

@Y]dn]['ja 'Hi fbZ]YVYf. ', "\$\$\$\$ 'Hi fbYf
ZY]Yfb 'VY]a 'A Y[U!9j Ybh°

5a ' &, "A U] &\$&) 'VY[]bbh'XUg'8Yi hgWXY 'Hi fbZYgh]'b '@Y]dn][
a]h'ØVYf', "\$\$\$\$ 'U_hj] Yb 'HY]'bY\ a Yfb' i bX'nU\ 'fY]WXYb
J YfUbghU'hi b[Yb"



@Y]dn][ž'8Yi hgW\ `UbX '!8 Ug'8Yi hgWXY 'Hi fbZYgh]'b '@Y]dn][ž'XUg
j cb'A]h'k cW\ 'V]g'GcbbhU['ghUhhZ]bXYhž'n]Y\h]'b'X]YgYa 'ı\ 'f'Y]b
FY_cfXdi V`_i a 'Ub''9fk UfhY'h'k YfXYb'+) "\$\$\$\$'; ÅghYž'a Y\ 'f'U`g
X]Y'9]bk c\ bYfnU\ 'XYf'GhUXh'gY'Vgh''J cb'X]YgYb'k YfXYb'_bUdd
, "\$\$\$\$ 'U_hj] Y'GdcfhYf]bbYb' i bX'Gdcfh'Yf'hY]'bY\ a Ybž'XUfi bhYf
Yhk U') "\$\$\$\$ 'Ui g'XYa '5i g'UbX'' ðZcfa Uh]cbYb'Ui g' **A 8 F**
VYghÅh][Ybž'XUgg'XUg'9j Ybh]'b'ØVYf') \$'j YfgW\]YXYbYb '@cWU]cbg
]b '@Y]dn]['Ui g[YhfU[Yb'k]fXž'XUfi bhYf'X]Y '@Y]dn][Yf'A YggY' i bX
X]Y'FYX!6i ``!5fYbU''9g'k]fX'Y]bY'J]Y'nU\ 'j cb '&' '8]gn]d`]bYb
Ub[YVchYbž'XUfi bhYf'9i fcdUa Y]ghYfgW\ UZhYb']a ; YfÅhYhi fbYb
i bX'GdcfhUfhYb'k]Y' ð Xcž'DUf_ci f' i bX'6UXa]bhcb"

8]Y'J YfUbghU'hi b['\Uh'Y]bY''Ub[Y'HfUX]h]cb''6YfY]hg'%, * \$'ZUbX

XUg`YfghY`8Yi hgWXY`Hi fbZYgh]b`7cVi f[`ghUhhž`Ub`XYa` `ØVYf`%"\$\$\$\$
Hi fbYf`hY]`bU\`a Yb`"N]Y`k Uf`Ygž`X]Y`Hi fbVYk Y[i b[`ni` ZØfXYfb
i bX`X]Y` ; Ya Y]bgW\UZh`ni` ghÅf`_Yb`"GY]h`XYa` `YfghYb`Hi fbZYgh
\UVYb`g]W\`j]Y`Y` : U_hYb`[YÅbXYfh`i bX`X]Y`J YfUbghU`hi b[` \Uh`g]W\`
ni`Y]bYa` `k]W\h[Yb`[YgY`g`W\UZh]W\Yb`9fY][b]g`Yb`hk]W`_Y`h`" ð`XYf
88F`ZUbX`nk]gW\Yb`%-) (`i bX`%- , +`XUg`Hi fb!`i bX`GdcfhZYgh
ghUhhž`XUg`g]W\`YVYbZU`g`[fc» Yf`6Y`Y]Vh\Y]h`YfZfY`i hY`"8]YgY
5i g[UVY`]b`@Y]dn][`]gh`VYfY]hg`X]Y` (("`i bX`k]fX`bUW\`Y]bYf`7CJ`=8!
VYX]b[hYb`J YfgW\]YVi b[`Yfgha` U`g`gY]h`&\$&%UV[Y\U`hYbž`k]Y`
A 8 F`VYf]W\hYh`"

G]W\ Yf\Y]hgj`cf`_Y`fi b[Yb`Ua
J YfUbghU`hi b[gc`fh

5b[Yg]W\hg`XYf`\c\Yb`HY]`bY\`a YfnU\`k`i fXYb`i`a ZUggYbXY
G]W\Yf\Y]hga`U» bU\`a Yb`[Yhf`cZZYb`"8]Y`GhUXh`@Y]dn][` \Uh`Y]bY
g]W\YfY`8i fW\ZØ\fi b[`XYg` : YghYg`U`g`cVYfghYg`N]Y`Yf`_`Åfh`
C VYfVØf[Yfa`Y]ghYf`6i f`_\UfX`ž` b[`VYh`cbhY`X]Y`6YXY`i`hi b[`XYg
ØZZYbh]W\Yb`FUi`a`g`k`Å\fybX`XYf`J YfUbghU`hi b["`ðg[YgUa`h
k YfXYb`%)` \$\$`ni`gÅh`n]W\Y`Dc`n]ghYb`]a`9]bgUhn`gY]bž`i`bhYfghØhnh
Xi fW\`Y]bY`9f\Ø\i b[`XYg`GhUXh`cfXbi b[gX]YbghYg`i`bX
GcbXYfY]bgUhn[fi`ddYb`XYf` : Yi Yfk`Y`f`"@Ui`h`Dc`nY]dfÅg]XYbh
FYbÅ`8Ya`a`Yf`[]Vh`Yg`Y`XcW\`_Y]bY`U`i`hY` ; YZÅ\fxi b[g`U[Yž`k`Ug
X]Y`G]W\Yf\Y]h`XYf`J YfUbghU`hi b[`VYhf]ZZh`"

I`a`X]Y`GdYffi b[`j`cb`nYbhfU`Yb`6YfY]W\Yb`YZZY`_h]j` `i`a`ni`gYhnYbž
k`i`fXYb`d\mg]gW\Y`GdYffYb`Yff]W\hYh`" : `ÅW\Yb`]a`GhUXhnYbhfi`a`ž
]bgVYgcbXYfY`Ua` <Ui`dhVU\`b\cZž`g]bX`[Yg]W\Yfhž`i`bX
ðZcfa`Uh]cbgghÅbXY`gck]Y`ZfY]k]`][Y`<Y`ZYf`ghY\Yb`VYfY]hž`i`a`X]Y
 ; ÅghY`ni`i`bhYfghØhnyb`"6YgcbXYfg`Yfk`Å\`bYb`gk`Yfh`g]bX`Ui`W\`X]Y
GcbXYfnØ[Y`Ui`g`GØXk`YghXY`i`hgW\`UbXž`X]Y`XUg`9j`Ybh`a`]h
DUfhmk`U[Yb`i`bX`i`bhYf\U`hi b[`VYfY]W\Yfbž`k]Y`]b`@J`N
VYgW\f]YVYb`"

F`U\`a`Ybdfc[fUa`a` `i`bX`ZYgh`]W\Y
<`Ø\`Ydi`b`_`hY

8 Ug`Hi fbZYgh`V]YhYh`b]W`h`bi f`gdcfh]W`Y`K`Y`h`_`A`a`d`Z`ž`g`c`b`X`Y`f`b`
 Ui W`Y`]b`i`a`Z`U`b`[`f`Y`]W`Y`g`F`U`a`Y`b`d`f`c`[`f`U`a`a`"Ni`f`:`Y`]Y`f`X`Y`f`
]b`h`Y`f`b`U`h`]c`b`U`Y`b`i`;`Ya`Y`]b`g`W`U`Z`h`Z`]b`X`Y`h`U`a`i`&`-`"A`U`]i`]b`X`Y`f`
 E`i`U`f`h`Y`f`V`U`W`_`!`a`a`c`V`]Y`b`!`5`f`Y`b`U`X`]Y`i`;`U`U`i`K`Y`U`f`Y`h`Y`K`c`f`X`
 gh`U`h`ž`k`À`f`Y`b`X`U`a`i`" `%`A`U`]Y`]b`Y`G`h`U`X`]c`b`[`U`U`a`]h`5`i`Z`h`f`]h`h`Y`b`j`c`b`
 d`f`c`a`]b`Y`b`h`Y`b`?`Ø`b`g`h`Y`f`b`k`]Y`X`Y`b`i`D`f`]b`n`Y`b`i`]b`X`Y`f`F`Y`X`!`6`i`i`!`5`f`Y`b`U`
 [`Y`d`U`b`h`]g`h`"9`]b`k`Y`]h`Y`f`Y`g`i`<`][`\\`][`\\`h`k`]f`X`X`U`g`i`F`Y`b`X`Y`n`j`c`i`g`X`Y`f`
 6`Y`g`h`Y`b`i`U`a`i`%"`ž`b`]g`Y`]b`ž`k`c`%)`G`\\`c`k`[`f`i`d`d`Y`b`U`i`g`j`Y`f`g`W`]Y`X`Y`b`Y`b`
 @`A`b`X`Y`f`b`i`U`i`Z`h`f`Y`h`Y`b`k`Y`f`X`Y`b`"Ni`X`Y`a`i`]g`h`X`]Y`g`Y`f`H`U`[`U`g`
 j`Y`f`_`U`i`Z`g`c`Z`Y`b`Y`f`G`c`b`b`h`U`[`i`]b`@`Y`]d`n`][`U`b`[`Y`_`Ø`b`X`][`h`

H`j`W`_`Y`h`g`Z`Ø`f`X`U`g`9`j`Y`b`h`g`]b`X`i`c`b`i`]b`Y`Y`f`\\`A`h`]W`ž`a`]h`D`f`Y`]g`Y`b`ž`X`]Y`
 n`k`]g`W`Y`b`i`&\$`i`b`X`i`)\$`9`i`f`c`i`]Y`[`Y`b`"C`V`G`d`c`f`h`Y`f`c`X`Y`f`Ni`g`W`U`i`Y`f`
 X`U`g`8`Y`i`hg`W`Y`H`i`fb`ZY`gh`V]Y`h`Y`h`U`Y`b`Y`]b`Y`6`Ø`b`Y`ž`i`a`X`]Y`
 6`Y`[`Y`]g`h`Y`f`i`b`[`Z`Ø`f`X`Y`b`G`d`c`f`h`i`b`X`X`]Y`i`;`Ya`Y`]b`g`W`U`Z`h`i`n`i`Z`Y`]Y`f`b`i`b`X`
 X`]Y`i`U`b`[`Y`H`f`U`X`]h`]c`b`X`Y`f`H`i`fb`V`Y`k`Y`[`i`b`[`i`]b`8`Y`i`hg`W`U`b`X`n`i`
 k`Ø`f`X`][`Y`b`"

8 YhU]`g	
J`c`f`Z`U```	G`c`b`g`h`][`Y`g`
C`f`h`	@`Y`]d`n`][`ž`8`Y`i`hg`W`U`b`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"a`X`f`"X`Y` • k`k`k`"j`n`"X`Y` • k`k`k`"a`X`f`"X`Y`

6Ygi W`Y`b`G`]Y`i`bg`U`i`Z`i`b`!`U`[`"b`Y`h`