

GWX bi ddYfi b]]b '6Ua VYf[. '9f`YVY`XY]bYb
HfUi a ghi X]Yb[Ub[` _cghYb`cg°

9f`YVYb`G]Y`X]Y`GWX bi ddYfi b]`Ub`XYf`I b]j Yfg]hÅh`6Ua VYf[
]b`XYb`DZ]b[ghZYf]Yb`°?cghYbZFY]Y`J cf`Ygi b[Yb`i bX`9]bV`]W_Y
]b`Ghi X]Yb[Åb[Y`"5ba Y`Xi b[`YfZcfXYf`]W`"

6Ua VYf[ž`8Yi hgW`UbX`!`8]Y`C hnc!: f]YXf]W`!! b]j Yfg]hÅh
6Ua VYf[`ÅXh`k Å`fYbX`XYf`DZ]b[ghZYf]Yb`ni`]`fYf`GWX bi ddYfi b]
Y]b`"8]YgY`J YfUbghU`hi b[`]gh`VYgcbXYfg`ZØf`GWX Ø`Yf]bbYbž`GWX Ø`Yf
i bX`Ghi X]Yb]bhYfYgg]YfhY` [YXUW`hž`X]Y`Y]bYb`9]bV`]W`_]b
j YfgW`]YXYbY`Ghi X]Yb[Åb[Y`Yf`U`hYb`a` ÒW`hYb`"5b[YVchYb
k YfXYb`J cf`Ygi b[Yb`]b`XYb`6YfY]W`Yb`6Yhf]YVgk`]fhgW`UZhg`Y`fYž
9i fcdÅ]gW`Y`9h`bc`c[]Y`gck`]Y` ðZcfa` Uh]_"`8Yf`9]bgh]Y[`]b`XYb
Ghi X]YbU`hU[`k`]fX`XYb`HY]`bY`a` YbXYb`Xi fW`XYb`5i ghUi gW`a`]h
Ghi X]YfYbXYbž`A`]hUfVY]hYbXYb`i bX`DfcZYggcfYb`Yf`Y]W`hYfh`"

8]Y`HY]`bU`a` Y`Ub`XYb`J YfUbghU`hi b[Yb`]gh`_cghYbZFY]`i bX`Yg`g]bX
_Y]bY`J cf`_Ybbhb]ggY`YfZcfXYf`]W`" ` ðhYfYgg]YfhY`a` ØggYb`g]W`
`YXcW`]a` `J cfUi`g`Uba`Y`XYb`"K`Y]hYfY` ðZcfa` Uh]cbYb`ni`f
GWX bi ddYfi b]`gck`]Y`X]Y`A` Ò[`]W`_Y]h`ni`f`5ba`Y`Xi`b[`Z]bXYb`g]W`
Ui ZXYf`K`YVg]hY`XYf`I b]j Yfg]hÅh`6Ua VYf["": Øf]b`U`h]W`Y
F ØW`_ZFU[Yb`ghY`h`F`YbUhY`GUb`_Y`j`cb`XYf`NYbhfU`Yb
Ghi X]YbVYfUhi b[`ni`f`J YfZØ[i b[`i bX`]gh`i`bhYf`XYf
HY`YZcbbi`a`a`Yf`\$`-`)%#`*`!`%\$`+`YffY]W`VUF`"A`YX]YbUbZFU[Yb
_ØbbYb`Ub`<`UbbU`a`:]gW`Yf`j`cb`XYf`DfYggYghY`Y`[Yf]W`hYh
k YfXYbž`Ui`W`hY`YZcb]gW`i`bhYf`\$`-`)%#`*`!`%(`(`)"`"

Ghi X]YbVYk Yfhi b[Yb`i bX`Ghi X]YbUb[YVch

8]Y`I b]j Yfg]hÅh`6Ua VYf[`[Yb]Y»h]b`i`bhYfgW`]YX`]W`Yb
Ghi X]Yb[Åb[Yb`c`Y`6Yk Yfhi b[Yb`"6Y]gd]Y`gk`Y]gY`k`]fX`XYf

6UWY`cfghi X]Yb[Ub[`5b[Yk UbXhY`#Zcfa Uh]_`a]h("" `j cb
]bg[YgUa h+`6Yk Yfhi b[Yb`VYk YfhYhžk A\fybX`XYf`A UghYf`]b
5b[Yk UbXhYf`#Zcfa Uh]_`Y]bY`6Yk Yfhi b[`j cb` ("%Ui g`
6Yk Yfhi b[Yb`Yf`A`h`5i W`X]Y`5b[`]gh]_#5a Yf]_Ub]gh]_`gWbY]XYh
]a `6UWY`cf`a]h("%j cb`, `6Yk Yfhi b[Yb`[i hUV" `a `6YfY]W
6Yhf]YVgk]fhgWUZhg`Y\fy`j YfnY]WbYb`X]Y`6UWY`cf!`i bX
A UghYfdfc[fUa a Y`6Yk Yfhi b[Yb`j cb` " +`i bX` " , žk Ug`XYf
l b]j Yfg]h`h`Y]b`dcg]h]j Yg`GhUbX]b[`]b`XYf`5_UXYa]_Yf`UbXgWUZh
j Yf`Y]\h"

9]b`VYgcbXYfYg`<][\`][\h`]gh`XYf`Ghi X]Yb[Ub[`9i fcdA]gWY
9h\bc`c[]Yž`XYf`gck c\`]a `6UWY`cf`U`g`Ui W`]a `A UghYf`a]h`Y]bYf
6Yk Yfhi b[`j cb` (" , `Ui g[YnY]WbYh`k]fX" `8]Y`l b]j Yfg]h`h`V]YhYh
gca]h`Y]bY`VfY]hY`DU`YhY`Ub`Ghi X]Yb[`Ab[Ybž`X]Y`Xi fW`k Y[`i hY
Ni `Uggi b[gnU\`Yb`i bX`F`Ydi hUh]cb`Ui Zk Y]gYbž`k Ug`Ghi Xm7\YW_Q
VYf]W`hYhž`i bhYfghfY]W`h`X]Y`5hhfU`_h]j]h`h`X]YgYf`<cW`gW`i `Y"

5k UfXg`i bX`F Ub_]b[g

`a `FU`a Yb`XYg`A\`f`]W`Xi fW[YZØ\fhYb`Ghi Xm7\YW_`5k UfXg
k YfXYb`X]Y`VY`]YVhYghYb`<cW`gW`i `Yb`8Yi hgW`UbXg`df`Aa]Yfh"
8]YgYf`5k UfX`VUg]Yfh`Ui Z`9fZU\fi b[gVYf]W`hYbž`X]Y`Ui Z`XYf
D`Uhžcfa `]a `?U`YbXYf`U\`f`&\$&(`j Yf`ÖZYbh`]W`h`k`i fXYb" `8]Y
D`Um]Yfi b[`XYf`<cW`gW`i `Yb`]a `F Ub_]b[`YfZc`[h`Xi fW`Y]bYb
Gw`fYk Yfhž`XYf`g]W`Ui g`XYf`GhYfbYVYk Yfhi b[`i bX`XYf
K Y]hYfYa dZY`\`i b[gfUH`ni gUa a YbgYhnh"

<cW`gW`i `Yb`a]h`Y]bYf`[f`Ö`YfYb`5bnU\`Ub`6Yk Yfhi b[Yb`k YfXYb
XUVY]`\Ö\Yf`Y]b[Yghi Zh`U`g`UbXYfY" `6Y]`]XYbh]gW`Yb`Gw`fYk YfhYb
Z]Y» h`X]Y`5bnU\`XYf`6Yk Yfhi b[Yb`]b`X]Y`9bhgW`Y]Xi b[`ØVYf`X]Y
D`Um]Yfi b[`a]h`Y]b" `a `j Yf[Ub[YbYb`J\`f`k`i fXYb`ni XYa `%%ž) |
XYf`Y]b[YfY]W`hYb`6Yk Yfhi b[Yb`b]W`h`j Yf`ÖZYbh`]W`hž`XU`g]Y
[Y[Yb`X]Y`HY]`bU`a YVYX]b[i b[Yb`j Yfgh]Y» Ybž`k Ug`X]Y
j YfnY]W`bYhY`F`Y`Yj Ub`ni bX`GYf]cg]h`h`XYf`8UhYb`Yf\Ö\`h"

8]Y`?ca V]bUh]cb`Ui g`\cW`k Yfh][Yb`Ghi X]Yb[`Ab[Ybž`k]Y`g]Y`Ub
XYf`C`hnc!`f]YXf]W`!l b]j Yfg]h`h`6Ua VYf[`Ub[YVchYb`k YfXYbž`i bX
\YfUi gfU[YbXYb`6Yk Yfhi b[Yb`nY][hž`XUgg`X]Y`<cW`gW`i `Y`b]W`h

bi f'Y]bY' [i hY'K U\`ZØf'ni _ØbZh][Y'Ghi X]YfYbXY']ghž'gcbXYfb'Ui W
]b'Y]bYa' 'dcg]h]j Yb'@]W'h']bbYf\U'V'XYf'U_UXYa]gWYb
 ; Ya Y]bgWUZh'ghY'h" ðhYfYgg]YfhY'GWØ'Yf]bbYb'i bX'GWØ'Yf'g]bX
 XU\Yf'\Yfn`]W'Y]b[Y'UXYbž'X]Y'GWbi ddYfi b]]b'XYb'DZ]b[ghZYf]Yb
 ni 'VYgi WYb'i bX'g]W'ØVYf'Ghi X]Yba Ò[`]W_Y]hYb'ni ']bZcfa]YfYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6Ua VYf[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!VUa VYf["XY • k k k "ghi XmW YW_ "XY • k k k "ghi XmW YW_ "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh