

A Yfn'i bX`Hfi a d.; YZÄ\ f`]W\ Yf 8 fU\h_f]Y[`]a `< UbXY`gghfY]h°

: f]YXf]W\ `A Yfn`bUj][]Yfh`XYb`< UbXY`g_cbZ]_h'a]h`Hfi a d"
?ca a i b]_Uh]cbgXmbUa]_i bX`XYfYb`9]bZi gg`Ui Z
hfUbgUh`Ubh]gW\Y`6Yn]Y\i b[Yb"



6Yf`]bž`8Yi hgW\`UbX`!': f]YXf]W\ `A Yfnž`XYf`bYi Y`? Ubn`Yf
8Yi hgW\`UbXgž`ghY`h] cf`XYf`< YfUi gZcfXYfi b[ž`]a `< UbXY`gghfY]h
a]h`XYb`i G5`GhUbX`UZh] [_Y]h`ni `nY][Ybž`k Ä`fYbX`Yf`[`Y]W\`nY]h][
j Yfgi W\hž`8cbU`X`Hfi a d`b]W\`h`ni `j YfÄf[Yfb`"@Ui h`XYf`
**GØXXYi hgW\Yb`NY]hi b[`Uh`A Yfn`]b`k Yb][Yf`U`g`XfY]`K cW\Yb
]a `5a h`Y]bYb`Yb[Yb`?cbhU`h`ni `Hfi a d`Ui Z[YVUi hž`k Ug`g]W\`]b
Y]bYf`c`Yb`5bnU`j cb`HY`YZcbUHYb`i bX`?i fna]hY]i b[Yb
nk]gW\Yb`XYb`VY]XYb`UVnY]W\`bYh`8]Y`9ZY`_h]]hÄ`h`X]YgYf
?ca a i b]_Uh]cb`k]fX`]a `6Yf`]bYf`? Ubn`YfUa h`U`YfX]b[g
`]bhYfZfU[h"**

8]Y`Gcf[Yb`i a `Hfi a d`g]bX`[fc»`"9g`VYghY`h`X]Y`6YZØfW\hi b[ž
XUgg`Yf`5VgdfUW\Yb`][bcf]YfYb`_ØbbhYž`k]Y`Yg`VY]gd]Y`gk Y]gY`]a

: U`XYf`I _fU]bY`[YgWXY\Yb`]gh" `a `?cbhYI h`XYf`]bhYfbUh]cbU`Yb
G]WXYf\Y]hgUfW]hY_hi f`i bX`XYf`K Y`hk]fhgWUZhgcfxbi b[`nY][h
g]Wž`XUgg`Hfi a dg`JYf\U`hYb`[Y[YbØVYf`JYfVØbXYhYb`i bX
5i hc_fUhYb`_f]h]gW`VYhfUW`hY`h`k]fX" `b`X]YgYf`Ub[YgdUbbhYb
@U[Y`d`Ubh`A Yfnž`Hfi a d`bUW`8Yi hgW`UbX`Y]bni `UXYb"8]YgY
9]b`UXi b[`YfZc`[hY`bUW`Y]bYa `Yhk U" \$!a]bØh][Yb` ; YgdfÅWž`k]Y
X]Y`BUWf]W`hYbU[Ybhi f`XdU`Ui g`FY []Yfi b[g_fY]gYb`VYf]W`hYh"

; Yd`UbhY`6Ygi WXY`i bX` ;]dZY`hfYZZYb

Hfi a d`\Uh]g][bU`]g]Yfhž`XUgg`Yf`g]W`Y]bYb`6Ygi W`]b`8Yi hgW`UbX
j c fghY`Yb`_Ubb"9f`k Uf`U`g`DfÅg]XYbh`V]g\Yf`bi f`ni a ` ; &\$! ;]dZY`
&\$%+`]b`8Yi hgW`UbX`gck]Y`ni `Nk]gW`Ybghcddg`Ui Z`XYa `I G!
GhØhndi b`h`F`Ua`ghY]b" `b`XYb` ; YgdfÅW`Yb`\Uh`Hfi a d`A`Yfn
gY]bYfgY]hg`bUW`K Ug\]b[hc`b`Y]b[Y`UXYb" `A`Yfn`\Uh`Yf`_`Åfhž`XUgg
Yf`[YfbY`bcW`j cf`XYb` ; +!`i bX`B5HC! ;]dZY`b`]a`ž`b`]b`X]Y`I G5
fY]gYb`a ØW`hY`ži bX`nk Uf`]bbYf\U`V`XYf`bÅW`ghYb`gYW`g`K cW`Yb"
8Yf` ; +! ;]dZY`Z]bXYh`A]hY`ž`b`]b`?UbUXU`ghUhhž`k Å`fYbX`XYf
B5HC! ;]dZY`_i fn`XUfUi Z]b`8Yb`<UU[`UV[Y`U`hYb`k]fXž`k Ug`X]Y
8f]b[`]W`_Y]hj`cb`A`Yfn`d`ÅbYb`i bhYfghfY]W`h"

8]Y`U`_hi Y`Y`dc`]h]gW`Y`@U[Y`k]fX`Xi fW`Hfi a dg`VY] c fghY`YbXYb
5a hgUbhf]hh`U`g`I G!DfÅg]XYbh]a`ž`U`f`&\$&) `YfgW`k`Yfh" `Hfi a d`ž`XYf
Ui g`XYf`DfÅg]XYbhgW`UZhgc U`\`U`g`XYi h]W`Yf`G]Y[Yf
\Yfj cf[Y[Ub[Yb`]ghž`_ØbbhY`Yf\YV`]W`Y`5i gk]f`i b[Yb`Ui Z`X]Y
hfUb`gUh`Ubh]gW`Yb`K]fhgW`UZhgVYn]Y`i b[Yb`\UVYb"8Yi hgW`UbX
i bX`X]Y`9I `a ØggYb`a]hY]bYf`D`UgY`XYf`I bg]W`Yf\Y]h`i bX
GdUbbi b[Yb`]a`<UbXY`a]h`XYb`I G5`fYW`bYb" `GhY][YbXY
@VYbga]hhY`dfY]gYž`A Ub[Y`Ub`VYnU`\VUfYa`K c`b`f`Ui`a`i bX
\c`Y` ; Ygi bX`Y]hg`cghYb`\UVYb`ni f`I bni Zf]YXYb`Y]h]b`XYb`I G5
VY][YhfU[Ybž`k Ug`Hfi a d`]a`K U`\`_Ua`dZ[YgW]W`h`Ui gbi hnhY"

F]g]_Yb`ZØf`X]Y`XYi hgW`Y`K]fhgW`UZh

@Ui h`8Yi hgW`UbX`Zi b`_`_ØbbhY`Hfi a d`Y]bY`dfchY`_h]cb]gh]gW`Y
Dc`]h`_j YfZc`[Ybž`X]Y`]bgVYgcbXYfY`F]g]_Yb`ZØf`XYi hgW`Y
I bhYfbY`a Yb`V]f[h"6YgcbXYfY`Gcf[Yb`VYhfYZZYb`gY]bY`D`ÅbY`ni f
`bZfU[YghY`i b[`XYf`K Y`h`UbXY`gcfXbi b[`i bX`a Ø[`]W`Y

Nc`a U»bU\ a Yb" Hfi a d` \UhVYfY]hg`dUi gWU`Y`æ dcfmÖ`Y`j cb
 %\$`V]g`&\$`DfcnYbh`Ub[YXYi hYhž`X]Y`Y]bgY]h][`j cb`]\ a
 Xi fW [YgYhnh`k YfXYb`_ÖbbhYb"8]YgY`NÖ`Y`k ØfXYb`XYi hgWY
 9l dcfhYi fY` \Ufh`hfYZZYbž`XU`j]Y`Y`XYi hgWY`9l dcfh[ØhYf
 5`Y]bghY`i b[ga Yf_a U`Y`VYg]hnYbž`XYfYb`Ni [Ub[`i bhYf`Hfi a d
 a Ö[`]WYfk Y]gY`YfgWk Yfh`k]fX"

8UfØVYf`\]bUi g`_ÖbbhY`Hfi a dg` : c fXYfi b[`bUW` \c`Yb
 æ dcfmÖ`Y`b`j cb`V]g`ni `* \$`DfcnYbh`Ui Z`W]bYg]gWY`DfcXi`_hY
]bX]fY`_hY`5i gk]f_i b[Yb`Ui Z`XYb`XYi hgWYb`A Uf`_h`\UVYbž`]bXYa
 7\]bU`gY]bY`DfÄgYbn`Ui Z`XYa` `Yi fcdÄ]gWYb`A Uf`_h`j YfghÄf`_h`8]Y
 dc`]h]gWY`i bX`k]fhgWUZh`]WY`i` bg]WYf`Y]h`ZØ\fh`XUni`ž`XUgg
 l bhYfbY`a Yb`]b`8Yi hgW`UbX`]fY`< UbXY`gVYn]Y`i b[Yb`ni`XYb
 l G5`ØVYfd fØZYb`i bX`Yj Ybhi Y`DfcXi`_h]cbgghÄhhYb`Xcfh`Ui ZVUi Yb
 gc`hYb" `@Ub[Zf]gh][`VYghY`h`X]Y`A Ö[`]W`_Y]hž`XUgg`Hfi a dg`Nc`!
 8fc`i b[Yb`X]Y`i G!K]fhgWUZh`i a`Yhk U`%ž(`DfcnYbh
 VYY]bhfÄW`h][Yb`_ÖbbhYb"

5b[Yg]W`hg`X]YgYf`< YfUi gZc`fXYfi b[Yb`k]fX`j cb`9l dYfhYb
 Ya dZc`\Ybž`XUgg`9i fcdU`XYb`6]bbYba Uf`_h`ghÄf`_h`i bX
 \Ufa cb]g]Yfhž`i a`Ui Z`Hfi a dg`a Ö[`]WY`nk Y]hY`5a hgnY]h`ni
 fYU[]YfYb"8]Y`8i fW`ZØ\fi b[`XYf`? Ud]hU`a Uf`_h`i b]cb`k]fX`U`g
 nYbhfU`Yf`GW`f]h`iUb[YgY`Ybž`i a`X]Y`K YhhVYk YfVgZÄ\][`_Y]h`ni
 g]WYfb`i bX`XYb`XYi hgWYb`i bhYfbY`a Yb`Y]bY
 ni`_i bZhgc`f]Ybh]YfhY`GhfU`hY[]Y`ni`V]YhYb"8]Y` :]bUbna`Äf`_hY
 fYU[]YfYb`d`cg]h]j`Ui Z`Hfi a dg`F`ØW`_Y`fž`k Ug`g]W`]b`ghY][YbXYb
 F YbX]hYbž`Y]bYa`ghUV]Yb`8c`Uf`gck]Y`d`cg]h]j Yb`æ di`gYb`ZØf`i G!
 5_h]Yb]bX]nYg`nY][h`6]hW`b`YffY]W`hY`Y]b`bYi Yg`F`Y`_c`fX`c`W`ž
 k Ä`fYbX`Yi fcdÄ]gWY`6ÖfgYb`c`dh]a`]gh]gW`]bg`bYi Y`Ä\`f
 VY[Ub`bYb"

8YhU]`g	
J c fZU`	Gcbgh][Yg
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY`XY • k k k "gd]Y[Y`XY • k k k "XYi hgW`UbXZi b`XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh