

8 Ya Ybn`]b`6UmYfb. `5`Ufa]YfYbXY Dfc [bcgYb`ZØf`X]Y`bÅW ghYb`%) `>U\ fY °

⊕`6UmYfb`ghY][h`X]Y`NU\`XYf`8Ya Ybn_fUb_Ybž`Dfc [bcgYb
nY][Yb`V]g`&\$(\$`V]g`ni`" , "\$\$\$\$`6YhfcZZYbY"8][]8 9A`6UmYfb
ZØfXYfh`X][]hU`Y`@Øgi b[Yb`ni f`J YfVYggYfi b[`XYf
J Yfgcf[i b["



6UmYfbž`8Yi hgW`UbX`!`⊕`6UmYfb`]gh`X]Y`5bnU\`XYf`A YbgWYbž
X]Y`Ub`8Ya Ybn`Y]XYbž`]b`XYb`YhnhYb`>U\ fYb`_cbh]bi]Yf`]W
Ub[Ygh]Y[Yb"5_hi Y`YVYb`fi bX`&+\$\$\$\$`A YbgWYb`a]h`X]YgYf
9f_fUb_i b[`]a` : fY]ghUUhž`k cVY]`GW`Åhni b[Yb`XYg`6UmYf]gWYb
; Ygi bX\Y]hga]b]ghYf]i a g`bU\Y`Y[Ybž`XUgg`V]g`&\$' `\$`X]Y`NU\`Ui Z
' \$\$\$\$`i bX`V]g`&\$(\$`gc[Uf`Ui Z' , "\$\$\$\$`UbghY][Yb`_ÖbbhY"
; Ygi bX\Y]hga]b]ghYf]b`> X]h` ; Yf`UW`f7GI`Ł`k Y]gh`XUfUi Z`\]bž
XUgg`bi f`Yhk`U`) \$`DfcnYbh`XYf`6YhfcZZYbYb`X]U[bcgh]n]Yfh]g]bXž
k Ug`Ui ZY]bY`\c\Y`8i b_Y`n]ZZYf`\]bXYi hYh"J]Y`Y`A YbgWYb
gYhnhYb`g]W`Ui g`5b[gh`cXYf`l bk]ggYb\Y]h`b]W`h`a]h`8Ya Ybn
Ui gY]bUbXYfž`k Ug`X]Y`ZfØ\Y`8]U[bcgY`Yb`hgW`Y]XYbX`ZØf`X]Y
6Y\UbX`i b[`i bX`@YVYbgd`Ubi b[`XYf`6YhfcZZYbYb`a`UW`h`"

9]b`Yb hgWXY]XYbXYg`K Yf_nYi [`]a `?Ua dZ[Y[Yb`X]Y`8Ya Ybn
ghY`h`XUg`&\$%-`Y]b[Yf]Wx hYhY`8Ya YbnfY[]ghYf`8][]8 9A `6UmYfb
XUf``8]YgYg`F Y[]ghYf`]gh`Y]bYg`XYf`[fO» hYb`]b`XYf`9I `i bX`k]fX`j cb
XYf` : f]YXf]Wx!5`YI UbXYf!I b]j Yfg]hÅh`9f`Ub[Yb!BØfbVYf[`gck]Y
XYa `I b]j Yfg]hÅhg`_]b_]i a `9f`Ub[Yb`VYhf]YVYb``8Yf` : fY]ghUUh
6UmYfb`i bhYfghØhnh`XUg`Dfc`Y`_h`a]hifi bX`+ž) `A]``cbYb`9i fc"
8i fW`GWfYYb]b[hU[Yž`X]Y`gY]h`&\$&`Xi fW [YZØ\fh`k YfXYbž
_cbbhY`XUg`F Y[]ghYf`VYfY]hg`" , \$\$`6Øf[Yf`hYghYb`i bX`k Yfhj c``Y
8UhYb`Yf`YVYb"

8] []8 9A `6UmYfb`gYhnh`A U» ghÅVY

8 Ug`8][]hU`Y`8Ya YbnfY[]ghYf`6UmYfb`\Uh`]bnk]gWxYb`a Y`f`U`g
&") \$\$`HY]bY`a Yf`YffY]Wxhi bX`]gh`XUa]h`XUg`[fO» hY`gY]bYf`5fh]b
8Yi hgWx`UbX``N]Y`XYg`Dfc`Y`_hgž`k Y`WxYg`j ca `6UmYf]gWxYb
GhUUhga]b]ghYf]i a `ZØf` ; Ygi bX`Y]hž`DZY[Y`i bX`DfÅj Ybh]cb
[YZØfXYfh`k]fXž`]gh`X]Y`J YfVYggYfi b[`XYf`J Yfgcf[i b[gg]hi Uh]cb
j cb`A YbgWxYb`a]h`8Ya Ybn`gck]Y`X]Y`GhY][Yfi b[`XYf
@YVYbgei U`hÅh`]\fYf`dZY[YbXYb`5b[Y`Øf][Yb``DfcZ`8f``a YX"
DYhYf`?c`ca]bg`m!F UVUgž`XYf`Dfc`Y`_h`Y]hYfž`\YVh`Yfj cfž`k]Y
k]Wxh][`8][]hU`]g]Yfi b[`ZØf`X]Y`J Yfgcf[i b[`i bX` : cfgWxi b[`]gh`

8]Y`ZfØ`Y`F Y[]ghf]Yfi b[`j cb`A YbgWxYb`a]h`8Ya Ybn`Yfa Ø[`]Wxh
Ygž`XYb`[YgUa hYb`?fUb`_`Y]hgj Yf`Ui ZVYggYf`ni `VY[`Y]hYb``Ni XYa
k]fX`XUg`F Y[]ghYf`Y]bY`Yb hgWXY]XYbXY`F c``Y`VY]`XYf`Ub[Zf]gh][Yb
9fZUggi b[`j cb`BYVYbk]f`_i b[Yb`bYi Yf`5`n`Y]a Yf!A YX]_Ua YbhY
gd]Y`Yb``8]Y`8][]hU`]g]Yfi b[`hfÅ[h`Ui Wx`XUni `VY]ž`dZY[YbXYb
5b[Y`Øf][Yb`Xi fW`C b`]bY! : fU[YVØ[Yb`k]Y`X]Y
5B ; 9<² F ÷ 9B 5A D9@! bhYfghØhni b[`ni `V]YhYb``8]YgY`ZØfXYfb`X]Y
9]bgWx`Åmi b[`XYg`DZY[YVYXUfZg`i bX`_ØbbYb`X]Y`6Y`Ughi b[Yb`ZØf
5b[Y`Øf][Y`fYXi n]YfYb"

8 Ya YbnZc ffgWxi b[`]a `X][]hU`Yb`NY]hU`hYf

@Ui h`? fUb`_Yb`Ui g!`H`g]bX`ØVYf`* \$`DfcnYbh`XYf
XYa YbnYf`_fUb`_hYb`DYfgcbYb` : fUi Ybž`k Ug`XYb` : cfgWxi b[gVYXUfZ
]b`XYf` : fUi Yb[Ygi bX`Y]h`i bhYfghfY]Wxh`I a `X]Y
; YXÅWxhb]g`Y]ghi b[Yb`XYf`6Yj Ø`_Yfi b[`ni `ØVYfd fØZybž`ZØ\fh

8][]8 9A '6UmYfb'GWfYYb]b[!HU[Y']b'U`Yb'F Y[]Yfi b[gVYn]f_Yb
 Xi fW`" `b'XYb`Yhnyb`X\fyb`UVYb`&", (- `DYfgcbYb`Ub`a Y`f`U`g
 %\$\$`HYghU[Yb`hY]`[Ybca a Ybž`VY]`XYbYb`]b` \$`DfcnYbh`XYf` : Ä`Y
 UV_`Äfi b[gVYXØfZh][Y`9f[YVb]ggY`j cf`U[Yb"

8]Y`8][]hU`]g]Yfi b[`i bX`XYf`9]bgUhn`j cb`?Øbgh]WXYf`b`hY`][Ybn
 f? ±`V]YhYb`bYi Y`7`UbWb`]b`XYf`8Ya YbnZc`fgW`i b["`G]Y
 j YfVYggYfb`X]Y`8UhYb`UbU`mgY`i bX`Yfa Ø[`]WXYb`Y]bY
 n]Y`[Yf]W`hYhY`Bi hni b[`XYf` ; Ygi bX`Y]hgXUhYb`ni f`J YfVYggYfi b[
 XYf`@YVYbgVYX]b[i b[Yb`XYf`6Yhfc`ZYbYb`"Ni XYa ` _ccdYf]Yfh
 8][]8 9A '6UmYfb`Ui Z`Yi fcdÄ]gWXYf`9VYbY`a]h`UbXYfYb
 8Ya YbnfY[]ghYfbž`i a `X]Y`8][]hU`]g]Yfi b[g]b]h]Uh]j Yb`ni
 i bhYfghØhnYb`i bX`XYb`5i ghUi gW`j cb` ; Ygi bX`Y]hgXUhYb`ni
 ZØfXYfb"

±g[YgUa h`nY][h]g]W`ž`XUgg`X]Y`6Y`Äa dZi b[`i bX`XUg`J Yfgh`AbXb]g
 j cb`8Ya Ybn`]b`6UmYfb`Ui Z`K UW`ghi a g`_i fg`g]bX`"8i fW`XUg
 9b[U[Ya Ybh]j cb`Dc`h]_ž`K]ggYbgW`UZh`i bX`XYf`8][]hU`]g]Yfi b[
 k]fX`Ub[YghfYVhž`X]Y`@YVYbgei U`]h`h`XYf`6Yhfc`ZYbYb`i bX`Y`fYf
 5b[Y`Øf][Yb`Yb`hgW`Y]XYbX`ni `j YfVYggYfb"

8YhU]`g	
J cfZU``	; Ygi bX`Y]hg`_f]gY
C fh	6UmYfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • X][]XYa !VUmYfb"XY • k k k "_fUb_Yb`Ui g!]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh