

F Øghi b[gXYVUhhY. : Ugh`Y]bY` \ U`VY
A]`]UfXY`9i fc`ZØf`=gfUY` `[YbY\ a] [h`

8]Y`6i bXYgfY[]Yfi b[` [YbY\ a] [hY`gY]h`C`_hcVYf`&\$&'
F Øghi b[gYI dcfhY`ja `K Yfhj cb` (,) ž%A]c``9i fc`Ub`=gfUY`ž
hfc`h`]bhYfbUh]cbU`Yf`? f]h]_"

: fUb_Zi fh`Ua `A U]bž`8Yi hgW\`UbX`!`GY]h`XYa `5b[f]ZZ`XYf
<Ua Ug`Ui Z`=gfUY`j cf`ZUgh`&\$`A cbUhYb` \Uh`X]Y`6i bXYgfY[]Yfi b[
F Øghi b[gYI dcfhY`ja `K Yfhj cb`bU\Yni `Y]bYf` \U`VYb`A]`]UfXY
9i fc`Ub`=gfUY` `[YbY\ a] [h` `a `NY]hfUi a `j ca `+`"C`_hcVYf`&\$&` `V]g
ni a `%` "A U]`&\$&) `VYhf`A[h`XYf` ; YgUa hk Yfh`XYf` [YbY\ a] [hYb
F Øghi b[g[ØhYf` (,) ž%A]`]cbYb`9i fc`ž`k]Y`Ui g`Y]bYf`5bhk cfh`XYg
K]fhgW\UZhga]b]ghYf]i a g`Ui ZY]bY`5bZfU[Y`XYf`@]b_gZfU_h]cb
\Yf] cf[Y\h"8Yf`5i » Yba]b]ghYf`æ\Ubb`K UXYd\i `ghY`hY`]b
Y]bYa `hYfhj]Yk`X]Y`k Y]hYfYb` ; YbY\ a] [i b[Yb`]bZfU[Y`i bX
VYhc`bhYž`XUgg`X]Y`DfØZ b[`XYf`G]hi Uh]cb`ja ` ; UnUghfY]ZYb`ja
9]b`_Ub[`a]h`XYa ` \i a Ub]h`ÅfYb`J`Ö`_YffYW\h`YfZc` [Yb`a ØggY"
8]g_i gg]cbYb`ØVYf`X]Y`XYi hgW\Yb`F Øghi b[g`]YZYfi b[Yb`Ub`=gfUY`
g]bX`VYfY]hg`gY]h`A cbUhYb`ja ` ; Ub[Y"

CV`X]Y`bYi Y`FY[]Yfi b[`j cb`l b]cb`i bX`GD8`bUW\` \fYa
5a hgUbhf]h`Ua `*`"A U]`&\$&) `9I dcfh[YbY\ a] [i b[Yb`YfhY]`h` \Uhž
V`Y]Vh`i b`_Uf``l bhYfXYggYb` \Uh`B]WfU[i U`VY]a `hYfbUh]cbU`Yb
; Yf]W\hg\cZ]b`8Yb`<UU[`?`U[Y` [Y[Yb`8Yi hgW\`UbX`Y]b[YfY]W\h
i bX`]\a `6Y]\`ZY`ni a `J`Ö`_Yfa cfX`j cf[Yk cfZYb``9]b`9]`UbhfU[
B]WfU[i Ugž`XYf`X]Y`gcZcfh[Y`9]bghY``i b[`XYf`@]YZYfi b[Yb
ZcfXYfhYž`k i fXY`9bXY`5df]`&\$& (`UV[Yk]YgYb``Gh]a a Yb`Ui g`XYf
@]b_gZfU_h]cbž`k]Y`j cb`J`YfhY]X[i b[gdc`]h]_Yf`l `f]W\`H\cXYbž
ZcfXYfb`X]Y`gcZcfh[Y`9]bghY``i b[`U`Yf`K UZZYb`Y]YZYfi b[Yb`Ub
=gfUY`"

F YW h`]W Y `5i gY]b Ub XYfgY hni b [Yb

ϕ`Y]bYa `dUfU`Y`Yb`fYW h`]W Yb`J YfZU\ fYb`j Yfgi W hYb`Z0bZ
DU`Ågh]bYbgYf`Ui g; UnUž`X]Y`F Øghi b[gYI dcfhY`bUW`ϕfUY``a
9]j YfZU\ fYb`ni`ghcddYb`"8 Ug`J Yfk U`hi b[g[Yf]W h: fUb_Zi fh`Ua
A U]b`k]Yg`\ fYb`5bhfU[`U`g` i bni`Ågg][`i bX`i bVY[f0bXYh
ni f0W_"8]Y`6i bXYgfY[]Yfi b[`j YfZ0[h`0VYf`Y]b`k Y]hYg`9fa YggYb
VY]`F Øghi b[gYI dcfhYbž`Ui W`i bhYf`6Yf0W_g]W h][i b[`j cb
GhUUhg fÅgc b`i bX`J 0`_YffYW h" `? f]h`_Yf`k YfZYb`ϕfUY``j cfž`XUg
`i a Ub]h`ÅfY`J 0`_YffYW h`ni`j Yf`YhnYb`i bX`? f]Y[gj YfVfYW Yb`ni
VY[Y`Yb`"8 Yf`ϕhYfbUh]cbU`Y`GhfUZ[Yf]W hg\cZ`f`Gh` < Ł`Uh
< UZ`hVYZ`Y`[Y[Yb`Z0\ fYbXY`J YfUbhk cfh]W Y`VY]`ϕfUY``i bX`XYf
< Ua Ug`VYUbhfU[hž`k Y[Yb`gW`k Yfk]Y[YbXYf`J cfk 0fZY`k]Y`XYf
5i g`i b[Yfi b[`j cb`N]j]`ghYb`i bX`[Yn]Y`hYb`5b[f]ZYb`Ui Z
N]j]`ghYb`"

Ni XYa `U`h`G0XUZf]_U`ϕfUY``j cf`XYa `ϕhYfbUh]cbU`Yb`; Yf]W hg\cZ
k Y[Yb`Y]bYg`J Yfg h`c» Yg`[Y[Yb`X]Y`J 0`_Yfa cfX`!`?`cbj Ybh]cb
j Yf`_U[h`"8]YgYf`; Yf]W hg\cZ`U`h`ϕfUY``a Y`fZUW`Ui Z[YZcfXYfhž
A U» bU`a Yb`ni f`J Yf\]bXYfi b[`j cb`J 0`_Yfa cfX`ni`Yf[fY]ZYbž
k `Å\ fYbX`X]Y`6i bXYgfY[]Yfi b[`k Y]hYf\]b`F Øghi b[gYI dcfhY`Ub
ϕfUY``bUW`9]bnY`ZU`df0Z b[`[YbY`a][h`"8 Yf`F 0W_[Ub[`XYf
F Øghi b[gYI dcfhY`Ub`ϕfUY``]gh`g][b]Z`Ubh`"a `U`f`&\$`&'
[YbY`a][hY`8Yi hgW`UbX`F Øghi b[gYI dcfhY`]a `K Yfh]cb`" &`
A]`]cbYb`9i fcž`k `Å\ fYbX`V]g`9bXY`5i [i gh`&\$`&(`bi f`%(ž) `A]`]cbYb
9i fc`[YbY`a][h`k i fXYb`"

5_hi Y`Y`9b hk]W`i b [Yb

8]Y`9bhgW Y]Xi b[`XYg`J Yfk U`hi b[g[Yf]W hg: fUb_Zi fh
j YfXYi h]W hž`XUgg`X]Y`5bhfU[ghY`Yf`_Y]b`ei U`]Zn]YfhYg
F YW hggW`i hnVYX0fZb]g`\ UhhYb`"8]Y`6i bXYgfY[]Yfi b[`U`h`X]Y
DZ]W hž`Ui g`ÅbX]gW`Y`GhUUhgV0f[Yf`]b`? f]Y[g[YV]YhYb`ni
gW`0hnYbž`YXcW`bi fi bhYf`VYgh]a a hYb`6YX]b[i b[Yb`"8 Ug
; Yf]W h`ghY`hY`ZYghž`XUgg`6Yf]W hY`j cb`I B!C f[Ub]gUh]cbYb`b]W h
Ui gfY]W YbX`g]bXž`i a `X]Y`J cfk 0fZY`j cb`J 0`_YffYW hgj Yfgh0» Yb
ni`gh0hnYb`"8]Y`5bhfU[ghY`Yf`df0ZYb`XYfnY]h`a 0[`]W Y
F YW hga]hY`[Y[Yb`XUg`i fhY]`"Ni XYa `]gh`Y]b`bYi Yg

F Øghi b[gYl dcfh_cbhfc``[YgYmž'XUg'Y]bY'J YfVUbXg_'U[Y'ZØf'B; Cg
Yfa Ò[`]WXYb'gc``ž]b'J cfVYfY]hi b["

8]Y'Ni _i bZh'XYf'F Øghi b[gYl dcfhY'Ub'gfUY''V'Y]Vhi b[Yk]ggž
]bgVYgcbXYfY'ja '@]W'h'XYf'g]W'ni gd]hmYbXYb'\i a Ub]hÅfYb'@U[Y
]a ; UnUghfY]ZYb'i bX'XYb'ZcfhXUi YfbXYb']bhYfbUh]cbU'Yb
fYW'h]WXYb'5i gY]bUbXYfgYhni b[Yb''9l dYfhYb'i bX'6YcVUW'hYf
k YfXYb'X]Y'k Y]hYfY'9bhk]W_'i b['Ui Za Yf_gUa 'j YfZc'[Yb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'F Øghi b[gYl dcfhYb'Z]bXYb'G]Y'Ui Z
Vi bXYghU["XY"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'Øb[ghYb'F Øghi b[gXYVUhhYb
j Yfk Y]gYb'k]f'Ui Z'a Yf_i f"XY'i bX'hc"XY"

8YhU]`g	
J c f Z U ``	K U Z Z Y b j Y f [Y \ Y b
C f h	: f U b _ Z f h U a ' A U] b ž ' 8 Y i h g W X ` U b X
G W X U X Y b '] b '	(,) % \$ \$ \$ \$ \$
E i Y `` Y b	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "`hc"XY• k k k "Vi bXYghU["XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh