

# 6UmYfb`ghUfhYh`DZ`Y[YZ]bXYf. `Gc`Z]bXYb G]Y`gW`bY```<]`ZY`

6UmYfbg; Ygi bX\Y]hga ]b]ghYf]b`ð X]h\ ; Yf`UW`]bZcfa ]Yfh  
ØVYf`XYb`bYi Yb` DZY[YZ]bXYf`6UmYfb`ni f`VYggYfYb`Gi W`Y  
bUW`DZY[ Yd`ÀhnYb"



6UmYfbž`8Yi hgW`UbX`!`6UmYfbg; Ygi bX\Y]hga ]b]ghYf]b`ð X]h\  
; Yf`UW` \ Uh`\_Øfn`]W`X]Y`<YfUi gZcfXYfi b[ Yb`VY]`XYf`Gi W`Y`bUW`  
DZY[ Yd`ÀhnYb`h`Ya Uh]g]Yfh`G]Y`j Yfk ]Yg`]bgVYgcbXYfY`Ui Z`XYb`]a  
»bi Uf`&\$&(`[ YghUfhYhYb` DZY[YZ]bXYf`6UmYfb`žY]b`C b`]bY!  
DcfhU`ž`XUg`XYb`Bi hnYfb`\Y`ZYb`gc`ž`j YfZØ[ VUfY`DZY[ Y!`i bX  
l bhYfghØhni b[ gUb[ YVchY`ni`Z]bXYb`"@Ui h`**dbd**"XY`bi hnYb  
a ]h`Yfk Y]Y`ZUgh`%`(`) \$`A YbgW`Yb`X]YgYg`5b[ YVchž`k Ug`Y]bYa  
5bgh]Y[ `j`cb`ZUgh`) ) \$`F`Y[ ]ghf]Yfi b[ Yb`gY]h`»bi Uf`&\$&`  
Ybhgd]W`h"

⇒ ` DZY[YZ]bXYf`6UmYfb`g]bX`a Y`f`U`g`&`(\$`\$`5bV]YhYf]j`cb  
ghUh]cb`ÀfYb`i bX`Ua Vi`UbhYb`DZY[ Y`Y]ghi b[ Yb`[ Y`]ghYh`A ]b]ghYf]b  
; Yf`UW`g]Y`h`6UmYfb`U`g`Vi bXYgk`Y]hYb`J`c`ffY]hYf`]b`X]YgYf

< ]bg]Wk hz'XU'XUg'Dc fhU'XUfUi ZUVn]Y'hz'Y]bYb'; fc» hY]'XYf  
Gi Wk UbZfU[ Yb'Z0f'DZY[ YUb[ YVchY'ni '[ YbYf]YfYb"8]Y'Bi hnYf  
\_0bbYb'Y]bZUWk']\fY'Dcgh'Y]hnU\''i bX']\fYb'DZY[ YVYXUfZ  
Ub[ YVYbzi a'X]Y'j YfZ0[ VUfYb'5b[ YVchY']b']\fYf'BÅ\Y'ni'Z]bXYb"

: i b\_h]cbYb'XYg'DZY[ YZ]bXYfg

8Yf'DZY[ YZ]bXYf'V]YhYhgck c\`Y]bY'U''[ Ya Y]bY'U'g'Ui Wk'Y]bY  
gdYn]Z]gWkY'Gi WkY'Ub"8]Y'U''[ Ya Y]bY'Gi WkY'YfZcfXYfh'YX][`]Wk  
X]Y'9]b[ UVY'Y]bYf'Dcgh'Y]hnU\''i bX'XYg'DZY[ YVYXUfZgzk Å\fybX  
X]Y'gdYn]Z]gWkY'Gi WkY'Xi fWk'Y]bY'XYhU]'']YfhY': ]hYfZi b\_h]cb  
Yf[ Åbnh'k ]fX"8]YgY': ]hYf'Yfa 0[`]WkYb'Yg'XYb'Bi hnYfbz'[ YbUi YfY  
5b[ UVYb'0VYf'\fYb'VYb0h][ hYb'DZY[ Y[ fUXz'; YgWk'YWk'hi bX  
5'hYfg[ fi ddY'ni' a UWkYb"8UhYb'0VYf'VYgcbXYfY'DZY[ YVYXUfZY  
\_0bbYb'cdh]cbU'\]bni [ YZ0[ h'k YfXYbzk ]Y'Ui g'fbZcfa Uh]cbYb'Ui Z  
gha [ d"VUmYfb"XY'\Yfj cf[ Y'h"

I a'Y]b'Bi hnYfdfcZ]'ni'YfghY''Ybzi]gh'X]Y'9]b[ UVY'Y]bYf'9!A U]!  
5XfYggY'YfZcfXYf'Wk'zX]Y'YXcWk'b]Wk'h'Ub'X]Y'5bV]YhYf  
k Y]hYf[ Y[ YVYb'k ]fX"Ni f'G]WkYf\Y]h'V]YhYh'XUg'Dc fhU'Y]bY'9bXY!  
ni!9bXY!J YfgWk'0ggY'i b[ 'Z0f'XYb'5i ghUi gWk'j cb'fbZcfa Uh]cbYb"  
Ni XYa' [ YbYf]Yfh'XYf'DZY[ YZ]bXYf'Ui hca Uh]gWk'Y]bY'-'!ghY''[ Y  
DfcZ]!'-8!Bi a a Yfz'X]Y'Z0f'X]Y'?ca a i b]\_Uh]cb'a ]h'XYa'Gi ddcfh  
[ Ybi hnh'k YfXYb'\_Ubb"

5i gV`]W\_`i bX'< YfUi gZcfXYfi b[ Yb

Hfchn'XYg'j ]Y'j YfgdfYWkYbXYb'GhUfhg'XYg'DZY[ YZ]bXYfg'`Ai Zh'X]Y  
fb]h]Uh]j Y'Y\Yf'gWk'YddYbX'Ub"6]g'Ub[ 'g]bX'bi f'\_bUdd'-\$  
Ua Vi'UbhY'i bX'ghUh]cbÅfY'9]bf]Wk'hi b[ Yb'Ub[ YVi bXYbzk Ug'k Y]h  
i bhYf'XYb'a Y\f'U'g'("\$\$\$'DZY[ Y!9]bf]Wk'hi b[ Yb']b'6UmYfb''Y[ h"  
9\Ya U'] [ Yf'; Ygi bX\Y]hga ]b]ghYf'?`Ui g'<c`YhgWkY'\_VYnY]Wk'bYhY  
XUg'Dfc'Y\_h'U'g'Y]bn][ Ufh][ z'YXcWk'Åi » YfhYb': UWk'j YfVÅbXY  
[ Ya ]gWk'hY'FYU\_h]cbYb"K Å\fybX'XYf'Gcn]U'j YfVUbX'J X?'XYb  
DZY[ YZ]bXYf'U'g'[ i hYb'5bZUb[ 'VYnY]Wk'bYh'z'\_f]h]g]Yfh'X]Y  
5b[ Y\0f][ Yb!Cf[ Ub]gUh]cb' K ]f'dZY[ Yb'z'XUgg'X]Y'A Y'Xi b[  
cZYbYf'DZY[ Yd'ÅhnY'ZfY]k ]''[`]gh'i bX'ZcfXYfh'Y]bY'[ YgYhn']WkY  
DZ]Wk'h'ni f'FY[ ]ghf]Yfi b[ "'; Yf'UWk'd'Ubh'z'XYb'DZY[ YZ]bXYf

k Y]hYfni Ybhk ]W\_Y`b`i bX`X]Y`Bi hnYfZfYi bX`]W\_X\_Y]h`ni `j YfVYggYfbž  
 i a `XYb`Ni [ Ub[ `ni `DZY[ YUb[ YVchYb`ni `Yf`Y]W\_XhYfbž`k ]Y`Ui Z`  
 Vf"XY`VYf]W\_XhYh`k ]fX"

≠g[ YgUa h`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W\_X`XYf`DZY[ YZ]bXYf  
 Ybhk ]W\_Y`b`k ]fX`i bX`cV`Yf`hUhg`W\_X`W\_X`XYb`6YXUfZUb  
 DZY[ Yd`ÀhnYb`]b`6UmYfb`YZZ]n]Ybh`XYW\_Yb`\_Ubb"; Yf`UW\_X`]gh`YXcW\_X  
 ØVYfnYi [ hž`XUgg`XUg`X][ ]hU`Y`Hcc`Y]bY`\\`]ZfY]W\_X`Y`I bhYfghØhni b[  
 ZØf`Gi W\_X`YbXY`gY]b`k ]fX"

8YhU]`g	
C fh	6UmYfbž`8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "gha [ d"VUmYfb"XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi W\_X`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh