

7\U`_]X]_]. ; Y\Y]a h]d dg`ZØf`XUg`dYfZY_hY
; f]YWX Yb`UbX!5VYbhYi Yf°

9bhXYW_Yb`G]Y`7\U`_]X]_. B UhØf`]WX Y`GW Òb\Y]hž` \]ghc f]gWX Y
GhÀhhYb`i bX`i bj Yf[Ygg`]WX Y`GhfÀbXY`!`Y]b`A i gg`ZØf`
; f]YWX Yb`UbX!F Y]gYbXY"

7\U`_]X]_ž; f]YWX Yb`UbX`!`7\U`_]X]_žY]bY`a U`Yf]gWX Y`F Y[]cb
]a`BcfXYb`; f]YWX Yb`UbXgž`n]Y\h`F Y]gYbXY`a]h]\`fYf`j]Y`ZÀ`h][Yb
@UbXgWX UZh`i bX`_i`hi`fY`Yb`J]Y`ZU`h`Ub`"8Yf`,`VYf[Ub[`nk]gWX Yb
6Yf[`i bX`A Yf`V`]XYh`Y]bY`Y]bn][Ufh][Y`?`i`]ggYž`X]Y`j`cb`XfY]
<U`V]bgY`b`[YdfÀ[`h`k]fX.`?UggUbXfUž`G]h\cb]U`i bX`5h\cg`"K]Y`
8Yk YnYh`VYf]WX hYhž`]gh`YXY`X]YgYf`<U`V]bgY`b`ZØf`]`fY
VYgcbXYfYb`A Yf_a U`Y`VY`Ub`bh"

? UggUbXfUž`XYf`k Ygh]WX ghY` :]b[Yf`7\U`_]X]_]gž`VYgh]WX h`Xi`fWX
gWX]W_Y`6YUWX Wi`Vg`i bX`Ub[Yž`gcb`bYbj Yfk Ò\bhY`GUbXghfÀbXY`
I bhYf`XYb`6UXYcfhYb`Ub`XYf`C gh_ØghY`g]bX`?U`h\YUž`<Ub]ch]ž
DYZ_cWXcf]`i bX`Dcgg]X]`VYgcbXYfg`VY`]YVh`Dcfh; `Ufc_Uj`cg[]`h
U`g`gWX ÒbghYf`GhfUbX`9i`fcdUgž`]XYU`ZØf`: Ua`]`Yb`i bX
K UggYfgdcfhYfž`X]Y`5_hj]hÀhYb`k]Y`?U`U_ZU`fYb`i bX`GhUbX`!`d!
DUXX`]b[`gWX`ÀhnYb`"9]b`k`Y]hYfYg`<][\`][\h`]gh`XUg`Ui`hc`ZfY]Y`8cfZ
5Zmhc`gž`XUg`a]higY]bYb`hfUX]h]cbY`Yb`GhY]b\`Ai`gYfb`i bX`Y]bYa
WX Ufa`UbhYb`: c`_`cfYa`i`gYi`a`VY[Y]ghYfh"

? i`hi`fY`Y`Y`GWX`ÀhnY`i`bX`i`bVYfØ\fhY`BUhi`f`

G]h\cb]Už`X]Y`nYbhfU`Y`<U`V]bgY`ž`V]YhYhi`bVYfØ\fhY`BUhi`f`i`bX
nU`fY]WX Y`a U`Yf]gWX Y`8`ØfZYf`"B]_h]ž`a]h`gY]bYa` \]ghc f]gWX Yb
Cfhg_Yfb`i bX`XYb`i`fgdfØb[`]WX Yb`GhY]b\`Ai`gYfb`ž`ÀXh`ini`a
J Yfk Y]`Yb`Y]b`"?UfmX]`6YUWX`di`b_hYh`a]h`ZY]bYa`GUbX`i`bX`ghY]Yb
: Y`gk`ÀbXYb`ž`k`À`fYbX`BYcg`A`Ufa`UfUg`_i`]bUf]gWX Y`; YbØggY`]b

F YghUi fUbhg'i bX'7UZÅg'V]YhYh"6YgcbXYfg'Yfk Å\bYbkgk Yfh]gh
@Ya cgž'XYf'gØX'jW ghY'Di b_hj cb'G]h\cb]Už'XYb'a Ub'bi f'a]h'XYa
; Y'ÅbXYk U[Yb'cXYf'ni 'i »'YffY]W Yb'_Ubb"<]Yf'Z]bXYh'a Ub
Y]bYb'VY]bU\Y'a YbgW Yb'YYfYb'GhfUbXž']XYU'ZØf'Fi \Ygi W YbXY"

5h\cgž'X]Y'Xf]hhY'<U'V]bgY'ž']ghY]bY'Ui hcbca Y'A ÒbW gfYdi V']_
i bX'Y]b'F ØW_ni [gc fh'ZØf'A ÅbbYf"G]Y'VY\Y]a UhYh'Yhk U'&\$
?'ÒghYfž'X]Y'gY]h%- , , 'ni a 'I B 9G7C!K Y'h_i 'hi fYfVY'nÅ\Yb"'8Yf
<Y']][Y'6Yf['5h\cgž'&"\$' 'A YhYf'\cWž']gh'VY_Ubbh'ZØf'gY]bY
i bVYfØ\fhY '@UbXgW UZh'i bX'BUhi f']YV\UVYf"'fUi Yb']gh'XYf'Ni hf]hh
i bhYfgU[hž'k Å\fybX'a Åbb']W Y'6Ygi W Yf'Y]b'gdYn]Y''Yg'J]gi a
VYbÒh][Ybž'XUg:]b'H\YggU'cb]_]VYU bhfU[h'k YfXYb'_Ubb"
6cchghi fYb'j cb'Ci fUbcidc'ž'XYa 'Hcf'ni f'A ÒbW gfYdi V']_ž
Yfa Ò[']W Yb'Yg'6Ygi W Yfbž'X]Y?'ÒghYf'ni 'Yf_i bXYb'i bX'X]Y
ZUgn]b]YfYbXYb': Y'gZcfa Uh]cbYb'gck]Y'X]Y'_f]ghU''_UfYb
; Yk ÅggYf'ni '[Yb]Y»Ybž'X]Y'gck c\''ni a 'GW bc fW Y'b'U'g'Ui W
ni a '9bhgdUbbYb'Y]b'UXYb"

HfUX]h]cbYb'i bX'_i`]bUf]gW Y'; YbØggY

8]Y'FY []cb'7\U'_X_]']gh'Ui W :ZØf']\fy'hfUX]h]cbY''Yb'DfcXi _hY
VY_Ubbhž'X]Y'FY]gYbXY'U'g'Gci j Yb]fg'a]h'bUW'<Ui gY'bY\ a Yb
_ÒbbYb"Hmd]gW Y'A]hvf]b [gY'g]bX'\UbX[Ya UW hYg'C'j] YbÒž
Y]b[Y'Y[hY'C'j] Ybž'c_U'Y'<cb][gc fhYbž': YhU!?'ÅgY'i bX'Ci nc'gck]Y
\UbX[]ZYfh][hYf'GW a i W_i bX'HÒdZYfk UfYb"'8]YgY'Y]bn][Ufh][Yb
GW ÅhnY'_ÒbbYb'Ui Z'YV\UZHYb'A Åf_hYb'i bX']b'_Y]bYb
; YgW ÅZhYb'YbhXYW_hk YfXYbž'VYgcbXYfg']b'XYb'VY']YVhYb
8ØfZYfb'i bX'hci f]gh]gW Yb'<chgdchgz'k]Y'Ui g'XYa '6Yf]W h'j cb'
F Y]gYk Y'hYb '\Yfj cf[Y'h"

C V'ZØf'BUhi f']YV\UVYfž'; YgW]W hg]bhYfYgg]YfhY'cXYf'_i`]bUf]gW Y
5VYbhYi Yf' '7\U'_X_]']V]YhYh'YXYa 'Yhk Ug"'8]Y'\Ufa cb]gW Y
A]gW i b['Ui g'YbhgdUbbYbXYb'GhfÅbXYbž'_i`hi fY''Ya '9fVY'i bX
i bVYfØ\fhYf'BUhi f'a UW h'X]Y'FY []cb'ni 'Y]bYa 'j]XYU'Yb'N]Y'ZØf
i bj Yf[Ygg']W Y': Yf]Yb']b'; f]YW Yb'UbX"

8YhU]`g	
C fh	7\U`_]X]_]ž; f]YWX Yb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • [fYYW!a ca Ybhg"WŁa • fY]gYk Y`hYb"WŁa

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U["bYh