

K c\bi b[ gVUi 'ja '@UbX\_fY]g'9VYfgVYf[ .  
8 fUa Uh]gWYf'F ØW\_[ Ub[ '&\$&( °

6Ui dfc'Y\_hY'ja '@UbX\_fY]g'9VYfgVYf[ 'ghU[ b]YfYbž'k Yb][ Yf  
K c\bi b[ Yb'ZYfh][ [ YghY'h'FY[ ]Yfi b[ '\_Øfnh: ØfXYfa ]hYž  
Xf]b[ YbXYf'<UbX'i b[ gVYXUfZ"



9VYfgVYf[ ž'8 Yi hgW'UbX'!'8]Y'6Ui U\_hj]hÀhYb'ja '@UbX\_fY]g  
9VYfgVYf[ 'ghU[ b]YfYbž'k Ug'VYgcf[ b]gYffY[ YbXY'5i gk ]f\_i b[ Yb  
Ui ZXYb'K c\bi b[ gVUi 'jb'XYf'FY[ ]cb'\Uh"Gc'k i fXYb'Ui h'XYa'  
**GhUh]gh]gWYb '@UbXYgUa h'**ja 'š\af'&\$&( 'k Yb][ Yf'U'g'\U'V'gc  
j ]Y'Y'K c\by]b\Y]hYb'ZYfh][ [ YghY'h'k ]Y'ja 'š\af'ni j cf''K À\fybX  
&\$&' 'bcW' (+- 'K c\bi b[ Yb'ZYfh][ [ YghY'h'k i fXYbž'k UfYb'Yg'&\$&(   
bi f'bcW'&&+"

8Yf'FØW\_[ Ub[ 'XYf'BYi VUi hÀh][ \_Y]h'gh'XYf'<Ui dh[ fi bX'ZØf'X]YgY  
U'Ufa ]YfYbXY'9bhk ]W\_i b[ "'Gc'gUb'\_X]Y'5bnU\''XYf'bYi '[ YVUi hYb  
K c\bi b[ Yb'jb'K c\b\Ài gYfb'j cb'(%- 'Ui Z%, &'5i W'VY]  
B]W'hk c\b[ YVÀi XYb'[ UV'Yg'Y]bYb'FØW\_[ Ub[ 'j cb'&'Ui Z'YX][ 'W  
( '9]b\Y]hYb''9]bZUa ]'Yb\Ài gYfž'8cddY'\Ui g\À'ZhYb'i bX

F Y]\Yb\Ài gYf'g]bX'j cb'%'\* 'Ui Z'( , '[ Ygi b\_Ybž'i bX  
A Y\ fZJa 'j]Yb\Ài gYf'fYXi n]YfhYb'g]W\ 'j cb'&, %'Ui Z'%'&\$"

## GhUUh`]W\ Y : ÒfXYfi b[ 'i bX 6Ui [ YbY\ a ][ i b[ Yb

9]b': U\_hcfž'XYf'ni 'X]YgYa 'F ØW\_[ Ub[ 'VY]hfÀ[ hž']gh'X]Y'a Ugg] Yb  
?Øfni b[ 'XYf'K c\bi b[ gVUi !: ÒfXYfi b[ 'Xi fW\ 'X]Y'FY[ ]Yfi b[ 'j cb  
C VYfVUmYfb"' ð'X]YgYa ' ?cbhYI h'\UVYb'XYf'@UbX\_fY]g'9VYfgVYf[  
i bX'X]Y'; Ya Y]bXYb'Y]bXf]b[ 'W\ 'Ub' A ]b]ghYfdfÀg]XYbh'A Uf\_i g  
GÒXYf'UddY''Yfhž'a Y\ f' A ]hY''VYfY]hni ghY''Ybž'i a 'XYa 'HfYbX  
Ybh[ Y[ Ybni k ]f\_Yb"'5i W\ 'X]Y'5bnU\''XYf'6Ui [ YbY\ a ][ i b[ Yb']gh  
U'Ufa ]YfYbX'[ Ygi b\_Yb.'&\$&' 'k i fXYb'bi f'bcW\ '), "+) ) 'bYi Y  
; YbY\ a ][ i b[ Yb'YfhY]'hž'XYf'b]YXf][ ghY'GhUbX']a ''YhnhYb  
&\fnY\ bh"

&\$&( 'fY[ ]ghf]YfhY'XYf'@UbX\_fY]g'%'%- +' [ YbY\ a ][ hYž'UVYf'b]W\ h  
ZYfh][ [ YghY''hY'K c\bi b[ Ybž'k Ug'VY]ghY][ YbXYb'6Ui \_cghYb'ni  
Y]bYa '6Ui ØVYf\Ub[ 'ZØ\fh"'8]YgY'9bhk ]W\_'i b[ 'j]gh'b]W\ h'bi f'c\_U'  
ni 'VYcVUW\ hYbž'gcbXYfb'VYhf]Zž'Ui W\ 'UbXYfY'@UbX\_fY]gY'jb  
6UmYfb"'Gc'Z]Y'X]Y'; YgUa hnU\''Ub[ YbY\ a ][ hYb'K c\bi b[ Yb  
'UbXYgk Y]hj cb'\* ) "++\$'Ui Z' ) "\$% "

## 6Ui dcfhU`'i bX' ðZcfa Uh]cbgUb [ YVc hY

I a 'XUg'6Ui [ YbY\ a ][ i b[ gj YfZU\ fYb'ni 'Yf'Y]W\ hYfbž'V]YhYh'XYf  
@UbX\_fY]g'9VYfgVYf[ 'Y]b'Cb]bY!6Ui dcfhU`'Ub"'<]Yf'\_ØbbYb  
6Ui \YffYb'i bX'9bhk i fZgj YfZUggYf'XYb'U\_hi Y''Yb'GhUbX'\ fYf  
6Ui UbhfÀ[ Y'UVfi ZYb"'6Y]'9]bFY]W\ i b[ 'XYg'5bhfU[ g'Yf\U'hYb'g]Y  
Y]bY'9]b[ Ub[ gVYghÀh][ i b[ 'a ]h?Ybbi b[ ž'X]Y'\bYb'XYb'Ni [ f]ZZ  
Ui Zk ]W\ h][ Y' ðZcfa Uh]cbYb'Yfa Ò[ 'W\ h"' ða '6Ui dcfhU`'g]bX'i bhYf  
UbXYfYa 'XYf'5bhfU[ ghY''Yfž'XYf'ni ghÀbX][ Y'GUW\ VYUfVY]hYf'gck ]Y  
ZY\ 'YbXY'I bhYf'U[ Yb'Y]bgY\ VUf"'9VYbgc'ghY'h'k ]W\ h][ Yf  
GWf]Zhj Yf\_Y\ f']a '6YfY]W\ '8c\_i a YbhY 'ni a '8ck b'cUX'ni f  
J YfZØ[ i b[ "

: Øf'hY'YZcb]gW\ Y'F ØW\_ZFU[ Yb'\_ØbbYb'Bi hnYf'i bhYf'\$, \$- &; &' '( \* +  
?cbhU\_h'Ui ZbY\ a Yb'cXYf'dYf'9!A U]'Ub']b[ c"\_k ]g]bg\_]4 'fU!

YVY"XY`gWfY]VYb"

8Yf`ja a cV]`Y`GY\_hcf`ja `@UbX\_fY]g`9VYfgVYf[ `ghY`h`gca `]h`j`cf  
Y]bYf[ `fc»Yb`<YfUi`gZcfXYfi`b[ `ž`k`À`fYbX`X]Y`B`UW`ZfU[ `Y`b`UW`  
K`c`b`f`Ui`a`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`Z`Ø`f`G`Y`b`]c`f`Y`b`ž`k`Y`h`Y`f`b`V`Y`g`h`Y`h`@`Ui`h`  
Y]bYf`G`h`i`X]Y`X`Y`g`D`Y`g`h`Y`!`b`g`h`h`i`h`g`]g`h`Y`g`V`Y`g`c`b`X`Y`f`g`X`f`b[ `]`W`ž`Y`f`  
@`Ø`gi`b[ `Y`b`ni`Z]b`X`Y`b`i`b`X`X`Y`b`K`c`b`i`b[ `g`V`Ui`k`]Y`X`Y`f`U`b`ni`\_`i`f`V`Y`b`ž`  
i`a`X`Y`a`k`U`W`g`Y`b`X`Y`b`6`Y`X`U`f`Z[ `Y`f`Y`W`h`ni`k`Y`f`X`Y`b"

8]Y`G]hi`Uh]c`b`k`]f`X`j`Y`f`g`h`Å`f`\_`h`Xi`f`W`Y`]b`Y`b`J`Y`f[ `Y`]W`a`]h`i`Ub`X`Y`f`Y`b`  
@`Ub`X`\_`f`Y`]g`Y`b`]b`C`V`Y`f`V`U`m`Y`f`b`ž`k`c`h`Y`]g`b`c`W`[ `f`U`j`]Y`f`Y`b`X`Y`f`Y`  
F`Ø`W`[ `Å`b[ `Y`V`Y`X`Y`b`B`Y`i`V`U`i`h`Y`b`j`Y`f`n`Y`]W`b`Y`h`k`Y`f`X`Y`b`"6`Y`g`c`b`X`Y`f`g`  
U`i`Z`Å`][ `k`U`f`X`Y`f`F`Ø`W`[ `U`b[ `]b`X`Y`b`@`Ub`X`\_`f`Y`]g`Y`b`G`h`U`f`b`V`Y`f[ `i`b`X`  
;`U`f`a`]g`W`!`D`U`f`h`Y`b`\_]f`W`Y`b`ž`k`c`X]Y`N`U`Y`b`Y`V`Y`b`Z`U`g`X`f`U`a`U`h`]g`W`  
[ `Y`g`i`b`\_`Y`b`g]b`X`"b`5`b`V`Y`h`f`U`W`h`X]Y`g`Y`f`i`a`g`h`Å`b`X`Y`]g`h`X]Y`  
B`c`h`k`Y`b`X][ `Y`]h`j`c`b`a`Y`f`b`j`Y`g`h`h]c`b`Y`b`i`b`X`i`Ø`f`X`Y`f`a`U»`b`U`a`Y`b`  
i`b`i`a`g`h`f]h`h`Y`b"

8YhU]`g	
J`c`f`Z`U```	⊕ZfUghfi`_`h`i`f`
I`f`g`U`W`Y`	[ `Y`f]b[ `Y`f`Y`B`Y`i`V`U`i`h`Å`h][ `Y`]h`
C`f`h`	9VYfgVYf[ `ž`8`Y`i`h`g`W`_`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"gi`Y`X`X`Y`i`h`g`W`Y`"X`Y`</li><li>• V`U`i`d`c`f`h`U`"``f`U`!`Y`V`Y`"X`Y`</li><li>• k`k`k`"X`Y`g`h`U`h]g"X`Y`</li></ul>

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[ `b`Y`h`