

6 Y]» !5 hhUW_Y `]b `6 UmfYi h\ . `5 i hc ZU\ fYf]b
k]fX `VY]a `5 b\ U`hYb `j Yf`Y hnh°

⊕ `6 UmfYi h\ `V]gg`Y]b `&, !`Å\ f][Yf`Y]bYf`5 i hc ZU\ fYf]b `]b `XYb
:]b [Yfž`bUWXYa `g]Y`j Yf_Y\ fgVYX]b [h`Ub\]Y`h`Dc`nY]
Yfa]hhY`h"



6 UmfYi h\ ž`8 Yi hgW\ `UbX `!`⊕ `XYf`6 UmfYi h\ Yf`⊕ bYbghUXh`_Ua `Yg
Ua `GUa ghU[j cfa]hhU[ž`XYa ` ` %"A U]`&\$&) ž`ni `Y]bYa
i b [Yk `Òb`]W\ Yb`J cfZU`ž`VY]`XYa `Y]bY`), !`Å\ f][Y`5 i hc ZU\ fYf]b
Ui g`XYa `@UbX_fY]g`6 UmfYi h\ `]b`Y]bYb`GhfY]hj Yfk]W_Y`h`k i fXY"
K]Y`X]Y`Dc`nY]]bgdY_h]cb`6 UmfYi h\ !GhUXh`VYf]W\ hYhž`ghY`hY`g]W\
X]Y`G]hi Uh]cb`XfUa Uh]gW\ `XUfž`U`g`Y]b`&, !`Å\ f][Yf`A Ubb`Ui g
6 UmfYi h\ `]f`]bZc`[Y`Y]bYf`j Yf_Y\ fgVYX]b [hYb`< U`hYbg
i bj Yfa]hhY`h]b`XYb`]b_Yb`8 Ui a Yb`V]gg"

8]Y`5 i hc ZU\ fYf]bž`X]Y`j Yf_Y\ fgVYX]b [h`Ub\U`hYb`a i gghYž`gU\ `g]W\
d`Òh`W\ `a]h`U_h]j Ya `U [[fYgg] Yb`J Yf\U`hYb`_cbZfcbh]Yfh`8 Yf
A Ubb`hfUh`Ub`]f`: U\ fYfZYbghYf`\YfUb`i bX`fYU []YfhY`c`bY
J cfk Ufbi b [`Ui ZX]Y`J Yf_Y\ fgg]hi Uh]cb`"8]Y`: fUi `Yf`]hh`Xi fW\ `XYb

6]gg`Y]W\hY`J Yf`Ymi b[Yb`i bX`k i fXY`ni f`6Y\UbX`i b[`]b`Y]bY
?`b]_`[YVfUW\h"

9fa]hh`i b[Yb`Y]b[Y`Y]hYh

8]Y`Dc`nY]`U\h`XUfUi Z`b`9fa]hh`i b[Yb`k Y[Yb`?`ÖfdYfj Yf`Ymi b[
Y]b[Y`Y]hYh`i bX`XYf`5b[fY]ZYf`a i gg`g]W\`j cfUi gg]W\h`]W`]b`Y]bYa
GhfU] YfZU\`fYb`j YfUb`k cfhYb`"8]YgY` : cfa`j cb`U[[fYgg]j Ya
J Yf`U`hYb`ja`GhfU»Ybj Yf`_Y`f`]gh`b]W\h`gY`hYb`i bX`k]fZh` : fU[Yb
ØVYf`X]Y`l fgUW\Yb`i bX` : c`[Yb`Ui Z`@Ui hY]bYa`6Yf]W\h`j cb`**UW`!**
bYk g"XY`_ÖbbYb`GhfYgg`i bX`\c\Y`Ya ch]cbU`Y`6Y`Ughi b[Yb`VY]ja
5i hcZU\`fYb`ni`gc`W\Yb`F YU`_h]cbYb`ZØ\`fYb"

8Yf`J cfZU`YfY][bYhY`g]W\`]b`Y]bYa`?`cbhYl hž]b`XYa
J Yf`_Y`fgW\Ucg`]b`XYf`GhUXh`\YffgW\hY`"?`Øfn`]W\`k i fXY`X]Y
GhUUhggfU»Y`&%, &`nk]gW\Yb`?`ÖXb]hn`i bX`K U]nYbXcfZ
ZÄ`gW\`]W\Yfk Y]gY`U`g`[YgdYffh`Ub[YnY][hž`k Ug`YVYbZU`g`ni f
J YfÄf[Yfi b[`XYf`J Yf`_Y`fghY]bY`a Yf`VY]hfi ["`Ni XYa` [UV`Yg
Y]bYb`DfchYgh`j cb`@UbXk]fhYb`]b`5]W\][[Y[Yb`XYb`6Ui`Y]bYf
bYi Yb`GhfU»Y`i bX`Y]bYg` ; Yk YfVY[YV]Yhgž`k Ug`YVYbZU`g`ni
Y]bYa`Ub[YgdUbbhYb`?`]a U`ja`GhfU»Ybj Yf`_Y`f`VY]hfi ["

: Yi Yfk Y`fY]bgÄhnY`i bX`6Ui ghY`Yb

5a`i`&*"A U]`&\$&) `a i gghY`X]Y` : Yi Yfk Y`f`Ui W\`]b`XYf`GhUXh`U`_h]j
k YfXYbž`i a`nk Y]`6fÄbXY`ni`ÖgW\Yb`Y]bYb`?`Y`YfVfUbX`]b`XYf
FcgYghfU»Y`gck]Y`Y]bYb`N]a`a YfVfUbX`Ua`<c\Ybnc`Yfbb]b["
Ni XYa`]gh`X]Y`6,)`nk]gW\Yb`Fch\Yb\Ø[`i bX` : c fgh`U\`a`gY]h`XYa
&%"A U]`k Y[Yb`6Ui UfVY]hYb`[YgdYffhž`k Ug`X]Y`J Yf`_Y`f`gg]hi Uh]cb
ni gÄhn`]W\`VY`UghYh"

Ni gUa`a YbZUggYbX`nY][h`X]YgYf`J cfZU`ž`XYf`Ui Z`XUg`U[[fYgg]j Y
J Yf`U`hYb`ja`GhfU»Ybj Yf`_Y`f`]bk Y]ghž`k]Y`gW\`bY`Y`g`ni
[YZÄ\`f`]W\Yb`i bX`i bYfk UfhYhYb`G]hi Uh]cbYb`_ca`a Yb`_Ubb`"8]Y
Dc`nY]`Yfa`i h][h`X]Y`6Øf[Yfž`?`cbZ]_hY`]a`GhfU»Ybj Yf`_Y`f`Zf]YX`]W\
ni`ÖgYb`i bX`Ui Z`5[[fYgg]cb`ni`j Yfn]W\hYb`"8Yf`J cfZU`]b
6Umfi h`]gh`Y]b`U`_hi Y`Y`g`6Y]gd]Y`XUZØfž`k]Y`k]W\h][`F`i`Y`i bX
6YgcbbYb`Y]h]ja`GhfU»Ybj Yf`_Y`f`g]bX`"K Y]hYfY`≠Zcfa`Uh]cbYb`ni

XYb`l fgUWXYb`i bX`a Ò[`]WXYb`@Øgi b[Yb`ZØf`U[[fYgg] Yg
 J Yf\U`hYb`]a `GhfU» Ybj Yf_Y`f`Z]bXYb``bhfYfYgg]YfhY`Ui W`Ui Z`^UW_!
 bYk g"XY"

: Øf`a Y`f`8YhU]`g`ØVYf`XYb`J cfZU``VYf]W`hYb`Ui W`UbXYfY
 BUWf]W`hYbdcfhU`Yžk]Y`_i f]Yf"XY`i bX`]bZfUb_Yb"XY"

8YhU]`g	
J cfZU``	? ØfdYfj Yf`Yhni b[
C fh	6 UmfYi h\ž8Yi hgW`UbX
J Yf`YhnhY	%
: YghbU`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "_i f]Yf"XY • ^UW_!bYk g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh