

@i l i g! 6A K ' \_fUW\ h' VY] ' GhUfbVYf[ . ' ( \$\$  
A YhYf' HfØa a YfZY`X`Ui Z'5- ) °

5a ' + " ě b] &\$& ) ' \_Ua ' Yg'Ui Z'XYf'5- ) ' VY] ' GhUfbVYf[ ' ni  
Y]bYa ' gW\k YfYb' l bZU'' a ]h'Y]bYa ' 6A K " '8Yf': U\ fYf' j' Yf'cf  
X]Y' ?cbhfc`Y"



5- ) ' VY] ' GhUfbVYf[ ž'8Yi hgW\`UbX`!'9]b'gW\k YfYf  
J Yf\_ Y\fgi bZU'' \Uh'g]W\`Ua ' + " ě b] &\$& ) ' Ui Z'XYf'5i hcVU\ b'5- )  
VY] ' GhUfbVYf[ ' YfY] [ bYh'9]b' ( \* ! Ā \f] [ Yf' A Ubb' Ui g'XYa ' @UbX\_fY]g  
6Ua VYf[ ' j Yf'cf' ]b'Y]bYf' ?i fj Y`X]Y' ?cbhfc`Y`ØVYf'gY]bYb  
\cW\dfY]g] [ Yb'6A K ž'k Ug'ni 'Y]bYa ' XfUa Uh]gW\Yb' HfØa a YfZY`X  
j cb'fi bX' ( \$\$`A YhYfb' ZØ\fhY" '8Yf' J cfZU'' [ YgW\ U\`Ub'Y]bYa  
fY] YbbUggYb' GUa ghU[ a cf[ Yb'i bX' j YfXYi h]W\h'X]Y'; YZU\ fYbž'X]Y  
VY] ' gc`W\Yb' K ]hYfi b[ gVYX]b[ i b[ Yb' VYghY\Yb' \_ØbbYbž  
VYgcbXYfg'Ui Z'GhfYW\_Ybž'X]Y' ZØf' ]\fY' l bZU'' \Äi Z] [ \_Y]h'VY`\_Ubbh  
g]bX"

6Y]`XYa ' l bZU'' k i fXYb'gck c`X'XYf': U\ fYf' U`g'Ui W\`gY]bY  
( ( ! Ā \f] [ Y' @YVYbg[ YZ\fh]b'Ui g' DchgXUa ' Y]W\h'j Yf'Yhnh'`G]Y

a i gghYb`bUW`XYa`l bZU`ni f`a`YX]n]b]gW`Yb`J Yfgcf[ i b[ `]b`Y]b  
bU\Y[ Y`Y[ YbYg`? fUb`Yb`Ui`g[ YVfUW`h`k`YfXYb`"8 Ug`: U\fnYi [ ž  
XYggYb`[ YbUi`Y`A`cXY`VYnY]W`bi b[ `Ui`Z[ fi`bX`XYg`\c\Yb  
NYfgh`fi b[ g[ fUXYg`\_Ui`a`ni`Yf`\_Yb`bYb`k`Ufž`Yf`]h`Y]bYb  
HchU`gW`UXYbž`XYggYb`[ YgW`Å`h`h`Yf`K`Yf`h`VY]`a`]bXYghYbg`+\$`\$\$\$  
9i fc`Y[ h`

## GW`ÅXYb`i`bX`J`Yf`\_`Y`\`fgY]b`gW`f`Å`b`\_`i`b[`Y`b`

8]Y`5i`gk`]f`\_i`b[`Yb`XYg`l`bZU`g`k`UfYb`Yf`YV`]W`"BYVYb`XYa  
HchU`gW`UXYb`Ua` : U\fnYi [ `k`i`fXYb`Ui`W`%`%`: Y`XYf`XYf  
GW`i`hnd`Ub`\_Yb`VYgW`ÅX][ hž`k`Ug`F`Yd`Uf`Uhi`f`\_c`ghYb`j`cb`Yhk`U`("\$\$\$  
9i fc`ni`f`: c`[ Y`\Uh`"8]Y`5i`hcVU`b`]b`F]W`hi`b[ `;`Ufa`]gW`!  
DUfhYb`\_]fW`Yb`a`i`gghY`ZØf`Yhk`U`(`)`A`]bi`hYb`[ YgdYffh`k`YfXYb`"  
J`Yf`\_Y`\fgdc`]nY]`i`bX`ZfY]k`]`][ Y`: Yi`Yfk`Y`\fYb`Ui`g`XYb  
i`a``Y[ YbXYb`;`Ya`Y]bXYb``XUfi`bhYf`GhUfbVYf[ ž`K`Ub[ Ybž  
BYi`f]YXž`BYi`ZU`fb`i`bX`6Yf[ `k`UfYb`j`cf`C`fhž`i`a`X]Y  
l`bZU`Ui`ZbU`a`Y`Xi`fW`ni`ZØ`fYb`i`bX`X]Y`: U\fvU`b`j`cb`HfØa`a`Yfb  
ni`fY]b][ Yb`"

8]Y`5-`-`YfghfYW`h`g]W`ØVYf`\*`+`?`]ca`YhYfb`j`cb`A`ØbW`Yb`bUW`  
;`Ufa`]gW`!DUfhYb`\_]fW`Yb`i`bX`]gh`VY`\_Ubb`h`ZØf`gW`k`YfY`l`bZÅ`Yž`X]Y  
\Åi`Z[ `ni`GhUi`g`i`bX`J`Yf`\_Y`\fggdYffi`b[`Yb`ZØ`fYb`"8]Yg`VYgh`Åh][`h  
X]Y`B`chk`YbX][`\_Y]h`Y]bYf`i`a`ZUggYbXYb  
J`Yf`\_Y`\fgg]W`Yf`Y]hgghf`UhY[ ]Yž`i`a`X]Y`l`bZU`nU`Yb`Ui`Z`gc`W`Yb  
GhfYW`\_Yb`ni`fYXi`n]YfYb`"GhU]gh]gW`Y`8`UhYb`ØVYf`J`Yf`\_Y`\fgi`bZÅ`Yž  
k`]Y`g]Y`j`cb`8`YghU]g`VYfY]h[ YghY`h`k`YfXYbž`X]YbYb`]\Yfni`U`g  
k`]W`h][`Y`;`fi`bX`U[`Y`ZØf`X]Y`;`YgYhn[`YVi`b[`i`bX`X]Y`9`b`hk`]W`\_i`b[  
bYi`Yf`G]W`Yf`Y]hga`U»`bU`a`Yb`]a`GhfU»`Ybj`Yf`\_Y`\fg`\_ca`d`Yl`"

8]Y`l`bZU`i`fgUW`Y`k`i`fXY`d`fY`]a`]bUf`Ui`ZXYb`?`cbhfc`j`Yf`i`gh`]b  
Y]bYf`?`i`fj`Y`ni`fØW`\_`Y`ZØ`fhž`k`Ug`Ui`ZX]Y`fi`hgW`][`Y`: U\fvU`b  
ni`fØW`ni`ZØ`fYb`]gh`"Gc`W`Y`K`YhYfVYX]b[ i`b[`Yb`\_Øb`bYbž  
VYgcbXYfg`VY]`gW`bY`Yf`[`YZU`fYbYb`: U\fnYi [`Ybž`ni`\_f]h]gW`Yb  
G]hi`Uh]cbYb`ZØ`fYb`"

8]Y`Dc`]nY]`\Uh]bnk`]gW`Yb`XYb`J`Yf`\_Y`\f`Ua`GhUfbVYf[`Yf`8`fY]YW`  
UV[`Y`Y]hYhž`VYj`cf`gd`Å`h`Yf`Y]bY`l`a`Y]hi`b[`ØVYf`XYb`GhUbXghfY]ZYb

J]b [ Yf]W\hYh'k i fXY" '8 ]Y '9]bgUhn\_fÄZhY`k UfYb`Yb hgW\Y]XYbX  
 ]bj c`j YX`]b`XYf`gW\ bY`Yb`K ]YXYf\YfghY``i b[ `XYf  
 J Yf\_Y\fgg]W\Yf\Y]h`Ui Z`X]YgYf`k ]W\h][ Yb`J Yf\_Y\fgUXYf"

8 Yf`J c fZU``]gh`Y]b`k Y]hYfYf`hfU[ ]gW\Yf`6Y`Y[ `Z0f`X]Y`F ]g]\_Yb`]a  
 GhfU» Ybj Yf\_Y\fž`VYgcbXYfg`i bhYf`i b[ 0bgh][ Yb  
 K ]hhYfi b[ gj Yf\Ä`hb]ggYb" @Ui h`HU[ &( `\_ca a Yb`Ui Z`XYf`5- )  
 \Äi Z][ `gW\k YfY`I bZÄ`Y`j cfž`X]Y`gck c\`@YVYbg[ YZU\`f`Z0f`X]Y  
 6YhY]][ hYb`U`g`Ui W`Yf\YV`]W\Y`Gh0fi b[ Yb`]a `5i hcVU\bj Yf\_Y\`f  
 ni f`i: c`[ Y`\UVYb`\_0bbYb"

8]YgY`9fY][ b]ggY`i bhYfghfY]W\Yb`X]Y`6YXYi hi b[ `j cb  
 J Yf\_Y\fgYfn]Y\i b[ `i bX`X]Y`Bchk YbX][ `\_Y]h`j cb`A U» bU\`a Yb`ni f  
 J YfVYggYfi b[ `XYf`bZfUghfi \_hi fž`i a `X]Y  
 GhfU» Ybj Yf\_Y\fgg]W\Yf\Y]h`ni `Yf\0\Yb" `C V`Xi fW\ `VYggYfY  
 6Ui ghUbXUfXg`cXYf`ghÄf\_YfY`5i Z\_`Äfi b[ g\_Ua`dU[ bYbž`XYf  
 < UbX`i b[ gVYXUfZ`V`Y]Vh`VYghY\Ybž`i a `gc`W\Y`j Yfnk Y]ZY`h  
 bchk YbX][ Yb`J YfÄbXYfi b[ Yb`\YfVY]ni Z0\`fYb"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUW\Y	?cbhfc``j Yf`i gh]b`Y]bYf`?i fj Y`Ui Z[ fi bX fi hgW\][ Yf`i: U\fvU\`b
C fh	5- ) `VY]`GhUfbVYf[ ž`8Yi hgW\`UbX
J Yf`Y hnhY	&
GW\ UXYb`]b`	+( \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh