

8 fY ] ' ? ` Y ] b h f U b g d c f h Y f ' \_ f U W X Y b  
U i Z Y ] b U b X Y f ' ` % % " \$ \$ \$ ' 9 i f c ` G W X U X Y b ` ] b  
9 f X ] b [ °

5 a ` ) " ' † b ] ' & \$ & ) ` \_ U a ` Y g ` ] b ` 9 f X ] b [ ` n i ` Y ] b Y a ` 5 i Z Z U \ f i b Z U ``  
a ] h ` X f Y ] ' ? ` Y ] b h f U b g d c f h Y f b " ; ` Ø W \_ ` ] W X Y f k Y ] g Y ` [ U V ` Y g ` \_ Y ] b Y  
J Y f ` Y h h Y b "



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9 f X ] b [ ž ` 8 Y i h g W X ` U b X ` ! ` 9 ] b ` 5 i Z Z U \ f i b Z U `` n k ] g W X Y b ` X f Y ]  
? ` Y ] b h f U b g d c f h Y f b ` Y f Y ] [ b Y h Y ` g ] W X ` U a ` A ] h k c W X b U W X a ] h h U [ ` ] b  
9 f X ] b [ " ` @ U i h i G Ø X X Y i h g W X Y f ` N Y ] h i b [ ` d U g g ] Y f h Y ` X U g ` I b [ ` Ø W \_  
[ Y [ Y b ` % ) " ` \$ ` I ` \ f ` ` 6 Y h Y ] [ h k U f ` Y ] b ` + % ! ` Å \ f ] [ Y f ` : U \ f Y f ` U i g ` X Y a  
g Ø X ` ] W X Y b ` @ U b X \_ f Y ] g ` 9 f X ] b [ ž ` X Y f ` a ] h g Y ] b Y a ` H f U b g d c f h Y f ` j c b ` X Y f  
G ] [ k c ` Z g h f U » Y ` U i Z X Y b ` F Y b b k Y [ ` g h U X h Y ] b k ` Å f h g ` Ž ` \ f "

8 Y f ` Å ` h Y f Y ` : U \ f Y f ` Y f \_ U b b h Y ` c Z Z Y b V U f ` n i ` g d Å h ž ` X U g g ` X U g  
j c f U i g Z U \ f Y b X Y ` : U \ f n Y i [ ž ` Y V Y b Z U ` ` g ` Y ] b ` ? ` Y ] b h f U b g d c f h Y f ž  
V f Y a g Y b ` a i g g h Y " ` 8 U X i f W X ` \_ U a ` Y g ` n i a ` 5 i Z Z U \ f i b Z U `` ž ` V Y ] ` X Y a  
X Y f ` H f U b g d c f h Y f ` X Y g ` + % ! ` Å \ f ] [ Y b ` U i Z X Y b ` j c f X Y f Y b

?`Y]bhfUbgdcfhYf`Ui ZdfU`hY"8]YgYf`k i fXY`Xi fW`X]Y`K i W`h`XYg  
5i ZdfU`g`Ui ZY]bYb`Xf]hYb`HfUbgdcfhYf`[ YgW`cVYb"  
;`ØW\_]W`Yfk Y]gY`[ UV`Yg`VY]`X]YgYa`J`cfZU``\_Y]bY`J`Yf`YhnhYb"

## GW`UXYb`i`bX`9]bgUhn`XYf`: Yi`Yfk`Y`f`

8]Y`GW`Ähni`b[ Yb`ØVYf`XYb`GUW`gW`UXYb`VY`Ui`ZYb`g]W`Ui`ZYhk`U  
%`\$`\$`\$`9i`fc"8]Y`:`Yi`Yfk`Y`f`9fX]b[ `k`Uf`a`]h`nk`Ö`Z`9]bgUhn`f`Ä`ZhYb  
j`cf`C`fhi`bX`ØVYfbU`a`X]Y`5i`Z[ UVY`ž`XYb`GhfU»Ybj`Yf`\_`Y`f`ni  
fY[ Y`b"8]Y`gW`bY`Y`F`YU`\_h]cb`XYf`9]bgUhn`f`Ä`ZhY`j`Yf`b`XYfhY  
GW`]a`a`YfYg`i`bX`gcf[ hY`XUZØf`ž`XUgg`XYf`J`Yf`\_`Y`fgZi`gg`VU`X  
k`J`XYf`Yf[ YghY`h`k`YfXYb`\_`c`b`b`hY"

9]b`k`Y]hYfYf`gW`k`YfYf`J`Yf`\_`Y`fgi`bZU``YfY][ bYhY`g]W`Ua`&+`"A`U]  
&\$&`Ui`ZXYf`Gh&\$,`(`ž`U`g`Y]b`D`\_k`j`cb`XYf`:`U`fVU`b`UV`Ua`i`bX  
[ Y[ Yb`Y]bYb`6Ui`a`dfU`hY"8]X]YgYa`:`U`k`Uf`X]Y`:`Yi`Yfk`Y`f`  
9fX]b[ `a`]h`%+`9]bgUhn`f`Ä`ZhYb`]a`9]bgUhn`ž`i`a`XYb`:`U`fYf`ž`XYf`]a  
K`fUW`\_Y]b[ YgW`c`ggYb`k`Uf`ž`a`]h`gdYn]Y`Yb`F`Yhhi`b[ g[ Yf`Ä`hYb`ni  
VY`ZfY]Yb"8Yf`J`Yf`YhnhY`k`i`fXY`UbgW`]Y»YbX`a`]h`Y]bYa  
F`Yhhi`b[ g`i`VgW`fUi`VYf`]bg`?`]b`\_i`a`hfUbgdcfh]Yfh"8]Y  
I`bZU``i`fgUW`Y`k`]fX`XYfnY]hj`cb`XYf`Dc`]nY]`i`bhYfgi`W`h`ž`k`]Y`Y`X!  
`j`Y`VYf]W`hYh"

## J`Yf`\_`Y`f`gi`bZU``ghUh]gh]\_`i`bX G]W`Yf`Y`hga`U»bU`a`Yb

8]Y`J`Yf`\_`Y`f`gi`bZU``ghUh]gh]\_`]b`8Yi`hgW`U`bX`ž`k`]Y`g]Y`Ui`Z`8`Y`ghUh]g  
ni`Z]bXYb`]gh`ž`gd]Y`h`Y]bY`k`YgYb]W`Y`F`c`Y`VY]`XYf`5bU`mgY`j`cb  
J`Yf`\_`Y`f`gi`bZÄ`Yb"8]Y`Y`Y`ZYfh`i`a`ZUggYbXY`8`UhYb`ni`f  
I`bZU``Ä`i`Z[ \_Y]h`ž`XYb`VYhY][ hYb`:`U`fnYi`[ Yb`i`bX`DYfgcbYb`gck`]Y  
ni`I`bZU``i`fgUW`Yb"8]YgY`GhUh]gh]\_Yb`g]bX`Y]bY`Yb`hgW`Y]XYbXY  
;`fi`bX`U[ Y`ZØf`A`U»bU`a`Yb`]b`XYf`;`YgYhn[ YVi`b[ ž`XYf  
J`Yf`\_`Y`fgYfn]Y`i`b[ `gck`]Y`]a`GhfU»YbVUi`i`bX`]b`XYf  
:`U`fnYi`[ hYW`b]\_"

9]b`i`b[ Yf`;`fc»ghUXhj`Yf`\_`Y`f`i`bX`XUg`ni`bY`a`YbX`k`UW`gYbXY  
GhfU»Yb`b`Yhn`Vf]b[ Yb`Y]bY`J`]Y`nU`Ä`j`cb`<YfUi`gZcfXYfi`b[ Yb`ZØf

X]Y`J Yf\_Y\fgg]W\Yf\Y]h'a ]h'g]W"8]Y`8 UhYb`XYf  
 J Yf\_Y\fgi bZU``ghUh]gh]\_Yfa Ò[`]W\Yb`ni XYa`Y]bYb  
 j Yf\_Y\fgnk Y][ ØVYf[ fY]ZYbXYb`J Yf[`Y]W`XYf`I bZU``f]g]\_Yb`i bX  
 hfU[ Yb`ni`Y]bYf`VYggYfYb`G]W\Yf\Y]hgd c`]h]\_`ja`GhfU» Ybj Yf\_Y\ f  
 VY]"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUW\Y	K ]fX`j`cb`XYf`Dc`]nY`]i bhYfgi W\h
C fh	9fX]b[ ž8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "YX!`j Y"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh