

@]hYfUhi f!5VYbX`]b`6Ua VYf[.`x\`b`j`cb
8ØZZY`ØVYf`K UggYf`i`bX`:`Ua`]`Y

5a`"``"b`]&\$&)`AXh`X]Y`i`b]j`Yfg]h`h`6Ua VYf[`ni`Y]bYf
@Ygi`b[`a`h`x\`b`j`cb`8ØZZY`i`bX`Y]bYa` ; Ygdf`ÅW`ØVYf
@]hYfUhi`f`i`bX`:`Ua`]`Y`Y]b"

5b`XYf`i`b]j`Yfg]h`h`&ž`-`*`\$`(+`6Ua VYf[ž`8Yi`hgW`UbX`!`5a
"``"b`]&\$&)`Z]bXYh`Ub`XYf`i`b]j`Yfg]h`h`6Ua VYf[`Y]bY`VYgcbXYfY
JYfUbghU`hi`b[`ghUhh`9]bY`@Ygi`b[`i`bX`Y]b; Ygdf`ÅW`a`]h`XYa
fYbca`a`]YfhYb`5i`hcf`x\`b`j`cb`8ØZZY`"8]Y`JYfUbghU`hi`b[`VY[]bbh
i`a`%,`%)`i`\f`]a`<`ÖfgUU`i`%"`'`ž`5b`XYf`i`b]j`Yfg]h`h`&ž`-`*`\$`(+
6Ua VYf["x\`b`j`cb`8ØZZY`ž`XYf`_ØbZh][`Y`b`hYbXUb`h`XYg
6Ua VYf[Yf`9H5`<cZa`Ubb`H\YUhYfgž`k`]fX`gY]bYb`YfghYb`F`ca`Ub
J`ca`K`UggYf`df`ÅgYbh]YfYbž`XYf`%-`-,`YfgW`]YbYb`i`bX`a`Y`fZUW
Ui`g[`YnY]W`bYh`k`i`fXY"

8Yf`F`ca`Ub`Yfn`Å`h`X]Y; YgW`]W`hY`Y]bYf
DUd]YfZUVf]_Ub`hYbXmbUgh]Y`]a`&\$`"x\`f`i`bXYfh`i`bX`h`Ya`Uh]g]Yfh
XUg`GdUbbi`b[`gZ`X`j`cb`:]fa`U`i`bX`:`Ua`]`Y`"8]Yg`k`]fX`]a
Ub`gW`]Y»`YbXYb; Ygdf`ÅW`nk`]gW`Yb`j`cb`8ØZZY`i`bX`DfcZ`"8f"
:f]YX\Y`a`A`Uf]`j`Yfh]Yž`"8Yf`h`Ya`Uh]gW`Y`6Yni`[`ni`H\`ca`Ug
A`Ubbg`6i`XXYbVfcc_g`i`bX`XYa`JYfZU`Y]bYf`:`Ua`]`Yž`XYf
VYfY]hg`%-`\$%`VY\`UbXY`h`k`i`fXYž`k`]fX`XUVY]`VYgcbXYfg`VY`Yi`W`hYh`"

9]b`6`]W_`Ui`Z`J`ca`K`UggYf

J`ca`K`UggYf`]gh`Y]bY`:`Ua`]`Yb`gU[`Už`X]Y`Xi`fW`]`fY`U`ha`cX]gW`Y
9fn`Å`Z`cfa`c\`bY`8]U`c[`Y`VYgh]W`h`8Yf`G`W`Ui`d`Uhn`]gh`XUg;`i`h
A`]»[`i`bghž`k`c`Y]bY`DUd]Yfa`Ø`Y`Ub`XYb`:`ØggYb`C`fdY`i`bX`8]Ya`Y`
]Y[`h`8]YgY`:`ØggY`gma`Vc`]g]YfYb`i`bhYfgW`]YX`]W`Y`Df]bn]d]Yb/
k`Å`fYbX`X]Y`8]Ya`Y`Ufa`cb]gW`]ghž`ghY`h`X]Y`C`fdY`XUg`K`]XY

XUF"NYbhfU`Y`A ch]j Y`XYg`F ca Ub g`g]bX`X]Y`5bn]Y\i b[g_fUZh`i bX
 X]Y`Ua V]j U`YbhY`6Yn]Y\i b[`ni a `K UggYfž`XUg`Ui W` `]a `?cbhYl h
 XYf`XYi hgW`Yb` ; YgW`]W`hY`ghY\hž`YXcW` `b]W`h`XUg`<Ui dhh\Ya U
]gh"

6YgcbXYfY`7\UfU_hYfYž`k]Y`X]Y`VYY]bXfi W_YbXY` ; fc»a i hhYf`XYg
 9fnÀ\`Yfgž`i bX`X]Y`9fnÀ\`k Y]gYž`X]Y`Xi fW` `nU\`fY]W`Y
 5``hYfUh]cbYb`i bX`5X`Y_h]j Y`[YdfÅ[h`]ghž`a UW`Yb`XYb`F ca Ub
 Y]bn][Ufh][" `æ\`b`j cb`8ØZY`VYhcbhž`XUgg`Yf`g]W` `b]W`h`bi f`Ui Z`XUg
 H\Ya U`K UggYf`VYgW`fÅb`_Yb`a ÒW`hYž`gcbXYfb`Ui W` `UbXYfY
 Dfc`Y_hY`]b`D`Ubi b[`Uhž`XUfi bhYf`Y]b`a Ò[`]W`Yf`F ca Ub`ØVYf`XUg
 9`Ya Ybh`@ Zh"

9]b`UXi b[`ni f`J YfUbghU`hi b[

8]Y`_cghYbZfY]Y`J YfUbghU`hi b[`]gh`HY]`XYg`Dfc[fUa a g`XYf
 J cf`Ygi b[`8]Y` :]fa U`5fVY]hž`K]fhgW`UZhž`l bhYfbY\`a Yfhi a `]b`XYf
 @]hYfUhi f`i bX`f]W`hYh`g]W` `Ub`U`Y` ðbhYfYgg]YfhYbž`X]Y`g]W` `ZØf
 ; Y[Ybk Ufhg`]hYfUhi f`VY[Y]ghYfb`"BUW` `XYf`@Ygi b[`k YfXYb`X]Y
 HY]`bY\`a Yf`X]Y`A Ò[`]W`_Y]h`\UVYbž` : fU[Yb`ni `ghY`Yb`i bX`ØVYf
 X]Y`H\Ya Yb`XYg`F ca Ub g`gck]Y`X]Y`J YfZYW`hi b[Yb`j cb` : Ua `]Y
 i bX` :]fa U`]b`XYf`@]hYfUhi f`ni `X]g_i h]YfYb`"

K Y]hYfY` ðZcfa Uh]cbYb`ni f`J YfUbghU`hi b[`g]bX`cb`]bY`j YfZØ[VUf
 i bhYf`k k k "i b]!VUa VYf["XY# Yfa !`]h%" : Øf`]b\U`h]W`Y
 F ØW`_ZfU[Yb`ghY\Yb`DfcZ`8f" : f]YX\Y`a `A Ufl`i bhYf`XYf
 HY`YZcbbi a a Yf`\$-) %#, *` !&%%- `cXYf`dYf`9!A U]`Ub
 Zf]YX\Y`a "a Ufl fUhi b]!VUa VYf["XY`gck]Y`BcfU`GhYW`_i a `j cb`XYf
 DfYggYghY`Y`i bhYf`XYf`HY`YZcbbi a a Yf`\$-) %#, *` !%, &ni f
 J YfZØ[i b["

| | |
|----------|--|
| 8YhU]`g | |
| J cfZU`` | Gcbgh][Yg |
| C fh | 5b`XYf`l b]j Yfg]hÅh`&ž`- *\$(+`6Ua VYf[ž 8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "i b]!VUa VYf["XY • k k k "XYi hgW`UbXZi b_"XY |

8YhU]`g

- k k k "i b]!VUa VYf["XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh