

J c ``gdYffi b ['XYf'5+' !5bgW`i ggghY``Y
BYi ghUXh. '6Ui UfVY]hYb 'ghUfhYb '^Yhnh°

K]W`h[Y'6Ui UfVY]hYb 'Ub'XYf'6('VY]'7cVi f[.
5+' !5bgW`i ggghY``Y'BYi ghUXh'V]g'&) "' ð ']'&\$&) '[YgdYffh"
JYf_Y`f'i a [Y`Y]hYh"

BYi ghUXh'VY]'7cVi f[ž'8Yi hgW`UbX'!'8]Y'6Ui UfVY]hYb 'Ub'XYf
6(']b'7cVi f['\UVYb'k Y]hfY]W`YbXY'5i gk]f_i b[Yb'Ui Z'XYb
JYf_Y`fž']bgVYgcbXYfY'X]Y'5+' !5bgW`i ggghY``Y'BYi ghUXh'VY]
7cVi f[ž'X]Y'gY]h'XYa ' & "' ð b] & \$ &) 'V]g'j cfUi gg]W`h]W`&) "' ð ']
&\$&) 'j c``gh`AbX]['[YgdYffh]gh"'8]YgY'A U» bU`a Y'k]fX'j ca '
**GhUUh]W`Yb'6Ui Ua h'6Ua VYf['Xi fW`[YZ`fhi bX'X]Ybh'XYf
GUb]Yfi b['XYf': U`fVU`b'gck]Y'XYf'6f`W_Yb!'i bX'Gh`hnVUi k Yf_Y"**

8]Y'JYf_Y`fgY]bgW`f`Ab_i b[Yb'VYhfYZZYb'b]W`h'bi f`X]Y
5bgW`i ggghY``Yž'gcbXYfb'Ui W`X]Y'_ca d'YhhY'6("'8]Y
I a `Y]hi b[gghfYW_Yb'g]bX'[fc» nØ[]['Ub[Y`Y[h
JYf_Y`fghY]'bY`a Yf']b'F]W`hi b['Gi `k YfXYb'Ub'XYf
5bgW`i ggghY``Y'9VYfgXcfZ'i a [Y`Y]hYh"'8]Yg'VYhf]Zh'gck c`X`Yb
JYf_Y`f'F]W`hi b['6Ua VYf['U'g'Ui W`X`Yb'JYf_Y`f']b'F]W`hi b[
BYi ghUXh'VY]'7cVi f['i bX'GcbbYVYf["'8]Y'I a `Y]hi b['ØVYf'X]Y
5bgW`i ggghY``Y'F`ØXYbhU`']gh'b]W`h'a Ø[']W`ž'XU'dUfU`Y`X]Y
BYi gh`XhYf'GhfU» Y ']b'8ØfZYg!9gVUW`YVYbZU`g'gUb]Yfh'k]fX"

@Ub [Zf]gh][Y' ð ZfUghfi _hi fa U» bU`a Yb

8]Y'U_hi Y``Yb'5fVY]hYb'g]bX'HY]'Y]bYg[fØ» YfYb'D`Ubg'ni f
JYfVYggYfi b['XYf' ð ZfUghfi _hi f'i bX'ni f'9f\Ø'i b['XYf
JYf_Y`f'gg]W`Yf`Y]h']b'XYf'F Y []cb"'@Ui h'6Yf]W`hYb'XYg' **5857**
VYghY`hY]b'Yf`YV`]W`Yf' ð j Ygh]h]cbgVYXUfZ`Øf'XYb'9f`U`hi bX'XYb
5i gVUi 'XYf'JYf_Y`fg]bZfUghfi _hi f']b'8Yi hgW`UbX"'6]g'&\$' \$

gc`Yb'fi bX'' +&'A]`]UfXYb'9i fc'b0h]['gY]bži a 'XYb'Ni ghUbX'XYf
 GhfU» Ybž'6f0W_Yb'i bX'0ZZYbh`j]WYb'B U\j Yf_Y\fgbYhnY'ni
 j YfVYggYfb"

9]bY'Ghi X]Y'XYg'8Yi hgWYb'`bgh]hi hg'Z0f'I fVUb]gh]_` \Uh'Yf[YVYbž
 XUgg'Y]b'8f]hhY`XYf'GhfU» Yb'`b'8Yi hgW`UbX'[f0» YfY'A Åb[Y`
 Ui Zk Y]gh'i bX'`YXY'nk Y]hY'GhfU» YbVf0W_Y'gUb]Yfi b[gVYX0fZh][']gh"
 8]YgY'9f_Ybhb]ggY'j YfXYi h`]WYb'X]Y'Bchk YbX][_Y]h'XYf
 `Ui ZYbXYb'5fVY]hYb'Ub'XYf'6('i bX'XYb': YfbghfU» Yb'`b'XYf
 FY[]cb"

2 ZZYbh`j]WY'G]WYf\Y]h`]a ' : c_i g

8]Y'5i hcVU\`b'; a V<'XYg'6i bXYg'V]hhYh'X]Y
 JYf_Y\fgbY]`bY\`a Yf'i a `Yf\0\hY'J cfg]W'h]a '6Ui ghY`YbVYfY]W "
 8Ug'N]Y`XYf'GUb]Yfi b[ga U» bU\`a Yb'`gh'b]W'h'bi f'X]Y
 A cXYfb]g]Yfi b[`XYf'VYghY\YbXYb'`bZfUghfi _hi fž'gcbXYfb'Ui W'X]Y
 JYfVYggYfi b[`XYf'J Yf_Y\fgg]WYf\Y]h'Z0f'U`Y`B i hnYf"

`bgh[YgUa h'g]bX'X]Y'UbghY\YbXYb'6Ui UfVY]hYb'Y]b'k]W'h][Yf
 GWf]hh'`b'XYf'`Ub[Zf]gh][Yb'D`Ubi b[`ni f'J YfVYggYfi b[`XYf
 JYf_Y\fg]bZfUghfi _hi f'`b'8Yi hgW`UbXž'X]Y'`b'XYf'J Yf[Ub[Yb\Y]h
 cZi_f]h]g]Yfh'k i fXY"8]Y'l a gYhni b[`gc`WYf'Dfc'Y_hYž'k]Y
 VY]gd]Y`gk Y]gY'X]Y'GUb]Yfi b[`XYf'6(ž'gd]Y'h'Y]bY'YbhgWY]XYbXY
 Fc`Y'Z0f'XUg'g]WYfY'i bX'YZZ]n]YbhY': U\fyb'Ui ZXYb'GhfU» Yb'XYf
 FY[]cb"

8YhU]`g	
J c f ZU``	`bZfUghfi _hi f
I fgUWY	6Ui UfVY]hYb
C fh	B Yi ghUXh'VY]'7cVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "bcfXVUmYfb"XY • k k k "UXUWXY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh