

GWxi`nYbhfia`@Øh^YbVi f[ .  
GUb]Yfi b[ gd`ÀbY`gWXY]hYfb`Ub  
: ]bUbn\_f]gY°

6Ugh]Ub`A Ubh\Y]`YfØfhYfh`X]Y`GUb]Yfi b[ `XYg`GWxi`nYbhfia`g  
@Øh^YbVi f[ `]a`6Ui Ui ggWxi gg": ]bUbn]Yfi b[ `i bX`D`ÀbY  
ghY\Yb`ni f`8YVUhhY"

@Øh^YbVi f[ ž`8Yi hgW`UbX`!`a`F U\ a Yb`Y]bYf`G]hni b[ `XYg  
6Ui Ui ggWxi ggYg`Uhi`6Ugh]Ub`A Ubh\Y]ž`XYf`\_ca`a`]ggUf]gWXY`@Y]hYf  
XYg;`ma`bUg]i`a`g]b`@Øh^YbVi f[ ž`X]Y`Xf]b[ YbXY`Bchk`YbX][`\_Y]h`ni`f  
GUb]Yfi b[ `XYg`GWxi`nYbhfia`g`Ub[ Ygdfc`WYb`"@Ui`higY]bYa  
6Yf]W`hgc`hYb`X]Y`D`ÀbY`ni`f`j`c`gh`ÀbX][`Yb`l`a`gYhni`b[ `[`YVfUW`h  
k`YfXYb`",`VYf`Y]bY`8Ui`Yf`j`cb`XfY]`š\`fYb`UVYb`GW`Ø`Yfž`@Y\`fYfž  
9`hYfb`gck`]Y`Y]b`D`Ubi`b[ gVØfc`XYb`6YXUfZ`Yfa`]hhY`h`"8]Y  
YfZcfXYf`]WYb`A`]hhY`ZØf`X]Y`l`a`gYhni`b[ `XYg[`YgUa`hYb`?`cbnYdhg  
VY`Ui`ZYb`g]W`Ui`ZYhk`U`++`A`]]`cbYb`9i`fcž`k`]Y`\_b!`c`b`]bY`"XY  
VYf]W`hYh"

š`XcW`ghY\Yb`X]YgY`D`ÀbY`i`bhYf`Z]bUbn]Y`Yb`J`cfVY\`U`hYb`"8Yf  
?`fY]g`D`Øb`g]Y\`hig]W`"Ui`hXYb`?`fY]ghU[`gUV[`YcfXbYhYb`a`]h`Y]bYa  
8YZ]h]h`j`cb`ZUgh`%)`A`]]`cbYb`9i`fc`]a`U`\_hi`Y`Yb`<`Ui`g\`U`hgd`Ub  
\_cb`Zfc`bh]Yfh`"B]Wc`U`GdYW`Yf`j`cb`XYb;`fØbYb`\_f]h]g]YfhY`X]Y  
i`b[ `Y]WXY`6Y\`UbX`i`b[ `XYg;`ma`bUg]i`a`g]b`@Øh^YbVi f[ `]a  
J`Yf[ `Y]W`ni`a`<`Y]bf]W!`<`Y]bY!;`ma`bUg]i`a`]b`<`Y]\_YbXcfZž  
k`À`fYbX`Gi`gUbbY`9`VYfh`j`cb`XYf;`j`C`VYa`Àb[`Y`hYž`XUgg`XUg  
;`ma`bUg]i`a`Y]b`@ck`!6i`X[`Yh!`A`cXY`"Yf\`U`hYb`gc`"Y`"?`Ui`g`š`Jbg  
j`cb`XYf`GD8`ghY`hY`\_Ufž`XUgg`U`Y`A`U»`bU\`a`Yb`j`cb`XYf  
: ]bUbn]Yfi b[ `UV\]b[ Yb`"l`a`X]Y;`]bUbn]Yfi b[ `ni`g]WXYfbž`j`Yfk`]Yg  
9`VYfh`Ui`Z`a`Ø[ `]WXY`A`]hhY`Ui`g`XYa`š`ZfUghfi`\_hi`fZcbXg`XYg  
6i`bXYghU[`gž`XYf`%\$\$`A`]]`UfXYb`9i`fc`ZØf`GUb]Yfi b[ Yb`ni`f  
J`YfZØ[`i`b[ `ghY`h"

## 5`hYfbUh]j Y`@Øgi b[ gj c f gWÅ`À[ Y

5b[ Yg]WÅhg`XYf`Z]bUbn]Y`Yb`9b[ dÅggY`Ya dZU\`Yb`X]Y  
5V[ Yc fXbYhYb`XYa`?fY]ghU[ ž`b]WÅh`XUg[ YgUa`hY  
GUb]Yfi b[ g\_cbnYdhi`a`ni`gYhnYb`"GhUhhXYggYb`gc`hY`Y]bY  
fYXi`n]YfhY`J`Uf]UbhY`a`]hY]bYf`?cghYbcVYf[ fYbnY`j`cb`\*`\$`A`]]cbYb  
9i`fc`]b`6YhfUWÅh[ Ync[ Yb`k`YfXYbž`X]Y`\_Y]bYb`BYi`VUi`XYg  
C`VYfghi`Z`Yb`@Yfb!`i`bX`5fVY]hgnYbhf`i`a`g`fC`@5NŁ`i`a`ZUggh`8]Yg  
k`]fZi: fU[ Yb`Ui`Zž`k`Y`b`UWÅ`U`h][`i`bX`ni`\_i`b`ZhgZÅ\][`X]Y  
6]Xi`b[ gY]bf]WÅhi`b[ Yb`Ua`GhUbXcfh`V`Y]VYb`\_ØbbYb`"

Ni`gÅhn`]WÅ`k`i`fXY`Ui`WÅ`Ui`Z`X]Y`GWÅ`i`Y`Ua`?Ø\`fYbYf`6Yf[`]b  
DfYYh`m`\]b[ Yk`]YgYbž`X]Y`YVYbZU`g`Y]bYb`BYi`VUi`VYbØh][`h`::`Øf  
X]YgY`GWÅ`i`Y`k`YfXYb`X]Y`[ YgWÅ`ÅhnhYb`?cghYb`Ui`Z`fi`bX`&,  
A`]]cbYb`9i`fc`Ub[ YgYhnhž`k`cVY]Y]bY`?cghYbcVYf[ fYbnY`j`cb`" ` \$  
A`]]cbYb`9i`fc`ZYgh[ Y`Y[ h`k`YfXYb`gc`""`8]Y`9b`hgWÅY]Xi`b[ Yb`ØVYf  
VY]XY`6YgWÅ`ØggY`k`YfXYb`]a`\_ca`a`YbXYb`?fY]ghU[`Ua  
8`cbbYfghU[`[`Yhfc`ZYb`"

## 6YXYi hi b[ `XYg`GWÅ`i`VUi`g`]b`8Yi`hgWÅ`UbX

GWÅ`i`VUi`]ghY]b`nYbhfU`Yg`H\`Ya`U`]b`j`]Y`Yb`6i`bXYg`ÅbXYfbž`XU`Yf  
BYi`VUi`hYbž`GUb]Yfi`b[ Yb`i`bX`A`cXYfb]g]Yfi`b[ Yb`i`a`ZUggh`@Ui`h`  
**V]Xi`b[ ggYfj`Yf`"XY`g]bX`X]Y`GWÅ`i`hfÅ[ Yf`ZØf`XYb`GWÅ`i`VUi**  
j`YfUbhk`cfh]WÅ`ž`k`Å\`fYbX`XUg`@UbX`F`]WÅh`]b]Yb`j`cf[ ]Vh`i`bX  
:`ØfXYfdfc[ fUa`a`Y`ni`f`l`bhYfghØhni`b[ `VYfY]hghY`h`" `⊕`GWÅ`Ygk`][`!  
<c`ghY]bž`k`c`X]Y`GWÅ`i`Y`]b`@ØhYbVi`f[ ``]Y[ hž[ ]Vh`Yg`gdYn]Z]gWÅY  
⊕Zcfa`Uh]cbYb`ni`U`\_hi`Y`Yb`i: `ØfXYfdfc[ fUa`a`Yb`]a`6YfY]WÅ  
GWÅ`i`VUi`"

9]b`6Y]gd]Y`ZØf`UbXYgk`Y]hY`⊕]h]Uh]j`Yb`]gh`X]Y`6Yf`]bYf  
GWÅ`i`VUi`c`ZYbg]j`Yž`X]Y`XUfUi`Z`UVn]Y`hž`X]Y`GWÅ`i`]b`ZfUghfi`\_hi`f  
Xi`fWÅ`⊕j`Ygh]h]cbYb`ni`j`YfVYggYfb`":`Øf`BYi`VUi`hYb`i`bX  
GUb]Yfi`b[ Yb`ghY`Yb`g][`b]Z`\_UbhY`A`]hY`ni`f`J`YfZØ[`i`b[ ž`k`Y`Yhk`U  
: `ØfXYf\`Ø`Yb`j`cb`V]g`ni`+`\$i`XYf`ni`k`YbXi`b[ gZÅ\][`Yb  
;`YgUa`hUi`g[ UVYb`"8]YgY`⊕]h]Uh]j`Yb`g]bX`i`bYf`Ågg`]WÅ`ž`i`a`X]Y  
;`YghU`hi`b[`j`cb`@YfbfÅi`a`Yb`Ub`GWÅ`i`Yb`Ui`Z`X]Y`U`\_hi`Y`Yb  
6YXØfZb]ggY`j`cb`GWÅ`Ø`Yfb`i`bX`@Y\`fYfb`Ui`gni`f]WÅ`hYbž`

]bgVYgcbXYfY`]b`NY]hYb`ghY][ YbXYf`GWØ`YfnU\`Yb"

|             |   |
|-------------|---|
| 8YhU]`g     |   |
| J cfZU``    | Gcbgh][ Yg  |
| I fgUWXY    | A Ub[ Y`bXY`:]bUbn]Yfi b[   |
| C fh        | @ØhYbVi f[ ž'8Yi hgW\`UbX   |
| GW UXYb`]b` | ++\$\$\$\$\$\$  |
| E i Y`Yb    | <ul style="list-style-type: none"><li>• k k k "_b!cb`]bY"XY</li><li>• k k k "V]^Xi b[ ggYfj Yf"XY</li><li>• k k k "]`V"XY</li></ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh