

9I !@]b_Y`]b`XYf`? f]h]_ . `Gc`]XUf]hÅh`a]h
[Yk U`hhÅh][Yb`5_h]j]ghYb`°

9I !@]b_Y`]b`XYf`? f]h]_ . `Gc`]XUf]hÅh`a]h`]b_gYI hfYa Yb
5_h]j]ghYbž`k Å\fybX`< UZhVYZ\`Y`k Y[Yb`5b[f]ZZY`]b
6i XUdYghj c`ghfYW_h`k YfXYb`"

6i XUdYghž`I b[Ufb`!`8]Y`9I !DUf`Ua YbhgZfU_h]cb`H\Y`@YZh`g]Y\h
g]W\`Ui Z[fi bX`Y]bYg`Gc`]XUf]hÅhgj]XYcg]ba]hYb`Y]bYf`\YZh][Yb
?cbhfcj YfgY`" `b`XYa` J]XYc`i bhYfghØhnYb`X]Y`5V[YcfXbYhYb
A Ufh]b`GW]fXYk Ub`Ui g`8Yi hgW`UbX`gck]Y`=Uf]U`GU`]g`Ui g`#U`]Yb
`]b_gYI hfYa Y`5_h]j]ghYbž`X]Y`ZØf`Vfi hU`Y`5b[f]ZZY`Ui Z`fYW`hY
DYfgcbYb`i bX`X]Y`HY]`bY\`a Yf`Y]bYf`; YXYb`_j YfUbghU`hi b[`]b
6i XUdYghj YfUbhk cfh]W`[Ya UW`h`k YfXYb`"8]YgY`J cfZÅ`Y`UVYb
b]W`h`bi f`]b`XYf`9I ž`gcbXYfb`Ui W`]bhYfbUh]cbU`GW`U[nY`]Yb
[Ya UW`hi bX`X]Y`8]g_i gg]cb`ØVYf`@]b_gYI hfYa]ga i g`bYi
YbhZUW`h`": fY`]W`!A U[Un]b`VYf]W`hYhž`XUgg`X]Y`9GB!

5V[YcfXbYhY`A Ufm`?\Ub`] \fy`9a dØfi b[`ØVYf`X]Y`I bhYfghØhni b[
XYf`@]b_Yb`Åi » YfhY`"G]Y`VYgW`i`X][hY`X]Y`: fU_h]cbž`X]Y`5b[fY]ZYf
U`g`K]XYfghUbXg`_Åa dZYf`[Y[Yb`XYb`: UgW]ga i g`XUfni ghY`Yb`i bX
j Yf\Ufa`cghY`XYb`; Yk U`hW`UfU_hYf`XYf`5b[f]ZZY`"5i » YfXYa
VYnY]W`bYhY`g]Y`X]Y`9I !@]b_Y`U`g`XYb` dUf`Ua YbhUf]gW`Yb`5fa
XYg`cf[Ub]g]YfhYb`@]b_gYI hfYa]ga i g`"

? \Ub`_f]h]g]YfhY`ni XYa ž`XUgg`=Uf]U`GU`]g`Xi fW`] \fy`? UbX]XUhi f
XYb`i b[Uf]gW`Yb`† gh]nVY`ØfXYb`Ybh_ca`a Yb`_cbbhY`i bX
ZcfXYfhY`] \fy` , VYfghY`i b[`bUW`I b[Ufb`ni f`J YfVØ» i b[`] \fyf
GhfUZ`"8]Yg`k]fZh: fU[Yb`ØVYf`X]Y`J YfUbhk cfhi b[`] cb`9I !
5V[YcfXbYhYb`Ui Zi bX`XUfØVYfž`k]Y`k Y]h`dc`]h]gW`Y
I bhYfghØhni b[`ZØf`; Yk U`hU_hY`fY]W`h`"

5b[f]ZZY`]b`6i XUdYgh`i bX`J Yf\UZhi b[Yb

8]Y'5b[f]ZZYž'Ui Z'X]Y'g]W\X]Y'?'f]h[_'VYn]Y\hž'ZUbXYb'ja 'FU\ a Yb
XYg'Ä\ f]W\Yb' HU[g'XYf'9\fy ']b'6i XUdYgh'a : YVfi Uf'&\$&
ghUhhž'Y]bYa 'fYW\hgfUX]_U'Yb'5i Za UfgW\ž'XYf'Ub'X]Y'j Yfgi W\hYb
: 'i W\hj Yfgi W\Y'j cb'K Y\fa UW\hggc'XUhYb'Yf]bbYfb'gc'' 'b'XYf
: c'[Y'\UVYb'g]W\g]YVYb'J YfXÄW\h][Y'Ui g'XYf
']b_gYI hfYa]gh]gW\Yb'GnYbY'XYb'XYi hgW\Yb'6Y\ÖfXYb'[YghY''h
i bX'k i fXYb'ZYgh[Ybca a Yb''8]YgY'k UfYb'ni j cf'ZUghink Y]'Ä\fy
i bhYf[YhUi W\h''@Ui h'@HC 'k]fX'XYb'J YfXÄW\h][Yb'j cf[Yk cfZYbž
k Ä\fybX'XYf'DfchYghY'[Y[Yb'XYb'5i Za UfgW\ž'Gma dUh\]gUbhYb
XYf'fYW\hgYI hfYa Yb'GnYbY'Ub[Y[f]ZZYb'i bX'gW\k Yf'j Yf'Yhnhni
\UVYb"

GYW\g'XYf': Ygh[Ybca a YbYb'ghY\Yb'i bhYf'XYa 'J YfXUW\h'XYf
A]h[']YXgW\UZh'i]b'Y]bYf'_f]a]bY''Yb'J YfY]b][i b['gck]Y
[YZÄ\ f]W\Yf'?ÖfdYfj Yf'Yhni b[''8]Y'FYW\hgUbK Ä'hY'XYf
J YfXÄW\h][Yb'ZcfXYfbž'XUgg'X]Y'GhfUž YfZU\fyb']b'8Yi hgW\UbX
i bX'b]W\h]b'l b[Ufb'ghUhhZ]bXYbž'i a 'j cf'a Ö[']W\Yfk Y]gY
a YbgW\Yb'fYW\hgk]Xf][Yb'<UZhVYX]b[i b[Yb'ni 'gW\ØhnYb"
6YgcbXYfg]ja '6']W\di b_highY\h'XYf': U''j cb'A U'U'H"ž'X]Y'VYfY]hg
bUW\l b[Ufb'Ui g[Y'YZYfh'k i fXY'i bX'Xcfh'Y]bY'<UZhghfUZY'j cb'V]g
ni '&('Ä\fyb'Xfc\h''Äfy'5i g]YZYfi b['k i fXY'j cb'XYi hgW\Yb
'f]ghYb'U'g'fYW\hgk]Xf]['Y]b[Yghi Zhž'k cfUi Z]b'Y]bY
J YfZUggi b[gVYgW\k YfXY'Ub\Äb[][']gh''HU[YggW\Ui '\YVh'\Yfj cfž
XUgg'X]Y'XYi hgW\Yb'6Y\ÖfXYb']b'k Y]hYfYb'J YfZU\fyb'[Y[Yb
]bg[YgUa h'%) 'J YfXÄW\h][Y'Yfa]hY'b"

8]Y'dc`]h]gW\Yb'æa d`]_Uh]cbYb

8]Y'U_hi Y''Yb'9fY][b]ggY'k YfZYb'Y]b'[fY''Yg'@]W\h'Ui Z'X]Y
dc`]h]gW\Yb'GdUbbi b[Yb']bbYf\U'V'XYf'9I ž']bgVYgcbXYfY']b
6Yni ['Ui Z'9I hfYa]ga i g'i bX'X]Y'J YfUbhk cfhi b['dc`]h]gW\Yf
5_hYi fY''K Ä\fybX'Y]b][Y'Dc`]h]_Yf'X]Y'5[[fYgg]cbYb'j Yfi fhY]'Yb
i bX'g]Y'U'g[Yn]Y'hY', VYf[f]ZZY'_'Ugg]Z]n]YfYbž'[]Vh'Yg
6YghfYVi b[Ybž'X]Y'HÄhYf'U'g'?Äa dZYf'ZØf'X]Y': fY]\Y]h
XUfni ghY''Yb''8]YgY'8i U']hÄh']b'XYf'K U\fbY\ a i b['a UW\h'Yg
gW\k Yfž'Y]bYb'_'UfYb'_'cbgYbgi Y''Yb'5bgUhn'ni f'6Y_Äa dZi b['j cb
9I hfYa]ga i g'ni 'Z]bXYb"

Ni gUa a YbZUggYbX`Àggh'g]W`gU[Ybž'XUgg'X]Y'J cfZÀ`Y']b
 6i XUdYgh'i bX'X]Y'XUa]h'j YfVi bXYbYb'dc`h]gWYb'FYU_h]cbYb
 Y]bY'<YfUi gZcfXYfi b['ZØf'X]Y' ðhY[fUh]cb'i bX'XYb'Ni gUa a Yb\U'h
]b'XYf'9I 'XUfghY`Yb"'8]Y': cfXYfi b[Yb'j cb'A Ufm?'\Ub'bUW
 J YfUbhk cfhi b['i bX'↑ f]gh]gWYf'FYWYbgW UZhgdZ]W'h'g]bX'HY']
 Y]bYf'VfY]hYfYb'8YVUhhY'ØVYf'X]Y'@Y[]h]a]hÀh'i bX'X]Y'; fYbnYb
 j cb'dc`h]gWYa '5_h]j]ga i gž]bgVYgcbXYfY'k Ybb'; Yk U'h
]bj c'j]Yfh'gh"

8YhU]`g	
J cfZU`	? ÒfdYfj Yf'Yhni b[
I fgUWY	5b[f]Z'Ui ZFYW hgYI hfYa]ghYb
C fh	6i XUdYghž'I b[Ufb
: YghbU\ a Yb	+
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]'W!a U[Un]b"Wc a • k k k "`hc"XY • k k k "hU[YggW Ui "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh