

# 6YnU\`\_UfhY`Z0f`5gm`VYk YfVYf. H\0f]b[ Yb`gYhnh`bYi Y`A U» ghÀVY`°

5V`&\$&) `Yf\U`hYb`5gmVYk YfVYf`]b`8Yi hgW\`UbX  
Gcn]U`Y]ghi b[ Yb`0VYf`Y]bY`Y]b\Y]h]W\Y`6YnU\`\_UfhY`" ? f]h]\_  
i bX`i bhYfgh0hni b[ `dfÀ[ Yb`X]Y`8]g\_i gg]cb"

< Ua Vi f[ ž`8Yi hgW\`UbX`!`5V`XYa` `U\`f`&\$&) `k ]fX`]b  
8Yi hgW\`UbX`Y]bY`Y]b\Y]h]W\Y`@UbXYgVYnU\`\_UfhY`Z0f  
5gm`VYk YfVYf`Y]b[ YZ0\fh`8]YgY`9bhgW\Y]Xi b[ ž`X]Y`j ca  
@UbX\_fY]ghU[ `VY[ f0» h`k ]fXž`\_0bbhY`U`g` A Y]YbghY]b`XYg  
F]W\hi b[ gk YW\gY`g`]b`XYf`A ] [ fUh]cbgdc`]h]\_ `VYnY]W\byh`k YfXYb"  
DfÀg]XYbh`7\`f]gh]Ub`<Yff[ ch`f7`8`I`Ł`Ai » YfhY`g]W\`dcg]h]j`0VYf`X]Y  
9]bZ0\fi b[ `XYf`6YnU\`\_UfhYž`X]Y`X]Y`Z]bUbni]Y`Y`i bhYfgh0hni b[ `Z0f  
; YZ0W\hYhY`]b`Y]bYa`Y]b\Y]h]W\Yb`GmghY`a`V0bXY`b`gc`""`@Ui`h`  
**A 8 F** `k ]fX`X]YgY`? UfhY`X]Y`J`Yfk`U`hi b[ gUV`Ài`ZY`]b`XYb  
@UbX\_fY]gYb`Yf\`YV`]W\`j`YfY]bZUW\Ybž`XU`X]Y`@UbX\_fY]gY`\`]bhYf  
X]YgYa`bYi`Yb`@0gi b[ g\_cbnYdh`ghY`Yb"

GhYZZYb`?`Ub]Už`DfÀg]XYbh`XYg`;`Ya`Y]bXY`!`i`bX`GhÀXhYVi`bXg  
H\0f]b[ Ybž`VYnY]W\byh`X]Y`9]b][`i`b[ `YVYbZU`g`U`g`VYXYi`hYbX  
i`bX`VYhc`bhY`X]Y`i`bhYfgh0hni b[ `Z0f`X]Y`J`Yfk`U`hi b[ Yb`]b  
\_fY]gZfY]Yb`GhÀXhYb`"8Yb`bc`W\`[ ]Vh`Yg`Ui`W\`\_f]h]gW\Y`Gh]a`a`Yb.  
8Yf`H\0f]b[ Yf`:`0W\h]b[ gfUh`VYnY]W\byh`X]Y`6YnU\`\_UfhYb`U`g  
8]g\_f]a`]b]Yfi b[ g\_UfhYb`ž`X]Y`X]Y`gcn]U`Y`HY]`\UVY`j`cb  
; YZ0W\hYhYb`Y]bgW\`fÀb`\_Yb`\_0bbhYb`"Ni`XYa``Ài » Yfh`Dfc`5gm`  
6YXYb`\_Ybž`XUgg`X]Y`? UfhYb`b]W\h]j`Yf\]bXYfb`k`0fXYbž`XUgg  
; YZ0W\hYhY`;`Y`X`U`b`J`Yfk`UbXhY`]b`]\`fYb`<`Y]a`Uh`ÀbXYfb`gW\]W`Yb"  
9g`k ]fX`XUfUi`Z`\]b[ Yk ]YgYbž`XUgg`Yg`i`bUV`\Àb[ ] [ ]`j`cb`XYf  
9]bZ0\fi b[ `XYf`6YnU\`\_UfhYb`]a`a`Yf`A`0[ `]W\`\_Y]hYb`[ YVYž`6Uf[ Y`X  
ni`Yf`Ub[ Yb"

: i b\_h]cb 'XYf'6YnU\`\_UfhY

8]Y' bYi Y'6YnU\`\_UfhY'k ]fX'U'g'8YV]h\_UfhY'`\_c b n]d]Yfh'gY]bž'Ui ZX]Y  
a cbUh]WXY ; i h\UVYb'ZØf'X]Y'5gm'VYk YfVYf'Y]b[ YghY'h'k YfXYb"  
5V\YVi b[ Yb' ]b'VUf'g]bX'bi f'Y]b[ YgWfÅb\_hia Ò[ `]Wž'k cVY]  
X]fY\_hY' , VYfk Y]gi b[ Yb' b]W'hini `Àgg][ 'g]bX" >XYg'6i bXYg'UbX'\Uh  
X]Y' : fY]\Y]hž'X]Y'gdYn]Z]gWYb' : i b\_h]cbYb'X]YgYf'?UfhYb  
ZYghni `Y[ Yb"K Å\fybX'6UmYfb'i bX'A YW\_`YbVi f[ !J cfdca a Yfb  
VYfY]hg'Y][ YbY'GmghYa Y'd'UbYbž'k ]fX'Y]b'D]'c h d f c `Y\_h']b' < Ua Vi f[  
Ub[ Yghc» Yb" A YX]YbX]Ybgh' ðhY [ fUh]cb' VYf]W'hYhž'XUgg'ja  
Bcj Ya VYf'&\$&' `X]Y'9]b][ i b[ 'nk ]gWYb'6i bX'i bX'@ÅbXYfb'ni f  
6YnU\`\_UfhY'YfZc`[ hYž'k cVY]'X]Y'78I #7GI !: fU\_h]cb'ja '6i bXYghU[  
X]Y'6Uf[ Y'XnU\`i b[ Yb'ZØf'5gm'VYk YfVYf'fYXi n]YfYb'a ÒW'hY"

5\_hi Y``[ ]Vh'Yg' ]b'8Yi hgW'`UbX'\_Y]b'ZÅWYbXYW\_YbXYg  
6YnU\`\_UfhYb'gmghYa ž'YXcW'`UVYb'Y]b][ Y'GhÅXhY'k ]Y' < Ubbcj Yf  
i bX'9W'gZY'X'VYfY]hg'J cffY]hYfUfVY]h'[ Y'Y]ghYh"9]b' [ YgW'Y]hYfhYg  
D]'c h d f c `Y\_h']b'9fX]b[ 'Ui Z[ fi bX'XYf'K ]fYWfX!D'Y]hY'&\$&\$'nY][ h  
X]Y' < YfUi gZc'fXYfi b[ Yb'gc'W'Yf' ð]h]Uh]j Yb'Ui Z'`a `]bhYfbUh]cbU'Yb  
J Yf[ `Y]W'YI ]gh]YfYb' ]b'@ÅbXYfb'k ]Y' : fUb\_fY]W'ž' ; fc» Vf]hUbb]Yb  
i bX' ; f]YW'Yb'UbX'Å\b`]W'Y'GmghYa Yž'X]Y'ZØf' ; YZØW'hYhY  
\_c b n]d]Yfh'g]bX"

Gcn]U``Y]ghi b [ Yb'ZØf' ; YZØW'hYhY

A ]h'XYf'9]bZØ\fi b[ 'XYf'6YnU\`\_UfhY' ]gh'Ui W'Y]b'Ni gUa a Yb\Ub[  
ni f'gcn]U'Yb'5Vg]WXYfi b[ 'j cb'5gm'VYk YfVYfb'ni `Yf\_YbbYb"8]YgY  
Yf\U'hYb' ]b'XYb'YfghYb'A cbUhYb'bUW' ]\fYf'5b\_i bZi]b  
8Yi hgW'`UbX'\_Ui a '6Uf[ Y'Xž'gcbXYfb'j cf'U`Ya 'GUW'Y]ghi b[ Ybž  
i a `]\fY' ; fi bXVYXØfZb]ggY'ni `XYW\_Yb"8]YgY'a cbUh]WXYb  
@Y]ghi b[ Yb'gi a a ]YfYb'g]W'Ui Zi b[ YZÅ\ f %) \$'9i fc  
HUgWYb[ Y'X' `ZØf'dYfgÒb`)W'Y'5i g[ UVYb"8]Y' < Ò\Y'X]YgYf  
Gcn]U``Y]ghi b[ Yb``Y[ h'Yhk U'% , DfcnYbhi bhYf'XYa `B]j YUi `XYf  
XYi hgW'Yb'Gcn]U\`]ZYž'k ]Y'5gm"bYh'VYhcbh"

ðg[ YgUa h'k ]fX'XYf'5bgdfi W'Ui Z'Gcn]U``Y]ghi b[ Yb'Xi fW'XYb  
5i ZYbhU'hggUhi g'XYf' ; YZØW'hYhYb'VYY]bZi ggh"5V'XYa `%, "  
A cbUh'\UVYb'5gm'VYk YfVYf'5bgdfi W'Ui Z'@Y]ghi b[ Ybž'X]Y'YbYf

XYf'Gcn]U`\\]ZY'UbbA\\Yfb"8]Y'6YfYWXbi b[ 'X]YgYf  
 Gcn]U`Y]ghi b[ Yb'YfZc`[ h'Ui Z; fi bX'U[ Y'XYf'5i g[ UVYb'XYf  
 Åfa ghYb`%) 'DfcnYbh'XYf'6Yj Ò`\_Yfi b[ ž'i bX'Yg'[ ]Vh'Ui WX  
 gdYn]Z]gWX Y'5VnØ[ Y'ZØf'b]WXh'bc'hk YbX][ Y'5i g[ UVYb" ' ð'Y]b][ Yb  
 6i bXYg`ÅbXYfb'k ]fX'X]Y'6YnU`\_UfhY'ni XYa 'U`g'Y]b' ðghfi a Ybh  
 ni f'?cbhfc`Y'XYf'5i g[ UVYb'j cb'; YZØWXhYhYb'VYhfUWXhYh"

K Å\fybX'X]Y'8]g\_i gg]cb'i a 'X]Y'6YnU`\_UfhY'Zc'fhgWXfY]hYhž'g]bX  
 X]Y'A Y]bi b[ Yb'ØVYf'XYfYb'Nk YW`\_i bX'5i gk ]f\_i b[ Yb'Ui Z'X]Y  
 gcn]U`Y' ðhY[ fUh]cb'j cb'; YZØWXhYhYb'[ YgdU'hYb"8Yf'K Y[ 'ni f  
 Z]bUbn]Y`Yb'HY]'UVY'V`Y]Vh'Y]b'nYbhfU`Yg'H\Ya U`]b'XYf  
 A ][ fUh]cbgdc`]h]\_8Yi hgWX`UbXg"

8YhU]`g	
J c f Z U ``	A ][ fUh]cb
C fh	< Ua Vi f[ ž'8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• a YX]YbX]Ybgh!]bhY[ fUh]cb"XY</li> <li>• k k k "Ugm`"bYh</li> </ul>

6Ygi WX Yb`G]Y`i bg'Ui Z.`b!U[ "bYh