

? `]a Uk UbXY`. . ; Ygi bXY`GhUXh[YghU`hi b [
]a : c_i g`6Yf`]bYf`K cf_g\cd °

K cf_g\cd`ni `_]a UfYg]`YbhYb`GhAXhYb`Ua`%' " ' ě b] '\$&)']b
6Yf`]b. '9I !Dfc`Y_h`I !7UfY`ZØfXYfh`]bbcj Uh]j Y`5bgÅhnY`ZØf
bUW\U`h][Y`GhUXh[YghU`hi b["

DfYbn`Ui Yf`6Yf[ž`6Yf`]bž`8Yi hgW\`UbX`!`5a`%' " ' ě b] '\$&)
k]fX`]b`XYf`GhUXhk Yf_ghUhh`6Yf`]b`Y]b`K cf_g\cd`XYg`9I !
: cfgW\i b[gdfc`Y_hg`I !7UfY`ghUhhZ]bXYbž`XYf`Ua`%' " ' ě b] '\$&)
Xi fW [YZØ`fh`k]fX`"N]Y`XYg`Dfc`Y_hg`]gh`X]Y ; YghU`hi b[`j`cb
GhAXhYb`i bhYf`XYb`XfÅb[YbXYb`6YX]b[i b[Yb`XYg`?`]a Uk UbXY`gž
gdYn]Y``]a`?`cbhYI`h`XYf`i`fVUbYb`I`a`k`Y`h`@Ui`h`HI`'6Yf`]b`k`]fX
XYf`K cf_g\cd`Y]bY`XYhU]``]YfhY`: U`ghi`X]Y`ni`a`'6Øhnc`k`j`]YfhY``]a
GhUXhhY]`DfYbn`Ui Yf`6Yf[`i`a`ZUggYb"

8]Y`; fi bX`U[Y`ZØf`X]YgYb`K cf_g\cd`V]`XYb`h`Yfa`c[fUZ]gW\Y`i`bX
fÅi`a`]W\Y`8UhYbž`X]Y`]a`Gca`a`Yf`&\$&(`Yf\cVYb`k`i`fXYb`"8]YgY
8UhYbYf\YVi`b[`i`a`ZUgghY`j`YfgW\]YXYbY`I`a`k`Y`h`ZU`hc`fYb`k`]Y
CVYfZÅW\YbhYa`dYfUhi`fYbž`J`YfgW\Uhi`b[`i`bX`X]Y
: i`»[Åb[YfZfYi`bX`]W\`_Y]h`"8]Y`F`ci`hYb`ZØf`X]Y`8UhYbYf\YVi`b[
ZØ`fhYb`ØVYf`Yhk`U`Y]b`?`]ca`YhYf`U`b[Y`: i`»`k`Y[Yž`X]Y`Åi`Z[`j`cb
5bk`c`b`Yfł`]bbYbž`]bgVYgcbXYfY`j`cb`j`i`b`YfUV`Yb`; fi`ddYbž
[Ybi`hnh`k`YfXYb`" <]hYghfYgg`ghY`h`]b`gh`Å`Xh]gW\Yb`; YV]YhYb`Y]bY
Yf\YV`]W\Y`; YZU`f`XUfž`VYgcbXYfg`ZØf`Å`hYfY`A`YbgW\Ybž`?`]bXYf
i`bX`gcn]U`VYbUW\hY]`][hY`; fi`ddYb"

A U» bU\ a Yb`ni`f`GhUXh[YghU`hi b [

I`a`X]Y`<`YfUi`gZcfXYfi`b[Yb`XYg`?`]a Uk UbXY`g`Ubni`[Y\Ybž
k`i`fXYb`Y]bY`FY]`Y`j`cb`A`U»`bU\`a`Yb`ni`f`_]a`UUb[YdUgghYb
GhUXh[YghU`hi b[`j`cf[YgW\`U[Yb`"8`Uni`n`Å`Yb`XUg`DZUbnYb`j`cb

6Ài a Ybž'XUg'5b'Y[Yb'j cb'K UggYfZÀWYbž'X]Y'9bhg]Y[Y'i b['j cb
: `ÀWYb'i bX'[Yn]Y'hY'J YfgWUhi b[gghfUHY[]Yb"'8]Y'I fVUb7UfY!
A Yh\cX]_ž'Y]b'dfUI]gcf]Ybh]YfhYf'i bX'Yj]XYbnVUg]YfhYf'5bgUhn'ni f
D'Ubi b['i bX'; YghU'hi b['ÖZZYbh]WXYf'F Ài a Yž'k]fX'\]YfVY]'U'g
k YgYbh]WXYf'6YghUbXhY]'Ub[YgY\Yb"'8]Y'HY]'bY\ a Yf'XYg
K cf_g\cdg'UfVY]hYb']b']bhYfX]gn]d']bÀfYb'?'Y]b[fi ddYbž'i a
I a k Y'hdfcV'Ya Y'i bX'XYfYb'9]bZi gg'Ui ZX]Y'@YVYbgei U']hÀh'ni
UbU`mg]YfYb"

6YgcbXYfY'5i Za Yf_gUa _Y]h'k]fX'XYb'U`hÀ[`]WYb'c fhYb'k]Y
6i g\U'hYghY`Ybž'GhfU» YbØVYf[Àb[Yb'i bX'Ni [Àb[Yb'ni
9]bf]WYhi b[Yb' [Yk]Xa Yh"'8]Y'9f[YVb]ggY'XYg'K cf_g\cdg'gc`Yb
]b'Ui ZYbXY': cfgWYi b[gUfVY]hYb'i bX
GhUXhYbhk]W_i b[gghfUHY[]Yb'Y]bZ]Y» Yb"'8 Ug'I !7UfY!Dfc'Y_h'k]fX
j cb'9fUga i gž' [YZØfXYfhi bX'\Uh'g]WY'XYf'9bhk]W_i b[
ØVYfhfU[VUfYf'@Øgi b[Yb'ZØf' [Ygi bXYž' [YfYWYhY'i bX
_]a UfYg']YbhY'GhUXhYbhk]W_i b['j YfgWf]YVYb"'5_hi Y`k]fX'X]Y
I fVUb7UfY!A Yh\cX]_]b'j]Yf'Yi fcdÀ]gWYb'GhÀXhYb'Ub[Yk YbXYh
; ch\YbVi f[ž'6Yf']bž': `cfYbn'i bX'B]_cg]U" `hYfYgg]YfhY' _ØbbYb
g]WY'dYf'9!A U]'ni f'HY]'bU\ a Y'Ua 'K cf_g\cd'Uba Y'XYb"

; Ygi bX\Y]h'i bX'gcn]U`Y'I b[`Y]WY\Y]h']a
i fVUbYb'?'cbhYI h

8 Ug'H\Ya U'?'a Uk UbXY`'\Uh'Ui Z]bhYfbUh]cbU`Yf'9VYbY'Ub
6YXYi hi b['[Yk cbbYb"'@Ui h'I b]: `YbgVi f[']gh?'a UgWYi hn'a]h
[`cVU'Yb'I a k Y'hj YfÀbXYfi b[Yb'i bX'9I hfYa k YhhYfYfY][b]ggYb
Y]b'nYbhfU`Yg'5b`Y]Y[Yb'XYf'dc`]h]gWYb'5[YbXU"'9]bY
gcn]U'k]ggYbgWYUZh]WY'Y'DYfgdY_h]j Yž'X]Y'X]Y'bUhi f!'i bX
]b[Yb]Yi fgk]ggYbgWYUZh]WY'Yb'G]WYhk Y]gYb'Yf[Àbnhž']gh
YbhgWY]XYbXž'i a 'X]Y'[YgY`gWYUZh]WY'Yb'I fgUWYb'XYg
'?`a Uk UbXY`g'ni 'j YfghY\Yb"

8]Y'5bU`mgY'XYg?'`a Uk UbXY`g'_cbnYbhf]Yfh'g]WY'\Ài Z]['Ui Z
d\mg]_U']gWY'Y' fgUWYb'i bX'j YfbUWY`Àgg][h'cZhž'k]Y'gcn]U'Y
I b[`Y]WY\Y]hYb'X]Y'5i gk]f_i b[Yb'XYg?'`a Uk UbXY`g'j YfghÀf_Yb
_ØbbYb"'8]YgY'I b[`Y]WY\Y]hYb'k YfXYb']b'XYf'i fVUbYb'D'Ubi b[
VYfØW_g]WYh][hž']bXYa 'gdYn]Z]gWY'YA U» bU\ a Yb'ni f'J YfVYggYfi b[

XYf@YVYbgVYX]b[i b[Yb'j cb'VYbUWKhY]][hYb'; fi ddYb'Yf[f]ZYb
k YfXYb"8]Yg'[YgW]Y\hi bhYf'6YfØW_g]W'h][i b['XYf
?c\`YbghcZZV]'Ubn]Yfi b['i bX'XYf'5bk YbXi b[
a Uf_hk]fhgWUZh'W]Yf' ðghfi a YbhYž'k Y`WY`X]Y'fY[]cbU`Yb
?cbgYei YbnYb'j cb'9a]gg]cbgfYXi n]Yfi b[Yb'fYZY_h]YfYb"

ðg[YgUa h'nY][h'XUg'9b[U[Ya Ybh'XYg'I !7UfY!Dfc`Y_hgž'XUgg'Y]bY
]bhY[fUh]j Y'<YfUb[Y\Ybgbk Y]gY'Ub`X]Y'GhUXh[YghU`hi b['b]W'h'bi f
bch'k YbX][ž'gcbXYfb'Ui W'a Ø[`W']ghž'i a `Y]bY'bUW\U'h][Y'i bX
[Ygi bXY'i fVUbY'Ni _i bZhini '[Yk Å\`f`Y]ghYb"

8YhU]`g	
Cfh	DfYbn`Ui Yf'6Yf[ž'6Yf`]bž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hi "VYf`]b • k k k "XY[fi mhYf"WŁa • k k k "i b]!ZYbgVi f["XY

6Ygi WYb`G]Y'i bg'Ui Z.`b!U["bYh