

HfUi a \ i bX 'GUa g'k UfhYh'j Yfnk Y]ZY`h'Ui Z
Y]b`bYi Yg'Ni \ Ui gY`]b`6UmfYi h\ °

→a`H]Yf\Y]a`6UmfYi h\`k UfhYh'XYf`ZfYi bX`]WXY`<i bX'GUa g
gY]h'Bcj Ya VYf`&\$&('Ui ZY]b`bYi Yg'Ni \ Ui gY`"9f'gi W\h
`]YVYj c`Y`<U`hYf°



6UmfYi h\ ž'8Yi hgW\`UbX`!`→a`H]Yf\Y]a`6UmfYi h\`k UfhYh`<i bX
GUa gžY]b`A ØbghYf`ÀbXYf!GW\`ÀZYf!A]I ž'gY]h'Bcj Ya VYf`&\$&('Ui Z
Y]b`bYi Yg'Ni \ Ui gY`"Hfchm'gY]bYf`ZfYi bX`]WXYb`5fh`\Uh`Yf`V]g\Yf
bcW`_Y]bY`5bZfU[Yb`ZØf`Y]bY`JYfa`]h'i b[`Yf\U`hYb`"GUa g`]gh`ZUgh
nY\`b`š\`fY`U`hž`k]Y[h`&) `?`]c[fUa a`i bX`k i fXY`Ui Z[fi bX
[Y`ÀbXYfhYf`@YVYbgi a gh`ÀbXY`gY]bYg`6Yg]hnYfg`UV[Y[YVYb`"8]Y
H]Yf\Y]a`!A]hUfVY]hYf`VYgW\`fY]VYb`i]\b`U`g`[i h`\ØfYbXž'ghi VYb`fY]b
i bX`ni hfUi `]W`"9f`"]YVh`Ygž'ni `i gWXY`bž`[Yb]Y» h`Ub[Y
GdUn]Yf[`Àb[Y`i bX`_Ubb`d`fcV`Ya `c`g`U`Y]bY`V`Y]VYb`"8 Ug`H]Yf\Y]a
\Uh`VYhcbhž`XUgg`GUa g`Y]b`fi \][Yg'Ni \ Ui gY`i bX`j]Y`NY]h]b`XYf
BUhi f`VYj cfni [hž'i bX`k Øb`gW\`h`g]W\`ž`XUgg`Yf`X]Y`7\`UbW
VY`_ca a hž`gY]b`DchYbn]U`ni`nY][Yb`"→b: fUb`_Yb`VYf]W\`hYh"

8 Ug`H]Yf\Y]a `6UmFYi h\`Uh`b]W`h`bi f`GUa g`ni `j Yfa]hhY`bž
gcbXYfb`V]YhYh`Ui W`Y]bY`J]Y`nU\`UbXYfYf`<i bXY`Ub"8Uni
[Y\`OfYb`i bhYf`UbXYfYa `G]a VUžY]b`@UVfUXcf!GW`AZf\i bX!A]I ž
i bX`A]UžY]b`A]gW`]b[ž`X]Y`VY]XY`Ui Z[fi bX`ZUa]`]A`fYf
J Yf`AbXYfi b[Yb`UV[Y[YVYb`k i fXYb" `G]a VU`]gh`gcn]U`j Yfhf`A[`]W`ž
VYb`Oh][h`U`YfX]b[g`li bXYfZU`fYbY`<U`hYfž`k `A`fYbX`A]U`Y]bY
YfZU`fYbY`6Yni [gdYfgcb`VYb`Oh][h`i bX`Y]b``AbX`]W`Yg`Ni `Ui gY
gi W`h`A UI žY]b`8Yi hgW`Yf`GW`AZf\i bX`ž`nY][h`A]gghf`Ui Yb
[Y[Yb`ØVYf`fYa XYb`i bX`j Yf`Ub[hj]Y`i; YXi `X`j cb`gY]bYb`bYi Yb
<U`hYfb"8]Y`<ca YdU[Y`XYg`H]Yf\Y]a g`[]Vh`b`A`YfY
`bZcfa Uh]cbYb`ni `XYb`J Yfa]h`i b[g`_f]hYf]Yb`i bX
GW`i hn[YV`Ø`fYb"

<]bhYf[fi bX`ni f`G]hi Uh]cb`j]b`H]Yf\Y]a Yb

8]Y`NU\`XYf`<i bXY`ž`X]Y``A`f`]W`]b`XYi hgW`Yb`H]Yf\Y]a Yb
UV[Y[YVYb`k YfXYb`ž`k]fX`Ui ZYhk U`i, "\$\$\$ [YgW`A`hnž`k Ug`ni
Y]bYf`i; YgUa mU\`j cb`WU" "\$\$\$`YVYbXYb`H]YfYb`]b`X]YgYb
9]b]W`hi b[Yb`Z`Ø`fh`GY]h`XYa `9bXY`XYf`7cfc`bU!DUbXYa]Y`g]bX
X]Y`5V[UVYb`Ub`H]Yf\Y]a Y`k]YXYf`[Ygh]Y[Yb"BUW`5b[UVYb`j cb`
<i bX`i bX`<Ui gh]Yf`Z`Ø`Yb`g]W`&) i `XYf`<U`hYfž`X]Y`Y]b`H]Yf
Ui g`XYa `H]Yf\Y]a `UXcdh]YfYb`ž`ØVYfZcfXYfh`a]h`XYf
J YfUb`hk cfhi b["8]Y`i; fØbXY`Z`Ø`f`X]Y`5V[UVY`j cb`H]YfYb`g]bX
j]Y`Z`A`h][i bX`fY]W`Yb`j cb`dYfg`Øb`]W`Yb`@YVYbgi a ghY`i b[Yb`ž`k]Y
I a nØ[Yb`cXYf`XYf`i; YVi fh`Y]bYg`?]bXYgž`V]g`li]b`ni `Z]bUbn]Y`Yb
GW`k]Yf][_Y]hYb"

8 Ug`H]Yf\Y]a `6UmFYi h\`]ghž`k]Y`j]Y`Y`UbXYfY`9]b]W`hi b[Yb`ž`Ui Z
GdYbXYb`i bX`X]Y`I bhYfgh`Ø`hni b[`j cb`Y`fYbUa `h]W`Yb`<Y`ZYfb
Ub[Yk]YgYb"8]Y`<YfUi gZcfXYfi b[Yb`ž`j cf`XYbYb`H]Yf\Y]a Y
ghY`Yb`ž`g]bX`cZi`Z]bUbn]Y`Yfž`Yh`]gW`Yf`i bX`c[]gh]gW`Yf`BUh`i fž
i bX`X]Y`I bhYfgh`Ø`hni b[`Xi fW`X]Y`Dc`]h`_`k]fX`A`i Z[`U`g
i bni fY]W`Yb`X`Ya dZi bXYb" <Ui gh]YfVYg]hnYfž`X]Y`Y]b`bYi Yg
Ni `Ui gY`gi W`Yb`cXYf`X]Y`a ca Yb`hUb`GW`k]Yf][_Y]hYb`]b`XYf
H]YfVYhfYi i b[`Yf`YVYb`ž`g]bX`Ui Z[Yfi ZYb`ž`ni `Y`ZYb` `gY]Yg`Xi fW`
5Xcdh]cb`ž`GdYbXYb`cXYf`Y`fYbUa `h]W`Y`H`A]h][_Y]hYb"

8YhU]`g	
C fh	6UmfYi h\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • h]Yf\Y]a !VUmfYi h\"XY • \i bXi bX\Ui gh]Yf"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh