf\_ ' Åfhž' ZØ\ fYb' gc' W' Y'; YgW' ÅZhY' ni ' Y]bYa ' k ]f\_gUa Yb' J YfhfU[ "  
J YfVfUi W' Yf' \UVYb' ]b' XYf' F Y[ Y' Y]b' K ]XYffi ZgfYW' hž' XUg' %(' HU[ Y  
bUW' J YfhfU[ ggW' 'i gg' cXYf' bUW' '@]YZYfi b[ ' XYg' DfcXi \_hg' [ ]`h"  
Gc' `hY' \_Y]bY' ðZcfa Uh]cb' ØVYf' XUg' K ]XYffi ZgfYW' h' [ Y[ YVYb  
k cfXYb' gY]bž' j Yf' Åb[ Yfh' g]W' X]Y' : f]gh' Ui Z' %&' A cbUhY' i bX' %(  
HU[ Y"

K ]W' h][ ' ]ghž' XUgg' XYf' K ]XYffi Z[ Y[ YbØVYf' XYa ' J YfhfU[ gdUf' hbYf  
Yf\_ ' Åfh' k YfXYb' 'a i ggž' ]XYU' Yfk Y]gY' dYf' 6f]YZ' cXYf' 9!A U]" ' 8]Y  
J YfVfUi W' YfnYbhfU' Y' Ya d]Y\ `hž' XYb' K ]XYffi Z' U' g' 9]bgW' fY]VYb' ni

j YfgYbXYbž'XU'Y]bY'Y]bZUWXY'F ØW\_gYbXi b[ 'XYf'K UfY' b]W h  
 Ui gfY]W hž'i a 'XYb'J YfhfU[ 'ni 'k ]XYffi ZYb''9g']gh'ni XYa 'ni  
 VYUW hYbž'XUgg'XYf'; fi bX'ZØf'XYb'K ]XYffi Z'b]W h'Ub[ Y[ YVYb  
 k YfXYb'a i gg"

## J c fg]W hga U» bU\ a Yb'ZØf'J YfVfUi W X Yf

8]Y'J YfVfUi W X Yf'gc`hYb'VYgcbXYfg'j c fg]W h][ 'gY]bž'VYj c f'g]Y  
 J YfhfÅ[ Y'Ub'XYf'< Ui ghØf'UVgW`]Y» Yb"@Ui hiJ N< ']'b[ Y'b'c Zh  
 [ YgW i`hY'J YfhfYhYfž'X]Y'XYb', VYffUgW i b[ gYZZY\_h'Ui gbi hnYb"  
 J c f'J YfhfU[ gi bhYfnY]W bi b[ Yb'gc`hYb'k Y]hYfZØ\ fYbXY'5b[ YVchY  
 Y]b[ Y\c'h'k YfXYbž'i a 'i bØVYf'Y[ hY'9bhgW X]Xi b[ Yb'ni  
 j Yfa Y]XYb"

8Yg'K Y]hYfYb'k ]fX'[ YfUHYbž'J YfhfYhYf'b]W h]b'X]Y'K c\bi b[ 'ni  
 `UggYb''5b[ YVchY'gc`hYb']b'Fi \Yž'a Ø[ ']'W X Yfk Y]gY'[ Ya Y]bgUa  
 a ]h'Y]bYa 'DUfhbYf'cXYf'B UW VUfbž'VYgdfcW X Yb'k YfXYbž'i a  
 ]a di`g]j Yb'?Ài ZYb'j c fni VYi [ Yb''J YfVfUi W X Yf'gc`hYb'Ui W  
 XUfUi Z'UW hYbž'XUgg'g]Y'b]W h'Ui ZY]bYa 'HUV`Yhi bhYfgW fY]VYbž  
 k Ybb'g]Y'XYb'ϕ\U'h'XYg'J YfhfU[ g'b]W h'j c`ghÅbX][ 'Y]bgY\Yb  
 \_ØbbYb"

8Yf': U`XYg'A UbbYg']b'6Ua VYf[ 'j YfXYi h]W hž'k ]Y'k ]W h][ 'Yg']ghž  
 X]Y'Y][ YbYb'F YW hY'ni '\_YbbYb'i bX'J c fg]W h'VY]  
 < Ui ghØf[ YgW ÅZhYb'k U'hYb'ni `UggYb''8]Y'G]W X Yf\Y]hi bX'XYf  
 ϕZcfa Uh]cbggghUbX'XYf'J YfVfUi W X Yf'g]bX'YbhgW X]XYbXž'i a 'j c f  
 gc`W X Yb'\_cghgd]Y][ Yb': Y\`Yfb'[ YgW Ønh'ni 'k YfXYb"

8YhU]`g	
J c fZU`	6Yhfi [
C fh	6Ua VYf[ ž'8Yi hgW`UbX
GW UX Yb']b'	) ) \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j bZfUb_Yb"XY</li> <li>• k k k "j YfVfUi W X YfnYbhfU`Y"XY</li> <li>• k k k "j n\`"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh