

: `ØW\ h`]b [gi bhYf_ØbZhY`]b`6Ui hnYb.`9]b
bYi Yf`< cZZbi b[ggW\]a a Yf3

5_hi Y`Y`9bhk]W`i b[Yb`ni f`I bhYfVf]b[i b[`j cb
; YZØW\ hYhYb`]b`GUW\gYb.`E i chYbž: cfXYfi b[Yb`bUW\
K c\bfUi a `i bX`fYU_h]j]YfhY`I bhYf_ØbZhY"



8 fYgXYbYf`GhfU» Y`%(ž`\$&* &) `6Ui hnYbž`8Yi hgW\`UbX`!`ā
@UbX_fY]g`6Ui hnYb`]gh`X]Y`I bhYfVf]b[i b[`j cb` [YZØW\ hYhYb
A YbgW\Yb`Y]b`nYbhfU`Yg`H\Ya U`"A]h`Y]bYf`E i chY`j cb`bi f`%, ž-
DfcnYbh`XYnYbhfU`Yf`I bhYfVf]b[i b[`b]a a h`XYf`@UbX_fY]g`]a
J Yf[`Y]W\`ni `@]dn][ž`k c`X]Y`E i chY`VY]`ZUgh` *`DfcnYbh`Y[hž`Y]bY
VYgcbXYfY`GhY`i b[`Y]b`"b`@]dn][`n\`Yb`XUVY]`bi f`K c\bi b[Yb
a]h`Y][YbYa `A]Yhj YfhfU[`ni f`XYnYbhfU`Yb`I bhYfVf]b[i b["`@]b`Y!
Dc`]h`_Yf]b`**BU[Y`_f]h]g]Yfh`X]Y`XYfnY]h][Y`G]hi Uh]cb`i bX`ZcfXYfh
XYb`FØW`VUi `j cb`6Y\Y`Zgi bhYf_ØbZhYbž`]bgVYgcbXYfY`XYb
NY`hi bhYf_ØbZhYb`]b`@]dn]["`G]Y`g]Y\`h`DchYbn]U`ZØf
J YfVYggYfi b[Yb`]b`XYf`I bhYfVf]b[i b[`]b`Ub[Ya]YhYhYb
K c\bi b[Yb`]b`j]Y`Yb`@UbX_fY]gYb`i bX`VYhcbh`X]Y`Bchk YbX][_Y]hž
a Y\`VYnU\`VUfYb`K c\bfUi a `ni `gW\UZYb"**

8]Y'@UbXYgX]fY_h]cb'GUWgYb'\Uhini XYa'ZYgh[YghY''hž'XUgg'X]Y
NU\`XYf'bYi'Ub_ca a YbXYb'A][fUbhYb']b
5i ZbU\ a YY]b]W\hi b[Yb'ghUf_'fØW_`Ài Z]['gh"Gc'k i fXYb']b'XYb
YfghYb'ZØbZ'A cbUhYb'XYg'ſ\ſYg'&\$&' 'bi f'&' +, 'A][fUbhYb
fY[]ghf]Yfhž]a 'JYf['Y]W\ ni ' ', (&]a 'ſ\ſf'&\$&'i bX'+"* , ('ja 'ſ\ſf
&\$&'8]Y'\Ài Z][ghYb'<Yf_i bZhg`ÀbXYf'g]bX'J YbYni Y`Už'Gmf]Ybž
5Z[\Ub]ghUbž'DU_]ghUb'i bX'X]Y`HØf_Y]"9bXY'5df]'&\$&' k UfYb
%&"&&- 'UV[Y`Y\ bhY'5gm'VYk YfVYf'ni f'5i gfY]gY'j YfdZ]W\hYhž
XUfi bhYf'%"%&\$'a]h'XYa'GhUhi g'U`g; YXi `XYhY"

F YU_h]j]Yfi b['XYf': `ØW\ h`]b[gi bhYf_i bZh]b 6Ui hnYb

8]Y'GhUXh'6Ui hnYb'k]fX'Y]bY': `ØW\ h`]b[gi bhYf_i bZh]Ub'XYf
8 fYgXYbYf'GhfU» Y`%('fYU_h]j]YfYbž'X]Y`V]g'ni f'A cbUhg a]hhY'a]h
YfghYb'6Yk c\ bYfb']b'6Yhf]YV' [Ybca a Yb'k YfXYb'gc`""8]YgY
l bhYf_i bZh]gh'ZØf'V]g'ni '%%\$ \$'A YbgW\Yb'Ui g[Y`Y[hi bX'X]Y
=bj Ygh]h]cbYb'VY`Ui ZYb'g]W\`Ui Z'fi bX'+) "\$\$\$'9i fc"8]YgY'A]hhY`
g]bX'ZØf'hYW\ b]gW\Y'GmghYa Yž'6Ui [YbY\ a][i b[ž'F YdUfUhi fYb
i bX'Gd]Y'a Ò[`]W\ _Y]hYb'ZØf'?]bXYf'j cf[YgY\Yb""8]Y
l bhYfVf]b[i b['gc`""5gm'VYk YfVYfž'UZ[\Ub]gW\Y`C fhg_f`ÀZhY'i bX
: `ØW\ h`]b[Y`Ui g'\i a Ub]h`fYb'; fØbXYb'i a ZUggYbž'YXcW\`k YfXYb
V]g'Ub[` _Y]bY' =bhY[fUh]cbgUb[YVchY`Xi fW\`8 f]hhY`VYfY]h[YghY''hž
k]Y`VYf]W\ hYh"

5i Z[fi bX'Y]bYg'Ub\U'hYbXYb': `ØW\ h`]b[gghfca g'Ui g'K Y]» fi gg`UbX
i bX'j Yfa Y\fhYf'i bYf'Ui VhYf'9]bYf]gYb'g]Y\h'g]W\`XYf'@UbX_fY]g
[Ynk i b[Ybž'j cb'Y]bYa' ZfØ\YfYb'J YfgdfYW\Yb'UVni fØW_Ybž'XUg
Y]bY'YfbYi hY'Bi hni b['XYg'; YV`Ài XYg'Ui ggW\`cgg"J cf'XfY]'ſ\ſYb
k Uf'X]Yg'k Y[Yb'5bk c\ bYfVYgW\k YfXYb'ØVYf'@`fa' i bX'; Yk U'h
XYf': U`""9]b'; Ygdf`W\`a]h'5bk c\ bYfb'VYnØ[`]W\`XYf
F YU_h]j]Yfi b['XYf'i bhYf_i bZh'\Uh'VYfY]hg'ghUhh[YZ' bXYb"'<]YfVY]
k i fXYb'Ui W\`Gcf[Yb'XYf'5bk c\ bYf'i bX'X]Y`A Ò[`]W\ _Y]hYb'XYg
DYfgcbU`g'ni f'J YfVYggYfi b['XYf'G]hi Uh]cb'VYgdfcW\Yb"'Fi bX'!i a !
X]Y!l \f!DYfgcbU`gc`""j cf'C fhgY]bž'i a 'g]W\`i a `X]Y'6Y`Ub[Y`XYf
6Yk c\ bYf'ni ` _Øa a Yfb'i bX'U`g'5bgdfYW\ dUfhbYf'ZØf'5bk c\ bYf
ni `Z b[]YfYb"

8 Ya c [fUZ]gWY Y < YfUi gZcfXYfi b [Yb 'i bX
 A] [fUh]cb

8 Yf?cbhYI h'XYf'U_hi Y''Yb': `ØW'h]b [gg]hi Uh]cb`k]fX'ni gÅhn`]W
 Xi fW' [Ycdc`]h]gWY'I a ghÅbXY' [YdfÅ [hž']bgVYgcbXYfY'Xi fW'XYb
 fi gg]gWYb'5b [f]Zg_f]Y ['Ui ZX]Y'I _fU]bY''9bXY'&\$&'`k UfYb`]b
 8 Yi hgW'UbX' - + * - \$) `GW'i hngi WYbXY'i _fU]b]gWYf'<Yf_i bZh
 fY []ghf]Yfhž'k Ug' ` \$ž `DfcnYbh'U''Yf'GW'i hngi WYbXYb'Ybhgd]W'h"
 8]Y'nk Y]h\ ØW'ghY'; fi ddY'ghY''Yb'X]Y'gmf]gWYb
 GhUUhgUb [Y\ Øf] [Yb'a]h'+%%"*) \$ž [YZc` [hj cb'UZ [\Ub]gWYb
 GW'i hngi WYbXYb'a]h' &&") + \$"`<c\Y'5bhY]Y'j cb': `ØW'h]b [Yb
 Z]bXYb'g]W']bgVYgcbXYfY']b`C ghXYi hgW'UbX'i bX'6UmYfbž
 k Å\fybX'ZØf'Y]b] [Y'FY []cbYb'k]Y'H]fgWYbFYi h\i bX'6Ua VYf [VYgcbXYfg`\c\Y'E i chYb'i _fU]b]gWYf'i bX'fi gg]gWYf
 GW'i hngi WYbXYf'j YfnY]WbYh'k YfXYb"

8]YgY'9bhk]W_i b [Yb'YfZcfXYfb'g] [b]Z]_UbhY'5bdUggi b [Yb'i bX
 A U» bU\ a Yb']b'XYf' ðhY [fUh]cbg!`i bX'K c\bg]hi Uh]cb'XYf
 [YZØW'hYhYb'A YbgWYb']b'8 Yi hgW'UbXž'X]Y'k Y]hYf'Ub'6YXYi hi b [Yk]bbYb'k YfXYbž'XU'XYf'Ni ni []cb'GW'i hngi WYbXYb'Ui W
 _ØbZh] ['Ub\Å'h''8 Yf'@UbX_fY]g'6Ui hnYb'i bX'X]Y'GhUXh'@Y]dn] [ghY\Yb'XUVY]j cf'XYf'<YfUi gZcfXYfi b [žVYghY\YbXY
 I bhYfvf]b [i b [ga Ò [`]W_Y]hYb'ni `cdh]a]YfYb'i bX'bYi Y
 DYfgdY_h]j Yb'ZØf'X]Y'I bhYfvf]b [i b []cb'5gm'VYk YfVYfb'ni
 gW'UZYb"

8 YhU]`g	
J c fZU``	A] [fUh]cb
C fh	8 fYgXYbYf'GhfU» Y`%(ž'\$&* &) `6Ui hnYbž 8 Yi hgW'UbX
GW'UXYb']b'	+) \$\$\$
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "U''Yg!'`Ui g]hn"XY • gYfj]W' "XYghUh]g"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh