

:]gW\ c hhYf! GhfY]h. ' > gh]n 'Yb hgW\ Y]XYh'ØVYf
i a ghf]hhYbY 'HØhi b[gfY[Y`i b[°

8 Yf`F YW\ hgghfY]h'i a `X]Y'HØhi b['j cb':]gW\ c hhYfb`b`6UmYfb`
U_hi Y`Y`9bhk]W_`i b[Yb`j cb`XYf`8Yi hgW\Yb`l a k Y`h\]`ZY`i bX
XYa `J Yfk U`hi b[g[Yf]W\hg\cZ"



C VYfZfUb`Ybž`8Yi hgW\`UbX`!`†`6UmYfb`V`Y]Vh`X]Y`HØhi b[`XYg
ghfYb[` [YgW\ ØhnhYb` :]gW\ c hhYfg`Y]b` \Y]» `i a ghf]hhYbYg`H\Ya U"
Hfc hn`gY]bYg`GW\i hng hUhi`g`Yf`Ui Vh`X]Y`F Y[]Yfi b[`X]Y`9bhU\`a Y
X]YgYf`H]YfY`]b`5i gbU\`a YZÄ`Ybž`k Ug`ni f`fYW\h`]W\Yb
5i gY]bUbXYfgYhni b[`nk]gW\Yb`j YfgW\]YXYbYb
l a k Y`hcf[Ub]gUh]cbYb`i bX`XYb`VUmYf]gW\Yb`6Y\ØfXYb` [YZØ\fh
\Uh`8]Y`8Yi hgW\Y`l a k Y`h\]`ZY`fB| <Ł`Uhi bi b`j cf`XYa
6UmYf]gW\Yb`J Yfk U`hi b[g[Yf]W\hg\cZfU; <Ł`Y]bY`6YgW\k YfXY
Y]b[YfY]W\hž`i a ` [Y[Yb`Y]bY`YbhgdFYW\YbXY`F Y[Y`i b[
j cfni [Y\Ybž`X]Y`X]Y`HØhi b['j cb':]gW\ c hhYfb`Yf`Ui Vh"

8 Yf`GhfY]h`YbhVfUbbhYž`U`g`X]Y`F Y[]Yfi b['j cb`C VYfZfUb`Yb`]a
: YVfi Uf`&\$&) `Y]bY`5` `[Ya Y]bj YfZØ[i b[`Yf`Y]ž`X]Y]b`XfY]

@UbX_fY]gYb`XYb`5VgWxi gg`j cb` :]gWkchhYfb` [YghUhhYhY" `J cf`Y]bYf
H0hi b[`a i gg`^YXcWk`Y]b`5bhfU[`VY]`XYf`i bhYfYb
BUhi fgWxi hnVY\0fXY` [YghY`h`k YfXYb" `8]Y`8I < `Uf[i a Ybh]Yfhz
XUgg`X]YgYf`6YgWk`i gg` [Y[Yb`XUg`5fhYbgWxi hnfYWk`hj Yfghc» Y`i bX
X]Y`5i gk]f_ i b[Yb`XYf`H0hi b[Yb`i bni fY]WkYbX` [Ydf0Zhi k i fXYb"
=a `J Yfk U`hi b[g[Yf]Wk`h`6UmFYi h\ `k Uf`Y]b`9]UbhfU[`XYf`8I < `Ui Z
J Yf\]bXYfi b[`XYg`5VgWxi ggYg`ni j cf`U`g`i bni `Agg][`UV[Y`Y`bh
k cfXYb"

F YWk h`]Wk Y`5i gY]bUbXYfgYhni b[Yb`i bX dfYWkXYbh

8Yf`FYWk hgghfY]hik]fX`Ub`6f]gUbni` [Yk]bbYbž`XYbb`Y]b
j Yf[`Y]WkVUfYf` : U``]b`XYf`C VYfdZU`n`gcf[h`VYfY]hg`Z0f`5i ZgY`Yb"
8cfh`cV`XUg`J Yfk U`hi b[g[Yf]Wk`h`FY[YbgVi f[`Ua ` " %" A`Àfn`&\$&)
Y]bY`À`b`]Wk Y`5`[Ya`Y]bj YfZ0[i b[`Ui Z`k ca]h`X]Y`H0hi b[`j cb
:]gWkchhYfb`Ub`ghY]f]gWkYb`HY]WkYb`i bhYfgU[hik i fXY" `8Yf`J ; <
VYgh`Àh][hY`XYb`ghfYb[Yb`GWk`i mghUhi g`XYf`H]YfY`i bX`_f]h]g]YfhYž
XUgg`X]Y` ; YbY`a`] [i b[Yb`Z0f`H0hi b[Yb`YfhY]`hik i fXYbž`c`bY`XUgg
bUWk [Yk]YgYb`k YfXYb`_cbbhYž`XUgg`g]Y`ni f`J Yfa`Y]Xi b[`j cb
GWk`ÀXYb`]b`XYf`HY]Wk`k]fhgWkUZh`b`chk YbX][`gY]Yb"

8]YgY`FYWk hgdFYWk`i b[`0bbhY`5i gk]f_ i b[Yb`Ui Z`X]Y` [Yd`UbhY
J YfcfXbi b[`XYf`VUmYf]gWkYb`GhUUhgYf[]Yfi b[`UVYbž`X]Y`Yg
Yf`Y]Wk`hYfb`k 0fXYž` :]gWkchhYf`UVni`gWk]Y» Yb" `8Yf`J cfg]hnYbXY`XYg
6I B8`BUhi fgWk`i hnž`F]WkUfX`A Yf[bYfž`Ài » YfhY`X]Y`<cZbi b[ž`XUgg
X]Y`GhUUhgYf[]Yfi b[`X]Y`i a ghf]hYbY`J YfcfXbi b[`ni f0W_n]Y`h"

: cfXYfi b[Yb`i bX`A U» bU`a Yb`Z0f`X]Y HY]Wk`k]fhgWkUZh

I a`X]Y`b`hYfYggYb`XYf`HY]Wk`k]fhY`ni`k U`fYbž`gWk`À[h`XYf`6I B8
BUhi fgWk`i hn`Y]b`9I]ghYbng]WkYfi b[gdfc[fUa`a`gck]Y`Y]b
:]gWkchhYf!6cbi`g!A`cXY``j`cfž`XUg`9bhgWk`ÀX][i b[Yb`Z0f`GWk`ÀXYb
j`cfg]Y`h" `Hfcm`Y]bYg`@UbXhU[gVYgWk`i ggYg`j`cb`&\$%, `ni f`H0hi b[
j`cb` :]gWkchhYfb`k i fXYb`V]g`Yf`_Y]bY`A U» bU`a Yb`j`cb`XYb
VUmYf]gWkYb`@UbXk`]fhgWkUZh`gVY\0fXYb`Y]b[Y`Y]hYh" `Ni`XYa

k YfXYb`VYghY\YbXY: ÒfXYfa Ò[`]W_X]hYb`ZØf`Y]bY`bUW\`U`h][Y
HY]Wk]fhgWUZhi`bi`f`i`bni`fY]WYbX`[Ybi`hnh`

8]Y`I`a`k`Y`hc`f[Ub]gUh]cbYb`g]bX`g]W`Y]b][ž`XUgg`Y]bY`i`a`ZUggYbXY
DfØZ] b[`XYf`G]hi`Uh]cb`b`chk`YbX][`]gh`8]Y:]gW`chYfdcdi`Uh]cb`]b
6UmYfb`]gh`k`]W`h][`ZØf`XUg`²`_cgmg`hYa`ž`i`bX`X]Y: c`[Yb`]\fYf
HØhi`b[`g]bX`Ui`h`9I`dYfhYb`i`bUVgY`VUf": Øf`X]Y`8I`<`]gh`XYf
Ub\`U`hYbXY`F`YW`hgghfY]h`Y]b`NY]W`Yb`ZØf`XYb`b`chk`YbX][Yb`GW`i`hn
X]YgYf`H]YfYž`k`À`fYbX`[`Y]W`nY]h][`X]Y`hYfYggYb`XYf`HY]W`k`]fhY
[Yk`U`fh`k`YfXYb`a`ØggYb`"K`]Y`X]Y`ž`gh]n`k`Y]hYf\]b`Ui`ZX]YgY
ca`d`YI`Y`H\Ya`Uh]`fYU[]Yfhž`V`Y]Vh`UVni`k`UfhYb`

8YhU]`g	
JcfZU``	IakY`h
Cfh	CVYfZfUb`_Ybž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Xi \ "XY • k k k "Vi bX!bUhi fgW`i`hn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh