

K c`hYa UXY`V`Y]Vh`VY]a `5!HYUa . ; c`XYbY  
9A !7\ UbWb`ZØf`X]Y`I &%`

B]W\_`K c`hYa UXY`V`Y]Vh`bUW`gY]bYa `5!HYUa !8YVØh`VY]`XYf  
B Uh]cbU`a UbbgW`UZh`i bX`VYfY]hY`g]W`Ui Z`X]Y`I &%!9A `j cf"

A cXfUž`G`ck U\_Y]`! B]W\_`K c`hYa UXY`V`Y]Vh`bUW`gY]bYa  
YfZc`[ fY]W`Yb`8YVØh]b`XYf`5!B Uh]cbU`a UbbgW`UZh`VY]`XYb  
8Yi hgW`Yb`i bX`k ]fX`Yfgh`bUW`XYa `Gd]Y`i a `D`Uhn`XfY]`ni f`I &%  
fY]gYb`"8]Yg`\Uh`XYf`8: 6`Ua `) " ' † b] '\$&) `VY`\_Ubbh`[ Y[ YVYb`"B UW`  
XYf`\_bUddYb`%.&!B]YXYf`U[ Y`[ Y[ Yb`Dcfhi [ U`]a `<U`VZ]bU`Y`XYf  
B Uh]cbg`@YU[ i Y`k Uf`X]Y`A Ò[ `]W`\_Y]h`Y]bYf`j cfnY]h][ Yb`5VfY]gY`ni f  
I &%]a `FUi a `8cW`8: 6!]bHyfb`k i fXY`YbhgW`]YXYbž`XUgg`XYf  
Gd]Y`Yf`† `]Ub`BU[ Y`ga Ubb`k Y]hYf`\]b`ni f`J YfZØ[ i b[ `ghY`\h`"8Yf  
6i bXYghfU]bYf`\UhY`ni j cf`Ub[ Y`ØbX][ hž`K c`hYa UXY`]b`XYb  
\_ca a YbXYb`A UhW`Yg`j cfUi gg]W`h]W`ni f`I &%ni `k Y]W`Ybž`ZU`g  
X]Y`B Uh]cbU`a UbbgW`UZh`b]W`h]bg`: ]bU`Y`Y]bn]Y`h"

I &%!HfU]bYf`5bhcb]c`8]`GU`j c`]gh`ØVYf`X]Y`J YfY]bVUfi b[  
]bZcfa ]Yfhi bX`\cZž`XUgg`K c`hYa UXY`U`g`@Y]ghi b[ ghfÅ[ Yf`XUg  
I &%!HYUa `ni a `H]hY`[ Yk ]bb`VY]`XYf`9i fcdUa Y]ghYfgW`UZh]b`XYf  
G`ck U\_Y]`ZØ`fYb`\_Ubb`"8]YgY`Z]bXYh]j ca `%"`V]g`&, " ' † b]`ghUhh`i bX  
X]Y`I &%fY]gh`Ua `DZ]b[ ghgcbbhU[ ]b`\f`HYUa ei Ufh]Yf]b`A cXfU"  
K c`hYa UXY`k ]fX`XU`Yf`bUW`XYa `Gd]Y`i a `D`Uhn`XfY]`a ]h`XYf`5!  
B Uh]cbU`a UbbgW`UZh`bUW`fY]gYb`i bX`\Uh`XUVY]`X]Y`7\ UbW`ž`Y]bYb  
dcg]hj Yb`GU]gcbUVgW`i gg`ZØf`g]W`i bX`XUg`HYUa `ni `g]W`Yfb"

K c`hYa UXYg`F c`Y`]b`XYf`I &%`

8Yf`%ž-, `A YhYf`[ fc»Y`GhØfa Yfž`XYf`ZØf`gY]b`gW`bY`Yg`Gd]Y`i bX  
gY]bY`VYY]bXfi W`YbXY`? ÒfdYf[ fØ»Y`[ Y`cVh`k ]fX`ž`gc`VY]`XYf`9A  
Y]bY`: Ø\fi b[ gfc`Y`]b`XYf`I &%ØVYfbY`a Yb`6i bXYghfU]bYf`† `]Ub

B U[ Y`ga Ubb`j YfgdfcW\Yb`\\Uhž`XUgg`K c`hYa UXY`bUW\`XYa`A UhW  
i a`D`Uhn`XfY]`ni fØW\_\_Y\`fYb`XUfZ`GY]b`Gd]Y`gh]`k`]fX`j`cb  
A ]hgd]Y`Yf. ]bbYb`i`bX` ; Y[ bYf. ]bbYb`UbYf`Ubbhž`cVk`c\`Yf`]a  
?cdZVU`gd]Y`GWk`ÅW\Yb`Ui`Zk`Y]gh"

8]Y`I` &%`\\Uh`VYfY]hg`]\`fYb`YbX[ Ø`h][ Yb`? UXYf`ZØf`X]Y  
9i`fcdUa`Y]ghYfgW\UZh`VY`Ubbh[ Y[ YVYbž`k`cVY]`8Yffm`GW\Yf\`Ubh  
i`bX`æ\`UbbYg`GW\Yb`\_`Ui`g`XYa`? UXYf`[ Yghf]W\Yb`k`i`fXYbž  
k`Å\`fYbX` : ]bb`ž`hgW\`j`Yf`Ymi`b[ gVYX]b[ h`Ui`gZ`h`"æ`Hcf`j`YfhfUi`h  
X]Y`I` &%`Ui`ZBcU\`5hi`Vc`i`j`cb`G7` : fY]Vi`f[ ž`k`Å\`fYbX`H`Uf`\_`9fbgh  
i`bX`B`U\`i`Y`Bc`X]Y`k`Y]hYfYb`Hcf\`ØhYf`g]bX`"K`c`hYa`UXY`]gh`U`g  
Y]bYf`j`cb`a`Y\`fYfYb`ghUf`\_`Yb`5b[ fY]ZYfb`[ Y`]ghYhž`bYVYb`UbXYfYb  
HU`Yb`hYb`k`]Y`B`]Wc`Ī`HfYgc`X]i`bX`B`Y`gcb`K`Y]dYf"

## HYghgd]Y`Y`i`bX`Ub`ghY`YbXY < YfUi`gZc`fXYfi`b[ Yb

8]Y`I` &%`\\Uhh`Y`ni`Y`hnh`Y]b`HYghgd]Y`[ Y[ Yb` : ]bb`UbXž`XUg`g]Y`a`]h  
%`&`j`Yf`c`fYb`\\Uh`7`UgdUf`Δ`bXYf`Yfn]Y`hY`XUVY]`XUg`Y]bn][ Y`Hcf"  
: Øf`X]Y`VYj`c`fghY\`YbXYb`GW\`ØggY`gd]Y`Y`]b`XYf`J`c`ffi`bXYž`]b`XYf  
X]Y`XYi`hgW\Y`I` &%`Ui`Z`G`c`k`Yb]Ybž`HgW\YW\]Yb`i`bX`9b[ `UbX`hfYZZYb  
k`]fXž`]gh`Y]bY`[ YgW\`c`ggYbY`HYUa`Y]ghi`b[ ` [ Yd`Ubh`8]Y`VY]XYb  
VYghYb`HYUa`g`YXYf` ; fi`ddY`ei`U`]Zn]YfYb`g]W\`ZØf`XUg  
J]YfhY`Z]bU`Yž`XUg`N]Y`]gh`nk`Y]ZY`gc`b`bY`XYf`H]hY`[ Yk`]bb`8`Ug  
: ]bU`Y`XYf`9A`gc`Ua`&,"`ž`b`]b`6`fUh]g`Uj`U`ghUhhZ]bXYb"

A ]h`K`c`hYa`UXY`Ub`6`cfXž`XYf`VY]`gY]bYa`5!HYUa`!8YVØh`\*`\$  
A ]bi`hYb`gd]Y`Yb`\_`c`bbhY`i`bX`]b`XYf`%-`"A ]bi`hY`Y]bY  
j ]Y`j`YfgdfYW\YbXY`7\`UbW`Ui`Z`XUg`%`.\$`\\UhYž`]gh`X]Y`XYi`hgW\Y  
I`&%`[ i`h`Ui`Z[ YghY`h`"K`c`hYa`UXY`\_`Ø`bbhY`gca`]h`Y]b`nYbhfU`Yf`HY]  
XYg`9fZc`[ g`VY]`XYf`9A`k`YfXYb"

8YhU]`g	
C`fh	A`c`X`f`U`ž`G`c`k`U`_`Y]
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "gi YXXYi hgW\Y"XY</li> </ul>

8YhU]`g

- k k k "gdcfhgWUi "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh